



ANNUAL REPORT

JULY 2023 - JUNE 2024



**NATIONAL UNIVERSITY OF
MODERN LANGUAGES**

VISION

To become a leading institution in creating knowledge and competencies for inclusive development.

MISSION

To foster creative pedagogy, innovative research and inclusive communication.

VALUES

Integrity, Merit, Transparency, Inclusiveness, Social Responsibility, Creativity, Tolerance.

OBJECTIVES

- a. To provide positive educational and working environment for attracting quality students and faculty, imbued with dedication to create and transfer knowledge as well as competencies for inclusive development.
- b. To provide affordable learning opportunities including new trends in e-learning and information communication technologies, and educational experiences to serious and motivated undergraduate, graduate and professional students and researchers in pursuit of knowledge in areas of personal, professional and special interest, thereby preparing them for their productive roles and responsibilities as Pakistani and global citizens.
- c. To engage in education that envisions learning as inextricably connected to the contemporary social changes, and promotes co-curricular skills.
- d. To cultivate practices of Merit; Transparency; Inclusiveness; Social Responsibility; Creativity; Tolerance; and Integrity based on the highest moral values and principles of trust to prepare students for practical life.
- e. To encourage excellent, innovative research that posits the discovery, dissemination, and application of knowledge.
- f. To promote language development across diverse seats of language learning, and an increased enhancement of diverse programs and disciplines and curriculum through emphasis on technology and advanced information literacy across curriculum.
- g. To enhance specialized market based courses and research opportunities in areas of Social Sciences, Mass Communication, Business Studies, International Relations, Engineering, their respective sub fields and Information Technology and other related disciplines.
- h. To create pedagogical conditions and spaces that empower both teachers and students with many ways of understanding the world, and consequently, engage in the creation of new knowledge, new ideas and practices that come with multiple references and can thus, mobilize their hopes for active participation in the global community and for the future.
- j. To create pedagogical practices that characterize not only the enlargement of mind but the open exchange of ideas, thought, inquiry, dialogue, and material conditions for the expression of individual and social freedom, as well developing a language of critique and possibility.
- k. To prepare and equip graduates for their futures in the world of work and furthering of education to make significant contributions in the development of Pakistani society and the global community.
- l. To encourage personal and professional growth, dynamic work culture, and support healthy working environment as an exemplary employer, where its faculty and administrative staff feel valued and fulfilled.
- m. To create an ever-growing community of supporters, and an endowment including stakeholders that support and perpetuate constant innovation and progress in the Pakistani society.

Table of Contents

Exordium

♦ Message from the Chairman	viii
♦ Message from the Rector	x
♦ Divisions & Offices	xii
♦ Executive Summary	xvii
♦ About the University	xxi

Chapter 1: University Programs and Activities

1.1 Undergraduate and Graduate Programs	2
1.2 Postgraduate Programs	3
1.3 Miscellaneous Achievements	4
1.4 International Institutes & Linkages	23
1.5 National and International Linkages	26
1.6 Major Activities at Regional Campuses	27

Chapter 2: Research and Development

2.1 R&D-An Overview	62
2.2 Publications	62
2.3 Research & Development	99
2.4 Conferences, Seminars / Talks /Webinars	99
2.5 Research Journals	105

Chapter 3: Quality Assurance

3.1 The Core Purpose of NUML Quality Enhancement Cell	112
3.2 Impact of Quality Assurance in the University	112
3.3 Membership of Associations/Networks	114
3.4 Accreditation of Programs from Relevant Councils	114

Chapter 4: Faculty and Staff Development

4.1 Faculty Development Programs (FDP)	118
4.2 Present Scholars	120

Chapter 5: University Access System

5.1 Basic Enrolment	124
5.2 Enrolment of All Semesters	126
5.3 Foreign National Students Data – Degree Programs	128
5.4 Equity & Employability	129
5.5 Faculty – Students Ratio	129
5.6 Detail of Non Degree Programs	130

Chapter 6: University's Role in Developing Economy

6.1 University-Industry Linkage	136
6.2 Activities for Developing Economy	137
6.3 Funded Research Projects	138
6.4 Internship Opportunities and Job Placement Process	141
6.5 Activities of the Placement Center	142
6.6 Miscellaneous Activities	143

Chapter 7: Infrastructure Up-gradations

7.1 Enhancement and Improvement of Facilities	148
7.2 Research Equipment	148
7.3 Construction Projects	148

Chapter 8: Strengthening Technological Infrastructure

8.1 Campus Management Solution	154
8.2 NUML Learning Management System (NLMS)	154
8.3 Web-Based Online Applications	155
8.4 NUML Video Conferencing Network	159

Chapter 9: University's Role in Building Communities

9.1 University Community Interaction	162
9.2 University's Role in Building Community	162
9.3 NUML Alumni Club	167

Table of Contents

Chapter 10: Sports Activities

10.1	Infrastructures	172
10.2	Sports Activities in NUML	172
10.3	Participation in HEC Intervarsity Sports Competitions and Achievements	173
10.4	Incentives and Honours/ Awards for Sports Persons	174

Chapter 11: Building University Leadership

11.1	Faculty Leadership	178
11.2	Student Leadership	200

Chapter 12: University Financial Matters

12.1	Annual Statement of Accounts	226
12.2	Financial Year at a Glance	226
12.3	SAP Related Activities	226
12.4	Liaison with Different Organization	227
12.5	Pension Cases	227
12.6	Trend of Per Student Spending (2022-23)	227

Chapter 13: University Governance, Convocations & Pakistan Citizens Portal (PCP)

13.1	Prologue	230
13.2	Boards/Committees	230
13.3	Convocations	232
13.4	Management of Pakistan Citizen's Portal (PCP)	234

Chapter 14: Research & Strategic Initiatives

14.1	Business Incubation & Strategic Initiatives	238
14.2	Research Management Unit	238
14.3	Publication Management and Research Audit	239
14.4	Board of Advance Studies and Research (BASR)	239
14.5	Policies & Rankings - Policies Procedures	240
14.6	QS World University Rankings	241
14.7	Times Higher Education Impact Rankings 2024	241
14.8	Business Incubation Center (BICON)	242
14.9	BICON Steering Committee Meetings	242
14.10	Miscellaneous Events/ Activities	243
14.11	Centre for Multidisciplinary Research (CMR)	246

Chapter 15: Health and Medical Facilities

15.1	Brief History of Medical Centre at NUML	250
15.2	On Campus Primary Healthcare	250
15.3	Up-gradation of the Existing MI Room	250
15.4	Features and Available Facilities	250
15.5	Stress Management Program	251
15.6	Medical Assistance during Korean TOPIK Examination	252
15.7	Counselling Services	252
15.8	Miscellaneous Activities	253

MESSAGE FROM THE CHAIRMAN

I feel greatly honored to address the esteemed faculty, staff, and students of the National University of Modern Languages (NUML) and I would like to express my heartfelt appreciation for the outstanding contributions that this prestigious institution has made to our nation's pursuit of knowledge, linguistic competence, inter-cultural understanding, ethnic diversity and socio-economic development.

Education holds immense importance for Pakistan as it is a key factor in driving the nation towards progress and development. A strong and inclusive education system is essential for tackling the socio-economic challenges faced by the country. By providing quality education to its citizens, Pakistan can empower individuals, enhance their skills, and increase their employability. We have to equip our individuals with the knowledge and critical thinking abilities needed to make informed decisions, participate actively in civic life, and contribute meaningfully to the society. Moreover, it is through technology that we can play our role in eradicating poverty, reducing inequality, and promoting social cohesion. Additionally, education fosters innovation, research, and technological advancements, which are vital for economic growth and competitiveness. By investing in education, Pakistan can lay a solid foundation for a brighter and prosperous future, ensuring sustainable development and the well-being of its people.

As we move forward into an era of unprecedented challenges and opportunities, the role of institutions like NUML becomes even more critical. The world needs scholars, diplomats, translators, and professionals who possess a deep understanding of language, culture, and intercultural communication. Your university has consistently demonstrated its commitment to producing graduates who possess not only linguistic proficiency but also a broader perspective that enables them to contribute meaningfully to society.

I commend the faculty and staff for their unwavering dedication and commitment to distinction in education. I also take this opportunity to appreciate the Rector, Maj Gen Shahid Mahmood Kayani, for his proactive, passionate and visionary role which has introduced new benchmarks of quality, excellence and progress. I also extend my gratitude to the students, whose pursuit of knowledge and thirst for understanding has been inspiring us all.



Lastly, I urge all of you to remain steadfast in your pursuit of knowledge, linguistic proficiency, and cultural understanding. Together, let us work towards a brighter, more inclusive Pakistan, where the power of language and education can transcend borders and build bridges of understanding.

Thank you, and may Allah bless you all.

Sincerely,

**Field Marshal Syed Asim Munir
NI (M),
COAS, Pakistan Army,
Chairman, Board of Governors,
NUML**



MESSAGE FROM THE **RECTOR**

Sincerely,

Major General Shahid Mahmood Kayani
HI(M), Retd
Rector, NUML

It is my pleasure to welcome you to the National University of Modern Languages, a top-tier university in Pakistan which offers degrees across a broad range of disciplines and programs. From its modest inception in 1969 as a language institute, NUML has developed into one of the most eminent universities of Pakistan offering degrees not just in languages but also in other disciplines ranging from engineering and computer sciences to management and social sciences. Today, NUML stands out by its commitment to academic excellence, entrepreneurial spirit, diversity, vibrancy and creative innovation. Therefore, it is a matter of unique privilege for me to be associated with this great institution that is playing an active role in spreading the light of knowledge while keeping in sharp focus the contemporary challenges and opportunities. With this conviction, NUML aspires to be the place where the very presence of a student develops into a testimony of continual learning, thinking, communicating, cooperating, serving, believing, and constructing. Our students are part of a close-knit community that will support them from day one and help them achieve their vision and realize their dreams and fulfil their parental hopes. We provide a premier and transformative learning experience to our students and, through a process that includes exploration and professional preparation, we connect them with the career paths and foster the skills and mindsets needed for academic and professional excellence. Once you graduate from NUML, we want you to have not just a degree but also a clear career direction and the confidence needed for success in your chosen field.







Along with widening the intellectual horizons and deepening the universal understanding, we are also mindful of the ultimate goal of all education: helping humans in self-actualizing their personality in order to turn their promises and talents into innumerable fulfilments. Therefore, along with academic and professional competence, we remain unwaveringly committed to inculcating in our students essential personal integrity, self-discipline, empathy, humanistic outlook, and a deep sense of moral rectitude.

I encourage you to visit us and learn more about the opportunities that await you at the National University of Modern Languages. May Allah help and bless you.













With gratitude to you all.

DIVISIONS AND OFFICES

» Resources Division

Sr.No	Name	Designation	Picture
a.	Brig. Shahzad Munir, nswc, psc	DG/Pro-Rector Resources	
b.	Brig. Mazher Musood, SI(M), Retd	Director Administration	
c.	Brig. Nadeem Asghar, SI(M), Retd	Director HR	
d.	Mr. Tahir Nisar Raja	Director Finance	
e.	Mr. Mohammad Raza Perwez	Director IT	
f.	Mr. S. Tufail Khalil	Director Planning & Coordination	
g.	Prof Dr. Naveed Akhtar	Director Marketing & Publication	
h.	Prof Dr. Muhammad Uzair	Director DASR	
i.	Lt. Col. Rizwan Yousaf	Director Technical & Procurement	
j.	Dr. Basit Shahzad	Director CMR	

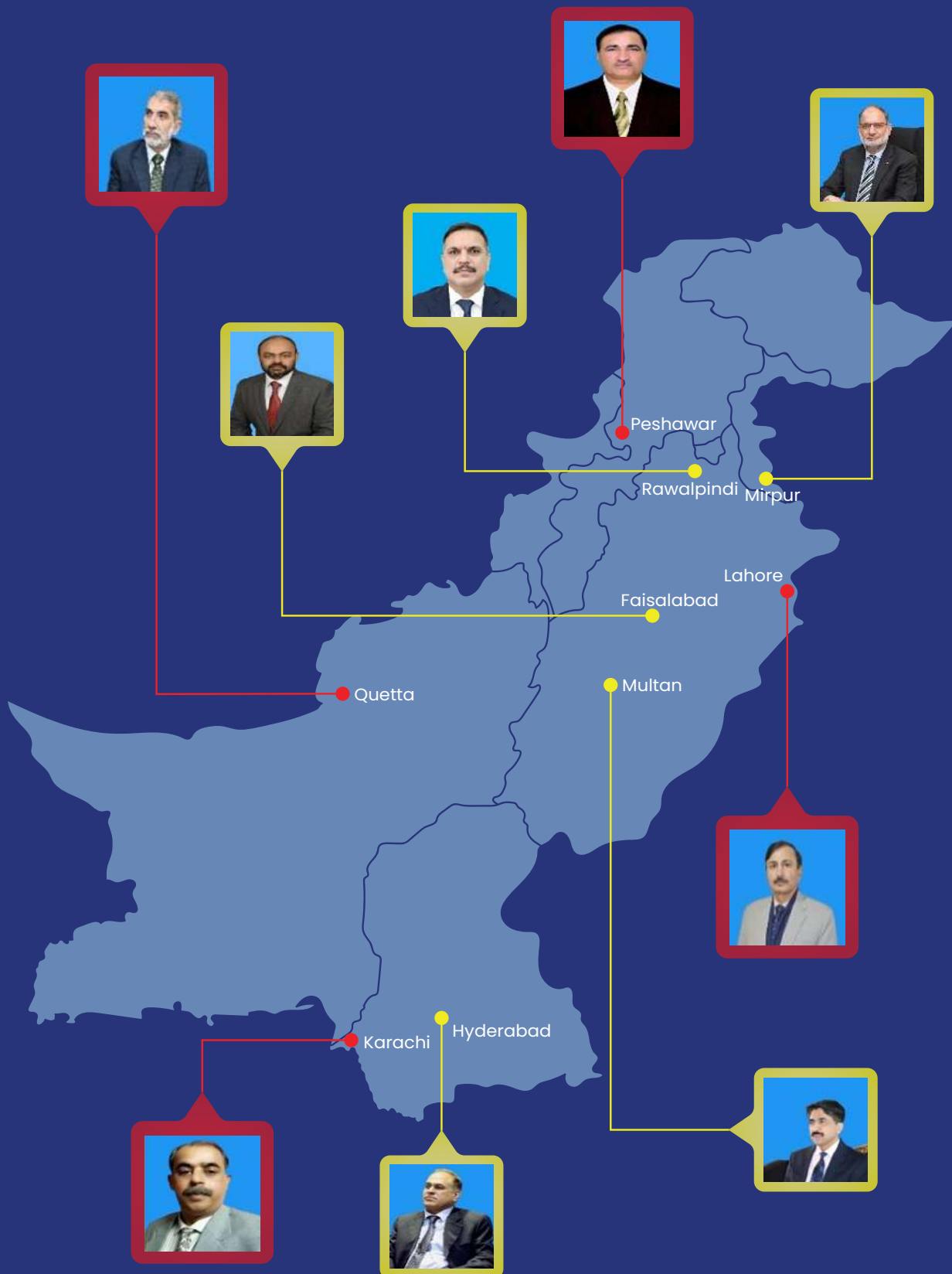
» Academics Division

Sr.No	Name	Designation	Picture
a.	Prof Dr. Muhammad Safeer Awan	Pro-Rector Acad / Dean FAH	
b.	Prof Dr. Muhammad Zahid Iqbal	Dean FMS	
c.	Prof Dr. Jamil Asghar	Dean FOL	
d.	Prof Dr. Khalid Sultan	Dean FSS	
e.	Dr. Noman Malik	Dean FE&C	
f.	Dr. Atif Faraz	Registrar	
g.	Prof Dr. Nadeem Talib	Director Academics	
h.	Mr. Bashir Ahmad	Director Examinations	
i.	Prof Dr. Arshad Mehmood	Director Translation & Interpretation	
j.	Raja Kamran	Advisor Students Affairs (Male)	
k.	Dr. Saira Nudrat	Advisor Students Affairs (Female)	
l.	Mr. Nazir Ahmed	Advisor Hostels Affairs	

» Research & Strategic Initiatives Division

Sr.No	Name	Designation	Picture
a.	Dr. M Zubair Iqbal	Pro-Rector Research & Strategic Initiatives	
b.	Dr. Ata Ullah	Director ORIC, IT CON & BI CON	
c.	Mr. Fazli Raziq	Director Libraries & Research	
d.	Dr. Khushbakht Hina	Director QEC	

» Regional Campuses



Sr.No	Name	Designation	Campus
a.	Brig. Syed Nadir Ali, (Retd)	Pro-Rector	Rawalpindi
b.	Brig. (R) Wajahat Hussain Sahi, SI(M)	Regional Director	Lahore
c.	Brig.(R) Asad Raza	Regional Director	Multan
d.	Brig. (R) Waseem ud Din	Regional Director	Faisalabad
e.	Brig. (R) Syed Ali Haider Kazmi	Regional Director	Karachi
f.	Brig. (R) Arshad Iqbal, SI(M)	Regional Director	Hyderabad
g.	Brig. (R) Muhammad Amin Khan, SI(M)	Regional Director	Peshawar
h.	Lt. Col (R) Nisar Ahmad	Regional Director	Quetta
i.	Mr. Tahir Najeeb Raja	Regional Director	Mirpur (AJ&K)

EXECUTIVE SUMMARY



The National University of Modern Languages (NUML) is a remarkable university over the map of Higher Education Sector in Pakistan with the mandate to provide excellence in learning modern languages. It not only produces world class linguistic professionals with the specific understanding of the particular language, but it also makes it marks in Engineering / Computer Science and Social Sciences particularly in Business Management. In order to meet the 21st Century requirements for learning languages, NUML Information Communication Technology (ICT) is playing an essential role by providing conducive environment for both teaching and research.

University Programs and Activities

- ♦ The university has progressed well at a fast pace, with an intake of 8548 students in all programs (inclusive of all campuses), the total strength has reached 29138 students. Summer vacation are utilized with a host of summer courses offered to students who want to develop their skills. A total of 1235 students have benefitted from these courses.
- ♦ Foreign students – about 104 (degree programs) from 15 countries and 82 (non- degree programs) from 15 countries have also been enrolled in different disciplines, especially language training.
- ♦ For international linkages, 7 international institutions have been established in the main campus of the university at Islamabad. Moreover, Pakistan Urdu Chair has been established by NUML in Minsk State Linguistic University (MSLU), Minsk, Belarus and Jean Monnet's Chair of European Union.

Convocation

- ♦ 23rd Convocation – All the faculties of Main Campus Islamabad and Rawalpindi Campus was held on May 22, 2024 at Convention Centre Islamabad; 849 degrees were awarded during the ceremony. Chairman Higher Education Commission (HEC), Dr. Mukhtar Ahmed graced the occasion as the Chief Guest.

Boards/Committees

- ♦ Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the University. The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee [Inspector General Training and Evaluation (IGT&E), Pakistan Army].
- ♦ 14th meeting of the EC was held on December 14, 2023. 2nd Special Meeting of the Executive Committee was held on June 13, 2024. Besides, BASR, Industrial Advisory Board (IAB), Academic Council, Regional Directors (RDs) Conference as well as Finance Planning Committee meetings were also held.

Research and Development

- ♦ The Research & Strategic Initiatives (R&SI) Division has a vision to be the primary catalyst within the university for knowledge production by developing and empowering individuals, professionals, and institutions, while building their capacity to find solutions. Its mission is to facilitate and coordinate research activities among the constituent departments of NUML and establish connections with national and international academic, research, and industrial organizations to support research endeavors. The research goals of the university include the following:
 - a. Promoting research and creative work to enhance intellectual, social, and economic capital.

- b. Delivering highly competitive, rigorous, and research-intensive academic programs
- c. Improving research quality, productivity, and impact. The R&SI Division focuses on enhancing research, promoting commercialization, establishing university-industry linkages, building capacity, and developing policies.
- ♦ The Research Management Unit is the cornerstone of efficient and impactful research administration. Our focus is on national and international sponsored projects, which require us to develop and refine pre- and post-award procedures, support faculty members in seamless proposal submissions, and aid Principal Investigators in budget reporting, staff hiring, and account management.
- ♦ The Centre for Multidisciplinary Research (CMR) works to provide a linkage among the researchers from different disciplines, who are willing to work on multidisciplinary research projects. The CMR helps in developing a meaningful collaboration among researchers from all the Faculties.
- ♦ The Research Management Unit maintains record of research publications; the system helps in checking honorarium cases of faculty members as per Higher Education Commission's (HEC) criteria.
- ♦ Office of Research, Innovation and Commercialization (ORIC) has been making various policy-making efforts, collaborating policy making activities with other branches/departments, disseminating/improving awareness about new/updated policies, creating/maintaining a university policy repository, and contributing to developing/updating various University statutes/rules/procedures.
- ♦ The National University of Modern Languages (NUML) has been named as one of the world's top universities, according to the twentieth edition of the world's most-consulted university rankings. The 2024 edition of the QS World University Rankings, released by global higher education analyst QS Quacquarelli Symonds, placed NUML at #1201-1400 in the world and #12 in Pakistan.
- ♦ NUML's rankings are:
 - a. World Rankings (overall): 601 out of 1,963
 - b. National Rankings (overall): 04
 - (1) Affordable and Clean Energy (SDG-07): 06
 - (2) Climate Action (SDG-13): 101-200
 - (3) Quality Education (SDG-4): 401-600
 - (4) No Poverty (SDG-1): 401-600
 - (5) Zero Hunger (SDG-2): 401-600
 - (6) Decent Work & Economic Growth (SDG-8): 401-600.
 - (7) Industry Innovation & Infrastructure (SDG-9): 401-600
 - (8) Sustainable Cities and Communities (SDG-11): 401-600
 - (9) Partnership for the Goals (SDG-17): 401-600
- ♦ As NUML is an educational institution, so the researches and developments are mainly in the form of researches conducted by the faculty members and scholars. As a result, there are 8 reputed/recognized research journals published by different departments of the university. Efforts are being made to upgrade these journals. 12 books have been published by the faculty while 536 research papers have been published by the faculty in national and international journals.
- ♦ 398 x national and international conferences, trainings/workshops and seminars/ talks/webinars have been organized by different faculties and regional campuses of the university.

Quality Assurance

- ♦ All programs of the university are accredited by the relevant councils and all departments are guided to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.
- ♦ NUML QEC conducted about 05 workshops and training sessions for capacity building of program team members during the year 2023-24.

Faculty Development Programs

- ♦ A number of faculty training Programs/workshops were conducted by each department including NUML Professional Development Center (NPDC) during the academic year 2023-24.

- ♦ 30 x scholarships (2015 & 2019-20) for MS/MPhil & PhD were awarded to faculty members in various disciplines through HEC, out of which 19 have been sent to different countries, 3x Scholarship Cancelled. 07 scholars' degrees are in progress.

University Access System

- ♦ No gender bias during admission is practiced. The data indicate male and female ratio of approximately 58:42
- ♦ Faculty-Student ratio comes to one teacher per 17.42 students.

University's Role in Developing Economy

- ♦ NUML Research and Strategic Initiatives (R&SI) Division (Office of Research Innovation and Commercialization (ORIC) provides a bridge to reduce the gap between social sector and industry through linkages and collaboration. In this context, NUML R&SI Division signed MoU with renowned organization, i.e. Amazon Gymkhana, Innova Technologies, Foundation University Islamabad (FUI), Hazza Institute of Technology (HIT), Islamabad, Tradex Pioneer, Islamabad, Danubius Consulting, Islamabad, Chughtai Lab, Medxol Pvt Ltd, Fauji Foundation Overseas Employment, NUTECH in the Academic Year 2023-24.
- ♦ Business Incubation Center of NUML (B ICON) is a flagship project of the Higher Education Commission (HEC) and formally started its operations in October 2016. BICON triggers entrepreneurial spirit, provides state-of-the-art infrastructure, supports problem-solving innovation, and strengthens business development. BICON promotes the entrepreneurial culture for start-ups, accelerators, and spin-offs from the students, alumni, and faculty members.

Infrastructure Up-gradations

- ♦ Developmental Projects like Renovation of different blocks & regional campuses, students services centre, Development of Bus parking area, installation of solar systems, Installation of Air-Cooling System at top floor of Library (Math & Urdu Departments), Construction of 1 x Barber Shop with attached washroom, Construction of 2 x Record Rooms for HR and Finance Branch, Construction of 4 x New Offices near New Jinnah Block, Installation of Central Heating System at New building of Girls Hostel # 1, Construction of footpath from front side of Hostel # 4 to back side of Ghalib block, Development of newly allocated land at Rawalpindi Campus, Construction of 2 x Living Accommodation Rooms with 4x Washroom at Rawalpindi Campus, Construction of New Computer Lab for Multan Campus, Construction of boundary wall at Faisalabad Campus, Construction of 4 x Additional Class Rooms at Regional Campus Karachi.

Strengthening Technological Infrastructure

- ♦ Emphasis is laid over the reformation of Information Communication Technology for producing enabling environment through technology for academia. NUML ICT is based on four technological pillars i.e. Technology Infrastructure Development, Common Applications & Online Services, Infrastructure Strengthening and Capacity Building of Teaching/ Administration Resources.
- ♦ Online Admission System is operational in Main Campus, whereas all regional campuses are also integrated with this system for all disciplines.
- ♦ Online Research Repository, Learning Management System (LMS) for Live Classes, Archive and Inventory system, Online Lecture cum Recording Rooms, NUML Employees Working System (NEWS), Degree Printing System, NUML Complaints Management System, Campus Management System (CMS), Language Software (TLO), Internet Facility, In-House Web Video Conference System, Zero Client Machines, NUML Transport System, Open Journal System, Email Services for the Students, Bio-metric systems, NUML Students Clearance Portal (NSCP), Tier-3 Data Centre, Smart Classrooms and Office 365 - Accounts are the milestones which have been achieved.

University's Role in Building Communities

- ♦ Leadership skills and abilities of students are developed by encouraging them to plan and organize a host of events like speech contests, cultural activities, entrepreneurial week, awareness campaigns, community work and blood donation, etc.
- ♦ Corporate Social Activities were conducted during the academic year 2023-24; Plantation and Cleanliness Drive, Tree Plantation Drive, Awareness campaign in the Slum areas.

University Financial Matters

- ♦ A total of 2024 students have been awarded scholarships through HEC's Needs-Based, Merit Scholarship, Pakistan Bait-ul-Mal fee reimbursement and Ehsas Scholarship Program.

Management of Pakistan Citizen's Portal (PCP)

- ♦ Prime Minister's Performance Delivery Unit (PMDU) launched Pakistan Citizen Portal (PCP), which has

a far reaching impact on the lives of Pakistani citizens and, particularly university students, faculty and staff.

- ♦ Efficient management of PCP has brought in a sense of relief and self-fulfilment both for the HEC and NUML community, thus providing transparency and accountability of service provisioning to students, faculty and our staff.

Health and Medical Facilities

- ♦ A healthcare facility (Medical Inspection Room) was established in 2007 and a Medical Officer oversees the day-to-day administrative and clinical affairs during the university hours and is available on-call for in-house students.
- ♦ Different activities/awareness campaigns were conducted during the year i.e. Blood donation camps, Psychological Assessment, Psychotherapy and Medical Assistance on different occasions. Furthermore, mental health assistance is also provided to NUML community including differently abled persons.



ABOUT THE UNIVERSITY

In 1969, nearly 55 years ago, what started as National Institute of Modern Languages (NIML) has now transformed into a top-tier university of Pakistan, namely National University of Modern Languages. In line with 21st Century's educational and research imperatives, it is gaining pre-eminence day-by-day in such fields as computer sciences, engineering, social sciences and management sciences. More specifically, it has become an epitome of teaching more than 25 national and international languages. NUML has won numerous laurels and great acclaim from national as well as international community and academia. It has produced a large number of graduates and a vast network of alumni across the globe. NUML's shining alumni include some of the best known chief executives, diplomats, academicians, bureaucrats, entrepreneurs, writers and armed forces soldiers of Pakistan. It has a very vibrant research culture and fully updated syllabi abreast of time. In addition to the main campus at Islamabad, it delivers multilingual and interdisciplinary education at the door steps through its nine regional campuses mapping the entire geographical length and breadth of Pakistan: Peshawar, Faisalabad, Lahore, Multan, Quetta, Hyderabad, Karachi, Mirpur and Rawalpindi. The main campus at Islamabad has 10 academic blocks, one admin block, five hostels for females, males, overseas students and faculty. The campus houses a state-of-the-art facilitation centre, students services centre, auditorium, gymnasium, cafeteria, sports grounds, languages and computer labs, a beautiful mosque and a central library comprising over 183694 books, magazines, journals and dailies. With a fleet of more than 38 buses and 7 wagons, NUML meets the growing commuting demands of the faculty, staff and its students in Islamabad, Rawalpindi and beyond.

As an autonomous Higher Education Institution since 2000, NUML Chancellor, the President of Pakistan, is assisted by the Rector, Board of Governors (BoG), Executive Committee (EC) and Academic Council (AC). The professional staff and dedicated faculty

draws inspiration from the Rector's vision, committed to turning NUML into an embodiment of excellence providing quality education and ensuring cutting-edge research and innovation along with opening new vistas of knowledge for the national and international community of learners and scholars. NUML offers equal learning opportunities to all genders, irrespective of their religion, race, class or creed and is committed to promoting interfaith harmony and tolerance. It distinguishes itself with high ratio of females in teaching profession. NUML has over 29138 students, 104, 746 alumni, 1141 faculty members and around 1025 administrative staff. NUML acts as a vigilante in protecting individual human rights, and resolutely honouring its commitment to the principles of equity, fair play and justice. We help our community in promoting clean and green environments through sustainable schemes and an optimum utilization of solar energy, water and other natural resources. NUML's ability to bring about lasting positive change has been significantly enhanced through philanthropic spirit aimed at supporting the talented students, regardless of their background, ethnicity or faith/religion.

NUML graduates are equipped with knowledge, skills and competencies spanning both the domains: curricular as well as co/extra-curricular. We encourage independent and critical thinking with total academic freedom, while fostering a culture of integrity, merit, transparency, inclusiveness, social responsibility, creativity and tolerance. To achieve such diverse goals, NUML structure comprises three main Divisions (Academic, Resources and Research & Strategic Initiative) – all headed by respective Pro-Rectors. Every semester, NUML attracts over 15,000 applicants in its 5 main faculties and over 25 language training programs. Currently, over 100 faculty members are enrolled in various ongoing PhD programs. The outreach training programs are linked to the regional and extra-regional universities via video conferencing and other electronic mediums including Facebook, Skype, Google Meet etc., forming the core critical mass of an overall e-learning educational ambience. Owing to COVID-19, we have

undertaken a huge infrastructure up-gradation with its main thrust towards the IT development (i.e. Campus Management System including a Learning Management System) due to which our students are linked with all sorts of online teaching resources.

To benefit its students and faculty, NUML has signed 79 MoUs with 17 countries and has established seven major International institutes including the Confucius Institute (China), Yunus Emre Institute (Turkiye), Iranology Center (Iran), Islamabad King Sejong Institute (South Korea), Belarusian Language and Cultural Chair (Belarus), Jean Monnet Chair Culture Chair of the European Union and Azerbaijan Language and Culture Chair. NUML also serve as an international testing centre for Chinese, Korean, Japanese, French and German languages. NUML is also playing an active part in poverty alleviation and control of social evils through different Scholarship Programs. NUML Bureau of Translation is providing state-of-the-art translation and interpretation services at national and international levels. For sustainability, vibrancy and future dynamism, Office of Research, Innovation & Commercialization (ORIC) and Business Incubation Centre (BICON) are constantly propelling the intellectual and social capital of NUML into globally competitive knowledge-based community.

CHAPTER

UNIVERSITY PROGRAMS AND ACTIVITIES

01



This chapter provides a detailed description of various academic activities carried out at main campus and different departments at each of the nine NUML regional campuses. Details about various academic programs are given below:

1.1. Undergraduate and Graduate Programs

Sr.	Departments	Undergraduate	Graduate
a.	English	BS	-
b.	Arabic	BS	-
c.	Bangla	BS	-
d.	Chinese	BS Chinese Language Teaching	-
e.	Confucius	BS Area Studies (China)	-
f.	Korean	BS	-
g.	French	BS	-
h.	German	BS	-
i.	Hindi	BS	-
j.	Persian	BS Persian	-
k.	Pakistani Languages	BS Balochi, BS Punjabi, BS Pashto	-
l.	Turkish	BS	-
m.	Translation & Interpretation	BS	-
n.	Urdu	BS, BS Urdu for foreigners	-
o.	Educational Sciences	B.Ed (4 Yrs), BS H&PE, BS ELM	-
p.	Applied Psychology	BS	-
q.	Islamic Studies	BS	-
r.	International Relations	BS	-
s.	Peace & Conflict Studies	BS	-
t.	Media & Communication Studies	BS	-
u.	Pakistan Studies	BS	-
v.	Engineering	BEEE, BS Electronics	-
w.	Software Engineering	BSSE, BSIT	-
x.	Mathematics	BS	-
y.	Computer Science	BSCS, BSAI	-

Sr.	Departments	Undergraduate	Graduate
z.	Governance & Public Policy	BS Public Administration & Governance	-
aa.	Economics	BS Eco & Fin, BS Eco	-
bb.	Management Sciences	BBA, BS Accounting & Fin, BS Commerce	BBA 2 yrs, MBA (1.5 yrs), MBA (Exe), MBA (2 yrs)

1.2. Postgraduate Programs

Sr.	Departments	Postgraduate
a.	English	MPhil, PhD
b.	Arabic	MPhil, PhD
c.	Chinese	MPhil
d.	French	MPhil
e.	Hindi	MPhil
f.	Persian	MPhil, PhD
g.	Urdu	MPhil, PhD
h.	Educational Sciences	MPhil, PhD
i.	Applied Psychology	MPhil, PhD
j.	Islamic Studies	MPhil, PhD
k.	International Relations	MPhil, PhD
l.	Media & Communication Studies	MPhil, PhD
m.	Pakistan Studies	MPhil
n.	Engineering	MS EE
o.	Software Engineering	MS SE, MS DS, MS Cyber Security, PhD SE
p.	Mathematics	MS Math, PhD Math's
q.	Computer Science	MSCS, MS AI, PhD CS
r.	Governance & Public Policy	MPhil, PhD
s.	Economics	MPhil, PhD
t.	Management Sciences	MS Management Science, PhD

1.3. Miscellaneous Achievements

1.3.1. Achievement by Various Departments and Branches

- a. Formulation & Implementation of the following policies:
 - (1) Policy for Lab Course Assessment.
 - (2) Implementation of HEC Graduate Policy (GEP)
 - (3) Implementation of HEC Undergraduate Policy
- b. Addition of new programs:
 - (1) Associate Degree in Computing (Main Campus & Regional Campuses)
- c. Details of different meetings:
 - (1) Academic Councils – September 06, 2023 and February 23, 2024
 - (2) 17th BASR:
 - (a) Faculty of Management Sciences, Engineering & Computing, Arts & Humanities and Languages – January 29, 2024
 - (b) Faculty of Social Sciences and Arts & Humanities – January 30, 2024
 - (3) Advisory Board of Studies
The Department of Computer Science organized 4th Industry Advisory Board. The Industry Advisory Board (IAB) is a group of volunteer leaders dedicated to: Serving as a “voice of industry” to Institute of Industrial and Systems Engineers (IISE) leadership and the academic community. Keeping in view the mission of IAB, a meeting was conducted on September 30, 2023 where leads of industries provided their opinions and feedback on curriculum.
 - (4) Faculty Board of Studies (FBS):
 - (a) Faculty of Management Sciences – November 16, 2023 and May 02, 2024
 - (b) Department of Governance and Public Policy – January 12, 2024
 - (5) Departmental Board of Studies (DBS):
 - (a) Department of Computer Science – October 10, 2023
 - (b) Department of Electrical Engineering – October 12, 2023 and March 05, 2024
 - (c) Department of Computer Science – March 13, 2024
 - (d) Faculty of Management Sciences – October 24, 26, 2023, March 21 and May 02, 2024
 - (6) Industrial Advisory Board (IAB):
 - (a) Department of Electrical Engineering – October 03, 2023 and February 27, 2024
- d. The Department of English Language Teaching conducted paper-based and computer-based mock IELTS tests.
- e. Proficiency Tests, Exams:
 - (1) The Department of Pakistani Languages organized Pashto, Balochi Language Proficiency Test in July 2023.
 - (2) The Department of Chinese organized Chinese Language Proficiency Test (papers checking) in July 2023 and Certificate Level exam from 12-19 March, 2024.
 - (3) 90th Test of Proficiency in Korean language (TOPIK) is held twice every year in Pakistan. NUML is contributing back to the society by conducting this test regularly. 336 students appeared in this test on October 15, 2023.
 - (4) The Department of German Studies conducted the Goethe Exam (A1, A2, B1, B2) six times in July 2023, September 2023, November 2023, January 2024, March 2024 and May 2024.
 - (5) The Department of South Asian Languages conducted Language Proficiency Tests for external students.
 - a. Certificate Level for Hindi language on 25-26 July 2023.
 - b. Diploma Level for Hindi language on 9-16 October 2023.
 - (6) The Department of Persian Studies conducts the proficiency tests of certificate and diploma level Persian and Afghani Persian/Dari Languages every semester for external students.
 - (7) The Department of Japanese Studies conducted a Japanese Language Proficiency (JLPT) exam at NUML on December 03, 2023 and July 07, 2024.
- f. Online Courses – Department of English Language Teaching has introduced 8-week and 16-week online courses prioritizing affordability for our students. These programs aim at enhancing accessibility, diversity and inclusivity. In these online courses the students are provided with an immersive environment and they benefit from the employed by our expert teachers. Our teachers' expertise, the use of digital resources, and synchronous experiences ensure learning opportunities comparable to in-person learning.
- g. A workshop on calligraphy with a Japanese teacher was held at NUML on June 11, 2024.

- h. NUML Placement Center has made efforts resulting in the successful placement of 198 jobs, and 290 internships to NUML students.
- i. 354 x graduates of the university have been issued Alumni Cards from July 2023 to June 2024
- j. Application forms of the NUML students for award of scholarship duly countersigned have been forwarded to the concerned departments of their parents for onward submission to the departments mentioned given below:
 - (1) Federal Government Benevolent Fund
 - (2) Fazaia Welfare Fund
 - (3) Fauji Foundation
 - (4) Worker Welfare Fund
 - (5) Punjab Government Benevolent Fund
 - (6) Khyber Pakhtunkhwa Merit Scholarship
 - (7) Pakistan Ordinance Factories Scholarship
 - (8) Balochistan Endowment Fund
 - (9) Azad Jammu and Kashmir Merit Scholarship
- k. 547 x students were awarded Pakistan Bait-ul-Maal Scholarship.
- l. 157 x cases were forwarded for scholarship during 2023-24. 64 x cases have been approved, 04 x cases are pending and 89 x cases have been rejected by BEEF.
- m. 235 x students were awarded HEC's Needs Based Scholarships.
- n. 16 x students received Punjab Education Endowment Fund (PEEF) scholarships.
- o. 629 x students were given Ehsaas Scholarship.
- p. 12 x NUML students of Chinese Department were awarded International Scholarship (Beijing Language & Culture University, China).
- q. Following Merit scholarships were awarded to position holders in different undergraduate/graduate programs:

(a) Spring 2023	=	709
(b) Fall 2024	=	774
Total	=	1483
- r. The details of degrees/DMCs/Result Cards issued to the graduates of the University are as given below:

(1) Degrees	-	4620
(2) DMCs	-	7253
(3) Result Cards	-	2848
- s. The 23rd Convocation for all the faculties of the Main Campus in Islamabad was held on May 22, 2024 at Convention Centre Islamabad; 849 degrees were awarded during the ceremony. Prof Dr. Mukhtar Ahmad, Chairman Higher Education Commission graced the occasion as the chief guest.

1.3.2. Other Achievements

- a. 02 x NUML Faculty members (Ms. Afia Taskeen & Ms. Kaynat Rashid) of French Department qualify for one-month Teacher Training summer scholarship by the Embassy of France. They attended this course in Vichy, France from 1 July to 29 July, 2023.
- b. The Department of Korean Studies is considered a hi-tech department, it is equipped with Smart Boards, Beam Projectors, LEDs, and Laptops, Photocopier Machine, Black & White and Color Printers, Air Conditioners and Economia Heating System. The students of this department enjoy a unique opportunity in the research center to use and consult the materials available including books, reference books, movies, dramas and other cultural material.
- c. Department of French organized a workshop on "Certificate of Proficiency in teaching French by Cavilam, France" on July 21, 2023.
- d. The Department of Turkish Studies organized "Welcome" meeting with the Education Attaché and two teachers from Turkey on September 28, 2023.
- e. The Department of Chinese Studies organized a meeting on "World Sinologists" at Polyglot Hall, Ghalib Block, NUML Islamabad on October 11, 2023.
- f. Two sessions of the meeting of 4th Corporate Advisory Board were held by the Faculty of Management Sciences on November 22-23, 2023.
- g. Ms. Sana Amjad, Lecturer Department of Pakistan Studies was awarded a Gold Medal

- (M.Phil) in October 2023 by the National Institute of Pakistan Studies, Quaid-i-Azam University.
- h. Dr. Riaz Ahmad Saeed, HoD, Department of Islamic Thought and Culture and Dr. Noor Hayat Khan, Associate Professor, Department of Islamic Thought and Culture conducted a comprehensive engagement session at Jamia Kausar, Islamabad, focusing on promoting faith-based harmony and advocating for minority rights within the context of Pakistan on December 05, 2023.
 - i. Dr. Riaz Ahmad Saeed and Dr. Noor Hayat Khan engaged the community at the Rifah International University, Islamabad, in a discussion focused on the challenges faced by religious minorities on December 10, 2023.
 - j. Interpretation services were provided to different organizations by the NUML Faculty members, details are as follows:
 - (1) The Department of Persian performed a high profile interpretation duty with Iranian delegation on August 29, 2023.
 - (2) The Department of Spanish Language provided language services to President office of the Pakistan, the Ambassador of Venezuela Mr. Jose Rafael Silva Aponte, and the Ambassador of the Republic of Colombia Mr. Julio Anibal Riano Velandia, during their Credentials Ceremony and call on President at Aiwan-e-Sadr on September 12, 2023.
 - (3) The Department of French provided 3 days interpretation services in the Senate for a delegation of senators of Rwanda, including the President of Senate from 31 October – 2 November, 2023.
 - (4) The Department of French provided interpretation services to the Honorary Council of Comoros on December 05, 2023
 - (5) The Department of French provided 3-day interpretation services in the International WHO Conference, titled “Global Health Security Summit” from January 8-10, 2024.
 - (6) The Department of Bahasa Indonesia provided Interpretership services (Bahasa Indonesia language) at the meeting of Board of Director of Islamic Cooperation of Ombudsmen Association held on January 29-30, 2024.
 - (7) The Department of French provided two-days interpretation services to Organization of Islamic Cooperation Ombudsman Association (OICOA) from January 29-30, 2024.
 - (8) The Department of Russian Studies provided interpretation services during the SCO Military Medical Seminar held in Rawalpindi on March 05, 2024.
 - k. The Department of Translation & Interpretation Studies provided the translation, interpretation, voice over, dubbing, subtitling services worldwide. The department earned Rs. 1,58,32,752/- against the said services in the financial year 2023-24.
 - l. An Inter-faith Harmony Dialogue on Minorities’ Rights was organized by Dr. Riaz Ahmad Saeed (NUML) in Pir Jogot, Sindh on January 21, 2024.
 - m. A panel discussion on Minorities’ Rights was conducted by Dr. Riaz Ahmad Saeed at Bahria University Karachi on January 29, 2024.
 - n. The Department of French organized a training workshop on “Give your learners effective keys to prepare for the DELF” on April 04, 2024.
 - o. H.E Dr. Jamileh Alamolhoda, the First Lady of the Islamic Republic of Iran visited NUML, Islamabad on April 22, 2024.



H.E Dr. Jamileh Alamolhoda, the First Lady of the Islamic Republic of Iran visited NUML

- p.** The Department of Urdu Studies organized a Kitab Mela from April 22-24, 2024.
- q.** The First Lady of Iran Dr. Jamileh Aamalhoda met with the influential Women of Pakistan on April 22, 2024 at Serena Hotel Islamabad. The purpose of the event was to showcase the influential and empowered women of Pakistani Society to the First lady of Iran. The first lady of Pakistan Ms Aseefa Bhutto Zardai also graced the occasion. Being the female influential woman of society, Dr. Amber Yasmin HOD, Department of Persian Studies, NUML shared her views about the women empowerment.
- r.** Dr. Riaz Ahmad Saeed participated as a guest speaker at the National Seminar on New Dimensions of Research in Islamic Studies held at Mirpur University of Science and Technology (MUST), Mirpur Azad Kashmir on April 23, 2024.
- s.** Dr. Hazrat Umar, Head of Department of English Language Teaching chaired a session titled "The Social and Ecological Perspectives of Language" on April 29, 2024 in an international conference on "Unity in Diversity for National Cohesion 2024", organized by the Faculty of Social Sciences of the Air University, Islamabad.
- t.** The Department of French Studies conducted Diploma in French Language Studies (DELF) Habilitation Examination from April 29 to May 02, 2024.
- u.** Dr. Shagufta Yasin Abbasi, Assistant Professor The Department of Persian Studies conducted a one day workshop on "Role of Culture, Civilization, and Traditions in Language and Their Impact on Peripheral Countries" on May 07, 2024 at the National Intelligence Academy, Islamabad.
- v.** A delegation led by Dr. Noor Hayat Khan and Dr. Amjad Hayat Khan visited Idara Ulum-ul-Quran in I-8 Markaz, Islamabad on May 21, 2024. The visit aimed to introduce the educational programs offered by the Department of Islamic Thought and Culture at NUML Islamabad for Fall 2024 semester.
- w.** A delegation from the Department of Islamic Thought and Culture (DITC) visited Al-Nadwa Library in Islamabad on June 04, 2024. Led by Dr. Riaz Ahmed Saeed the Head of Department. The team included Dr. Amjad Hayat, Dr. Noor Wali Shah and Dr. Zia Ul Haq. The meeting explored avenues of mutual cooperation, ensuring a warm welcome and research facilitation for NUML/ DITC scholars at Al-Nadwa Library."
- x.** A delegation from the Department of Islamic Thought and Culture (DITC) NUML visited the Institute of Islamic Sciences in Islamabad, strengthening academic ties. Led by Dr. Riaz A. Saeed the Head of Department. The team comprising Dr. Amjad Hayat, Dr. Noor Wali Shah, and Dr. Zia Ul Haq was warmly received by Molana Sabqat Mansoor, Head of the Institute of Islamic Sciences on June 05, 2024.
- y.** Mr. Usman Abdul Nasser, Assistant Professor in the Department of Urdu at Al-Azhar University, Egypt visited NUML to meet the faculty of the Department of Urdu on June 7, 2024.
- z.** The Departments of Chinese Studies faculty members and Area Study Centre (China) attended a seminar at Inter-Services Public Relations (ISPR) on June 14, 2024.
- aa.** The Department of Applied Psychology was organized Departmental Tenure Review Committee (DTRC) meeting in the office of Dean Faculty of Social Sciences on June 14, 2024.
- bb.** Dr. Waseem Ishaque, Director Area Studies Centre (China), services provided outside the university, details are as follows:
 - (1) Senior fellow of Taihe Institute
 - (2) Senior analyst PTV World
- cc.** Mr. Hamza Amir Khalil Sayed, Lecturer, Department of Area Studies services provided outside the university as International Relations expert PTV World.
- dd.** Professor Dr. Khalid Sultan, Dean of Faculty of Social Sciences delivered a lecture on Media Monopolies, Cross Media Ownership and Impact to the Information Services Group Probationer Officers at Information Services Academy (ISA), Ministry of Information & Broadcasting Islamabad on June 24, 2024.
- ee.** The Department of English Languages Teaching faculty members Ms. Sajida Bano and Ms. Bibi Aroma services provided as judges at IMCG, F-7/4, Islamabad.
- ff.** The Department of English Language Teaching (ELT) participated in the 'Summer Fiesta 2024' camp organized by the Ministry of Federal Education across various colleges in Islamabad. The camp spanned over two weeks and catered to students from grades 9 to 12. The members of faculty of the Department of ELT taught at IMCG F-7/4 and F-7/2 campus. The nominated instructors included Ms. Adeela Musadar, Ms. Bibi Aroma, Ms. Aminah Hassan, Mr. Saood Khan, Mr. Asif Rasool, and Mr. Hamid Naveed.

- gg. Prof. Dr. Muhammad Riaz Shad successfully completed the 3-year tenure of the Jean Monnet Chair, October 2020 – October 2023. The Chair met with success in meeting its targets and objectives related to the European Union-related teaching, research and academic debate through conferences, seminars and guest talks. During these three years 723 students participated in the teaching of the Chair course, titled 'The European Union as an Actor in South Asia.' Moreover, several students of BS, M.Phil. and PhD completed academic research under the supervision of Prof. Shad. Notably, he authored 6 research articles related to international politics of the European Union and the phenomenon of regional integration.



Jean Monnet Chair, successfully completed 3-year tenure (October 2020 – October 2023)

- hh. Prof. Dr. Muhammad Riaz Shad, Jean Monnet Chair, delivered Guest Talk titled "Dynamics and Drivers of Regional Integration in Europe and South Asia: A Comparative Analysis" at the Department of Defense and Strategic Studies (DSS), Quaid-i-Azam University Islamabad.
- ii. Ms Munaza Mubark, Lecturer from the Department of Pakistan Studies successfully completed her PhD in 2024.
- jj. Ms. Sara Gurchani and Mr. Dilawar Hussain from the Department of Pakistan Studies availed the HEC scholarship "International Research Support Initiative Programme (IRSIP)" and visited, UK.
- kk. The Department of Applied Psychology received support for the proposed project "Framework for modeling the behavioral characteristics of drug addicted students" from the Centre for Multidisciplinary Research of NUML.
- ll. The Department of Applied Psychology also received support for the proposed project "Sign language recognition and translation for the local Pakistani language using custom dataset", in order "To create a dataset of sign language for any local language". This project highlights the department's collaborative efforts and dedication to advancing research through partnerships.
- mm. An informal meeting with Professor Dr. Rubina Hanif, the Director of the National Institute of Psychology (NIP), Quaid-e-Azam University, Islamabad was conducted at the Faculty of Social Sciences Dean's office to discuss potential collaboration areas in the domain of psychology.
- nn. The Counseling Psychologists Dr. Ulfat Nisa and Ms. Tayyaba Safdar provide Psychological Assessment, Psychotherapy, Counseling, and debriefing/referral during the office/business hours from 8:30 am to 1:30 pm, from Monday through Friday at the ground floor, Ibn-e-Rushd Block. In case of emergency/unusual circumstances, online zoom services are also available.
- oo. Other members of faculty Ms. Kashmala Zaman, Ms. Humama Sajjad and Ms. Kiran Naz are also providing their counseling services on voluntary basis thus contributing their expertise in enhancing the holistic well-being of students.
- pp. Dr. Rabia Amir, Assistant Professor, of Department of English (UGS) was invited as a guest speaker at a Two-Day International Conference titled "Erasure, Resistance, and Innovation" organized by the University of Central Punjab, Lahore on June 6-7, 2024.
- qq. The Department of Media and Communication Studies organized different Radio Programs, the details of which are given below:

Sr.	Program	Description	Participants	Duration	Status
1)	Cultural Diversity	A series of programs about different cultures and societies	Madam Isma and Arooj Fatima	13 – 20 minutes	Broad-cast

Sr.	Program	Description	Participants	Duration	Status
2)	Mental Wellbeing	A series of programs about special children and their treatment	Psychology, Edu Sciences, Medical Officer	17 – 21 minutes	Broad-cast
3)	Social Action	Project base radio programs series by G&PP Department	Dr. Athar and Students	13 – 20 minutes	Broad-cast
4)	فن کمال	About all university students who have some kind of expertise in different fields	Muqadas and Friends	9 – 13 minutes	Broad-cast
5)	The Development Show	Programs on Media Dev Social Dev and Sustainable dev Goals	Dr. Amna Zulfiqar	10 – 15 minutes	Broad-cast
6)	Public Service Messages	Road Safety Green Pakistan Cyber Security Food Wastage Blasphemy Law PEMRA PTA	Department of M&CS	20 – 90 seconds	
7)	Inside Edge	Sports Round Up Cricket Updates	Babar Iqbal	15 – 20 minutes	
8)	Announcements	Admission announcements NUML website announcements NUML Transportal	Babar Iqbal Haleema Arooj	4 – 7 minutes	
9)	NDS	Recordings of Different Programs	NUML Debating Society		
10)	Radio Interviews	Interviews of literary persons foreign delegations	Amir Zaheer Bhatti		
11)	Radio Promos	German, Russian, French and Urdu English Radio Promos	M&CS	5 – 10 seconds	
12)	Offside	Sports NEWS Football, Basketball, Tennis and other European games	Hussain and Saad	10 – 17 minutes	
13)	ریڈیو سفر نامہ	Exploring Pakistani sites and different touring areas	Arooj, Faiza, Haleema	7 – 12 minutes	
14)	Mark Your Day	Special days programs Mother day. Father day, Labor-day and Kashmir day etc	M&CS	10 – 13 minutes	
15)	Radio Reports	Recordings of National and International Conferences, Seminar, Lectures	University Departments and Faculties	50 minutes to 3 days	
16)	Right View	Students of International Relations department	Sumbal and Mominah	15 – 20 minutes	
17)	Talent Hunt	Recordings of Naat, Ghazals Poetry and Kalaam	University Students	3 – 5 minutes	
18)	Campus Creative	Voice Overs, Project Recordings, Documentary Recordings	M&CS Department	5 – 12 minutes	

rr. Groups/delegations of following Universities/Colleges/Institutes visited NUML which were facilitated by the Student Affairs department:

- (1) A group of 46 x students (11 x male and 35 x female) and 5 x Faculty member from Mong Campus, University of Poonch Rawalakot visited NUML on September 13, 2023.
- (2) A delegation of Balochistan Education Endowment Fund (BEEF) visited NUML on January 01, 2024.

- (3) A delegation of the Christian Study Centre (CSC) visited The Department of Islamic Thought and Culture on February 07, 2024.
- (4) Sir Martin Booth, The Senior Regional Manager from De Montfort University of UK visited NUML on March 05, 2024.
- (5) 40x students and 10x accompanying staff of the Army Institution visited NUML on March 10, 2024 under their program of Perception Management/ Youth Engagement.
- (6) A delegation of 30 members, consisting of 28 students and two faculty members from GIFT University, Gujranwala visited NUML.
- (7) 30 x Students and 2 x Faculty Members from WAPDA Postgraduate College, Tarbela visited NUML on July 03, 2024.
- (8) 22x faculty members of Government College University Hyderabad visited NUML on July 09, 2024.
- (9) A 5 members delegation (faculty/staff) of Daycare Management Committee from University of Poonch Rawalakot visited NUML on July 11, 2024.

ss. Rector's Interaction

- (1) The Rector interacted with the Faculty of Arts & Humanities on September 18 & October 18, 2023.
- (2) The Rector interacted with the Admin Staff on October 19, 2023.
- (3) The Rector interacted with Contract Faculty on November 02, 2023 and November 15, 2023.
- (4) The Rector interacted with the Dean of Faculty of Languages and all Heads of Departments of the FoL on November 15, 2023.
- (5) The Rector interacted with the sponsored students of the South Asian Languages Department on November 16, 2023.
- (6) The Rector interacted with the Faculty of Arts & Humanities on February 13, 2024.



Rector's Interaction with the Faculties

- (7) The Rector NUML visited the Faculty of Social Sciences and met with the Dean Faculty of Social Sciences, all HoDs, Program Coordinators and five senior faculty members on February 22, 2024.



Rector's visit to Faculty of Social Sciences

- tt.** Online Public Access Catalogue (online bibliography) has been deployed for all Regional Campuses to record of their Library Inventory of Books, Journals and Periodicals. Searching and issuance of books are also handled using the same system.
- uu.** NUML has 5 x research journals which are recognized by HEC. These journals are transferred to widely acceptable Open Journal System (OJS) from in-house developed journal systems. OJS is an open-source Public Knowledge Project, for managing journals including authentication, authorization, and enforcing editorial workflow, and can be

integrated with publication services.

- vv.** HEC has provided licence software to the public sector universities which have been acquired by NUML to facilitate members of faculty and students. In total more than 20,000 licences have been procured which includes MS Office 365, MS Teams, Microsoft Operating Systems (Desktop and Server editions) etc. for the end users.
- ww.** To improve the quality of education, 180 Smart LEDs for the main campus and 40 x Smart LEDs for Regional Campuses (Karachi, Faisalabad & Mirpur-AJK) are procured for classrooms.
- xx.** The Web Application Firewall with advanced security features is deployed to secure the web applications from threats from internet.
- yy.** Anti-virus has been deployed all over the campus with a centralized Anti-virus server.
- zz.** In order to improve the voice quality of our existing PBX, a 32-Channel VoIP solution has been integrated with the existing exchange.
- aaa.** The Department of Students Affairs in collaboration with faculties, organized Orientation Sessions of new students. Students were thoroughly briefed by Deans, Heads of Departments and Advisors Students' Affairs. Later on a university tour was arranged by concerned coordinators to brief the students about all the offices which can be contacted in the time of need. The schedule of these Orientation Sessions for new students is given below:

Orientation Sessions – Fall 2023

(1) Faculty of Arts & Humanities	-	12 September 2023
(2) Faculty of Languages	-	12 September 2023
(3) Faculty of Social Sciences	-	12 September 2023
(4) Faculty of Engineering & Computer Sciences	-	13 September 2023
(5) Faculty of Management Sciences	-	13 September 2023

Orientation Session – Spring 2024

(1) Faculty of Arts & Humanities	-	12 February 2024
(2) Faculty of Social Sciences	-	12 February 2024
(3) Faculty of Management Sciences	-	13 February 2024
(4) Faculty of Engineering & Computer Sciences	-	13 February 2024
(5) Faculty of Languages	-	14 February 2024



Spring Festival



Awakening with Iqbal



Job Fare



NUML Tree Plantation Campaign

bbb. Students Facilitation Center

One window operation has been set up in Student Facilitation Center, Room#19, Jinnah Block. 1x representative of Academics, Exams and Finance branches each are deputed there to facilitate the students. Their desk reports are given below:

Facilitation Center – Academics Branch Desk

Sr.	Head	Numbers
1)	Bonafide form (issued)	3950
2)	Migration form (issued)	80
3)	Attendance/Character Form (issued)	2164
4)	Admission information (Local + Foreigners) (Eligibility Criteria, Fee structure, Class timing, Special Quota, Test & Interview related question)	
5)	Admission Queries (Online Application)	
6)	Information related to Academics Branch/General Information	6430
7)	Phone Duty	4657

Facilitation Center – Examinations Branch Desk

Sr.	Head	Numbers
1)	Degrees (Received)	
2)	Transcripts (Received)	
3)	Result Cards (Received)	4935
4)	Incomplete Transcripts (Received)	
5)	One semester results (Received)	4167

Sr.	Head	Numbers
6)	Degrees (Delivered)	1952
7)	Transcripts (Delivered)	
8)	Result Cards (Delivered)	
9)	Incomplete Transcripts (Delivered)	
10)	One semester results (Delivered)	5198
11)	Duplicate/Revised Degree/DMC/RC	401
12)	Degree/Dmc/Rc Verification Forms	811
13)	Diploma/Certificate Received	3815
14)	Diploma/Certificate Delivered	1603
15)	Degree/Dmc/Rc Forms	9302
16)	Incomplete Dmc Forms	
17)	One Semester Result Forms	
18)	PM Laptop Scheme Forms + Queries	75
19)	Convocation Forms	846
20)	GAT Result Forms	321
21)	General Information	All information regarding NUML
22)	Phone Calls	All information regarding Exam Branch

Facilitation Center – Finance Branch Desk

Sr.	Heads	Numbers	Remarks
1)	Kinship	970	Fall 2023 & Spring 2024 till date
2)	Semester Fee Vouchers #	6130	Fall 2022 (19932 vouchers uploaded on students portal) + Spring 2024 (20939 vouchers uploaded on students portal) Total= 40871 (Nos) (Almost 15% to 20% students gets prints from Finance desk i.e $40871 \times 15 / 100 = 6130$)
3)	Finance related Queries + General Queries	16,500	Daily average above 50 Peak time above 100 (when semester starts, during exam etc)
4)	Open challan forms issued (Challan sample attached)	20,000	Fall 2023 & Spring 2024 till date

1.3.3. Visits by Dignitaries / Delegations

A number of dignitaries and delegations visited NUML. Details of the visit during July 2023 to June 2024 are as follows:

- a. Call on by Dr. Hathal Hamoud Alotaibi, President, Islamic International University dated August 08, 2023.
- b. Call on by Dr. Khurram Tariq, President, Faisalabad Chamber of Commerce and Industry (FCCI) dated August 09, 2023.
- c. Call on by Ms. Svetlana Minyurova, Rector, Ural State Pedagogical University (USPU) Russia dated August 21, 2023.
- d. An Afghan Delegation visited NUML on October 16, 2023.
- e. Call on by Mr. Zahoor Hassan, Ex VC Lahore University of Management Sciences dated September 25, 2023.
- f. Call on by Major General Malik Amir Muhammad Khan, Director General, Human Resource Development dated November 02, 2023.
- g. Students of Residential College Turbat visited NUML on November 03, 2023.
- h. A German delegation led by Mr. Kashif Saddique, Honorary Ambassador of Pakistan in Germany visited NUML on November 07, 2023.
- i. A delegation from Pakistan Overseas Employment Promoters Association visited NUML on November 29, 2023.
- j. Call on by Mr. Asad Ahmed Ch, MD Pakistan Medical and Dental Council dated November 29, 2023.
- k. Call on by Maj. Gen. Muhammad Hassan Khattak, Director General (E) dated January 16, 2024.
- l. Maj. Gen. Malik Amir Muhammad Khan, DG Human Resource Development visited NUML on January 25, 2024.
- m. Call on by Maj Gen Iftikhar Hassan Chaudhary, Commandant PMA Kakul dated February 28, 2024.
- n. Mr. Martin Booth, Senior Regional Manager from De Montfort University, UK visited NUML on March 05, 2024.
- o. Call on by H.E. Mohammed Motaher Alashabi, Ambassador of Yemen in Pakistan dated March 07, 2024.
- p. Mr. Abrar Ahmed Mirza, Chief Secretary Gilgit-Baltistan (GB) visited UML on March 18, 2024.
- q. H.E. Mr. Park Ki Jun, Ambassador of South Korea in Pakistan visited NUML on March 26, 2024.
- r. Call on by Lt. Gen. Hidayat ur Rehman dated March 26, 2024.
- s. A delegation from Fauji Foundation Overseas Employment Services (FFOES) visited NUML on March 28, 2024.
- t. Professor Dr. Jamileh Sadat Almolhoda, wife of the President of Islamic Republic of Iran visited NUML on April 22, 2024.
- u. Call on by Imtiaz H. Gilani, Chairman National Telecom Corporation (NTC) dated April 25, 2024.
- v. National Business Education Accreditation Council team visited NUML on May 13-15, 2024.
- w. Call on by Ms. Irena Gancheva, Ambassador of Bulgaria in Pakistan dated May 15, 2024.
- x. Call on by H.E. Mr. Majeed Meshki, Embassy of Republic of Iran, Attaché in Pakistan dated June 12, 2024.
- y. Call on by Mr. Yerzhan Kistafin, Ambassador of Kazakhstan to Pakistan dated June 13, 2024.
- z. H.E. Nawaf bin Saeed Ahmad Al-Malkiy, Ambassador of the Kingdom of Saudi Arabia visited NUML on July 05, 2024.



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML meeting with H.E. Ms. Irena Gancheva, Ambassador of Bulgaria to Pakistan, at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML meeting with H.E. Mr. Yerzhan Kistafin, Ambassador of Kazakhstan to Pakistan, at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML meeting with H.E. Mr. Majeed Meshki, Embassy of Republic of Iran, Attaché of Iran to Pakistan, at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to H.E Mr. Zhang Heqing, Cultural Counsellor, Embassy of People's Republic of China, at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML meeting with H.E. Mohammed Motaheer Alashabi, Ambassador of Yemen to Pakistan, at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to H.E. Mr. Park Ki Jun, Ambassador of South Korea to Pakistan, during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to H.E Nawaf bin Saeed Ahmad Al-Malkiy, Ambassador of the Kingdom of Saudi Arabia, during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to Mr. Martin Booth, Senior Regional Manager De Montfort University, UK, during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to Maj Gen Muhammad Asghar HI(M) (Retd), Executive Director FF (OES), during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to Mr. Abrar Ahmed Mirza, Chief Secretary Gilgit Baltistan, during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to Mr. Imtiaz H. Gilani, Chairman National Telecom Corporation (NTC), during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to Lt. Gen. Hidayat ur Rehman, during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to Maj. Gen. Muhammad Hassan Khattak, Director General (E), during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield to Maj Gen Iftikhar Hassan Chaudhary, Commandant PMA Kakul, during his visit at NUML



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML awarding honorary PhD degree during the NUML Special Convocation to the Prof. Dr. Jamileh Sadat Almolhoda, Wife of the President of Islamic Republic of Iran



Major General (R) Shahid Mahmood Kayani HI (M), Rector NUML presenting a shield during 23rd Convocation to the Chief Guest, Professor Dr. Mukhtar Ahmed, Chairman Higher Education Commission, Islamabad

1.3.4. Honors & Awards

- a. Ms. Misbah Rashid, Assistant Professor, Department of Chinese Language received the title of "Prominent Alumni of Beijing Language and Culture University". Her picture has been displayed at Educational Museum of BLCU as the "Earliest Prominent Alumni from Pakistan" of Beijing Language and Culture University.
- b. Dr. Waseem Ishaque, Director Area Study (China) awarded NUML Best Teacher of the Year of Faculty of Social Sciences.
- c. Dr. Aamir Zaheer received first prize (in the category of prose) for his book titled "Coffee, Chocolate & Perfume" from Punjab Institute of Language, Art and Culture (PILAC), Information & Culture Department, Government of the Punjab, Lahore, on September 12, 2023.
- d. Dr. Riaz Ahmad Saeed, the Head of the Department of Islamic Thought and Culture was awarded NUML's Best Teacher Award 2022-23 on September 20, 2023 for his exceptional dedication, profound knowledge, and transformative impact on his students' lives.
- e. The Department of Islamic Thought & Culture Dr. Irum Sultana, Assistant Professor secured the first prize at the Seerat-un-Nabi (ﷺ) Conference on September 22, 2023 organized by the Ministry of Religious Affairs and Interfaith Harmony.
- f. The Department of Islamic Thought & Culture Dr. Munazza Sultana, Assistant Professor achieved the second prize in paper writing at the Seerat-un-Nabi (ﷺ) Conference on September 22, 2023, demonstrating her exceptional scholarship and insightful analysis of the life and teachings of Prophet Muhammad (ﷺ) concerning economic stability in the light of Seerah of Holy Prophet (ﷺ).



1.4. International Institutes & Linkages

NUML has signed 79 active MoUs with 17 countries in order to enhance its outreach and be an active organization at the international stage. Out of which 33 are international MoUs and 46 are national MoUs. NUML has established the following international institutes:

a. Confucius Institute Islamabad (CII)

Ever since its establishment in 2005, CII has played a significant role in bringing Pakistani and Chinese people closer to each other by exposing them to cultural exchange programs and Chinese Language Teaching. With unstinted support of NUML, CII has flourished to one of the leading institutes in the entire Muslim world and the biggest in Pakistan.

Currently CII has 200 square meters of teaching and office space with a library, exhibition hall, a seminar hall, a conference room and two computer labs. The main aims of CII include promoting Chinese language teaching, conducting Chinese language test, supporting and training local Chinese language teachers, facilitating cultural exchanges and vocational education, and hosting cultural activities i.e traditional festivals, arts, Chinese medicine, martial arts, and cuisine etc. It also takes part in some important international affairs, hence making CII a major platform for Pak-China cultural exchange.





b. Yunus Emre Institute

Yunus Emre Institute, a public foundation, was founded to promote Türkiye, Turkish language, its history, culture and art. It provides services/information related to education and culture. Since 2009, Yunus Emre has established more than 63 cultural centers abroad. Apart from the Turkish education given in the cultural centers, Turkology departments and Turkish teaching are supported with the co-operations made with different educational institutions in a range of countries.

As an institution affiliated to the Foundation, Yunus Emre Institute NUML is carrying out Turkish language teaching as well as conducting culture and art activities to promote Türkiye, and giving support to scientific researches.



c. Iranology Centre

Iranology center is a unique research centre that was established at the Department of Persian in NUML on February 4, 2011 through an MOU between the Embassy of the Islamic Republic of Iran and NUML, Islamabad.

This reference room is named as Utaq-e-Iran Shansasi. The main purpose of establishing this center is to provide resources to help teachers, and research scholars about Iranian culture and civilization. This venue is also used for the multipurpose academic and co-academic activities of the department such as language the teaching workshops, lectures, and cultural celebrations for instance Noruz etc.

The center includes a library of 3000 books such as encyclopedias, dictionaries, reference books, CDs, literary history, civilization, magazines journals, documentaries and films etc.



d. Islamabad King Sejong Institute (IKSI)

Islamabad King Sejong Institute (IKSI) was established in 2012 with the support of Korean government, King Sejong Institute Foundation (KSIF) and Embassy of the Republic of Korea. The main purpose of establishing "Islamabad King Sejong Institute" is to teach Korean Language to people who are interested in Korea for a range of reasons. IKSI is an institution that promotes and educates the Korean language and culture for those who want to learn Korean as a foreign language or a second language. Its aims to bridge the language and cultural gap between the two countries, contribute to society through the pursuit of education, learning, and research at the highest levels of excellence and to promote and enhance social, economic, cultural and educational ties through Korean language between Pakistan and Korea.



e. Belarusian Language and Culture Chair

The Belarusian Language & Culture Chair was inaugurated on October 03, 2016 by the H.E. Andrei Ermolovich, Ambassador of Belarus to Pakistan. The Chair was established on the 1st floor of the Sir Syed Library.

The Center was presented books and items of Belarussian handicrafts by the ambassador on behalf of the Belarussian Government.

On a reciprocal basis, an Urdu Chair was established in Minsk State Linguistic University.

f. Jean Monnet Chair – NUML



A Jean Monnet Chair (JMC) is a three-year teaching and research position awarded to university professors with a specialization in European Union studies. Jean Monnet Chairs are achieved through a competitive process under the Erasmus + program of the European Union. The National University of Modern Languages (NUML), Islamabad is credited to have established the first-ever Jean Monnet Chair in Pakistan. The Chair titled 'The European Union as an Actor in South Asia' is awarded to Prof. Dr. Muhammad Riaz Shad, Head of Department of International Relations, for the period 2020-23. NUML-JMC seeks three objectives: teaching and research in the European Union at the international stage studies; conducting academic and policy debate on the European Union politics/policy with special reference to South Asia and Pakistan; developing awareness among Pakistani students about degrees in the European Union studies and Erasmus + scholarship opportunities.

As part of their curriculum, the students of BS in IR take the Chair's course in the final semester of their degree program. A number of BS/M.Phil/PhD students have undertaken research on topics related to EU politics/policy. In addition to research publications, the Chair has organized various events. The details of the Chair's curricular and co-curricular activities can be accessed through the link: <https://numl.edu.pk/JeanMonnetChair/>



g. Azerbaijan Language and Culture Chair

The Azerbaijan Language and Culture Centre was inaugurated on 06 June, 2022 by the H.E. Khazar Farhadov Ambassador of Azerbaijan and the Vice Rector of Azerbaijan University of Languages. The Centre was established on the 2nd Floor of the Ghalib Block.

The said Centre was created on a reciprocal basis, and an Urdu Centre was established in the Azerbaijan University of Languages.

1.5. National and International Linkages

National University of Modern Languages (NUML) is an internationally recognized institution of higher learning for excellence in academics. National and International linkages is one of the most important aspects for improving curriculum in line with the international standards and grooming of the faculty and students in the international environment. National and International linkages also play a very vital role in progression of the university in line with the changing demands. Hence, the university encourages the faculties/departments to develop mutual beneficial relationships with embassies of different countries, well reputed higher education institutions, industry/corporate sector, research-based institutions and other government/private organizations across the country. The details of MoUs with following different National and International Institutions/organizations have been signed from 01 July 2023 to 30 June 2024 are given below:

International Linkages

a. MOU with Duzce University, Turkey

NUML and Duzce University signed an agreement on July 24, 2023. The purpose of this memorandum is to provide Student and Faculty Exchange Programs on reciprocal basis. The MOU was signed by the Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML and Prof. Dr. Nedim Sozbir Rector of Duzce University, Turkey.



b. MOU with Ankara University, Turkey

NUML and Ankara University signed an MOU on September 05, 2023. The purpose of this memorandum is to provide student, faculty and staff exchange programs on reciprocal basis. The MOU was signed by the Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML and Mr. Needet Unuvar, Rector of Ankara University, Turkiye.

c. Free Mover Agreement with Duzce University, Turkey

NUML and Duzce University signed a Free Mover Agreement on June 11, 2024. The purpose of this memorandum is to provide student and faculty exchange programs on reciprocal basis. The MOU was signed by Maj Gen. Shahid Mahmood Kayani HI(M), Retd, Rector NUML and Prof. Dr. Nedim Sozbir, Rector of Duzce University, Turkey.

National Linkages

a. MOU with Amazon Gymkhana

NUML and Amazon Gymkhana signed an MOU on August 08, 2023. The purpose of this memorandum is to provide faculty training programs on the topics related to the latest trends and technologies in the industry and also to provide support to existing businesses of BICON students of NUML. An MOU was signed by Brigadier Syed Nadir Ali the Director General NUML and Dr. Qasim Zia Malik the Director of Amazon Gymkhana.

b. MOU with Innova Technologies

NUML and Innova Technologies signed an MOU on August 08, 2023. The purpose of this memorandum is to provide Startup Business Cost of Rs.2,50,000/- to students of NUML for the promotion of entrepreneurship in Pakistan. The MOU was signed by Brigadier Syed Nadir Ali the Director General of NUML and Mr. Adil Ali, The Team Leader & Tax Compliance of Innova Technologies.

c. MOU with Foundation University Islamabad (FUI)

NUML and Foundation University Islamabad (FUI) signed an MOU on August 31, 2023. The purpose of this memorandum is to enhance cooperation and interaction to promote understanding of high quality professional education in all common domains especially language courses. The MOU was signed by Brigadier Syed Nadir Ali the Director General of NUML and Prof. Dr Abdul

Ghafoor, SI(M), Retd, Pro-Rector Foundation University School of Science & Technology (FUSST).

d. MOU with Hazza Institute of Technology (HIT), Islamabad

NUML and Hazza Institute of Technology, Islamabad signed an MOU on March 14, 2024. The purpose of this memorandum is to provide Korean language training programs to the students across 07 major cities of Pakistan via online teaching mode. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Mr. Azhar Sindhu the Managing Director of HIT.

e. MOU with Tradex Pioneer, Islamabad

NUML and Tradex Pioneer, Islamabad signed MOU on March 15, 2024. The purpose of this memorandum is to provide German and Japanese language training programs for overseas employment. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Ms. Shamaila Shahzad the Chief Operating Officer of Tradex Pioneer.

f. Agreement with Danubius Consulting, Islamabad

NUML and Danubius Consulting, Islamabad signed an MOU on March 19, 2024. The purpose of this memorandum is to conduct the ICDL Digital Skills Certification for the students of National University of Modern Languages, Islamabad. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Mr. Jehan Zada the Chief Operating Officer of Danubius Consulting.

g. MOU with Chughtai Lab

NUML and Chughtai Lab signed an MOU on May 02, 2024. The purpose of this memorandum is to provide medical health care facilities on discounted prices to the faculty, staff and students. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Ms. Javaria Khan the Chief Commercial Officer of Chughtai Labs.

h. MOU with Medxol Pvt Ltd

NUML and Medxol Pvt Ltd signed an MOU on May 02, 2024. The purpose of this memorandum is to provide medical health care facilities on discounted prices to the faculty, staff and students. The MOU was signed by Brigadier Shahzad Munir the Director General of NUML and Mr. Hassan Iqbal the Managing Director of Medxol Pvt Ltd.

i. MOU with Fauji Foundation Overseas Employment

NUML and Medxol Pvt Ltd signed an MOU on May 23, 2024. The purpose of this memorandum is to cooperate with each other to undertake overseas and inland recruitment/ higher education campaigns. The MOU was signed by Brigadier Shahzad Munir the Director General of NUML and Colonel Zaigham Khan, SI(M) Retd the Chief Operating Officer of Fauji Foundation Overseas Employment.

j. MOU with NUTECH

NUML and NUTECH signed an MOU on June 25, 2024. The purpose of this memorandum is to cooperate with each other to develop cooperation and collaboration in education, research and skills between the two institutions. The MOU was signed by Brigadier Shahzad Munir the Director General of NUML and Brigadier Dr. Syed Adnan Qasim, Chief Registrar of National University of Technology (NUTECH).

1.6. Major Activities at Regional Campuses

a. Rawalpindi Campus

Seminars/Webinars/Talks/Workshops/Sessions

- (1) The Department of Computer Science organized a seminar titled "Strategies for Publishing and Enhancing Academic Writing in Q1 Journals" on September 08, 2023.
- (2) The Department of Applied Psychology hosted an enlightening "Breast Cancer Awareness" seminar on September 15, 2023.
- (3) A training workshop regarding "Data Analysis using Hayes Process" was organized for MS/ MBA students on October 05, 2023.
- (4) The Department of International Relations held a Faculty Development Session on October 17, 2023 on the topic "Research in Social Sciences".
- (5) The Department of Management Sciences organized a training workshop on "Qualitative Data Analysis using NVIVO" on October 30, 2023.
- (6) A seminar on "Risk Management for Successful Software Development" was organized on November 21, 2023.

- (7) The Society of Intellectual Development spearheaded a hands-on workshop on December 05, 2023 illuminating the participants on the adroitness of Power BI.
- (8) The Department of Applied Psychology organized an insightful "Career the Counseling" seminar on February 13, 2024.
- (9) A "Q OBE Result Formulation Workshop" was held on February 13, 2024 at the Department of Civil Engineering.
- (10) The Department of Computer Science organized a seminar on "Q-OBE A Cloud Hosted Software" on February 14, 2024.
- (11) The Department of Management Science organized a seminar on "Role of Effective Communication for Personal and Professional Development" on February 15, 2024.
- (12) The Department of Applied Psychology organized a discerning seminar on "Communication Skills" on February 19, 2024.
- (13) The Department of Computer Science organized a seminar on "The Cutting Edge of AI Transforming" on February 21, 2024.
- (14) The Department of Applied Psychology organized a perceptive lecture on "Compassion: Value-Based Clinical Care" on February 21, 2024.
- (15) The Mark Activists Society organized a seminar on "Pitching the Business Idea" on February 21, 2024.
- (16) The Department of Management Sciences organized Faculty Development Programme on 21st Century Pedagogical Skills on February 23, 2024.
- (17) The Department of Management Science organized a seminar on the topic "Invest Right" on February 23, 2024.
- (18) The Department of Management Sciences conducted training workshops as part of the Faculty Development Program (FDP) on the topic of "Bloom's Taxonomy" on February 26, 2024.
- (19) The Department of Computer Science organized a seminar on "Strategies to Land Your Career in the Digital World" on February 29, 2024.
- (20) The Department of Applied Psychology hosted a significant seminar on "Introduction to Neurosciences" on March 01, 2024.
- (21) The Department of Software Engineering conducted a seminar on "Cloud Fundamental" on March 01, 2024.
- (22) The Department of Computer Science organized a seminar on "Strategies for Publishing and Enhancing Academic Writing in Q1 Journals" in March 2024.
- (23) The Department of Management Sciences organized a seminar on "Mastering the Art of Persuasion in Pakistani Culture" on March 6 2024.
- (24) The Department of Applied Psychology organized Faculty Development Program (FDP) on "Focusing on the Mediation and Moderation utilizing SMART PLS" on March 08, 2024.
- (25) The Department of Management Sciences organized a seminar on "HR Connect: Value of Decent Work and Contribution to Economic Growth" on March 19, 2024.
- (26) Faculty of Social Sciences organized Faculty Development Program (FDP) on Focusing on the Research Methodology in Social Sciences on March 20, 2024.
- (27) The Department of International Relations conducted a seminar in Spring 2024 titled "Shifting Global Order: From Uni-polarity to Multi- polarity" .
- (28) The Research Society of Policy Studies, Department of International Relations, hosted an engaging and insightful book review panel discussion focused on John J. Mearsheimer's thought-provoking work, "The Great Delusion: Liberal Dreams and International Realities."
- (29) The Department of Media & Communication Studies organized a seminar on "Dangers of Drug Abuse".
- (30) The Department of English organized a guest talk on "Looking at the Big Picture: Understanding Research from Burke's Parlour Metaphor" by Dr. Ms. Neelum Jabeen, Assistant Professor English, International Islamic University, Islamabad.
- (31) The Department of English organized a guest talk by Dr. Sarwet Rasul, Dean Faculty of Arts & Social Sciences, Fatima Jinnah Women University, Rawalpindi on "Learning Research Contours: Developing Idea into Hypothesis to Research Problem in Language and Linguistics" on October 11, 2023.
- (32) The Department of English organized a guest talk by Prof. Dr. Fatima Syeda, the Chairperson, Department of English, Foreman Christian College on the "Scope of Digital Humanities in English Literature and Linguistics" on April 24, 2024.
- (33) The Department of Management Sciences organized a seminar on the "Future of Energy Transitioning to Renewable Sources" on May 07, 2024.
- (34) The Wellbeing Society organized a seminar on "Women Empowerment and Entrepreneurship" on May 08, 2024.
- (35) The Department of Software Engineering conducted a seminar on "Block-Chain Technology and its Applications" on May 09, 2024.
- (36) A seminar on "Islamic Moral Code" was organized on May 09, 2024.
- (37) The Research Society of Policy Studies, Department of International Relations hosted a workshop on the "Utilization of Artificial Intelligence-Based Software in Research, with a particular emphasis on Zotero".

Competitions

- (38) An Interdepartmental Debate Competition was organized by the Debating Society on December 04, 2023.
- (39) The Department of International Relations organized an Interdepartmental Quiz Competition. A total of 10 teams participated in the activity.
- (40) An Inter Departmental Speech Competition was organized on April 25, 2024.
- (41) The Society of Entrepreneurship organized an idea competition on May 03, 2024.
- (42) Zindagi Prize Idea Competition sponsored by JS Bank was held in NUML Rawalpindi on May 24, 2024.

Visits, Trips

- (43) NUML Computing Society Rawalpindi (NCSR) organized a one-day recreational trip to Mushkpuri on October 7, 2023.
- (44) A study-cum-excursion trip of Taxila museum and Mabali Island was marshaled on October 21, 2023 by the Adventure Club of the Department of Management Sciences.
- (45) The Society of Entrepreneurship orchestrated a university visit to the National Incubation Centre (NASTAP) on November 24, 2023.
- (46) An industrial trip to Bestway Cement Limited was organized by the Department of Management Sciences on December 06, 2023.
- (47) The faculty and students from Department of International Relations, visited the Army Institute of Military History on February 20, 2024.
- (48) The Students of NUML Rawalpindi campus visited the Army School of Special Academy (ASEA) on February 22, 2024.
- (49) An industrial visit to Leverify LLC was organized on March 06, 2024.
- (50) The Department of Applied Psychology orchestrated an insightful educational excursion to the esteemed Armed Forces Institute of Mental Health on March 07, 2024.
- (51) National Computing Education Accreditation Council (NCEAC) accreditation team visited NUML Rawalpindi on January 09, 2024 for the zero visit of BS (Information Technology) and granted its approval to continue the program on April 09, 2024.
- (52) The Department of International Relations arranged an educational visit to Taxila Museum, ancient sites/ marks and ruins of Gandhara Civilization, Jaulian Buddhist Stupa & Monastery and lastly Khanpur Dam on April 20, 2024.
- (53) The Society of Entrepreneurship arranged a visit to the National Incubation Center for Aerospace Technologies (NICAT) on April 24, 2024.

Corporate Social Responsibility (CSR)

- (54) The Cultural Society organized a Cleanliness Drive with an objective to bring attitudinal change in the society Nov 16, 2023.
- (55) The Corporate Social Responsibility (CSR) Society organized a Winter Clothes Donation Campaign at NUML Rawalpindi on November 28 2023.
- (56) The Cultural Society NUML Rawalpindi organized the Cultural Festival Fall 2023 on Dec 04, 2023
- (57) The Corporate Social Responsibility (CSR) Society organized a Cleanliness Drive on the occasion of Earth Day on April 22, 2024.
- (58) The Corporate Social Responsibility (CSR) Society organized a Blood Donation Camp on May 13, 2024 in collaboration with the Pakistan Red Crescent Society.

Miscellaneous Activities

- (59) A Food & Funfair Gala was organized on December 04, 2023.
- (60) Sports Festival Fall 2023 was conducted from December 20-30, 2023.
- (61) A Cuisine Carnival was organized by the Department of Management Sciences on April 23, 2024.
- (62) Interdepartmental Sports Competitions were held from May 13-19, 2024.
- (63) Mr. Muhammad Saeed Uzzaman, Lecturer co-authored a book titled, Changing Patterns of Warfare between India and Pakistan: Navigating the Impact of New and Disruptive Technologies (May 12, 2023).



Rector NUML, Major General Shahid Mahmood Kayani HI(M), Retd
visited NUML Rawalpindi Campus



Wellbeing Society of NUML Rawalpindi organized a seminar on 'Women empowerment and
entrepreneurship' in connection with Women Day



A seminar on 'Islamic Moral Code' was organized at NUML Rawalpindi, Mr Tuaha Ibn e Jalil, of the
Youth Club, was the guest speaker



Cultural Society NUML Rawalpindi organized the Cultural Festival aimed to bring social harmony and cohesion to society



Cuisine Carnival was organized by the Management Sciences Department on 23rd April, 2024 under the Society of Mark activists



The Corporate Social Responsibility (CSR) Society of NUML Rawalpindi organized a Blood Donation Camp in collaboration with the Pakistan Red Crescent Society



Markactivists Society of NUML Rawalpindi organized an industrial trip to Bestway Cement Limited

b. Lahore Campus

Conferences/Seminars/Webinars/Talks/Workshops/Sessions

- (1) NUML Professional Development Centre (NPDC) organized a 5-day Faculty Development Program (FDP) from September 4-8, 2023.
- (2) The Research and Innovation Wing arranged an Orientation session with newly hired faculty on September 15, 2023.
- (3) A training session on Academics/Problems and Effective Strategies was organized on September 20, 2023.
- (4) An Orientation Session for students was organized on September 21, 2023.
- (5) A two day Photography Workshop was organized on October 03, 2023.
- (6) A seminar on "Pioneering Your Path in the IT Industry" was organized on October 12, 2023.
- (7) A seminar in collaboration with Tech Hatch was organized on October 15, 2023.
- (8) A research seminar was conducted on December 5, 2023 on "Schism in the Psychic Construct of the Characters in Sorrayya Khan's novel Noor".
- (9) A research seminar was organized by the Research and Innovation wing on December 11, 2023.
- (10) A NVIVO training workshop was conducted by Dr. Immad ud Din and Dr. Nida Usman on December 14, 2023.
- (11) The Computer Science Department organized an event on "Digital Dominance: Build Your Brand, Elevate Your Tech" on December 15, 2023.
- (12) An interactive Faculty Development Program (FDP) session on Speaking English Functions was conducted on December 20, 2023.
- (13) Faculty Development Program (FDP) session on the Role of Motivation in Teaching was conducted on 20 December, 2023.
- (14) NUML Professional Development Centre conducted a 5 Day - Faculty Development Program LEVEL I for newly hired faculty members from January 29 to February 02, 2024.
- (15) An Orientation Session for Newly Hired Faculty was arranged on February 02, 2024.
- (16) An Orientation Session for newly students was held on February 12, 2024.
- (17) The Students of the Department of Management Sciences attended an E-Commerce Seminar by Alibaba at Lahore Chamber of Commerce & Industry (LCCI) on February 27, 2024.
- (18) To make NUML Lahore campus a center of excellence a series of research presentation were initiated on February 29, 2024.
- (19) Workshop (APA) was organized on March 15, 2024 in order to equip students with writing style as per APA standards.
- (20) A research seminar was conducted on April 17, 2024 titled as "Challenging Gender Stereotypes: A Semiotic and Critical Approach to Pakistani TV Advertisements".
- (21) Faculty Development Program (FDP) Quantitative Analysis by Using R-Language April 22, 2024 which covered essential R skills: installation, data management and manipulation.
- (22) The ACM Chapter Collaborated with the FCCU for FICBI '24 International Conference. NUML Lahore Campus was invited as an official partner for this international Conference on April 24, 2024.
- (23) A workshop was organized on "Stress Management" on April 25, 2024.
- (24) Faculty Development Programme titled "Ways of Integrating Holy Quran and Iqbal's Thought in Teaching Methodology" was organized on April 29, 2024 where students' interest was invited to enhancing focus and commitment, promoting sense of dignity.
- (25) The Department of English conducted a lecture session on April 29, 2024.

- (26) A research seminar was conducted on May 02, 2024, titled as "Influence of Emojis and Emoticons in enhancing Digital interpersonal Communication: A study of Whatsapp Application Users" to appreciate the efforts of potential researchers.
- (27) NUML Debating Society organized a seminar on the "Art of Public Speaking" on May 08, 2024.
- (28) The Department of Management Sciences arranged a corporate grooming session on May 10, 2024 where talent acquisition expert Ms Zahra Kamran equipped the students with interview and CV writing skills.
- (29) A workshop on photography and videography was organized on May 15, 2024.
- (30) The Soft Skills Society organized a Time Management Workshop on May 15, 2024.
- (31) A First Aid Training event was organized by the CSR Society at NUML Lahore in collaboration with Rescue 1122 on May 16, 2024.
- (32) Faculty Development Program (FDP) titled Role of 'Isms' in Literature and Search for Reality / Truth / Self was organized on May 23, 2024 where faculty was enlightened on the importance of some basic intellectual aspects of life.
- (33) A research seminar was conducted on May 27, 2024 titled as "Critical Discourse Analysis of the Statements 'Under Control' to the 'Declaration of the War': An Insight into Donald Trump's Covid-19 Political Rhetoric".

Visits, Trips

- (34) A visit to the Lahore Chamber of Commerce and Industry was arranged on October 18, 2023.
- (35) A study tour to head office, National Bank of Pakistan was arranged on November 27, 2023.
- (36) The Former Rector of NUML Major General Muhammad Jaffer HI(M) visited Lahore Campus. His incredible tenure was celebrated with gratitude on January 3rd, 2024.
- (37) Worthy Rector NUML Maj Gen (R) Shahid Mahmood Kiyani visited Lahore Campus on February 26, 2024. The Rector's visit aimed to strengthen the connection between the Lahore campus and the university's administration, promoting a collaborative and supportive environment for the students and members of faculty of Lahore Campus.
- (38) Academic visit to the Fountain House Lahore was arranged on March 12, 2024.
- (39) A visit to the Old Age Home was arranged on March 29, 2024.
- (40) An industrial tour to Berger Paints was arranged on May 16, 2024.
- (41) A study trip to the headquarter of the National Bank of Pakistan was arranged on May 16, 2024.
- (42) An industrial trip to Sapphire was arranged on May 22, 2024.

Competitions

- (43) Mehrab Fatima was the runner up Urdu Mazah, University of Gujrat dated August 7, 2023.
- (44) NUML Debating Society organized an inter-departmental bilingual debate competition on October 11, 2023.
- (45) The students of NUML Literary Society participated in the National Independence Day Essay Writing Competition hosted by Government College Lahore on August 12, 2023.
- (46) Mehrab Fatima got 1st position in the Quiz Competition in the National Intellectual Contest held on January 10th, 2024 at AAENS Foundation Lahore.
- (47) Ayesha Iffat was the winner Letter Writing Competition held at Sheikh Khalifa Zaid Medical College Lahore dated January 10th, 2024.
- (48) Ayesha Iffat was the winner Haiku Poem Competition held at UET Lahore dated 26 January 2024.
- (49) Dawood Ahmed was the runner-up in "Once Upon A Time" Category- King Edward Literary Society (KELS) Festival held on February 7th, 2024.
- (50) Dawood Ahmed was the runner-up, "English Poetry Slam" Category- King Edward Literary Society (KELS) Festival held on February 10th, 2024.
- (51) Hafiza Muteeba Baig was the winner "Ahang Sukhn" Competition held at University of Engineering and Technology, Taxila dated May 5th, 2024.
- (52) Talha Hussain Shah was runner-up "Ahang Sukhn" held at University of Engineering and Technology, Taxila dated May 5th, 2024.

Days

- (53) The Department of English conducted Mehfil-e-Milad on October 02, 2023.
- (54) The Department of Computer Science Celebrated Teachers-day on October 05, 2023.
- (55) The Department of Psychology celebrated Mental Health Day to raise awareness and education regarding the importance of mental health on October 10, 2023.

Corporate Social Responsibility (CSR)

- (56) NUML Lahore Blood donation society along with Media and Communication Studies Department arranged a blood donation camp with the collaboration of Sundus Foundation at NUML, Lahore campus. Students of NUML donated more than 50 blood bags October 27, 2023.
- (57) The Department of Media & Communication Studies in collaboration with the Walled City

of Lahore Authority organized a “Photo Walk” for students on March 8th, 2024.

- (58) A Corporate grooming Session was arranged by Department of Management Sciences on May 10, 2024.
- (59) NUML Lahore Blood Donation society in collaboration with Sundas foundation organized Blood Donation Camp on May 16, 2024. Total 57 bags were donated by students of all departments.

Miscellaneous Activities

- (60) The students under NUML Literary Society participated in Qalam’23 an All- Pakistan Literary Competition hosted by University of Gujrat on August 07, 2023.
- (61) Students of NUML Literary Society participated in King Edward Literature Festivals on September 12, 2023.
- (62) Students of Management Science Department participated in Pakistan’s Largest Women Entrepreneur’s Exhibition organized by Trade Development Authority of Pakistan on October 04, 2023.
- (63) Cultural Festival was organized on October 26, 2023
- (64) Management Science Department conducted Entrepreneurial Carnival 2023 on November 29, 2024.
- (65) Job Drive Session was organized on December 06, 2023.
- (66) “Qissa’23” Art and Literature Festival was arranged on December 8-9, 2023
- (67) On December 15, 2023, Management Science Department students (BBA) participated in Entrepreneurial Fiesta 2023, organized by Forman Christion College University.
- (68) Dr. Aasia Rasheed and Ms. Aasma Iram presented a research article on the topic of Similarities and Differences Between the Current Education System and The Education System at The Time of Holy Prophet (PBUH) on February 21, 2024.
- (69) The students of Literary Society, participated in an online All Pakistan Literary Competition titled “Mehshar e Khayal’24” hosted by the University of Engineering and Technology, Lahore on March 4th, 2024.
- (70) NUML Literary and Dramatics societies collaboratively hosted an Inter-Departmental drama contest on May 09, 2024.
- (71) The students under NUM Literary Society participated in Combined Military Hospital (CMH) Literature Festival which was inclusively an All- Pakistan Literary Competition hosted by CMH Lahore Literary Society on June 16, 2023.



Rector NUML, Major General Shahid Mahmood Kayani HI(M), Retd
visited NUML Lahore Campus



Department of Computer Science
arranged a seminar in collaboration
with Tech Hatch. The topic of the
seminar was "Pioneering Your Path in
the IT Industry"



The First Aid Training event was
organized by the CSR Society at NUML
Lahore in collaboration with Rescue 1122





Students of Management Science Department of NUML Lahore Campus, along with the Head of Department visited Lahore Chamber of Commerce and Industry (LCCI)



Media & Communication Studies department of NUML Lahore celebrated the diversity of Pakistani culture in Cultural Festival

c. Multan Campus

Seminars/Webinars/Talks/Workshops/Sessions

- (1) The Department of Management Sciences conducted training sessions of faculty development programs in September 2023.
- (2) The Department of Management Science hosted a seminar on "Harassment and Sexual Harassment Policies of NUML, HEIs, and HEC on September 28, 2023.
- (3) The Department of Management Sciences hosted a seminar titled "A Practical Approach towards Understanding Bank Functions." on October 6, 2023.
- (4) A seminar on "Harassment Protection and Mental Health Effects" was held on October 9, 2023.
- (5) The Department of Management Sciences organized a seminar titled "E-Commerce Awareness - Begin Earning in Dollars" On October 13, 2023.
- (6) The Department of Management Sciences arranged a civic session on "Haqooq Ul Ibad" on November 23, 2023.
- (7) The Departments of Management Sciences, Computer Science, and Economics arranged a workshop on "Dimensions, AI and Bibliometric Analysis" on December 21, 2023.
- (8) A webinar on "Building Optimal Employee Motivation at the Workplace" was organized by the Department of Management Sciences on December 22, 2023.
- (9) A webinar on the Emotional Freedom Technique (EFT) was conducted on February 26, 2024.
- (10) The Department of Education organized a webinar on Educational Research on March 9, 2024.
- (11) A seminar was conducted by the Clean and Green Society of NUML, Multan on the topic "Climate Change and Environmental Ethics" on March 15, 2024.
- (12) An awareness seminar was conducted on March 18, 2024, to educate students about the Standard Operating Procedures (SOPs) of NUML Quality Enhancement Cell (QEC).
- (13) The Department of Education organized a seminar on March 19, 2024 on "International Trends in Education"
- (14) A seminar on Tuberculosis (TB) Awareness was organized to educate students about causes, symptoms, prevention and treatment options of Tuberculosis (TB) on March 20, 2024.
- (15) The Department of Management Sciences organized a session titled "Importance of Skills to Complement Educational Degrees" on March 26, 2024.
- (16) The Department of English organized a webinar on the topic "Research Dimensions in the AI World" on March 29, 2024.
- (17) A seminar on relaxation techniques was held on April 25, 2024 to introduce various methods for stress reduction and improving mental well-being.
- (18) A seminar titled "Gender Equality Today for a Sustainable Tomorrow" was held at the Department of Management Sciences on April 29, 2024.
- (19) The Department of English organized a seminar on the topic, "Use of Statistical Tools in Social Sciences." on April 30, 2024.
- (20) A workshop on baking was conducted on May 07, 2024 by the Art and Craft Society.
- (21) A webinar titled "Modern Research Techniques" was conducted at the Department of Management Sciences on May 11, 2024.
- (22) The Department of English arranged a one-day seminar titled "Indigenization of Literature in the Age of Digitalization." on May 16, 2024.
- (23) The Art and Craft Society arranged a one-day seminar on "Insights to New Digital Art Trends- CGI and AI" on May 17, 2024.
- (24) A seminar was organized on May 21, 2024 to discuss communication disorders, emphasizing causes, symptoms, interventions, and the importance of early support and a multidisciplinary approach.
- (25) A seminar was held on May 22, 2024 to explore human equality, discussing its historical evolution, psychological factors of discrimination, and the roles of education and policy in fostering equity.
- (26) A workshop on clinical case report writing was organized on May 23, 2024.
- (27) A seminar on the "Importance of Digital Marketing and Its Tools" was organized by the Department of Management Sciences on May 26, 2024.

Competitions

- (28) The Debating Society organized an Essay Writing and Declamation Contest under the supervision of the Office of Research, Innovation, and Commercialization (ORIC) on March 07, 2024.
- (29) A dry flower event was held on March 8, 2024 at the DHA Spring Festival 2024. NUML proudly secured the first position in this competition, showcasing the creativity and talent of its participants.
- (30) The Art and Craft Society organized the NUML Photography Competition on May 21, 2024.

Visits, Trips

- (31) An educational visit was organized to Al Rahma Hospital on October 19, 2023.
- (32) The students of the Department of Management Sciences visited KTM Leather (Pvt) Limited on October 19, 2023.
- (33) The Department of Computer Science orchestrated an enriching industrial trip to Punjab Mass Transit Authority, Metro Bus Service on November 20, 2023.
- (34) The Department of Education organized a trip to Head Taunsa on November 22, 2023.
- (35) The Department of Management Sciences organized an industrial trip to the Power Generation Company (GENCO)-III in Muzaffargarh on November 22, 2023.
- (36) An exciting and memorable trip to Islamabad, Abbottabad, and Khanpur Dam was arranged on December 11, 2023.
- (37) The Department of Management Sciences organized an industrial trip to the Suncrop Group in the industrial estate area in Multan on April 14, 2024.
- (38) An educational visit was organized to Combined Military Hospital (CMH) Multan, on May 7, 2024.
- (39) The Department of Education organized a visit on May 17, 2024 to Govt. Degree College for Special Education.

Corporate Social Responsibility (CSR)

- (40) The Department of Education organized a plantation drive on September 21, 2023.
- (41) The Department of Education organized a cleanliness drive on September 28, 2023.
- (42) In recognition of Breast Cancer Awareness Month, the Department of Management Sciences organized a 'Pink Walk' as part of their Corporate Social Responsibility (CSR) initiative on October 11, 2023.
- (43) The Department of Education organized a project exhibition focusing on the theme of environmental science, aligning with the United Nations Sustainable Development Goals (UN SDGs) on December 30, 2023.
- (44) The Department of Management Sciences organized a Corporate Social Responsibility (CSR) event at the Tarra Zamen Par Trust (TZPT) on May 15, 2024.
- (45) The Clean and Green Society, organized an ECOFAIR on May 21, 2024.
- (46) The Department of Management Sciences organized a visit to the SOS Village in Multan on May 22, 2024.

Days

- (47) The Department of English celebrated "International Mother Language Day" on February 27, 2024.

Miscellaneous Activities

- (48) A special ceremony was organized to award certificates to students who secured positions in various competitions at the national level September 11, 2023.
- (49) A thrilling three-day Sports Gala 2023 was organized on November 28th to 30th 2023 where all departments enthusiastically participated.





Major General Shahid Mahmood Kayani HI(M), Retd, Rector NUML visited Multan Campus and Interacted with Faculty and Students



NUML proudly secured the first position in a dry flower event, held at the DHA Spring Festival 2024



**NUML Multan Team emerged victorious in football at
Institute of Southern Punjab (ISP) Sports Fiesta**



**NUML Multan campus actively participates in the Jung News Admission Expo, a prominent event
that attracts a large number of prospective students**

d. Faisalabad Campus**Seminars/Webinars/Talks/Workshops/Sessions**

- (1) The Department of Management Sciences hosted four-day faculty development workshops on the topic "Personal Management and Grooming" from September 4th to 7th, 2023.
- (2) An intensive training workshop on LMS was organized on September 12, 2023.
- (3) An orientation session for new intake of BSSE, BSCS BSIT was held on October 04, 2023.
- (4) The Departments of Computer Science and Software Engineering organized a seminar on Report Writing for Final Year Project (FYP) students on October 06, 2023.
- (5) The Departments of Computer Science and Software Engineering organized a seminar on "AI and Real-World Applications" on October 11, 2023.
- (6) The students of MPhil English Linguistics had a Research Orientation Session on October 19, 2023.
- (7) The Departments of Computer Science and Software Engineering organized a webinar on "Introduction to Quantum Information & Computing" with Prof. Masroor H. Bukhari from Jefferson National Laboratory on November 21, 2023.
- (8) The Department of Management Sciences on December 11, 2023 organized a workshop for the students of first semester of BBA to learn CV Writing from their senior students specializing in HR.
- (9) A seminar was organized on "Role of SECP, company registration and basic compliance requirements" on December 13, 2023.
- (10) The students and faculty of the Department of English attended a two-day International Conference held by the Linguistic Association of Pakistan (ICLAP) on December 13 and 14, 2023, at Government College University, Faisalabad.
- (11) A workshop organized on December 14, 2023 on "3D Animation and Game Design with Autodesk Maya", Mr. Ishaq Ali trained the students of the Departments of Computer Science and Software Engineering.
- (12) The Department of English organized a Faculty Development training workshop on "Growing Together: Moving Towards shared Horizons" on December 19, 2023.
- (13) A seminar was organized for students of 7th, 8th semesters of BSCS and 6th semester of Software Engineering on "Cyberabad" on February 27, 2024.
- (14) The Departments of Computer Science and Software Engineering organized a session on "Report Writing and Final Year Project Ideas" on March 14, 2024.
- (15) The Department of Social Sciences arranged "Stress Management" workshop for BS students in Psychology on March 21, 2024.
- (16) An awareness seminar was organized on World Autism Awareness Day on March 27, 2024.
- (17) Professional Development Program was organized on Research Publishing; Spring Phase-I on March 27, 2024.
- (18) A session was organized on "Investor Connect Session for Startups" on May 02, 2024.
- (19) Dr. Azam Sarwar, a proud NUML alumni, led an insightful session on "Interpersonal Communication Skills" on May 07, 2024.
- (20) The Department of Management Sciences organized a seminar on "Contemporary Data Analysis Techniques" for the students and faculty members on May 10, 2024.
- (21) The Department of Social Sciences organized a workshop "Training of SPSS under Faculty Development Program" on May 15, 2024.
- (22) A training session was organized on "AI for Academic Writing and Research" on May 20, 2024.
- (23) A session on Islamic Banking was organized on May 23, 2024 where Professionals from renowned banks were invited as speakers.
- (24) A seminar on "Personal and Professional Grooming for Career Advancement" was organized on May 23, 2024.
- (25) The Department of English celebrated the Character Day on May 24, 2024.
- (26) The Departments of Computer Science and Software Engineering, in collaboration with the NUML Placement Centre organized a workshop on "Advanced Programming Skills" on May 24, 2024.
- (27) A session was organized on May 30, 2024 in collaboration with Ignite, on Cyber Security, centered on the upcoming "Digital Pakistan Cyber Security Hackathon".

Competitions

- (28) The Department of English organized the Trilingual Interdepartmental Speech Competition on December 19, 2023.
- (29) The Departments of Computer Science, Software Engineering and NUML Computing Society (NUMCS), organized "NUMFest24". Where 74 teams participated in Programming Competition, E-Gaming, Poster Design and Quiz Challenge on April 17, 2024.

Visits, Trips

- (30) The Department of English organized a one-day excursion trip to Islamabad on October 14, 2023.

- (31) The Students of the Department of Psychology visited the Punjab Institute of Mental Health in Lahore on October 19, 2023.
- (32) The Department of Management Sciences arranged a study tour to Crescent Textile Mill, Faisalabad, on December 07, 2023.
- (33) The Department of Management Sciences arranged a study tour to the Pakistan Stock Exchange (PSX), Lahore on December 11, 2023.
- (34) The Department of Social Sciences organized a visit to SOS Village on December 12, 2023.
- (35) The Students of fourth semester of BBA, visited Interloop Limited on December 18, 2023.
- (36) The Department of Social Sciences arranged a visit for the students of Psychology to the Special Education Center, Tanzeem ul Lisaan, in observance of World Down's Syndrome Day on March 20, 2024
- (37) The students of English Department were taken on an excursion trip to Lahore on April 20, 2024.
- (38) The Department of Management Sciences organized a study tour to MK Sons on April 18, 2024.
- (39) The Department of Social Sciences organized an excursion trip on April 24, 2024.
- (40) The Department of Social Sciences organized a visit to an old age home on May 13, 2024.
- (41) The Department of Management Sciences organized an industrial visit to Lyallpur Galleria Mall, Faisalabad, on May 14, 2024.
- (42) The Department of Management Sciences organized a study trip for the students of sixth semester of BBA to Serena Hotel in Faisalabad on May 15, 2024.
- (43) The students of the Department of Management Sciences visited Kamal Mills Private Limited on May 20, 2024.

Miscellaneous Activities

- (44) The Department of English alongwith other departments celebrated the auspicious occasion of Eid-e-Milad-un-Nabi (Peace Be Upon Him) on September 28, 2023.
- (45) The Department of English along with the students and faculty of all departments organized an event on "Anti-Drug Initiative" on November 30, 2023.
- (46) The Department of English in collaboration with various academic departments organized the Spring Festival Sports Gala on March 7, 2024.
- (47) Pakistan Day celebrations titled "Marching with pride: Celebrating Pakistan Day with every step" on March 26, 2024.
- (48) An event was organized on "Inspirational Plantation" on April 23, 2024.
- (49) A comprehensive model exhibition on "Production and Operations Management" was organized on May 27, 2024.



Rector NUML, Major General Shahid Mahmood Kayani HI(M), Retd visited NUML Faisalabad Campus



Students of MS department visited Interloop Limited to gain firsthand exposure to one of Pakistan's premier organizations



Students of Management Sciences Department visited
Pakistan Stock Exchange (PSX) in Lahore



Social Sciences Department organized
an SOS event to raise awareness for the
social cause



Dept of Social Sciences arranged a visit to the Special
Education Center, Tanzeem ul Lisaan, on World Down's
Syndrome Day



Department of Management Sciences organized a study visit of BBA 6th semester students to
Serena Hotel Faisalabad



Department of English, in collaboration with various academic departments, successfully organized the Spring Festival Sports Gala



NUML Faisalabad hosted a significant session on Cyber Security in collaboration with Ignite

e. Peshawar Campus

Seminars/Webinars/Talks/Workshops/Sessions

- (1) A seminar was organized on "Transgender Rights" on November 20, 2023.
- (2) A seminar was organized to celebrate the revolutionary figure and poet of the Pashto language, Khushal Khan Khattak Baba on November 22, 2023.
- (3) A seminar was organized on "Elimination of Violence, Harassment, and Gender Discrimination against Female Workers at Workplaces" on December 14, 2023. Advocate Natasha Kainat, Assistant Registrar at Federal Ombudsperson Secretariat for Protection Against Harassment (FOSPAH), Government of Pakistan, was the guest speaker.
- (4) A seminar was organized on awareness about narcotics on December 18, 2023. Mr. Wajid Yusaf, Deputy Director, Anti Narcotics Force, KPK was the guest speaker.
- (5) A Mock Interview Session for The Students: Embracing the Challenge: Rising to New Heights through Mock Interviews Sneak Peek into The Session, organized by the students of BBA on April 15, 2024.

Competitions

- (6) NUML Dramatic Society, Peshawar Campus, organized a Qira'at competition on October 11, 2023.

Visits, Trips

- (7) A trip was arranged to the NUML Main Campus, Islamabad on December 20, 2023. The students attended a class in the faculty of Art & Humanities. The students also visited other departments, different academic blocks, auditorium and library. Moreover, the students were taken to "Lok Virsa Heritage Museum" Pakistan Monument and National Museum as well.

Corporate Social Responsibility (CSR)

- (8) Tree plantation drive was arranged by CSR society on September 26, 2023.
- (9) A blood donation camp, jointly organized by the CSR Society of NUML Peshawar and Shaukat Khanum Memorial Hospital, Peshawar was held on October 11, 2023.
- (10) The CSR Society organized a significant activity on December 6, 2023, aimed at making a positive impact on the lives of less privileged students. The activity involved the recycling of winter clothes and the collection of cash donations. Students of the Departments of Management Sciences and English, accompanied by their teachers, Ms. Bushra Ayaz, Ms. Shaista Zahir and Ms. Tehniyat Noor actively participated in the activity. Students were taken to Muhammadan School, located in Tajabad, Peshawar where they donated the clothes and cash amount of 19000 PKR to students of the school hailing from economically challenged backgrounds. Witnessing the poor condition of these students, who lacked proper facilities for their studies, left a profound impact on the students of NUML.

Sports Gala

- (11) NUML Peshawar Campus organized sports week from January 01 to 05, 2024. The winners received trophies and medals from worthy Brig. (Retd) Muhammad Ameen Khan, Regional Director, NUML Peshawar Campus, in the following categories: badminton, table tennis, boxing, skipping rope, long jump, arm wrestling, kabaddi, skhai, tug of war etc.

Days

- (12) The International Teachers Day was celebrated on October 05, 2023.

Miscellaneous Activities

- (13) NUML Peshawar hosted a welcome and farewell gathering on December 07, 2023, to extend a warm welcome to the newly enrolled students and bid farewell to the students of final semester.
- (14) NUML Literature Festival came to an end with a session on Connecting Art and Literature on December 15, 2023.





Rector NUML, Major General Shahid Mahmood Kayani HI(M), Retd visited NUML Peshawar Campus and inaugurated new building of Peshawar campus



NUML Peshawar organized a seminar on anti-narcotics, Mr. Wajid Yusaf ,Deputy Director ANF,KP was the guest speaker



NUML Peshawar Campus organized a literature festival at campus, during the festival different competitions, workshops and sessions were conducted



The CSR Society organized a significant activity aimed at making a positive impact on the lives of less privileged students



*Peshawar Campus organized a sport week
at campus, exciting games were played
through-out the week and winner were
awarded with trophies*

*The CSR Society of NUML Peshawar campus
organized a tree plantation drive*



f. Hyderabad Campus

Conference/Seminars/Webinars/Talks/Workshops/Sessions

- (1) A one-day workshop on "Latex" was organized by the Department of Computer Science on September 26, 2023.
- (2) The Focal Person of Placement Centre and Coordinator of the Department of Management Sciences organized a workshop on December 13, 2023 for the students of BBA on "Personal Branding, Crafting your Unique Identity" by Ms. Rushna Hussain Memon, Area Sales Manager, Nestle.
- (3) On December 16, 2023, the Department of Management Sciences organized a session on Time Management. The Director of Civil Aviation Authority and Training Institute (CAATI) Mr. Sumair Saeed was the guest speaker.
- (4) On February 28, 2024, the Department of Computer Science organized an insightful session with Aziz Sethar on Computer Graphics.
- (5) On May 23, 2024, a one-day workshop was organized on SPSS and Mendeley for the students of BBA.

Visits, Trips

- (6) On December 19, 2023, Mr. Adeel Siddiqui, the President Chamber of Commerce and Industries, Hyderabad & Mr. Kashif Shoro, the Mayor of Hyderabad visited the campus for the inauguration of Business Festival.
- (7) On December 12, 2023, Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML visited the campus and interacted with students, faculty and staff.
- (8) A Zero Visit of NCEAC was held on January 10, 2024. Prof. Syed Asif Ali from Sindh Madressatul Islam University, Karachi was the evaluator.
- (9) On 22nd, 23rd and 24th January, 2024 faculty and staff visited different intermediate colleges of Hyderabad and its suburbs and held awareness/marketing sessions.
- (10) On December 15, 2023 students of the Department of Computer Science, visited the Civil Aviation Training Institute (CATI) Hyderabad and learnt about Air Traffic Control.
- (11) On June 10, 2024 Campus Coordinator NUML Hyderabad along with admission and academics staff visited the National Incubation Centre (NIC), Hyderabad to attend an interactive session on the "Scope of Startups for FYP students." Mr. Idrees Awan, Manager Project Evaluation, National ICT R&D Fund, Ministry of Information Technology and Telecommunications (MoITT), Islamabad was the speaker.

Corporate Social Responsibility (CSR)

- (12) On October 16, 2023, faculty and staff, aiming to provide free consultancy from NUML were invited as guests for education counselling by Mehran Television Network.
- (13) On December 16, 2023, Academics Department organized a visit to SoS Children Orphanage, Hyderabad.
- (14) On March 08, 2023, Academics Department organized a visit to an orphanage house.
- (15) On March 26, 2024, Academics Department organized an Iftar for the children of Darul Atfal Orphanage.
- (16) The Academics Departments hosted a two-day Spring Festival on May 7-8, 2024 on campus with the goal of fostering entrepreneurial endeavors. Brigadier Arshad Iqbal, SI(M) Regional Director inaugurated the festival.

Competitions

- (17) Ms. Rana Maryam, student of BS in English secured 2nd Position in Urdu Declamation along with an honorary award from GOC for her outstanding performance in the Inter University Declamation Contest 2023, organized by Head Quarter 18 Division, on August 29, 2023.
- (18) On October 12, 2023, an Open Mic Competition was organized by the Department of English.
- (19) On February 15, 2024, an Inter Department Essay Writing Competition was organized, the competition was won by the Department of English.
- (20) On February 27, 2024, students of English participated in Chinese Competition Organized by Mehran University of Engineering and Technology (MUET), Jamshoro. Bisma Syed from BBA seventh semester secured 3rd position.

Days

- (21) On December 19, 2023, an event titled "Glimpses of Culture Day" was held.
- (22) On December 21, 2023 English Literary Society organized the "Character Day".

Internship Opportunities and Job Placement

- (23) More than 20 students of BBA were facilitated for internships at United Bank Limited and Askari Bank. 38 students of BS in English were facilitated as Intern junior school teachers in City School and Beacon House School Systems. 3 students were later selected as paid faculty.
- (24) On November 11, 2023 Mock Drives was held at campus for the students of BBA.

- (25) In-house Recruitment Drive was held by HR Department of McDonalds on December 08, 2023.
- (26) On January 17, 2024 the Focal Person of Placement Center and the Department of Management Sciences organized an in house Recruitment Drive for graduating students and 3 students got selected for different positions.
- (27) On March 06, 2024 the Focal Person of Placement Center and the Department of Management Sciences organized an interactive session for the students of BBA on "Personality Development". Dr. Aisha Ansari from SZABIST Hyderabad was the guest speaker.

Miscellaneous Activities

- (28) An orientation session for Fall 2023 and Academic Scholarship Distribution ceremony was held on September 23, 2023.
- (29) Students participated in Youm-e-Difa Open Football Tournament organized by 18 Division, Cantonment Hyderabad September 28, 2023.
- (30) On December 12, 2023, the Lingo Carnival was held at NUML Hyderabad.
- (31) On December 22, 2023 "English Language Project Exhibition" was held.



Mr. Adeel Siddiqui, President, Hyderabad Chamber of Commerce and Industries & Mayor Hyderabad Mr. Kashif Shoro Visited Campus for the inauguration of Business Festival



NUML Hyderabad campus organized a tree planation drive during the Spring-2023



NUML Hyderabad organized a two-day Spring Festival on campus



Academics Department organized visit to SoS Children Orphanage Hyderabad



Management Sciences Dept organized an interactive session for BBA students on Personality Development

g. Karachi Campus

Seminars/Webinars/Talks/Workshops/Sessions

- (1) A seminar was organized on "Empowering Tomorrow's Entrepreneurs" by Muhammad Talal Raza on August 24, 2023.
- (2) An interactive session was organized on the topic "Psychological Assessment Training for Final Year Students" by Ms. Muntaha Zia on November 23, 2023.
- (3) An interactive session was organized on the topic "Mental Health Awareness" on December 13, 2023.
- (4) A training session on "Social Emotional Learning & Self Care" by Mr. Muhammad Ali was held on February 22, 2024.
- (5) An interactive session with Centre for International Strategic Studies, Sindh (CISSS) on March 12, 2024.
- (6) Secretary General of Palestine Foundation Pakistan, Dr. Sabir Abu Maryam addressed a seminar on Nakba Day (Day of Catastrophe) on May 13, 2024.
- (7) The Department of Media and Communication Studies celebrated the world press freedom day by holding a conference titled "Press Freedom: Dynamics and Challenges" on May 14, 2024. The Conference was chaired by Brig (R) Syed Ali Haider Kazmi, Regional Director, NUML Karachi campus and was fortified by legends of journalists' fraternity, Wustullah Khan from BBC, Mazhar Abbas from Geo, Dr. Tauseef Ahmed Khan from Express and Umza Alkarim from Geo. Deep insight was inculcated by the speakers on Global Perspectives on Press Freedom, Challenges and Trends in Media Freedom Across Different Regions, National Perspectives on the Freedom of Press, Dynamics, Challenges and Trends in Media in Pakistan, Promoting Press Freedom: Advocacy and Action and Journalism today, challenges and opportunities for the students.
- (8) Training and Development sessions titled "Anxiety Rebel; Changing Negative Thoughts into Positive Ones" on May 15, 2024.
- (9) Awareness Session - Participants showcased their talents in a variety of short plays addressing pressing societal challenges on May 21, 2024.
- (10) Guest Speaker Sessions:

- (a) "Work Life Harmony and Stress Resilience in 9-5 Job" on November 15, 2023.
- (b) "ESG and Industrial Transformation" on December 05, 2023.
- (c) "Personal & Financial Growth Sustainability Challenges & Solutions" on December 23, 2023.
- (d) "How to Become a Successful Entrepreneur" was organized by Management Sciences Department on May 19, 2024.
- (e) "Fintech Block Chain and Cryptocurrency" organized by Management Sciences Department on March 21, 2024.
- (f) "New Dimensions in the Field of Islamic Studies" on May 23, 2024.

Visits, Trips

- (11) The Consul General of Iran Consulate, Karachi visited on September 26, 2023 at NUML Karachi Campus delivered an informative lecture on Pakistan and Iran relationship, for the students of International Relations Department.
- (12) The Consul General of Russian Consulate in Karachi visited NUML Karachi Campus alongwith the representatives of Russian universities who presented details about their respective institutions, scholarship programs and related information on October 16, 2023.
- (13) Media Science Department visited Radio Pakistan, Karachi on December 14, 2023.
- (14) School Visit for Teaching Practice by B.Ed Students on March 06, 2024.
- (15) Visit to Chinese Consulate Karachi: The Consul General discussed various education and scholarship opportunities available in China for Pakistanis with faculty members and students on May 14, 2024.

Corporate Social Responsibility (CSR)

- (16) Blood Donation Camp on September 20, 2023.
- (17) Visit to Old Age Home on November 12, 2023.
- (18) Visit to Indus Hospital - Stem Activity for Children Hospitalized in Indus Hospital Suffering from Cancer on April 25, 2024.



Major General Shahid Mahmood Kayani HI(M), Retd, Rector NUML visited Karachi Campus



Regional Director NUML Karachi Campus visited Chinese Consulate Karachi and met with Consul General



Consul General of Iran Consulate Karachi visited NUML Karachi Campus



Conference on Human Rights Protection in connection with Nakba Day (Day of Catastrophe)



NUML Karachi Campus
has organized a literary/
Spring festival



Students of Karachi Campus visited Old Age Home

h. Quetta Campus

Seminars/Webinars/Talks/Workshops/Sessions

- (1) A training program was organized on August 12, 2023 by Pakistan Girls Guide Association on Stay Safe Project.
- (2) Anti-Narcotics Force Balochistan carried out their campaign on Achieving Drugs Free status in NUML Quetta Campus on August 28, 2023.
- (3) A 2-day training was organized on September 02-03, 2023 titled "Promoting Innovative Teaching in Higher Education Institutions of Pakistan: An Active Learning Approach for Faculty Development".
- (4) Lt. Col Nisar Ahmed, The Regional Director of NUML Quetta Campus met Malik Abdul Wali Kakar, the Governor of Balochistan on September 26, 2023 and briefed him about the campus and overall achievements of students.
- (5) A dialogue was organized on October 19, 2023 in collaboration with Accountability Lab & Anti-Corruption Balochistan, titled "Role of Youth in Accountability and Governance in Balochistan".
- (6) The Department of Management Sciences in collaboration with NAB Balochistan organized an awareness session on 'Role of students in Eradication of corruption' on October 27, 2023.
- (7) The Entrepreneurship Society of the Department of Management Sciences in collaboration with National Incubation Program (NIC) organized a session on Business Incubation Program (Cohort-II) on November 25, 2023.
- (8) An awareness session on the Role & Functions of Wafaqi Mohtasib was held on December 07, 2023.
- (9) The Literary Society organized a Social Media Awareness Workshop on January 11, 2024 in collaboration with Balochistan Youth Community where Mr. Nawabzada Mir Haji Lashkari Raisani graced the event with his presence as Guest of Honor and distributed certificated among the participants.
- (10) The Literary Society organized a lecture titled "Society, State, and Nationhood in the 21st Century" on May 08, 2024. Brig (R) Tahir Mehmood was the Guest Speaker.
- (11) A seminar was organized to commemorate International Day against Drug Abuse and Illicit Trafficking on June 26, 2024. The guest speaker was Regional Directorate Commander, Anti Narcotics Force Balochistan, Brig Adnan Danish Khan.
- (12) A dialogue session was organized by the Department of Management Sciences on June 28, 2024 in collaboration with IMPACT FACTOR Empowering Communities to Address Gender Issues and Economic Empowerment of Youth.

Visits, Trips

- (13) Mr. Jan Achakzai, The Minister of Information and Public Relations, Balochistan visited the campus on October 04, 2023.
- (14) An official visit of Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML was held on October 24, 2023 at Quetta Campus, where he handed over car keys to Regional Director. He also participated in tree plantation. The Rector NUML addressed the students and distributed laptops among the high achievers. He appreciated the efforts of faculty and administration by awarding them certificates of appreciation. He also inaugurated football tournament and a 3-day book fair.
- (15) A Zero Visit by a delegation of National Accreditation Council for Teacher Education (NACTE) office Islamabad was arranged at the campus for Zero - Accreditation of B.Ed 1.5 on December 08, 2023.
- (16) Students visited National Accountability Bureau Office Balochistan on May 20, 2024, Mr. Izhar Ahmed Awan, Director General National Accountability Bureau (NAB) interacted with the students and faculty.

Corporate Social Responsibility (CSR)

- (17) The Social Welfare Society organized the Winter Stuff Distribution ceremony for children of the SOS Village Quetta on December 22, 2023.
- (18) Tree-Plantation Drive was organized on March 08, 2024 in collaboration with Al-Khidmat Foundation.

Miscellaneous Activities

- (19) NUML Quetta Campus organized meeting of Self-Assessment Report (SAR) for the Department of English & Department of Management Sciences on July 05, 2023. The External Assessment Team included Dr. Saima Manzoor, Associate Professor, University of Balochistan, Dr. Fehmida Manzoor, Lecturer, SBK Women University Quetta, Prof. Dr. Jameel Ahmed, University of Balochistan, Prof. Dr. Zainab (Professor/Dean IMS, University of Balochistan).
- (20) A meeting was held between National Accountability Bureau (NAB) & NUML Quetta Campus on October 19, 2023. Deputy Director NAB Mr. Khurram Shehzad appreciated NUML's participation in sports tournaments & Declamation contests organized by NAB in

collaboration with Sports & Youth Affairs Department Balochistan.



Rector NUML, Maj Gen Shahid Mahmood Kayani HI(M), Retd visited NUML Quetta campus, He interacted with faculty and students during his visit



Regional Director NUML Quetta Campus, Lt. Col Nisar Ahmed met Hon'ble Governor Balochistan Malik Abdul Wali Kakar and briefed him about NUML Quetta Campus



Quetta Campus in collaboration with Accountability Lab & Anti-Corruption Balochistan organized a dialogue titled Role of Youth in Accountability and Governance in Balochistan



Students of NUML Quetta Campus had an official visit to NAB Office Balochistan

i. Mirpur Campus

Conference/Seminars/Webinars/Talks/Workshops/Sessions

- (1) Book Review Session on The Road Less Travelled written by M. Scott Peck on July 3, 2023. Faculty members prepared presentations on the book review.
- (2) Seerat-un-Nabi (S.A.W) Conference was organized on October 10, 2023, encompassing an inter-disciplinary Declamation Contest. The purpose of arranging the said conference was to educate, inspire, and foster moral and spiritual development among faculty and students through the teachings and example of the Prophet Muhammad (S.A.W). Dr. Asmatullah, who holds a PhD degree in Islamic Jurisprudence from Umm-ul-Qura University, Makkah was the keynote speaker. students and faculty members also delivered insightful speeches on the leadership of Prophet Muhammad S.A.W.
- (3) A Faculty Capacity Building workshop on "Emotional Intelligence" was arranged by Ms. Sadia Sohail, lecturer in psychology on October 27, 2023, aimed at empowering faculty members with practical skills to foster emotional intelligence, thereby enriching their professional interactions and personal growth.

- (4) Faculty capacity building workshop was organized on October 31, 2023 on crucial topic of "Professionalism".
- (5) Kashmiri historian Mr. Raja Shabbir who came as a guest speaker discussed significant historical events in Kashmir, including Youm-e-Tasees, Youm-e-Shuhada-e-Jammu, and the historical significance of Akbar Road on November 6, 2023.
- (6) Seminar on Economic Prosperity through Digital Literacy and Entrepreneurship was held on June 2, 2024, the PUAN-South AJK Chapter hosted its Country Project titled "Economic Prosperity through Digital Literacy & Entrepreneurship".

Visits

- (7) On March 7, 2024, HEC's Accreditation Committee conducted a physical inspection of NUML Mirpur Campus to assess its academic facilities. Based on the committee's recommendations, HEC granted an NOC to the Mirpur Campus, allowing it to admit students at the undergraduate level in its current five departments until June 30, 2025. The NOC was officially granted on May 24, 2024.

Sports Gala

- (8) The Sports Society kicked off an exhilarating Sports Gala, igniting three days of thrilling competitions in cricket, badminton, table tennis, futsal and e-games on March 01, 2024.

Days

- (9) NUML Mirpur Campus marked its inaugural foundation day, coinciding with the commemoration of Iqbal Day on November 28, 2023.

Competitions

- (10) All AJ&K Bilingual Declamation Contest was held on December 21, 2023, drawing participation from various teams across AJ&K.
- (11) An Entrepreneurial Fest was held on March 3, 2023. Students demonstrated their entrepreneurial skills by setting up an assortment of food and calligraphy stalls.
- (12) The Department of English organized an Inter-Departmental Essay Writing Competition on May 8, 2024 to nurture the creative and critical thinking abilities of students as part of their holistic development journey.
- (13) The Computing Society orchestrated NUMLOGIC as a dynamic platform for intermediate-level students from diverse institutions in Mirpur AJ&K to exhibit and enhance their computing and programming prowess. The event featured a programming competition and computing quiz challenge, drawing 138 enthusiastic participants.

Corporate Social Responsibility (CSR)

- (14) The students of batch I and II, organized a Social Gathering at the Campus on October 20, 2023.
- (15) Drama and Music Society orchestrated an enchanting bonfire gathering for both students and guests on March 3, 2024.
- (16) The CSR Society and Mohtarma Benazir Bhutto Medical College partnered for a visit to DHQ Hospital in Mirpur AJK, focusing on promoting blood donation for social welfare.
- (17) The CSR society and students of the Department of Psychology lead by Ms. Maryam Azad on May 20, 2024, spent a day with young students of Kashmir Orphan Relief Trust (KORT). The initiative included students' preparing and distributing goodie bags to orphans, engaging them in activities like storytelling and games to build connections and mutual understanding. It was a great learning experience and helpful to inculcate values of empathy, care, gratitude and responsibility.



Rector NUML, Major General Shahid Mahmood Kayani HI(M), Retd visited NUML Mirpur Campus



CSR society of NUML Mirpur Campus arranged a visit to Kashmir Orphan Relief Trust (KORT).



NUML Mirpur Campus organized a talk on the history of Kashmir



Mirpur Campus marked its inaugural foundation day, coinciding with the commemoration of Iqbal Day

CHAPTER

02



**RESEARCH AND
DEVELOPMENT**



2.1. R&D – An Overview

In the year 2020, the Office of Research and Strategic Initiatives (R&SI) was established at the National University of Modern Languages (NUML). Its primary roles include promoting high-quality research and fostering innovation and commercialization through strategic planning. This involves improving internal processes, setting and monitoring standards, securing research resources, recognizing research achievements, identifying synergies, and encouraging collaborations between academia and industry. Adhering to guidelines from the Higher Education Commission (HEC), the R&SI, alongside industry partners, proposes research objectives for all faculties during biannual meetings. Awareness sessions have also been held to emphasize the importance of research in four key areas: publishing high-quality research in HEC-recognized journals, obtaining research grants, protecting intellectual property (IP) rights, and providing consultancy services to both government and private organizations. Additionally, the R&SI division offers financial incentives to research scholars, including students, and grants course exemptions to faculty members who achieve significant research outcomes through collaborations with national and international peers. Dedicated workstations with high-speed internet access and digital libraries, as well as workshops on the latest research tools and methodologies, are also provided.

2.2. Publications

NUML faculty has published the following books and research articles:

a. Publication of Books

- (1) Prof. Dr. Muhammad Safeer Awan, Pro-Rector Academics/Dean of Faculty of Arts and Humanities, authored a book titled "Tarar's Fragile Times: The work of Mustansar Hussain Tarar", published by Sang-e-meel Publications (2023). The Book Launch was held at Black Hole, Islamabad on October 21, 2023.
- (2) Dr. Aftab Azeem, Assistant Professor, HoD, Department of Chinese a book "ISLAMABAD THE BIOGRAPHY" launching on November 03, 2023, published by China Foreign Language Publishing Administration.
- (3) Dr. Zill-e-Zehra, Assistant Professor, Department of French authored a book "Paris – Islamabad" which is the first thematic based Urdu-French vocabulary book.
- (4) Dr. Usman Ghani Raad, Senior Instructor, Department of Urdu published a book titled "Chiragh Saaz" published by Kitanbi Duniyan, Lahore, 2023.
- (5) Dr. Riaz Ahmad Saeed's, HoD, Department of Islamic Thought & Culture book titled "The Prophet Muhammad's (PBUH) Conduct with Religious Minorities: A Model for the Contemporary Era," was published in 2023.
- (6) Mr. Abdul Raziq, Lecturer, Department of Pakistani Languages (سایہ لوٹ آئے گا۔ (ناولٹ۔ بلوچی سے اردو میں ترجمہ) 2023)
- (7) Dr. Abdul Rauf's, Lecturer, Department of Islamic Thought & Culture academic book titled "Islamic Studies (Compulsory) for BS and Degree Classes" was published in 2023.
- (8) Dr. M. Shafique Anjum's, Associate Professor, Department of Urdu book titled "Khud Kalam" was published by Kitabi Duniyan, Lahore, 2024.
- (9) Dr. Amjad Hayat's, Assistant Professor, Department of Islamic Thought & Culture book titled "مردیات والسجود تاثیر مفصومہ علی الاحکام عند ابن عباس" was published in 2024.
- (10) Dr. Aamir Zaheer, Assistant Professor, Department of French contributed a chapter titled "Language in Pakistan" in an edited book titled "Language, Communication and Conflict in South Asia and Southeast Asia" by Prof. Dr. Aditi Ghosh, Professor of Linguistics at Calcutta University, Kolkata and published by the Asiatic Society of Bengal, Kolkata in January 2024.
- (11) Dr. Aamir Zaheer, Assistant Professor, Department of French compiled a primer book titled "Sanjha Qaida: A Common Standard Alphabet for Upper Indus Valley" which published by Sanjh Publications, Lahore in June 2024.
- (12) Mr. Muhammad Mubasshir Hasan's academic book titled "Tasbeeh-e-Islamiyat" was published by Akmin Series publisher, Lahore on June 25, 2024.

b. Publication of Research Articles

Author	Title	Name of Journals
Ms. Sadaf Jabbar, Lecturer	Language Learning Strategies Used by Chinese Language University Students	International Research Journal of Arabic and Islamic Studies, 4(1), 1-23 Published 2024-05-15

Author	Title	Name of Journals
Ms. Sadaf Jabbar, Lecturer Mr. Zafar Naveed, Lecturer	A Study of The Factors Affecting Job Performance of University Teachers in Islamabad and Rawalpindi	Harf-O Sukhan, 8(2), 764-779 Published Jun 7, 2024
Dr. Noor Zaman	Al Asma Al Mamdoeda In the hadith of The Prophet Peace be upon Him.(Sahih Al-Bukhari) (الآسماء الممدودة في الأحاديث النبوية) صحيح البخاري	Peshawar Islamicus, , Volume No: 14, Issue No: 02, July -december 2023, (ISSN: 2790-8836), (Y Category). Published on 18-09-2023, Department of Islamic Studies, The University of Peshawar, Peshawar, KPK.
Dr. Salma Shahida	نضجة التحرر في الأدب العراقي Liberation tendency in Iraqi literature	Al-Ida'at Arabic Research Journal, Volume No: 04, Issue No: 02, April-June 2024, (ISSN: 2790-8844, 2790-8836), (Y Category). Published on 1/6/2024. Al-Asr Research Centre, Punjab Islamabd.
Dr. Muhammad Iqbal	مظاهر البولييسي في رواية "الاختفاء الغامض" للدكتور نميل فاروق: دراسة نقدية A Critical Study of Detective Aspects in Dr. Nabil Farouk's Novel "The Mysterious Disappearance"	Research Journal "Al-Qamar", Volume No: 07, Issue: 1, Jan-March 2024, (ISSN: 2664-438X), (Y Category) Published on 31-03-2024, Al-Qamar Islamic Research Institute, 60/D Marghzar Colony, Multan Rd-Lahore, Pakistan.
Dr. Farah Naz	A Historical Overview of Prophet's (ﷺ) Speech, Leadership and Eloquence	Al-Mahdi Research Journal (MRJ), Volume No: 05, Issue: 1, (ISSN: 2789-4150), (Y Category) Published on 30-09-2024, Al-Jlali Research Institute of Social Science (SMC-Private) Limited
Dr. Zain Ul Abideen	A Comparative study of Characters in the Novels of Abdul Halim Abdullah and Krishin Chandir	Acta Islamica, Volume No: 11, Issue No: 2, 2023, (ISSN: 2790-881X), (Y Category). Published on 22-09-2023, Department of Islamic Studies, Shaheed Benazir Bhutto University, Sheringal, Dir Upper. KPK
Dr. Zain Ul Abideen	A Narratological Study of Meta-Narration and Metafiction in Three Selected Arabic Novels	Al-Misbah Research Journal, Volume No: 3, Issue No: 3, 2024, (ISSN: 2790-881X), (Y Category). Published on 25-07-2023, Research Institute of Culture and Ideology, Islamabad
Dr. Zain Ul Abideen	Inspiration From Literary Heritage in The Novel Sajjaad 'Ajami: An Analytical Study	Al-Misbah Research Journal, Volume No: 4, Issue No: 01, 2024, (ISSN: 2790-881X), (Y Category). Published on 10-04-2024, Research Institute of Culture and Ideology, Islamabad

Author	Title	Name of Journals
Afsheen Kashifa & Dr. Arshad Mahmood	Dynamic Acoustic Properties of Pakistani English: A Description of Formant Variations of F1 & F2 Produced by Pakistani Speakers	Pakistan Journal of Social Research ISSN 2710-3129 (P) 2710-3137 (O) Vol. 5, No. 2, June 2023, pp. 26-39. https://doi.org/10.52567/pjsr.v5i02.1165 www.pjsr.com.pk
Saira Rehman & Dr. Hazrat Umar	Communication Apprehension in English Learners and its Impact on their Motivation	Journal of Contemporary Teacher Education, 7, 155-176. https://ojs.aiou.edu.pk/index.php/jcte/article/view/1760/1824
Amna Anwar & Dr. Hazrat Umar	Good Law or Bad Law? Need for General Principles on Plain Urdu Translation of Legislative Documents in Pakistan	University of Chitral Journal of Linguistics & Literature 7(2), 68-82. https://jll.uoch.edu.pk/index.php/jll/article/view/159/1792
Dr. Abid Sial	Pakistan Mein Maadri Zubanon Mein Taleem Ki Soorat e Haall	Published in "Zauq e Tehqeeq", Vol:1, Issue:6, date: 09-03-2024, Y category
Dr. Abdul Rauf	Paper title: Hindko linguistic and Literary research: An analytical review.	Al mehdi research journal 'Y' category, vol.5, issue.1 2023.
-do-	Paper title: China's Grand Strategy for Asia Pacific: An analysis of the regional and global actors perspectives.	Libral Arts & Social sciences International journal, 'Y' category, vol 7, issue 1, 2023
-do-	Paper title: China's Grand strategy and united states in Asia Pacific.	Asian journal of International peace and security, y category, vol.7 , issue 1, 2023.
Dr. Muhammad Farooq	The Lingual impacts of Sanskrit language on the poetic work of Rehman baba Pashto	In 2023 'Y' category, vol 52, Issue 666 Published Date:20-12-2023
-do-	Image of Pashtoon social and cultural value	Journal name: Palatana. In 2023 'Y' category, vol 2, Published Date: 16-022024
Dr. Haezullah	Paper title: Brahui poets of the Persian language	Journal name and details: Maakhaz research. journal "Y" category, vol 5, issue. (April to June 2024)
Mr. Abdul Rauf	Tasdiq, Al - Dalili, Makhz, Al - Qamar, Al - Mehdi, Al - Nasr	In 2023 'Y' category
Mam Farkhanda	PalArch,s Journal of Archaeology of Egypt /Egyptology	In 2023 'X' category
Mr. Nizam Ud Din	Paper Title: Brahui poets of the Persian language	Maakhiz research journal Category: "Y" Vol. 5 Issue. (April - June 2024)
Mr. Muhammad Imran	Paper title: The evolution of Humor in Brahui literature.	Makhz research journal "Y" category, vol 5, issue.2 (April to June 2024)
Mr. Muhammad Younas	Paper title: Brahui poets of the Persian language.	Maakhiz research journal "Y" category, vol 5, issue. (April to June 2024)

Author	Title	Name of Journals
Mr. Hafeez Ur Rehman	Decoding Academic Persuasion: A study of very first Sentences in Pakistani Research Articles	Jehan Teqeeq, Eng category , y vol 7 issue 1 publication date : 2024
-do-	Image of pashtoon social and cultural value, depicted in kakrai Ghari	Palatana. Category y vol 2 issue o2 publication date 16 Feb 2024
Mr. Nasir Ali	The evolution of humer in Brahui literature.	Makhz "Y" category, vol 5 issue 2 (April to June 2024)
-do-	Blank verse: History and evolution	Makhz "Y" category vol. 5 issue 2 (April to June 2024)
Mr. Abdul Raziq	Review of Folk Poetry in Brahui Literature	AL-DALILI, vol. 4, no. 2, (April-June- 2023)
-do-	Existentialism in Muhammad Asim Butt's Novel "Bhaid"	Al-Qamar, vol. 6, no. 1, (Jan-March 2023)
-do-	Important theme of Balochi classical poetry	Tasdiq, vol. 5, no. 1, (Jan-June 2023)
-do-	Journey of Journalism in Baluchistan: A Review in the Context of Issues Related to Human Rights and Ethical Values	AL-NASR, vol. 2, no. 2, (April-June 2023)
-do-	Weak Aspects of Shakoor Zahid's Research Book "Mujjati Arwah-a- Talab" (A Critical Review)	Al-Mahdi Research Journal vol. 5, no. 1, (Jan-March 2023)
-do-	Reason of the Migration of Rind and Lashar Tribes from Makran	Al-Mahdi Research Journal vol. 5, no. 1, (Jan-March 2023)
-do-	Types of Resistance and its Significance: An Overview	Makhz Research Journal vol. 4, no. 2, (April-June 2023)
-do-	The Poetics of Ancient Balochi Poetry	Makhz vol. 4, no. 3, (July-Sep 2023)
-do-	Balochi Idioms	Makhz vol. 4, no. 4, (Oct-December 2023)
-do-	Dramatic Elements in Atta Shad's Poetry	Makhz vol. 4, no. 1, (Jan-March 2023)
-do-	Ecocriticism in Mubarik Qazi's Poetry	Makhz, vol. 5, no. 1, (Jan-March 2024)
-do-	Blank verse: History and evolution	Makhz, vol. 5, no. 1, (April-June 2024)
Dr. Amber Yasmin	معاصر ایرانی شاعری میں فطرت اور ماحول کی عکاسی: تجزیاتی مطالعہ	Vol 98, Issue 4 29 December 2023
Dr. Muhammad Safeer	Footprints of Iranian Heritage in Baltistan, Pakistan: A Cultural Perspective	International Journal of Contemporary Issues in Social Sciences Published by Institute for Excellence in Education and Research. Volume: 2 Issue 4, 31 December 2023 Pages:1342-1352
Dr. Shagufta Yasin Abbasi	اردو زبان میں رائج فارسی محاورے: ایک تجزیاتی مطالعہ	Me'yar Vol .15 No 2 Dec, 2023
-do-	تجزیہ و تحلیل مثنوی فارسی «گوگو» از پیر مهر علی شاہ گولروی	Harf – 0- Sukhan, Vol 8, No 2 May, 2024

اور نیٹل کانج میگزین

Author	Title	Name of Journals
-do-	تصور مرشد کامل: حضرت سلطان باجو اور اقبال کی نظر میں	Me'yar, Vol .16 No 1 Jan-June, 2024
Dr. Fouzia Aslam	A Comparative Study of Vocabulary Terms, English-Urdu Linguistics and Linguistic Terms	THQEEQI JAREEDA Vol:7 Issue:2 28 December 2023 ISSN 2521-8204 URL: https://ojs.gcwus.edu.pk/index.php/tj/article/view/414
Dr. Shafique Anjum	Kashmir Ka Aik Nadir Safarnama "Sair e Kashmir" Az Kunhiya Laal: Tehqeeqi Mutalia	Dareecha e Tehqeeq, Urdu Language and Literature Research, Islamabad.Issue 4, 31-12-2023, Page: 77-81, ISSN: 2790-9972, Print: 2958-0005 https://dareechaetahqeeq.com/index.php/Dareecha-e-Tahqeeq/article/view/153/153
Dr. Ambreen Tabassum Shakir Jan	Doctor Wazir Agha, Nazir Siddiqui, Aur Maskhoor Hussain kya Inshaiyon kay Asloob ka Taqabli Mutalia	Tahqeeqi Jareeda, Vol 7 Issue 2, July- Dec -2023, Page: 1-18, Online 26-16-9681, https://www.gcwus.edu.pk/urdu-journals-publication-procedure/
-do-	Firdous Bareen " Jadooi Haqeeqt Nigari kay Tanazur main"	Khayaban, Vol 48 Issue 2, Dec, 2023, Page: 1-10, Online 2070-36666, http://ojs.uop.edu.pk/khayaban/article/view/966
-do-	Urdu Novel: Muhammad Hafeez Khan Kay Novel "Karak Naat" ka Jinsi Tanazur Main Mutalia	Muhakma, Vol 3 Issue 1, Jan 2024, page: 22-41, Online 2790-5861, https://muhakama.uskt.edu.pk/index.php/muhakama/article/view/77
-do-	Iqbal: Misali Muslim Rehnuma kya Bunyadi Ausaaf	Tarjihaat, Vol IV, Issue III, Mach 2024, Page: 14-28, Online 2580-0083, https://www.worldurdurnp.com
-do-	Historical, Social and Cultural Significance of Film Songs	Dareecha a Tahqeeq, Urdu Language and Literature Research, Islamabad. Vol# 5 Issue 1(2024), Mach 2024, Page: 43-51, (o)2790-9972, https://dareechaetahqeeq.com/index.php/Dareecha-e-Tahqeeq/article/view/164/178
Dr. Saima Nazir	Urdu Nazam Main Mubham Goi Ka Aghazo Rujhhan	Dareecha e Tahqeeq, Urdu Language and Literature Research, Islamabad. Vol 4, No 4, 31-12-2023, Page: 20-23, ISSN online 2790-9972 Print 2958-0005, https://dareechaetahqeeq.com/index.php/Dareecha-e-Tahqeeq/article/view/144

Author	Title	Name of Journals
-do-	Mashriqi Tanqeed Kay Khasais Aur Allama Shibli Noumani	Jahan e Tehqeeq, Vol 7, No 2, 03-05-2024, Page: 212-220, ISSN online 2709-7625 Print 2709-7617, https://jahan-e-tahqeeq.com/index.php/jahan-e-tahqeeq/article/view/1424/1308
Dr. Rukhshanda Murad	1947 Say Qabal Tehreer Karda Urdu Aap Betiyon Main Bartanvi Istaimar Ka Mabaad Nouabadiyati Mutalia	Mayar, Issue: 15, 30-12-2023, Page: 141-156, ISSN: 64447, http://irigs.iiu.edu.pk:64447/ojs/index.php/meyar/article/view/3018
Dr. Samina Siddiqui	Evolution and Problems of Humanism in Women Novelists	Muhakama, Volume: 3, Issue: 2, 25-06-2024, Page: 52-66, 2790-5853-2790-5861, https://muhakama.uskt.edu.pk/index.php/muhakama/article/view/97
Dr. Nazia Malik	Muhammad Hameed Shahid Kay Afsanvi Majmouay "Margh Zaar" Aur Dehshat Main Mohabbat Ka Nine Eleven Kay Tanazur Main Tehqeeqi o Tanqeedi Jaiza	Zouq e Tehqeeq, Issue: 2, April-June-2024, Page: 53-65, ISSN: 2789-8776, https://zauq-e-tahqeeq.com/index.php/ZT/article/view/205
Dr. Nadia Ashraf	The Unique Marriage Customs And Traditions Of Balochistan In Urdu Travelogues	Dareecha e Tehqeeq, Urdu Language and Literature Research, Islamabad. Issue: 4, 2023, Page: 49-59, ISSN Online: 2790-9972 ISSN Print: 2958-0005, https://dareechaetahqeeq.com/index.php/Dareecha-e-Tahqeeq/article/view/149/148
Dr. Abubakar	Depiction of Baltistan's Civilization And Its People in Urdu Travelogue	Mairaj, Vol: 2, July-Dec-2023, Page: 78-88, ISSN : 2559-2089 https://doi.org/10.58760/mairaj.v2i2.23
Mr. Arsshad Mahmood Haadi	Tanqeedi Theory Ka Tashkeeli Tanuh	Rekhta, Issue: 2, 31-12-2023, Page: 72-84, 2709-4014-2710-5105, https://rekhta.su.edu.pk/article/274
Mr. Muhammad Azam	Research Review of the Use of Roman Script instead of Urdu on Social Networking Websites	Zauq e Tehqeeq, Volume: 5, Issue: 3, 30-12-2023, Page: 40-57, ISSN: 2789-8776, https://www.zauq-e-tahqeeq.com/index.php/ZT/article/view/126
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Author	Title	Name of Journals
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Muhammad Umar Farooq, Muhammad Shah Faisal, Muhammad Athar Rafiq	Conflict and Precedence, and the Opinion of the Interpreters of the Indian Subcontinent regarding contradiction in the Qur’an (A Critical and Analytical study through the Prologues of selected Urdu Interpretations)	Al-Wifaq
Rozina Bibi, Arooj Sarfaraz, Syeda Malika Zahra	Exercise of Power-Stretches and Ideology: A Critical Discourse Analysis of Imran Khan’s Speech on Freedom of Media and Corruption	Panacea Journal of Linguistics and Literature
Muhammad Yasir Masood Afaq, Tasnim Rehna, Arif Nadeem	A Holistic Perspective towards Perils of and Pathways to Addiction Recovery in Pakistan: Exploring Indigenous Factors	Journal of Professional & Applied Psychology
Altaf Ahmed, Waqas Ali Khan	Globalization’s Influence on Cultural Authenticity: Sociological Perspectives	Pakistan Journal of Law, Analysis and Wisdom
Muhammad Farooq, Allah Baksh Khan, Hafsa Qadir Buzdar, Warda Naseem	Digital Empowerment: Freedom of Expression Beyond 5G and 6G Networks in Developing Countries	Pakistan Journal of Social Sciences
Dr Shafique Anjum	A Research Study of first ever Travelogue of Kashmir: ‘Sair e Kashmir’ by Pandit Kunihya Lal	Dareecha-e-Tahqeeq
Shazia Zamir, Samra Afzal, Nayyer Sultana	ChatGPT And Artificial Intelligence in Higher Education Institutions: Benefits, Challenges and Ethical Concerns	Uswa Journal of Research

Author	Title	Name of Journals
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Dr. Muhammad Safeer, Mr. Sajjad Hussain, Dr. Syeda Chand Bibi	Footprints of Iranian Heritage in Baltistan, Pakistan: A Cultural Perspective	International Journal of Contemporary Issues in Social Sciences
Nasir Munir, Malik Saqib Ali, Azra Nasir	Examining the Influence of Direct and Indirect Taxation on Economic Growth: A Case Study of Pakistan	Journal of Economics
Muhammad Nawaz Iqbal, Nimra Naveed Shaikh, Waqas Bin Dilshad	An Impulsive Buying Behavior of Customer: A Qualitative Study on Bancassurance Services in Pakistan	Priority-The International Business Review
Dr. Lubna Farah, Dr. Khalid Mahmood Arif	The Philosophical and Cultural Foundations of Translation Across Ages	Tanazur
Hajra Naeem, Sabeen, Javeria Haroon	Dissecting Speech Errors: A Psycholinguistics Study of Joe Biden's Disfluent Speech	City University Research Journal
Kanwal Noreen, Riffat Naseer and Farhat Nasim	Elections of 1970, its Campaign and Results: A Case Study of West Pakistan	Human Nature Journal of Social Sciences
Sana Zainab, Maryam Mansoor, Amna Zulfiqar	Digital Classrooms and Assessment Challenges in Higher Education	Human Nature Journal of Social Sciences
Muhammad Azam, Asifa Tasleem	ماہی رابطے کی ویب گاہوں پر اردو کے بجائے رومن رسم الخط کے استعمال کا تحقیقی جائزہ Research Review of the Use of Roman Script instead of Urdu on Social Networking Websites	ZAUQ-E-TAHQEEQ
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Sarwat Rauf	The Paradoxical Role of Mediators in the Armenia-Azerbaijan Conflict: Prospects and Concerns	Insight Turkey
Amna Anwar, Hazrat Umar	Good Law or Bad Law? Need for General Principles on Plain Urdu Translation of Legislative Documents in Pakistan	University of Chitral Journal of Linguistics and Literature (JLL)
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Bushra Khalid, Masood Ur Rehman, Syed Jawad Zareen, Aleena Choudary, Nayyar Sultana	Relationship Between Academic Resilience and Academic Achievements of Students: A Case of Government College of Education (Mirpur AJ&K)	Journal of Asian Development Studies
Erum Ishaq, Ramsha Zakariya, Bushra Ishaq	All that Glitters may not be Perceived Gold. When and How Authentic leadership can be ineffective in power distance cultures	Journal of Workplace Behavior (JoWB)
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Author	Title	Name of Journals
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Amber Yasmin	معاصر ایرانی شاعری میں فطرت اور ماحول کی عکاسی: تجزیاتی مطالعہ Reflection of Nature and Environment in Contemporary Iranian Poetry: An Analytical Study	Oriental College Magazine
Ayesha Shafique	Investigating the Relationship between Perceived Over-Qualification on Employee Career Performance: The Moderating role of Person-Organization Fit	UW Journal of Management Sciences
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Faiqa Ahmad, Shazia Rose	Ethical Concerns & Human Cloning: A Bioconservative Study of Mandanna's The Lost Girl	Kashmir Journal of Language Research
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Sarwat Rauf and Maira Tariq	A Critical Appraisal of India and Pakistan's Growing Engagement in The South Caucasus Region	Regional Studies
Dr. Noor Hayat Khan, Dr. Alam Khan	سیرت النبی کی روشنی میں ہماری معاشرتی ذمہ داریاں Our Social Responsibilities in the Light of Prophet's Seerah	Ma'ārif-e-Islāmī
Muhammad Saeed Tayyab, Adnan Shahzad, Saeed Ahmed La'al Badsha	The behavior of abusive language and its remedy in the light of Sirat Tayyaba (PBUH) گالی گلوچ کا رویہ اور اس کا تدارک سیرت طیبہ ﷺ کی روشنی میں	INKISHĀF
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Author	Title	Name of Journals
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Dr Rubab Mussarat & Dr. Afsheen Masood	Social Networking as Determinant of Online Friendship Quality and Trust: Case of Pakistan	UCP Journal of Mass Communication
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Sheharyar Khan, Jiangbin Zheng, Sohrab Khan, Zafar Masood, Muhammad Pervez Akhter	Dynamic offloading technique for real-time edge-to-cloud computing in heterogeneous MEC-MCC and IoT devices	Internet of Things
Muhammad Ibrahim, Sarfaraz Khan, Muhammad Tariq Khan	Performance of The Provincial Government of Khyber Pakhtunkhwa (2013-18) in Terms of Reforms Introduced in Education Department	International Journal of Human and Society
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Author	Title	Name of Journals
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Zunaira Iftikhar Azeem, Ammara Amin, Ali Usman Saleem	Indigenizing the Chick Lit: A Contextualized Feminist Perspective in Mohsin's The Diary of a Social Butterfly	Pakistan Languages and Humanities Review

Author	Title	Name of Journals
Adil Waheed, Fazli Subhan, Mazliham Mohd Suud, Muhammad Mansoor Alam, Sajjad Haider	Design and optimization of nonlinear component of block cipher: Applications to multimedia security	Ain Shams Engineering Journal
Snober Naseer, Umer Rashid, Maha Saddal, Abdur Rehman Khan, Qaisar Abbas, Yassine Daadaa	WSREB Mechanism: Web Search Results Exploration Mechanism for Blind Users	Applied Sciences
Aqeel Ahmed, Ulfat Nisa, Aatif Iftikhar	Digital Media and Perseverative Thinking: A Case of the Students of Psychology among Islamabad-based Public Sector Universities	Online Media & Society
Muhammad Saad Arshad, Syed Shamsuddin, Najma Akbar	China's Role in the Indo-US Strategic Interest in the Indian Ocean Region	Global Strategic and Security Studies Review
Attia Altaf, Qasim Mahmood, Zarmina Gul	Sweet Girls and Tough Boys: An Analysis of Gender Representations in Children's Cartoon Shows	Journal of Asian Development Studies
Hidayat Ullah Khan, Sifat Ullah Khan, and Akhtar Gul	The Dance of Debt and Growth in South Asian Economies: Panel ARDL and NARDL Evidence	Qlantic Journal of Social Sciences
Syeda Malika Zahra, Muntazir Mehdi, Rozina Bibi	Effect of English for Specific Purposes Programme on Professional Growth of Pakistani Graduates working abroad-A Survey Study	Journal of Arts and Linguistics Studies
Zahid Hussain Dashti, Abdul Raziq, Durdana	بلوچستان میں صحافت کا سفر: انسانی حقوق اور اخلاقی اقدار سے متعلق مسائل کے تناظر میں ایک جائزہ Journey of Journalism in Baluchistan: A Review in the Context of Issues Related to Human Rights and Ethical Values	AL-NASR
Abdul Raziq, Zia Ur Rehman Baloch, Rahim Bakhsh Mehr	Weak Aspects of Shakoor Zahid's Research Book "Mujjati Arwah-a- Talab" (A Critical Review) شکور زاہد کی تحقیقی کتاب "مجھتی ارواہ طلب" کے کمزور پہلو	Al-Mahdi Research Journal
Zahid Hussain Dashti, Abdul Raziq, Durdana	Reason of the Migration of Rind and Lashar Tribes from Makran مکران سے رند و لاشر قبائل کی ہجرت کی وجوہات	Al- Mahdi Research Journal
Ume-Roman, Dr Qasim Mahmood, Dr Attia Altaf	Celebrity Endorsement in Pakistani TV Advertisements: A Semiotic Analysis	Pakistan Journal of Law, Analysis and Wisdom
Urwah Ali & Tasnim Rehna	Grief Reactions and Suicide Bereavement in the Context of Stigma among Parents: An Interpretative Phenomenological Analysis	Annales Medico-Psychologiques
Farah Naz, Aamir Shahzad	A Historical Overview of Prophet's (صلی اللہ علیہ وسلم) Speech, Leadership and Eloquence	Al-Mahdi Research Journal (MRJ)
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Humera Iram, Uzma Bashir	Steering Through Uncertainty: Commodity Price Shocks and Pakistan's Automobile Industry	Pakistan Journal of Economic Studies

Author	Title	Name of Journals
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Sabahat Zareen and Tanvir Akhtar	Community based Climate Change Knowledge: Physical and Mental Health Challenges in Pakistan	Pakistan Journal of Psychological Research
Farrah Ansari	Narrative Mobility of Optics from Panopticon to Synopticon in Don't Forget Us Here: Lost and Found at Guantánamo by Mansoor Adayfi	Pakistan Languages and Humanities Review
Altaf Ahmed, Waqas Ali Khan	Gender Dynamics and Social Change: Unraveling the Threads	Pakistan Journal of Law, Analysis and Wisdom
Aqsa Shahid, Asia Mushtaq	Mediating Role of Negative Emotions in Association between Imprisonment Strain and Institutional Misconduct among Juvenile Offenders of Punjab Prisons	Pakistan Journal of Criminology
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Musab Sharif, Muhammad Saeed (Tayyab), Zaid Haris	Impact assessment on heritage and sustainable development goals تقسیم الاثر علی التراث وأهداف التنمية المستدامة	HARF-O-SUKHAN
Aized Amin Soofi, Fazal-e-Amin	Exploring Deep Learning Techniques for Glaucoma Detection: A Comprehensive Review	Journal of Computing & Biomedical Informatics
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Jing Xie, Zahra Masood Bhutta, Di Li & Naima Andleeb	Green HRM practices for encouraging pro-environmental behavior among employees: the mediating influence of job satisfaction	Environmental Science and pollution research

Author	Title	Name of Journals
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Azeem Gul, Sareer Ahmad, Amanat Ali, Asad Ullah Khan, Muhammad Sulaiman	Determinants of the Outcomes of a Household's Decision Concerning Child Labor or Child Schooling	Child Indicators Research
Naverah Mahtab, Saima Shafique, Syed Arshad Ali Shah	Fiscal Policy and Economic Performance of Pakistan: Trends and Analysis	Journal of Business & Tourism
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Rizwana Abbasi	Global Power Shift and Foreign Policy Choices for Pakistan	Strategic Studies
Mohammad Azam	Tobin-Q, Liquidity and Momentum risk- premia: A Demonstration of Weighted Least Squares Regression Approach	SEISENSE Journal of Management
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Author	Title	Name of Journals
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Farhina Hameed, Ghazala Ambreen, Younus Awan	Relationship between workplace bullying and work engagement: education sector of Pakistan	Evidence-based HRM
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Author	Title	Name of Journals
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Tooba Zahid, Zunaira Sajid, Muhammad Ishaq	Depth and Stanley Depth of Powers of the Edge Ideals of Some Caterpillar and Lobster Trees	MATH. REPORTS Vol. 25(75), No. 2/2023 MATH. REPORTS 2-2023
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Muhammad Hamid, Muhammad Usman, Waqar Ahmed Khan, Rizwan Ul Haq, Zhenfu Tian	Natural convection and multidirectional magnetic field inside a square shaped cavity with sinusoidal temperature and heated/cold blocks	International Communications in Heat and Mass Transfer
Muhammad Asad Iqbal, Muhammad Usman, F.M. Allehiyany, Muzamil Hussain, Khalid Ali Khan	Rotating MHD Williamson nanofluid flow in 3D over exponentially stretching sheet with variable thermal conductivity and diffusivity	Heliyon
Awais Ahmed, Muhammad Usman, Dianchen Lu, Zhengdi Zhang, Mostafa A. Hussien, Ahmed M. Hassan	Numerical simulation of free convective flow over vertical disk via spectral-collocation method	Case Studies in Thermal Engineering
Mahnoor Sarfraz, Masood Khan, Sabba Mehmood, Awais Ahmed and Asia Anjum	Energy optimization of aluminum alloys on engine oil-based nanofluid flow	International Journal of Modern Physics B, Vol. 38, No. 16, 2450209 (2024).

Author	Title	Name of Journals
Waseem,Sabir Ali,Shahzad Khattak	Artificial neural network solution for a fractional-order human skull model using a hybrid cuckoo search algorithm	Journal of Symmetry, Vol.15, No. 9, 1722 (2023)
Kamran Qadir Abbasi and Asghar Qadir	Colliding plane Gravitational Waves of Unequal Strengths	General Relativity and Gravitation, 55 (10), 117, 21-11-2023
Mudassir Shams, Naila Rafiq, Bruno Carpentieri and Nazir Ahmad Mir	A New Approach to Multiroot Vectorial Problems: Highly Efficient Parallel Computing Schemes	Fractal and Fractional
Sadia Riaz	Fekete–Szegő Problem and Second Hankel Determinant for a Class of Bi-Univalent Functions Involving Euler Polynomials	Fractal and Fractional, 7(4), (2023) 295
Zameer Abbas and Sadia Riaz	Coefficient Inequalities for Certain Subclass of Starlike Function with respect to Symmetric points related to q-exponential Function	Scientific Inquiry and Review 7.4 (2023): 35-52.
Dr Saima Shafique	Fiscal policy and economic performance of Pakistan: trends and analysis	Journal of business and tourism 5 .9 .2023
Fareeha Riaz	Scrutinizing public-private sector investment spending and budgetary deficit in the health sector of Pakistan: a time series approach.	Qlantic journal of social sciences 30-03-2024
-do-	Public-private sector investment collaboration in health sector of Pakistan: do taxes on producer and government effectiveness matter	Pakistan islamicus (an international journal of islamic & social sciences) 17-03-2024
Hummera Saleem	The role of technological innovation, economic policy uncertainty, and poverty reduction in attaining environmental sustainability agenda: contextual evidence from developing countries	Environment, development and sustainability
Zakia Batool	Climate change and food security in south Asia: the importance of renewable energy and agricultural credit.	Humanities and social sciences communications 29-02-2024
Saba Bukhari	A critical analysis of the positive and negative impacts of tourism on the local community	International journal of early childhood special education (int-jecse) 2023
Malik Saqib Ali	Formalizing the informal sector: issues, challenges, and opportunities:a case study of Rawalpindi, Pakistan	Journal of management info 30-06-2023
-do-	Uncovered interest rate parity phenomenon and determinants of domestic interest rates: an analysis of Pakistan and china economies.	Future business journal 16-03-2024
Amir Mustafa	Contemporary non-tariff measures under the wto regime: case of Pakistan export to European countries	Kashmir economic review
-do-	Impact of various costs on the living conditions of kiln labour: a case study of north Sindh	International journal of contemporary issues in social sciences 31-Jan-24
Azra Nasir	Formalizing the informal sector: issues, challenges, and opportunities:a case study of Rawalpindi, Pakistan	Journal of management info 30-06-2023

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Asad ur Rehman, Asad Yaqub, Tanveer Ahsan and Zia-ur-Rehman Rao	Earnings management using classification shifting of revenues: evidence from Chinese-listed firms	Journal of Accounting in Emerging Economies, Emerald Publisher, Publication Date: 13 Feb 2024
Muhammad Faizan, Asad ur Rehman, Asad Yaqub	Article Name: Unlocking the Link Between Firm Level Factors and Capital Structure: "An Industrial Analysis"	Journal of Business and Economics, Air University Publication Date: 30 June 2024
Saeed,S., Mubarik, F., Akhtar,S., Hassan, S. & Jalil, A.	Financial Risks and Financial Performance Nexus with Moderating Role of Bank's Capital: Evidence from Commercial Banks of Pakistan.	Al-Qantara, 9(4), 421. (HEC W category, JCI 0.22). (2023).
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Dr Wajeeha Shahid	Investigating technology perceptions among secondary school teachers: A systematic literature review on perceived usefulness and ease of use	Academy of Education and Social Sciences Review. Vil4(3), May 2024
Dr Qurat ul Ain	Communication skills among prospective teachers: a need analysis for 21st Century university teachers in Islamabad, Pakistan	Journal of humanities, social and management sciences Vol 5 issue 1
Dr Farkhanda Tabassum	Assessing students' sustainability consciousness in relation to their perceived teaching styles: An exploratory study in Pakistani context	International Journal of Sustainability in Higher Education Issue(s) available: 131 – From Volume: 1 Issue: 1, to Volume: 25 Issue: 9 Article publication date: 10 January 2024
Dr Jameela Ashraf	Comparative analysis of emotional stability among university teachers.	International Journal of Multicultural Education 2023
-do-	Exploring the status of campus' non-instructional facilities on classroom effectiveness	The International Journal of Learner Diversity and Identities September2023
Ms Sundas Kashmeeri	Nexus between green intellectual capital and the sustainability business performance of manufacturing SMEs in Malaysia	Journal of Intellectual Capital ol. 25 No. 2/3, pp. 233-252. https://doi.org/10.1108/JIC-11-2022-0226
Ms Hina Shaukat	Descriptive study of transformational leadership influence on professional development of teacher at higher level	Journal name Global educational studies review Issue: 10.31703/gesr/2024(ix) Volume :10.31703/gesr/2024

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Ms Nabeela Shakur	The role of cooperative learning for developing social skills of the students at the secondary school level	"Journal Of Academic Research For Humanities (Jarh) 4(2)" 2024
Ms Aleena Chaudhry	Descriptive Study of Transformational Leadership Influence on Professional Development of Teachers at Higher Education Level	", Global Educational Review, vol. 9, no. 1, pp. 67 – 76, 2024.
Ms Amna Afzal	A phenomenological analysis of social studies students' lived experiences Teachers: building concepts of democratic citizenship and education	Journal of Education and Social Studies- Volume 5- Issue 1
Mr Muhammad Rizwan Nawaz	Comparison of Stamina Level for performing Physical Activities between the male participant and male non-participant students of physical education at college level	Journal of Population Therapeutics and Clinical Pharmacology Vol 31 issue 1
Prof. Dr. Arshad Mahmood	Vowel Adjustment in Khowar: A Phonological Analysis of English Loanwords, Volume 3, Issue 2, March 2024	International Journal of Contemporary Issues in Social Sciences
-do-	Phonological Adaptation of English Loanwords in Khuwar: An Optimality Analysis, Vol. 3, No 1. 2023	Research Journal of Language and Literary Studies
Gulnaz Begum	Use of Cognates in Machine Aided Translation for Language Learners: A Digitalized Corpus study, Nov 2023	TechHighEd-II Digitalization of Teaching and Learning English Two-Day International Conference (Air University , Isb)
Nosheen Irshad	Trans-modal Meaning-Making: Unravelling Trans-cultural Reception and Interpretation, March 2024	Journal of Research in Applied Linguistics
Akhtar Ali Qazi	Female Identity; A Deconstructive Study of 'The Adultress' by Sabyn Javeri, 2023	Al-Qantara Journal
Mubashar Javed	Insight of Jeffrey flow over a stretching Riga plate with activation energy and viscous dissipation: Melting heat transfer regime	ZAMM-Zeitschrift fur Angewandte Mathematik und Mechanik
Junaid Tariq, Mubashar Javed, Hameedur Rehman, Ammar Armghan and Amir Ijaz	AI application in video: Spiral optimizer based fast intra mode selection in HEVC	Multimedia Tools and Applications
Maryam Mehmood, Farhan Hussain, Ahsan Shahzad, Asad Ijaz	Scene and aerial image classification based on advanced deep learning technique	Springer Book chapter 2
Inam ul Haq, Toufeeque Siddique, Maryam Mehmood	A Hybrid S/W Requirement Elicitation Approach to Improve Quality of Requirement	Springer Book chapter 3
Maryam Mehmood, Asad Ijaz	A Systematic Literature Review on SQL Injection Attacks	NIJEC
Aimen Sikander and Iqbal Murtza	Breast Cancer Diagnosis by Exploiting the Permutations of Principal Components by Ensemble Classification	Journal of computing and biomedical informatics
Ammad Ashraf, M. Saad Arshad and Aneela Kiran	Strategic Dynamics: An Analysis of the US War in Afghanistan	GSSSR Journal

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Xumian Qiao, Hassan Siddique, Xinhua Li, Song Zhu, Sifei Liu, Maomao Gu, Haoyu Yang, Donghui Zhang, Qiang Zhao	Ion exchange-assisted surface passivation toward highly stable red-emitting fluoride phosphors for light-emitting diodes	Journal Scientific Reports Publisher Nature Publishing Group UK
Faiqa Rashid	Evolving Habitus and Gender Identity: A Bourdieusian Analysis of BinaShahâs Nonfiction Narratives	Journal of Research in Humanities Volume 59-1
Dr Aasia Rashid	Racism as a Global Issue and Religious teachings as a Way Out of it. A Framework of Islamic Teachings for Anti-Racism	Xi'an ShiyouDaxueXuebao (ZiranKexue Ban)/Journal of Xi'an Shiyou University, Natural Sciences Edition
Dr Aasia Rashid	Similarities and Differences between the Current Education System and Education System in the Life of the Holy Prophet	Al Eeqaz
Aasma Iram	Schisms in the psychic construct of the characters in Sorayya Khan's novel Noor	Periodicals of social sciences
Aasma Iram	Similarities and differences between the current education system and the education system in the life of holy prophet (PBUH)	Al Eeqaz
Zainab Sajjad	Investigate the effectiveness and student satisfaction of online learning platforms in comparison to traditional classroom settings	Global Social Sciences Review
Dr Afsheen Ekhteyar	Critiquing The Discursive Elements In Pakistan's Print Media: A Critical Discourse Analysis Of Economic, Social, And Political News	Central European Management Journal
Dr. Muhammad Imad-ud-Din Akbar	Contribution of Digital Marketing in Developing Brand Loyalty: Considering the Mediating Role of Brand Trust	Journal of Xi'an University of Architecture & Technology
Dr. Muhammad Imad-ud-Din Akbar	The relationship of Idiosyncratic Deals and Creative Self-Efficacy in Contemporary Organization to Improve Employee Creativity	Research Journal for Societal Issues
Hina Shahid	Psychological Capital and Work Engagement: A Mediated Moderation Model of Positive Emotions and Emotional Intelligence	Journal of social science review
Hina Shahid	Beyond Anxiety: Unveiling the Power of Self-Efficacy in Shaping Academic Performance among Medical Students	MedERA- Journal of CMH Lahore Medical College and Institute of Dentistry
Hina Shahid	Do Morality-Based Individual Differences and Relational Climates Matter? Ethical Leadership and Knowledge Hiding: A Multilevel Framework	Sage Open
Farwa Munir	Executive Functioning and Distress Tolerance: A Moderating Role of Age and Family System	Pakistan Journal of Psychological Research
Dr Aasia Rashid	Racism as a Global Issue and Religious teachings as a Way Out of it. A Framework of Islamic Teachings for Anti-Racism	Xi'an ShiyouDaxueXuebao (ZiranKexue Ban)/Journal of Xi'an Shiyou University, Natural Sciences Edition

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Dr Aasia Rashid	Similarities and Differences between the Current Education System and Education System in the Life of the Holy Prophet	AL EEQAZ ISSN(Print): 2790 – 2323
Ahmad Zakariya	Enhancing Cyber Security Resilience in the Industrial Sector: A Comprehensive Framework for Third-Party Risk Management	International Journal of Cyber Criminology
Dr. Ammara Yasmin	Financial Conservatism and shareholder value	Global business and economics review
Fizza Ali	National Security Strategy of USA, A critical analysis on the role of USA towards Third world countries.	Pakistan Languages and Humanities Review
Fizza Ali	Non- Traditional Security Threats in the 21st century and its Socio-political impact on Pakistan.	Journal of Social Sciences Review
Fizza Ali	Syed Muhammad Jaunpuri as reformer of Islam	Journal of Social Sciences and Humanities
Dr Nadeem Azhar	Cosmic and thermodynamic consequences of Kaniadakis holographic dark energy in Brans"Dicke gravity	Entropy
Dr Nadeem Azhar	Energy conditions in f (R, A) gravity	International Journal of Geometric Methods in Modern Physics
Niba Khalid	Twiplomacy and Twitter: Perception of Twiplomacy by Talk shows anchors in Pakistan	Pakistan Journal of Law, Analysis and Wisdom
Niba Khalid	Online Extremism, Cognitive Dissonance and Students Agitation Rallies: Analyzing perception of Facebook users in Pakistan	Journal of Journalism, Media Science & Creative Arts
Ahmad Zakariya	Enhancing Cyber Security Resilience in the Industrial Sector: A Comprehensive Framework for Third-Party Risk Management	International Journal of Cyber Criminology
Ahmad Zakariya	Empowering Employee Engagement: The Efficacy of Sports Activities as Stress Coping Mechanisms	Revista de PsicologÃ­a del Deporte (Journal of Sport Psychology)
Ahmad Zakariya	The Influence of Emotional Competencies on University Students' Perceived Employability: The Moderating Role of University Commitment	Eurasian Journal of Educational Research
Ahmad Zakariya	Relationship Between Organizational Justice Factors and Performance: Moderating Role of Workplace Crime	International Journal of Criminal Justice Sciences
Ahmad Zakariya	Career Sustainability among Dutch and Pakistani Women Managers: A Narrative Analysis	PrzestrzeÅ„ SpoÅ„eczna
Ahmad Zakariya	The Mediating Role Of Competency Development Initiatives, And Moderating Role Of Age Between Work-Life Balance And Sustainable Careers: A Comparative Study Of The Netherlands And Pakistan	International Journal of eBusiness and eGovernment Studies
Ahmad Zakariya	Effects Of Technology And Process Innovation On Employee Performance: Mediating Role Of Job Satisfaction, And Moderating Role Of Change Readiness	International Journal of eBusiness and eGovernment Studies

Author	Title	Name of Journals
Ahmad Zakariya	Expatriates Job Satisfaction and Performance: Examining the Effects of Emotional & Cultural Intelligence, Cross-cultural Adoptability & Competency and Interpersonal Social Network	Croatian International Relations Review
Ahmad Zakariya	Human Resource Economics: Impact of Social And Economic Factors on Employer-Employee Relationship	International Journal of Economics and Finance Studies
Ahmad Zakariya	Effects of Employees Mental Health, Physical Health and Work Life-balance on Employees Performance and Turnover Intention	Archives of Clinical Psychiatry
Ahmad Zakariya	Effects of Spiritual And Recreational Leadership on Employees Behavioral Outcomes: Exploring Moderating Role of Altruism on Employees Satisfaction and Performance	The Journal of Modern Project Management
Humaira Iftikhar	Bane or Boon: ChatGPT in learning English language in Pakistan	Jahan-e-Tahqeeq
Zainab Sajjad	Effect of spirituality and irrational beliefs on reallince of dialysis patients	Journal of population therapeutics and clinical pharmacology
Muhammad Ussama Majeed	Determining online consumers luxury purchase intention: The influence of antecedent factors and the moderating role of brand awareness, perceived risk, and web atmospherics	Plos One
Sana Khalid	Relationship Among Online Learning, Time Management and Self Anxiety of University Students During COVID-19	Pakistan Journal of Distance and Online Learning, 2021
Dr Nadeem Azhar	Cosmic visualizations of equation of state parameterizations in mimetic cosmology	Chinese Journal of Physics
-do-	Cosmic and thermodynamic analysis of parameterized torsion gravity	Chinese Journal of Physics
Muhammad Ussama Majeed	Transformational Leadership and Project Success: The Roles of Social Capital and Self-Efficacy	International Journal of Management Studies (IJMS)
Dr. Shaista Zeb	Political Discourse Analysis of Donald Trump's Rhetoric: A Linguistic Study of Cognition and Discursivity	World Journal of English Language
Zunnoorain Khan, Shazia Perveen, Moazzam Ali	Impact of Leadership and Uniqueness on knowledge management: A case of Software organizations in Peshawar	Jun-23, Y, 0
Namra Iqbal, Faid Gul, and Fauzia Mubarik	Investor Sentiments and Stock Returns: A Study on Noise Traders	Jun-23, X, 0
Saira Mahmood; Hafsa Zahur; Sidrah Al Hassan	Erosion of Employees' well-being and satisfaction through Exploitative Leadership and Dehumanization. The moderating role of Resilience.	Jun-23, X, 0
Namra Iqbal, Faid Gul, Fauzia Mubarik	Investor Sentiments and Stock Returns: A Study on Noise Traders	Jun-23, X, 0
Ms. Sidra Swati, Dr. Tahira Bibi & Dr. Khawaja Sabir Hussain	Critical Analysis of Early Childhood Education in Pakistan	Jun-23, Y, 0

Author	Title	Name of Journals
Muhammad Abubakr Naeem ,Sitara Karim, Afsheen Abrar, Larisa Yarovaya, Adil Ahmad Shah	Non-linear relationship between oil and cryptocurrencies: Evidence from returns and shocks	Jun-23, W, 8.235
Shumaila Younis, Sajid Bashir, Muhammad Irshad, Basharat Javed	Impact of the Paradoxical Leadership on Employee Creativity: Testing a Moderated Mediation Model	Jun-23, W, 2.032
Muhammad Khurram Shabbir, Aijaz Mustafa Hashmi and Ishtiaq Ahmad	Fiscal Policy, Economic Uncertainty and Tax Avoidance Behavior: Evidence from Pakistan Stock Exchange	Jun-23, Y, 0
Farhina Hameed, Ghazala Ambreen, Younus Awan	Relationship between workplace bullying and work engagement: education sector of Pakistan	Jul-23, X, 1.5
Mehwish Majeed, Tasneem Fatima, Muhammad Irshad	A wolf in sheep's clothing: The perils of exploitative leadership	Jul-23, W, 3.9
Domicián Máté, Hassan Raza and Ishtiaq Ahmad	Comparative Analysis of Machine Learning Models for Bankruptcy Prediction in the Context of Pakistani Companies	Oct-23, X, 2.2
Sabtain Fida, Sadia Saeed	Modelling emission consequences of sectoral value-added: Exploring mediation of financial development and moderation of environmental regulations in European Union	Oct-23, W, 11.1
Imran Yousaf, Afsheen Abrar, Umair Bin Yousaf, John W. Goodell	Environmental attention and uncertainties of cryptocurrency market: Examining linkages with crypto-mining stocks	Oct-23, W, 10.4
Imran Yousaf, Afsheen Abrar, Larisa Yarovaya	Decentralized and centralized exchanges: Which digital tokens pose a greater contagion risk?	Nov-23, W, 4
Ammara Riaz Chohan, Faid Gul, Fauzia Mubarik	Determinants of Stock Price Crash Probability: Evidence from Size Sorted Deciles	Nov-23, Y, 0
Syed Asim Shah, Aijaz Mustafa Hashmi and Hassan Raza	Nexus of Corporate Governance Practices and Financial Performance: Evidence from Listed Corporates of Pakistan and China	Nov-23, Y, 0
Sadia Saeed, Fauzia Mubarik, Shehla Akhtar, Shazia Hassan, & Aliya Jalil.	Financial Risks and Financial Performance Nexus with Moderating Role of Bank's Capital: Evidence from Commercial Banks of Pakistan	Dec-23, W, 0
Erum Ishaq, Ramsha Zakariya, Bushra Ishaq	Leaders' Personality and Group Effectiveness: The Role of Paradoxical Leadership and Trait Activation of Groups' Psychological Capital	Dec-23, Y, 0
Nayyab Aarsh Dar, Syed Zaheer Abbas Kazmi	The Detrimental Effects of Person-Organization Misfit on Career Success: Mediating Effect of Strain	Dec-23, Y, 0
Ayesha Shafique	Investigating the Relationship between Perceived Over-Qualification on Employee Career Performance: The Moderating role of Person-Organization Fit	Dec-23, Y, 0
Ayesha Shafique, Shaheera Amin, Yasra Khalid, Muhammad Salman Chughtai	Knowledge-Oriented Leadership and Tacit and Explicit Knowledge-Sharing Behaviors: A Moderated Mediation Model of Emotional Intelligence and Self-Efficacy	Dec-23, Y, 0

Author	Title	Name of Journals
Erum Ishaq,Ramsha Zakariya, Bushra Ishaq	All that Glitters may not be Perceived Gold. When and How Authentic leadership can be ineffective in power distance cultures	Dec-23, Y, 0
Ali Burhan Khan, Arfan Shahzad, Hira Irshad and Dinesh kumar Saundra Rajan	The Moderating Impact of Political Stability on the Relationship between Macro-economic Variables and Stocks Performance in the Era of Digitalisation: Evidence from the Pakistan Stock Exchange (PSX)	Dec-23, Y, 0
Linghua Qin, Naveed Akhtar, Qamar Farooq, Syed Mustafa Hussain Gilani	How a chairperson's international experience can affect the post-entry speed of international SMEs from emerging economies: the roles of functional variety and power	Jan-24, W, 2.7
Bilal Khalid, Khurram Shahzad, Muhammad Usman Anwar Baig	Analyzing employees' green behavioral intention in the hospitality industry: a multilevel model	Jan-24, W, 4.9
Javeria Shabbir, Sobia Perveen, Aasim Munir Dad, Shafiq Ur Rehman, Stephanie Ness	Analyzing the Influence of Digital Currency Adoption on Traditional Banking Systems Through Data Analytics: A Study on Emerging Economies	Jan-24, Y,0
Saba Farooq, Muhammad Haroon, Saeed Khan, Sahrish Saba, Nazia Khizar	Evaluation and Adaptation of Social Intelligence Inventory: Assessment of Students' Social Intelligence	Feb-24, W, 0.87
Afsheen Abrar, Muhammad Abubakr Naeem, Sitara Karim, Brian M. Lucey, and Samuel A. Vigne	Shining in or fading out: Do precious metals sparkle for cryptocurrencies?	Feb-24, W,10.2
Abida Ellahi, Qurat Ul Ain, Hafiz Mudassir Rehman, Md Billal Hossain, Csaba Bálint Illés & Akhtar Tanweer	The impact of omnichannel integration towards customer interest in alternatives: retailer uncertainty and web rooming in retailing	Feb-24, X, 2.7
Abida Ellahi, Qurat Ul Ain, Hafiz Mudassir Rehman, Md Billal Hossain, Csaba Bálint Illés & Akhtar Tanweer	The impact of omnichannel integration towards customer interest in alternatives: retailer uncertainty and web rooming in retailing	Feb-24, X, 3
Ammara Riaz Chohan, Faid Gul, Fauzia Mubarik	Probability of Stock Price Crashes: A Closer Look towards Pakistan Stock Market	Mar-24, Y,0
Ammara Riaz Chohan, Faid Gul, Fauzia Mubarik	Probability of Stock Price Crashes: A Closer Look towards Pakistan Stock Market	Mar-24, Y, 0
Dr. Maria Zulfaqar, Dr. Qlander Hayat, Samia Manan, Dr. Syed Arshad Ali Shah	Role of Metaverse Technology in Sustainable Business Learning Process	Mar-24, Y,0
Malik Saqib Ali Ishtiaq Ahmed Muhammad Faizan	Uncovered interest rate parity phenomenon and determinants of domestic interest rates: An analysis of Pakistan and China economies	Mar-24, Y, 0
Khawaja Asif Mehmood, Sidra Ilyas, Fareeha Riaz, Farzana Munir, Muhammad Aurmaghan	Public-Private Sector Investment Collaboration in Health Sector of Pakistan: Do Taxes on Producer and Government Effectiveness Matter?	Mar-24, Y, 0

Author	Title	Name of Journals
Sadia Fazil, Fauzia Mubarik, Faid Gul	Intellectual Capital, Climate Risk and Financial Performance: Firm Level Analysis	Mar-24, Y,0
Liaqat Ali, Naveed Akhtar	The Effectiveness of Export, FDI, Human Capital, and R&D on Total Factor Productivity Growth: the Case of Pakistan	Mar-24, W, 4
Zahid Mehmood Akhtar, Faid Gul, Fauzia Mubarik	Economic Growth and Financial Intermediation Nexus in Pakistan: An ARDL Analysis	Mar-24, Y, 0
Afshan Bibi, Sidrah Al Hassan, Hafsah Zahur	Organizational dehumanization fuelling opportunistic behaviour: A social exchange perspective	Mar-24, W, 2.3
Khawaja Asif Mehmood, Fareeha Riaz, Farzana Munir, Sidra Ilyas, Muhammad Aurmaghan	Scrutinizing Public-Private Sector Investment Spending and Budgetary Deficit in the Health Sector of Pakistan: A Time Series Approach	Mar-24, Y, 0
Sana Aroos Khattak, Muhammad Irshad, Um-e-Rubbab	Is leader humor a discursive resource for predicting innovative behavior? Examining the role of pro-social motivation and personal need for structure in hospitality industry	Apr-24, W, 4.6
Khalid Mehmood, Yaser Iftikhar, Fauzia Jabeen, Ali Nawaz Khan and Hina Rehman	Energizing Ethical Recycling Intention Through Information Publicity: Insights from an Emerging Market Economy	Apr-24, W, 5.5
Abubakr Saeed; Ishtiaq Ahmad; Muhammad Saad Baloch; Judit Oláh; József Popp; Domicián Máté	Chief executive officers' characteristics and the internationalization of small and medium-sized enterprises: a quantile regression approach	May-24, X, 1.7
Sundas Azeem, Muhammad Irshad, Abdul Karim Khan	The boss can't tell: Investigating how and when supervisor ingratiation spills over to observers	May-24, W, 2.5
Um-e-Rubbab, Muhammad Irshad, Sidra Abid, Sarmad Ejaz, Faisal Ejaze, Md Billal Hossain	Examining the impact of Islamic work ethics on employee voice behavior: mediating effect of felt obligation for constructive change and moderating role of sanctification of work	May-24, X, 1.5
Khawaja Asif Mehmood, Fareeha Riaz, Sidra Ilyas, Zeeshan Sadiq	Oil Prices and Economic Growth in SAARC Member Countries	May-24, Y, 0
Qurat Ul Ain, Weng Marc Lim, Shahid Rasool, Muhammad Zeshan	How do customers react to preferential treatment? An affective events theory and time-lagged survey	May-24, W, 8.9
Ayesha Siddiqua and Muhammad Zubair Iqbal	Journalists and Exposure to Trauma: Exploring Perceptions of PTSD and Resilience among Pakistan's Conflict Reporters.	Journalism Practice, Published On: 15th Feb 2024, Pages 1-16. Ayesha Siddiqua and Zubair Iqbal (W category)
Ayesha Siddiqua, Anum Zulfiqar, Khalid Sultan	Exploring the Facebook Behaviors and Attitudes of Pakistani Baby Boomers	Online Media and Society, Published on: 30th Sept 2023, 4(3), Pages 12-22. (Y category)
Faiza Khalid, Amna Zulfiqar, Isma Anum	Exploring The Human Rights Portrayal in Pakistan: A Case Study of Leading Daily Newspapers	Journal of Tianjin University Science and Technology , Published on: Feb 2024, 57(2,) (X category)

Author	Title	Name of Journals
Isma Anum, Maida Khan, and Syeda Zartashia Azmat	Brand Credibility: Navigating the Pathway to Customer Satisfaction and Loyalty	Pakistan Journal of Humanities and Social Science, Published on: 25th Nov, 2023, 11(4), 3903-3912 (Y category)
Ali Bahdur, Amna Khurshid, Hajra qasim	Missing the Social Media in Digital Age: A Case Study of Users at the Time of Social Media Blackout in Pakistan	International Journal Of Human And Society, Published on: 31st Dec, 2023, 3(4), Pages 138-153. (Y category)
Ayesha Siddiqua & Muhammad Zubair Iqbal	Media Discourse on the Kashmir Conflict after Abrogation of Article 370	Strategic Studies, Published on: 15th Jan, 2024, 43(2), pages ,45-58 (Y category)
Natasha Javed & Ayesha Siddiqua	The Role of Media in Promoting Technology: A Case Study on Science Communication for Achieving SDG 2030	Journal of Peace, Development and Communication, Published on: 27th May, 2024, 8(2), Pages, 134-144 (Y category)
Natasha Javed, Khalid Sultan, Ayesha Siddiqua	Framing of Climate Change Issues in Pakistani Media	Human Nature Journal of Social Sciences, Publication date: 23rd June 2024, 5(2), Pages ,211-220. (Y category)
Aqeel Ahmad, Majid Ali Shah	Understanding Media Functions Through Belief into Action Scale: A Case of Islamabad-based Pakistani News Reporters	Qlantic Journal of Social Sciences, Published on: 30th Dec, 2023, 4(4), pages 51-59. (Y category)
Aqeel Ahmad, Khalid Sultan	Media and Religious Extremism: A Case Study of Mullah Radio in Swat, Pakistan	AL-EEQAZ Research Journal, Published on: 28th Dec, 2023, 2(4), Pages, 1-17 , (Y category)
Riaz Ahmad Saeed, Aqeel Ahmad	Islamophobia and Attitude of the Western World Media: Exploring Counterstrategies in the Prophet's Seerah Perspective	Al-Qalam research journal, Published on: 30th Dec, 2023, 28(2), (Y category)
Aqeel Ahmed , Muhammad Kashif, Sara Mansoor	Exploring Journalists' Narratives on Challenges to Climate Journalism in Pakistan	Human Nature Journal of Social Sciences, Published on: 30th March, 2024, 5(1), Pages, 286-294, , (Y category)
Aqeel Ahmed, Ulfat Nisa, Aatif Iftikhar	Digital Media and Perseverative Thinking: A Case of the Students of Psychology among Islamabad-based Public Sector Universities	Online Media & Society, Published on: 30th Sept, 2023, 3(4), Page, s 58-56, (Y category)
Ulfat Nisa, Aqeel Ahmad, Haroon Elahi	Cultural Influences on Body Image: A Thematic Analysis of Social Media Perception among Young Pakistani Women	Journal of Peace Development and Communication, Published on: 23 June, 2024, 8(2), (Y category)
Atia Altaf, Qasim Mahmood, Zarmina Gul	Sweet Girls and Tough Boys: An Analysis of Gender Representations in Children's Cartoon Shows	Journal of Asian Development Studies, Publication date: 30th Sept, 2023, 12(3), (Y category)

Author	Title	Name of Journals
Hiba Dawood Ali	Role of Situational Crisis Communication Theory in Telecommunication Crises: An Analysis	Pakistan Social Sciences Review, Published on: 14th Feb, 2024,8(1), Pages, 308-318, (Y category)
Sana Zainab, Maryam Mansoor, Uzma Gul	Self-Restrictions among Media Researchers in Global South and Regional Priorities: Challenges for Freedom of Expression and Ethical Research	Comunicazioni Sociali, Publication Date: 6th Oct,2023, 45 (2), Pages, 203 - 216, (Y category).
Sana Zainab, Maryam Mansoor, Dr. Amna Zulfiqar	Digital Classrooms and Assessment Challenges in Higher Education	Human Nature Journal of Social Sciences, Publication Date: 30th Dec,2023, 4(4), Pages,160-169, (Y category)
Ahsan raza, Ann James, Ummul Baneen	Impact of Instagram influencers on purchase intention of female users	Media and Communication Review, Publication Date :27th June 2024,4(1), Pages, 90-114, (Y category)
Qasim Mahmood, Adiba Akhtar, Attiya Altaf	Global Media Landscape and its Implications on Pakistan	Journal of strategic policy and Glabal Affairs, Publication Date :Dec 12,2023, 4(1),22-35, (Y Category)
Ume-Roman, Qasim Mahmood,Attia Zulfiqar	Celebrity Endorsement in Pakistani TV Advertisements: A Semiotic Analysis	Pakistan Journal of Law, Analysis Wisdom, Published on: 30th Sep,2023,2(2), Pages,207-223, (Y-Category)
Drina Intyaswati, Qasim Mahmood, Hermina Simanihuruk	The Role of Second Screening in Online Political Participation in Jakarta and Islamabad	International Journal of Communication, Published on: 12th Jan,2024,18(1), Pages,846-864, (W-category)
Dr. Akber Ali, Zakir Hussain & Sabah Arshad Abbasi	National Media Discourse On Foreign Visits In Pakistan Implications For Public Diplomacy	Journal of Journalism, Media Science & Creative Arts, Published on: 30th June, 2023, 3(1), Pages,1-14, (Y-Category)
Faiza Khalid , Dr Shakira Huma Siddiqui, Dr Misbah ul Islam,	Media Ecological Study on Adaptation of Metaverse in Post-Digital Society: A Systematic Review	Journal of Xi'an Shiyou University, Natural Science Edition , Publication Date: 2 Feb,2024, 20(2), PagC23:K24es,289-306, (X category)
Naeem Ul Tariq, Dr. Sobia Shahzad, Dr. fakhta zeib	Social Media Adoption in Tourism Promotion and Tourist Intention: A Diffusion of Invovation Approach	Journal of Media and Entrepreneurial Studies, Publication Date :18 March,2024, 4(1),Pages, 118-128, (Y-Category)
Qasim Mehmood, Asim Sharif, Kasim sharif	Revisiting Climate Change News Coverage through the Cosmo Journalistic Relational Model - A Case Study of Pakistan	Media and Communication Review (MCR), Published on :Dec 5th,2023,3(2), Pages, 15-40, (Y-Category)

Author	Title	Name of Journals
Ghias Akram, Dr.Moazam Naseer, Syed Muhammad Hasnain Raza	Immediacy and Journalistic Authority For Reporting Environmental Disasters: Case Study Of 2022 Floods Of Pakistan	Journal of Journalism, Media Science & Creative Arts, Published on: 30th June, 2023, 3(1), Pages,50-65, (Y-Category)
Ghias Akram, Dr.Moazam Naseer, Syed Muhammad Hasnain Raza	Exploring the Influence of Animated Medical Videos on Twitter: How Social Media Shapes Public Perception of Human Body Medical Procedures	Online Media Society, Published on: 30th June, 2023,4(2),Pages,66-77, (Y-Category)
Muhammad Naeem Javed, Hamed Mohd Adnan, Mian Ahmad Hanan, Nor Zaliza Sarmiti,Hina Adeeb, Amraiz Khan, Aatif Iftikhar	Social media reporting on agricultural adaptation to climate change in Pakistan: Measures and implications for sustainability	Heliyon, Published on: 7th Nov, 2023, 9(11), (W-Category)
Waseem Ishaque, Khalid Sultan, Zia ur Rehman	Water management and sustainable development in Pakistan: environmental and health impacts of water quality on achieving the UNSDGs by 203	Frontiers in Water, Published on: 8th Feb, 2024, 6(1), Pages, 1-14, (X-Category)

2.3. Research & Development

The Research Management Unit is the cornerstone of efficient and impactful research administration. Our focus is on national and international sponsored projects, which require us to develop and refine pre- and post-award procedures, support faculty members in seamless proposal submissions, and aid Principal Investigators in budget reporting, staff hiring, and account management. In addition to these core functions, our unit actively bridges industry and academia through research steering committee meetings, fostering collaboration. Furthermore, we play a pivotal role in discussions, ensuring the alignment of research topics with broader academic standards and real-world needs for presentation in board of advanced studies and research (BASR) meetings. Lastly, our unit manages the cash incentives for research publications, which are given to the faculty members, officials, and students who contribute to NUML's research. This policy is implemented at the research management unit to motivate and reward our researchers. Our unit is aligned with the Higher Education Commission (HEC) of Pakistan, which recognizes Offices of Research, Innovation, and Commercialization (ORICs) as the units that support and facilitate research activities. Our unit is one of the HEC-recognized ORICs, and as such, we are subject to the HEC's performance measurement through a 'Self-Assessment Scorecard' on an annual basis.

2.4. Conferences, Seminars/Talks/Webinars

Following conferences, trainings, seminars and talks by eminent scholars/ experts were successfully conducted:

a. National & International Conferences

- (1) The Department of Islamic Thought & Culture organized a national seerah conference on "Workplace Ethics in the Light of the Seerah of the Holy Prophet (PBUH)" on October 3, 2023. The Chief Guest was Prof. Khursheed Nadeem, Chairman, National Rehmant ulil Almin Authority.



- (2) The 1st International Conference on Social Sciences, themed "Reconsidering Social Sciences Paradigms for Global Citizenship and Sustainable Development," was held on October 11-12, 2023, under the chair of Prof. Dr. Khalid Sultan, Dean Faculty of Social Sciences, Mr. Aneeq Ahmed, The Caretaker Federal Minister for Religious Affairs and Interfaith Harmony was the chief guest at the inauguration session of the conference.



- (3) The Department of International Relations organized an international conference on October 26, 2023 on "European Union as Model for Regional Integration: Lessons for South Asia."



- (4) The Department of Korean Language & Culture organized a one-day national conference on “Language Policy, Planning and Development” on December 12, 2023.



- (5) The Department of Urdu Language and Literature organized a one-day national conference titled “Multilingual and Cultural Implications of Mother Languages in the Context of Globalization” on February 20, 2024.



- (6) The Faculty of Arts and Humanities organized a national conference on “Alternative Epistemes and Counter-Narratives: Indigenizing Knowledge Production in Arts and Humanities” on February 21-22, 2024.



- (7) The Department of Area Study (China) organized national conference “CPEC 10 Years: Opportunities for Pakistan and Region” on March 27, 2024.



- (8) The Faculty of Computing & Engineering organized an International Conference on Engineering & Computing Technologies (ICECT) on May 23, 2024.





National Conference on “Alternative Epistemes and Counter-Narratives: Indigenizing Knowledge Production in Arts and Humanities”



National Conference on “Multilingual and Cultural Implications of Mother Languages in the Context of Globalization”



National Conference on “Language Policy, Planning and Development”



International Conference on Engineering & Computing Technologies (ICECT)

b. Seminars/Talks/Webinars/Lectures/Sessions

Faculty of Engineering & Computer Science

- (1) The Department of Computer Science conducted a seminar on "Purpose of Life" on December 05, 2023.
- (2) The Department of Computer Science organized an awareness session on "Quality Proposal Writing and Ignite Funding" on February 27, 2024.
- (3) The Department of Computer Science conducted a seminar on the topic 'Bootstrapping Your Career in CS' on April 18, 2024.

Faculty of Languages

- (1) The Department of Russian Language organized a seminar on "Sustainable Cities and Communities" on November 11, 2023.
- (2) The Department of Russian Language organized a seminar on "Social development in the Light of the Holy Quran" on November 17, 2023.
- (3) The Department of Japanese was organized a seminar on "Japanese Language Seminar" on December 13, 2023.
- (4) The Department of Persian Studies organized an interactive session on women's empowerment "Kamyab Aurat" on February 21, 2024.
- (5) Dr. Zill-e-Zehra, Assistant Professor, Department of French presented a lecture in collaboration with Turkish Department on February 29, 2024 entitled "French Influence on Turkish Language During the Westernization Era of the Ottoman Empire".
- (6) Ms. Shahin Zafar, Assistant Professor/HoD Hindi Department gave a Talk on "Hindi Language Learning and Teaching" by held on March 07, 2024.
- (7) The Department of Urdu organized a one-day seminar titled "Theoretical Trends, Discussions and Issues of Criticism" on March 11, 2024.
- (8) The Department of Persian Studies and Department of English UGS organized the panel discussion session on April 19, 2024, titled "Iqbal Islam and Muslim world". The Panelists who participated in the discussion included Dr. Mehdi Taheri Cultural Atachei Embassy of the Islamic Republic of Iran, Dr. Khurram Elhai, TV anchor and vocalist, Director General NUML, Prof. Dr. Jamil Asghar Jami, Dean Faculty of Languages, Dr. Abid Siyal Associate Professor, Pakistani Languages and Dr. Sibghat Ullah Khan, Assistant professor Department of English UGS.
- (9) The Department of Chinese organized a lecture on Sinography on April 22, 2024.
- (10) The Department of Persian Studies organized the series of events on "Awakening with Iqbal" on April 18-19, 2024. Dr. Habib ur Rehman Asim, Associate Professor, Bahria University was the guest speaker. Rector NUML, DG NUML, Deans, Directors and large number of faculty and students graced the occasion.
- (11) A seminar on "South Asian Languages and Globalization" was addressed by Professor Dr. Naseema Khatoon on May 02, 2024.
- (12) The Bahasa Indonesia language conducted a webinar on "BATIK; the Traditional Indonesian Cloths" held on May 06, 2024.
- (13) The Department of Area Study (China) organized a lecture on 'Media and The Essence of Haqooq Ul Ibad' May 15, 2024.

Faculty of Management Sciences

- (1) The Department of Accounting & Finance NUML Finance Society organized a seminar on "Taxpayer Rights and Privileges" on October 19, 2023.
- (2) The Department of Economics organized a seminar on "Public Finance and Contemporary Issues in Pakistan Economy" on October 23, 2023.
- (3) The Faculty of Management Sciences Accounting & Finance organized a seminar on "The Critical Issue of Brain Drain in Pakistan" on October 25, 2023.
- (4) The Department of Economics organized a seminar on "My Mentor: My Teacher Tomorrow" on December 07, 2023.
- (5) The Department of Accounting & Finance organized a seminar on "Development of Islamic banking in the Country" on March 1, 2024.
- (6) The Department of Economics, under the FMS Alumni Club, organized a lecture on "Promoting Peace in Educational Institutes" on April 29, 2024.
- (7) The Department of Economics organized a Pre-Budget seminar on May 15, 2024.
- (8) The Department of Economics organized a seminar on "Evolution of Economic System" on May 20, 2024.

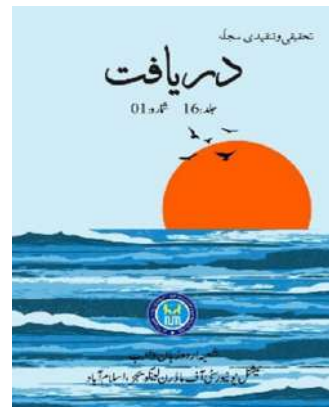
Faculty of Social Sciences

- (1) The Department of Media & Communication Studies arranged a panel discussion in collaboration with Independent Urdu on the topic "Career Paths and Challenges in Journalism" on October 18, 2023.
- (2) The Department of Islamic Thought and Culture organized RAAS seminar on December 06, 2023.
- (3) The Department of Pakistan Studies organized a seminar on "Artificial Intelligence Scoop and Prospects" on December 21, 2023.
- (4) The Department of Islamic Thought and Culture organized a seminar & workshop on self development on December 22, 2022.
- (5) The Department of Governance and Public Policy conducted a webinar titled "Study in Indonesia and Scholarships Information Day" in line with the Sustainable Development Goal #4, Quality Education and Goal #8, Decent Work and Economic Growth on February 16, 2024.
- (6) The Department of Educational Sciences organized "International Women Day Event" on March 08, 2024.
- (7) The Department of Governance and Public Policy organized a seminar on "Bureaucratic (Police) Reforms: Challenges and Opportunities in Pakistan" on March 19, 2024.
- (8) The Society of Islamic Thought and Culture arranged a lecture on "Emotional Intelligence and Self-Development" on March 16, 2023.
- (9) Dr. Muhammad Saeed Tayyab, Assistant Professor hosted a FM radio program on the topic of "Blasphemy Laws on Non-Muslim Minorities and its Way Forward" on April 3, 2024. Head of Department of Islamic Thought & Culture Dr. Riaz Ahmad Saeed and Dr. Noor Hayat Khan, Associate Professor were invited as the honourable guest speakers on the show.
- (10) The Department of Educational Sciences organized a one day seminar on Adapting Physical Education for Special Population" on April 17, 2024.
- (11) The Department of Islamic Thought and Culture organized a Symposium on "Re-thinking Sustainable Development in Islamic Context" on April 29, 2024.
- (12) The Department of Pakistan Studies organized a seminar on "Federalism in Pakistan: Pre and Post 18th Amendment" on April 26, 2024.
- (13) The Department of Pakistan Studies organized a seminar on "Federalism in Pakistan, May 1, 2024.
- (14) The Department of Applied Psychology held a seminar on "Gender Inequality in Contemporary Societies: History, Challenges and Resolutions" on May 13, 2024 at Quaid-e-Azam University, Islamabad.
- (15) The Department of Educational Sciences organized a one day seminar on the "Role of Youth in Promoting Peace" on May 24, 2024.

2.5. Research Journals

a. DARYAFT (Discovery) ISSN: 1814-2885

"Daryaft" (E ISSN: 2616-6038, P ISSN: 1814-2885) is an HEC Approved "Y" Category, Urdu research and critical inquiry journal, published by the Department of Urdu Language & Literature, National University of Modern Languages, Islamabad. It was published annually from January 2002 to June 2016. Since then it has been printing bi-annually in June and December after merging with the 2nd Urdu journal "Takhliqi Adab". "Daryaft" was included in the HEC-recognized journal list in 2005 in Z category. In 2016 the journal was upgraded to the Y category of the HEC-approved list. Unpublished research articles in the context of Urdu language and literature are included in Daryaft. The Founder Editor of the research journal was Prof. Dr. Rasheed Amjad (Presidential Pride of Performance).



- (1) Total number of Articles Published in "Takhliqi Adab": 299
- (2) Total number of Published issues of "Daryaft": 31
- (3) Total number of Articles Published in "Daryaft": 411
- (4) Total number of Articles by International authors published in last Two issues: 02

b. NUML International Journal of Business & Management (NIJBM) ISSN: 2410-5392

The NUML International Journal of Business & Management (NIJBM), ISSN 2410-5392 (Print), and 2521-473X (Online) was established in 2008 by the Faculty of Management Sciences at the National University of Modern Languages (NUML). It is a high-quality, HEC-recognized research journal that publishes original research in business and management, adhering to a rigorous double-blind peer-review process. Published biannually, NIJBM is widely circulated both nationally and internationally and offers open access to its articles online. NIJBM has published 31 issues from 2008 to 2023. In the NIJBM, Volume 18, Issue 1&2, 2023 we are pleased to publish 12 papers including two papers with international authorship, reflecting our commitment to global academic collaboration. These papers showcase rigorous research and professional expertise in the fields of finance, marketing, and human resources, contributing to advancing business management knowledge. It is pertinent to mention here that the volume 19 issue 1 of June 2024 is in process and shall be published by the end of July 2024.

We pride ourselves on our esteemed editorial team, consisting of four international editorial board members and six international advisory board members, who bring a wealth of expertise and global perspectives to our publication. Our journal's credibility and reach are further enhanced through indexing with renowned international databases such as DOAJ, Crossref, EBSCO HOST, and ProQuest, ensuring that our published research is accessible and discoverable by a worldwide audience of academics and practitioners.



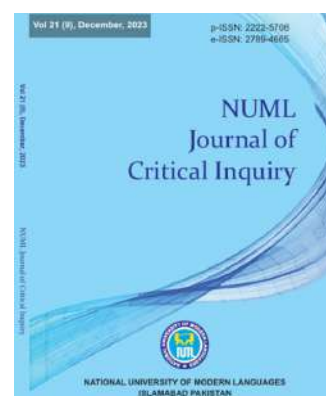
c. Journal of Research in Social Sciences (JRSS) ISSN: 2306-112K (E), ISSN: 2305-6533 (P)

The Journal of Research in Social Sciences (JRSS) is a double-blind, peer reviewed, and open access journal devoted to research in the social sciences. It is published bi-annually by the Faculty of Social Sciences, National University of Modern Languages, Islamabad. JRSS offers an intellectual platform to academic researchers, social scientists, teachers and research scholars for publishing and disseminating their original scholarly works. It aims to promote the culture of quality research in the field of social sciences. To this end, JRSS accepts research papers on meritorious and competitive basis, and benefits from the intellectual input of subject specialists across Pakistan and from advanced countries. It is published in print as well as online formats.



d. NUML Journal of Critical Inquiry (NUML JCI) e-ISSN: 2789-4665, p-ISSN: 2222-5706

NUML Journal of Critical Inquiry (NUML JCI) E ISSN 2789-4665, P ISSN 2222-5706 is a biannual peer-reviewed HEC's HJRS recognized journal published by Faculty of Arts and Humanities, National University of Modern Languages, Islamabad. It has been publishing cutting-edge research papers as an approved HEC journal since 2011. It is a continuation of NUML Research Magazine, with revised and improved parameters, approved by the Higher Education Commission of Pakistan. It provides platform to researchers, classroom practitioners and academic professionals to share their novel theoretical and practical research initiatives. NUML JCI hosts stimulating, inspiring, and informative research papers catering to the complex and increasingly diversifying multidimensional needs of learners, teachers and professionals in diverse contexts. Contributions that break new grounds in the prescribed fields of knowledge, initiate interdisciplinary debates, tap into the latest ideas in pedagogy and creative thinking, and produce knowledge through reasoning and research are welcomed. The journal encourages creative freedom of expression and provides a space for enunciation that may help discipline the intellectual minds to come forth with a logically set frame of innovative ideas in various fields of study. It is constantly striving to achieve excellence by promoting quality research. It is also committed to forge ahead with a zeal to set standards of quality and academic integrity. In recognition of its efforts and contribution to research, the journal was upgraded to "CATEGORY Y" by Higher Education Commission of Pakistan in January 2016.



Committed to promoting academic excellence and integrity, NUML Journal of Critical Inquiry provides a platform for original and unpublished scholarly work broadly related to arts and humanities. However, it prioritizes publishing stimulating and innovative research papers that critically engage with the domains of Language, Literature, Linguistics, and Education.

e. Al Basirah ISSN: eISSN: 2520-7334; pISSN: 2222-4548

Since its launch in 2012, Al-Basirah Research Journal has been a prominent publication of the Department of Islamic Thought and Culture, Faculty of Social Sciences, NUML. Under the leadership of Prof. Dr. Khalid Sultan, Dean FSS, who serves as the Chief Editor, the journal has aimed to provide a healthy platform for academic researchers in Islamic studies.

Al-Basirah is a bi-annual research journal covering a comprehensive range of Islamic sciences. It is approved from HEC in Y category and indexed by prominent international bodies such as DOAJ, Islamicus UK, Ulrich USA, Al Manhal Dubai, and the Australian Islamic Library. Following both HEC and NUML Journals Policies, the journal ensures strict review process for every article.

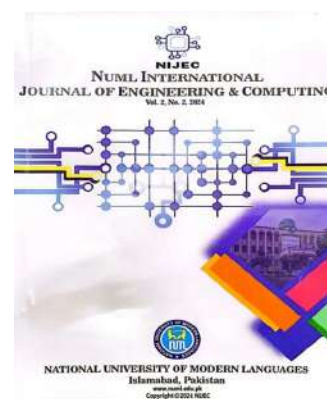
In the academic year (2023-24), Al-Basirah published two issues. Volume 12 Issue 1 contained five articles, while Volume 12 Issue 2 included six articles, two of which were submitted by international authors. Total viewership of both issues is 1974 while the articles were downloaded 347 times.

This commitment to quality and scholarly contribution emphasizes Al-Basirah's important role in advancing research in Islamic studies.



f. NUML International Journal of Engineering and Computing

NUML International Journal of Engineering and Computing (NIJEC) is an Open Access research journal published by the Faculty of Engineering and Computer Sciences - National University of Modern Languages (NUML). NIJEC was started in 2021 with objective of disseminating high quality original research work in the field of Computer Sciences, Electrical Engineering, Mathematics and Software Engineering. All submissions to NIJEC are processed through rigorous screening and Double Blind Peer-Review processes. The submissions are reviewed by at least one national and one international reviewer with strong academic and research background in their areas of expertise. NIJEC is published biannually, both in soft and hard form. It has a wide circulation nationally and internationally. All accepted papers are published online on the journal's website.



g. NUML Journal of Economics (NJE)

NUML Journal of Economics (NJE) is a peer-reviewed academic journal of studies in the field of Economics. It is a bi-annual, open-access journal published by the National University of Modern Languages (NUML). The NUML Journal of Economics (NJE) serves as a scholarly platform for discussing and sharing advanced research in the field of Economics.

Scope: NJE covers a wide range of economic sub-disciplines, including microeconomics, macroeconomics, quantitative analysis, qualitative exploration, and practical applications. The journal welcomes original submissions that explore various aspects of economic theory and practice, with a focus on investigating intricate connections between economic variables, policy consequences, and societal results. Articles submitted should not have been previously published or be currently under consideration for publication any place else and should report original unpublished research results.



h. Al-Turath Al-Adabi

Al-Turath al-Adabi is an interdisciplinary bi-annual Journal which focuses on Arabic Studies and seeks to publish articles dealing with various aspects of the subject such as: Arabic/Islamic literature, Linguistics, Philosophy, History, Culture, Religion, Civilization along with issues of contemporary significance. The main objective of the Journal is to provide readers with a better understanding of Arabic linguistics and literature through quality research, to explore latest trends in Arabic Studies, and to provide a platform to scholars and researchers around the world for critical and productive engagement. Two issues of Al-Turath Al-Adabi have been published last year i.e. 2023, after that the journal successfully indexed in Directory of Open Access Journals (DOAJ) and we also applied for recognition in the Y category with HEC in 2024.



i. Directory of Open Access Journals (DOAJ)

Directory of Open Access Journals is an eminent indexing agency which keeps records of open access journals of the world. Moreover, indexing in DOAJ directs towards indexing in SCOPUS. By grace of Allah, all seven functional NUML journals have been indexed in DOAJ.



j. Higher Education Journal Recognition System (HJRS)

Higher Education Journal Recognition division annually calls applications for accreditation of journals. Manager journal publication assist editors in their application process to HJRS. All functional NUML journals have been accredited and are placed 'Y category' in HJRS.



CHAPTER

QUALITY ASSURANCE



03

3.1. The Core Purpose of NUML Quality Enhancement Cell

To promote academic excellence in higher education by practicing established quality standards and focusing on development of faculties, QEC is striving to improve teaching-learning processes, quality assurance practices and collaboration with other national and international higher education institutions.

Key Values:

- a. Commitment to Quality
- b. Promoting HEC QA Standards
- c. Establishing, promoting and sharing good practices among faculties
- d. Intellectual development, integrity and faculty independence

Quality Enhancement Cell (QEC) was established in November 2006 to ensure enhancement of quality as its progressive mission. With our quality assurance framework that is in line with the framework of Quality Assurance Agency of the HEC, Quality Enhancement Cell is working hard to maintain the criteria of quality in all aspects of the university that affect the quality of learning, relevance of curricula, policy direction for creation of an enabling environment that recognizes and supports truly excellent research, fostering teaching and learning for quality enhancement and assessment of academic programs, and also gives simultaneous assurance of international competitiveness and compatibility amongst the eminent centers of learning and research in Pakistan.

We at the Quality Enhancement Cell are dedicated to maintain an academically rich, quality-directed, research based and scholarship promoting environment in the university. Working with all the faculties, departments and disciplines, administration and management to establish and ensure excellence and high quality in all BS, Masters, MPhil and PhD programs, we have strengthened our resolve to confirm its quality assurance regimen that reflects our vision and mission, and is also in strict accordance with the Quality Assurance Agency of the Higher Education Commission of Pakistan. The QEC is working to improve institutional processes and procedures and performing efficiently and effectively. These efforts will yield productive outcomes, positioning NUML as a leading institution among many prestigious national and international institutes, ultimately leading to quality conscious citizens of Pakistan.

3.2. Impact of Quality Assurance in the University

- a. There is a very positive impact of quality assurance process in the University. The improvement in infrastructure includes construction of new buildings, adding floors to the existing university buildings and renovation/improvement of existing facilities in auditorium. The working capacity of Research & Development lab and other computer labs is improved by adding systems with latest technology and enhanced specifications. The computer labs and Engineering labs have been established as per the requirements of the accreditation councils namely:
 - (1) Pakistan Engineering Council
 - (2) National Accreditation Council for Computer Education
 - (3) National Business Education Accreditation Council
 - (4) National Accreditation Council for Teacher Education
- b. The facilities for students in all departments have also improved through regular conduction of self-assessment reports. The infrastructure and space is utilized to support the teaching learning environment of the university.
- c. There is regular review of academic programs and courses. The Quality Enhancement Cell guides departments to follow the recommendations of the Higher Education Commission and National Curriculum Review Committee for program specifications and course outlines.
- d. Self-Assessment Process in Main and Regional Campuses are as under:

Main Campus

- (1) South Asian Languages Department for their BS in Bangla & BS in Hindi.
- (2) Pakistani Languages Department for their BS in Pashto, BS in Punjabi & BS in Balochi Programs.
- (3) Chinese Department for their BS in Chinese Language Teaching (CLT) and MPhil Chinese Program.
- (4) Area Studies Department for their BS in Area Studies Program.
- (5) Urdu Department for their BS in Urdu Program.
- (6) IT&C Department for their BS in Islamic Studies Program.
- (7) G&PP Department for their BS in Public & Administration Program
- (8) Economics Department for their PhD & BS in Economics Program

Regional Campuses

Rawalpindi Campus

- (9) English Department for their BS Program
- (10) IR Department for their BS Program
- (11) MS Department for their BSAF Program
- (12) Psychology Department for their BS Program
- (13) Computer Sciences Department for their BS Program
- (14) Mass Communication Department for their BS Program

Multan Campus

- (15) Self-Assessment Process of Multan Campus (03-04 May, 2024)

Faisalabad Campus

- (16) Self-Assessment Process of Faisalabad Campus (June 05, 2024)

Karachi Campus

- (17) Self-Assessment Process of Karachi Campus (04-05 July, 2024)

- e. QEC conducted 05 workshops/training sessions for capacity building of the program team members of Main and Regional Campuses during the year 2023-24:
 - (1) Capacity Building Session on Self-Assessment Report at Main Campus (November 17, 2023)
 - (2) Capacity Building Session on Review of Institutional Performance & Enhancement at Main Campus (May 09 & 29, 2024).
 - (3) Two days collaborative training workshop on "Revamped Quality Assurance Framework (PSG-2023)" by NUML & Foundation University Islamabad.
- f. Dr. Khushbakht Hina, Director QEC and Dr. Obaid Ullah Manager QEC have conducted/attended 5 x seminars/workshops on Quality Assurance in different public and private sector Universities.
- g. QEC conducted Post Graduate Programs Review (PGPR) with the help of 1x External Member. Prof. Dr. Muhammad Arif Khattak, Head of Knowledge Centre, Bahria University, Islamabad on December 11-12, 2023. Dr. Khushbakht Hina, Director QEC was the Convener of this activity. Dr. Moeen Ud Din, Assistant Professor, Department of Computer Science, Dr. Zahid Mehmood Akhtar, Deputy Director, Directorate of Advanced & Higher Studies (DASR). Dr. Saira Nudrat, Assistant Professor and Dr. Obaid Ullah, Manager QEC were the internal members of the PGPR committee.
 
- h. QEC conducted Review of Institutional Performance & Enhancement (RIPE) on July 01-02, 2024. Dr. Khushbakht Hina, Director QEC was the Convener of this activity. Prof. Dr. Sohail Nadeem, Director QEC, QAU, Prof. Dr. Rahmat Ellahi, Director QAD, IIUI, Mr. Arslan Khan, Dy. Director QEC, QAU & Mr. Muhammad Asghar Khan, AD, QAD, IIUI were the External Members.



- i. First Online QEC System was developed by ICT directorate in 2014. ICT directorate has launched the Online Submission of QA proforma related to students. A separate Faculty Sign Up system is also launched by ICT directorate for all faculty members. Faculty members can create/ update their online profile and can also submit Faculty Survey, Faculty Course Review report and Peer Review form.
- j. Broad guidelines of HEC plagiarism Policy have been used to develop NUML Anti-Plagiarism Policy. NUML plagiarism policy is implemented in its true spirit and monitored by the competent authority. Course assignments are processed through Turnitin by course instructors and thesis at MS/MPhil and PhD level are initially processed by the coordinator and then their soft copies are sent to QEC for final checking through Turnitin by QEC. Several SoPs have been approved from Competent Authority and disseminated to faculties.

3.3. Membership of Associations/Networks

- a. QEC-NUML is an Associate Member of International Network for Quality Assurance Agencies in Higher Education (INQAAHE).
- b. QEC is a signatory member of Tallories Networks.

3.4. Accreditation of Programmes from Relevant Councils

- a. BEEE Engineering program of the university is accredited by Pakistan Engineering Council (PEC).
- b. BSSE, BS AI and BSCS is accredited by NCEAC.
- c. MA in Education, MA in EPM and B.Ed Hons are accredited by National Accreditation Council for Teacher Education (NACTE).
- d. The following departments/programs are accredited by councils; details of visits are as under:

Sr.	Name of Program/ Dept	Name of Council	Status of Accreditation
1)	B.ED Hons	NACTE	Accredited
2)	BS Health and Physical Education	NACTE	Accredited
3)	MA Education	NACTE	Accredited
4)	BBA	NBEAC	Accredited
5)	MBA	NBEAC	Accredited
6)	BE Electrical	PEC	Accredited
7)	BE Electrical (Telecommunication)	PEC	Accredited
8)	Bachelor of Electrical Engineering	PEC	Accredited
9)	MS Electrical Engineering	PEC	Accredited
10)	PhD Software Engineering	PEC	Accredited
11)	BS Computer Science	NCEAC	Accredited
12)	BS Software Engineering	NCEAC	Accredited
13)	BS Information Technology	NCEAC	Accredited
14)	BS Artificial Intelligence	NCEAC	Accredited
15)	BS Electronics	NTC	Accredited

CHAPTER 04

FACULTY AND STAFF DEVELOPMENT

4.1. Faculty Development Programs (FDP)

Besides conducting several National/International conferences, seminars, and workshops, each department is tasked to organize faculty/department-level FDP for the faculty members, once during the academic year. The following workshops/FDPs were conducted during the academic year 2023-24.

a. Faculty of Engineering and Computer Science

- (1) The Department of Mathematics organized a faculty development program on software tools from November 1 to 3, 2023.
- (2) The Department of Computer Science organized a faculty development program to enhance the skills and expertise of the faculty members in the area of Block Chain from April 1 to 5, 2024.
- (3) The Department of Software Engineering organized a faculty development training program focused on Outcome Based Education (OBE) on April 06, 2024.
- (4) The Department of Software Engineering conducted a faculty development training session on April 06, 2024.
- (5) The Department of Computer Science conducted a workshop/seminar on the training of IEEE's VTool which is used to register all professional events at IEEE portal on April 17, 2024.

b. Faculty of Languages

- (1) The Department of Urdu organized a faculty development workshop on October 02, 2024.
- (2) Dr. Muhammad Safeer, Assistant Professor and Dr. Amber Yasmin, Head Department of Persian conducted 2 sessions (4 hours) in a training workshop as resource persons in "5-Day applied course for translators" organized by the department of Research Al-Mustafa International University (Pakistan Chapter) from October 19 to 23, 2023.
- (3) The Department of Urdu organized a one day online workshop in collaboration with Al-Farabi University, Kazakhstan on December 05, 2023.
- (4) The Department of Urdu organized a one day online workshop in collaboration with Al-Farabi University, Kazakhstan on Dec 08, 2023.
- (5) The Department of Spanish organized a faculty development workshop on "Academic & Administrative Responsibilities of Teachers" on January 18, 2024.
- (6) The Department of Korean Language & Culture organized a second seminar on "Language and Sustainable Development Goals (SDGs)" on March 04, 2024.
- (7) The Department of German Studies organized a workshop on Developing Right Patterns of Thinking" in March 05, 2024.
- (8) The Department of Russian organized a 5 - week career enhancement course within the framework of a distance methodological seminar for teachers of RFL, in collaboration with Ural State Pedagogical University, Yekaterinburg, Russia.
- (9) The Department of English Language Teaching (ELT) organized a one day online training on IELTS Teaching Skills on June 27, 2024.

c. Faculty of Management Sciences

- (1) The Department of Accounting & Finance organized a workshop on November 16, 2023, aimed to equip participants with a holistic understanding of fiscal responsibility, effective budgeting strategies, and optimized expenditure management.
- (2) The Faculty of Management Sciences organized the faculty development training session on "Writing Impactful Case Studies," on May 02, 2024. Sixty-nine faculty members from the Department of Management Sciences, Department of Accounting and Finance, and Department of Economics attended the session.
- (3) Research and Development Centre for Business and Economics organized the following workshops/training sessions:
 - (a) A "Hands-On Workshop: SPSS - Data Analysis Tool" on December 16, 2023.
 - (b) A training session "To Help Ph.D. Members of Faculty in Writing High Quality Research Proposal to Win Fully Funded Research Projects and Grants" on April 18, 2024.
 - (c) A training session on "Focusing on Crafting Research Proposals" on April 19, 2024.
 - (d) A training session "To Equip Faculty Members with the Necessary Skills to Create Impactful Case Studies" on May 29, 2024.

d. Faculty of Social Sciences

- (1) The Department of Applied Psychology organized a workshop on September 27, 2023 on "Projective Techniques".
- (2) The Department of Media and Communication Studies organized a training workshop on "Content Creation and Freelancing" on October 23, 2023.
- (3) The Department of Applied Psychology organized an awareness seminar on "Psychological Well-being" on February 20, 2024.
- (4) A comprehensive leadership workshop was organized by the Department of Educational Sciences titled "Leader in Me" on February 29, 2024.

- (5) The Department of Governance and Public Policy organized a training seminar/workshop on second Language and Sustainable Development Goals (SDGs) on March 4, 2024.
- (6) The Department of Governance and Public Policy organized a workshop on the “Basics of Sound Economic Policies: Exploring the Intersection of Human Development and Sustainable Development in Economics”
- (7) The Department of Applied Psychology organized an interactive workshop on “APA Report Writing” on March 6, 2024.
- (8) The Department of Applied Psychology organized an interactive workshop on “Quantitative Analysis” on April 17, 2024 for members of faculty and students.
- (9) The Department of International Relations organized a 4-day workshop on April 30 and May 09, 22-23, 2024 on ‘Academic Writing’ for students and members of faculty as part of a non-credit course on Writing for PhD and M.Phil scholars.

e. NUML Professional Development Centre (NPDC)

NUML Professional Development Centre (NPDC) is a platform to enhance and develop the thinking ability, analytical skills, creation and construction of knowledge to develop a holistic skillset that is essential to achieve optimal performance for the organization. PDC closely works with experienced internal and external faculty members and with seasoned market professionals and consultants to bring in a blend of academic insights and real-world practices. We at NUML are committed to the continuous improvement and capacity building of our faculty, academicians, professionals, and students to keep them up-to-date in their relevant fields. PDC offers capacity-building programs in two streams, stream-I caters to internal employees and stream II caters to executives from the external market. PDC-NUML offers development programs for SMEs and Public and Corporate Sector executives. The centre also works in close collaboration with multiple institutes at national and international levels to open broader avenues of training and development for the faculty, students, and staff members. NUML – Professional Development Centre conducted the following training programs and workshops to enhance and develop the capacity and skill set of the participants from July 2023 – June 2024:

(1) 3-Day Training Workshop for MPhil/PhD Supervisors (All Faculties)

A comprehensive training workshop was arranged on July 11-13, 2023 by NUML Professional Development Centre for the MPhil/PhD supervisors of all faculties to refresh on the techniques and management tools to help the supervisees in their best capacity. Professor Dr. Zahid Iqbal, Dean Faculty of Management Sciences, Dr. Rizwana Abbasi, Associate Professor, Dr. Muhammad Uzair, Director DASR, Professor. Dr. Muhammad Safeer Awan, Dean Faculty of Arts & Humanities and Dr. Wajeeha Shahid, HoD Education joined us as resource persons for this training workshop.

(2) Faculty Development Program Level-I (Existing & Newly Hired Faculty)

As a continuous capacity development initiative for newly hired faculty members, the Professional Development Centre organized a 5 day comprehensive Faculty Development Program LEVEL-I from September 4 to 8, 2023, to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. Dr. Atif Bilal, Senior Lecturer from Bristol Business School England, Mr. Khurram Elahi from PIDE, Prof Dr, Muhammad Safeer Awan, Dean Faculty of Arts & Humanities, Dr. Hina Shahab, Assistant Professor, Dr. Saira Nudrat, Assistant Professor, Dr. Ata Ullah Associate Professor, Dr. Mariam Din Assistant Professor, Dr. Nadeem Talib Professor, Ms. Saima Sherani, AD IT joined us as resource persons of this comprehensive faculty training program.

(3) 2-Day Training Workshop for Placement & Internship Focal Persons

NUML Professional Development Centre organized a two-day workshop from September 14 to 15, 2023 for all the placement center coordinators from all regional campuses of NUML. They joined us at the Main Campus – Islamabad and NPDC also provided them an opportunity to work with the focal persons at the main campus NUML. The program emphasized the Strategic Initiatives and HEC Requirements for Placement Offices and Activities in Higher Education Institutions and Motivation & Outcomes of Alumni and Placement Centers for Higher Education Institutions to Develop University Rankings, Branding, Academia, and Corporate Linkages along with other topical themes. Dr. Zubair Iqbal, Pro-Rector R&SI, Dr. Sibtain Fida, Assistant Professor, Mr. Tayyab Ali Baig, Lecturer, Dr. Atta Ullah, Associate Professor and Ms. Javeria Shabbir, Manager Placement Centre joined us as resource persons for this comprehensive training program.

(4) Interactive Discussion on Data Management for THE/QS Rankings

To provide the faculty a heads-up on how to effectively manage the data while applying for THE/QS Rankings, this workshop highlighted all the important elements as well as how to record them keeping in view the requirements of these rankings. Mr. Atif Abbas, Manager Innovation & Commercialization joined us as a resource person for this interactive discussion session on September 18, 2023.

(5) Interactive Session on High Order Thinking Skills (HOTS) for MPhil/PhD Supervisors

An interactive workshop was organized by NUML Professional Development Centre on September 26, 2023 to expose faculty members from all faculties to have a refresher on High Order Thinking skills (HOTS) as well as to gain some new and insightful concepts. Prof. Dr. Riaz Shad joined us as a resource person for this interactive workshop.

(6) Training Workshop for Clerical Staff on Administrative Support and Management

As a capacity-building initiative, the NUML Professional Development Centre arranged one-day training program on October 03, 2023 for the clerical staff to update them with effective tools and techniques to perform their roles productively.

(7) On-Campus Training Program Facilitation

NUML Professional Development Centre collaborated with NADRA to provide them with state of the art facility for the five days training program from November 06 to 13, 2023. The participants and NADRA management team praised the efforts of the NUML team and this collaboration also led to other training interventions for NADRA.

(8) Training Workshop on Preparation & Submission of Research Proposals for Faculty of Social Sciences, Faculty of Languages & Faculty of Arts & Humanities

NUML Professional Development Centre arranged a one day workshop on November 28, 2023 on the Preparation & Submission of Research Proposals, the program highlighted the areas that are critical for the submission of research proposals. Prof. Dr. Safeer Awan from NUML joined us as a resource person for this workshop.

(9) Training Workshop on Preparation & Submission of Research Proposals for The Faculty of Social Sciences

NUML Professional Development Centre arranged a one day workshop on December 13, 2023 on the Preparation & Submission of Research Proposals, the program highlighted the areas that are critical for the submission of research proposals. Dr. Humaira Shahbaz from NUML joined us as a resource person for this workshop.

(10) Faculty Development Program Level – I (Newly Hired Faculty)

As a continuous capacity development initiative for newly hired faculty members, the Professional Development Centre organized a 5-day comprehensive Faculty Development Program LEVEL-I from January 29 to February 2, 2024 to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. Dr. Hina Shahab, Assistant Professor, Dr. Saira Nudrat, Assistant Professor, Dr. Ata Ullah, Associate Professor, Dr. Mariam Din, Assistant Professor, Dr. Nadeem Talib, Professor, Dr. Abdul Wahid Assistant Professor joined us as resource persons of this comprehensive faculty training program.

(11) Training Workshop on MS Office & Dashboards for NADRA

NUML – Professional Development Centre conducted a 2-day experiential workshop from February 23 to 24, 2024 on MS Office & Dashboards for NADRA. Mr. Abdul Shakoor CEO of Lexicon Consultancy and Dr. Hammad Dilpazir, Assistant Professor from the Faculty of Engineering & Computing NUML joined us as resource persons for this training workshop.

(12) Training on Innovative Teaching & Pedagogy – FDP Level II

As a continuous capacity development initiative for existing faculty members, the Professional Development Centre organized 3 day comprehensive Faculty Development Program LEVEL-II on Innovative Teaching & Pedagogy from June 26 to 28, 2024 to provide exposure and refreshers on the latest teaching practices and essentials of teaching in higher education. Mr. Shahid Minhas from SDPI, Dr. Farha Khushid from Fatima Jinnah University & Mr. Zulfiqar Janjua from Bahria University – Islamabad joined us as resource persons for this program.

4.2. Present Scholars

a. Faculty Development Programs (MS/PhD: Local + Foreign):

(1) 2015: 26 Scholars (19 x completed, 3 x Scholarship cancelled)

(2) 2019-20: 04 Scholars (1 x MS completed, 3 x PhD in progress) (Foreign: 04)

b. Present Scholars in 2024: 04 (2015) and 03 (2019-20)

CHAPTER

05

UNIVERSITY ACCESS SYSTEM



5.1. Basic Enrolment

(Post Graduate, Undergraduates and other programs 1st Semester 2023-24)

a. Islamabad (Main Campus)

(1) Post Graduate Studies

Sr.	Faculty	Students Data 2023-24		
		Male	Female	Total
1)	Management Sciences (FMS)	45	77	122
2)	Social Sciences (FSS)	58	66	124
3)	Engineering & Computing (FE&C)	8	35	43
4)	Languages (FOL)	10	13	23
5)	Arts & Humanities (FAH)	9	12	21
Total		130	203	333

(2) Graduates Studies

Sr.	Department	Male	Female
1)	Economics	6	4
2)	Education	2	20
3)	Applied Psychology	6	11
4)	Computer Science	3	10
5)	Engineering	1	2
6)	Governance & Public Policy	6	7
7)	International Relations	7	8
8)	Islamic Studies	20	8
9)	Mathematics	4	23
10)	Management Sciences	39	28
11)	Mass Media Communications	12	10
12)	Pakistan Studies	8	4
Total		114	135

(3) Undergraduates Studies

Sr.	Department	Male	Female
1)	Arabic	3	0
2)	Economics	112	82
3)	Education	79	115
4)	Applied Psychology	53	276
5)	Chinese	10	9
6)	Computer Science	326	123
7)	English (UGS)	256	309
8)	Engineering	280	118
9)	French	3	5

Sr.	Department	Male	Female
10)	Governance & Public Policy	106	39
11)	International Relations	163	103
12)	Islamic Studies	6	16
13)	Korean	1	10
14)	Mathematics	24	29
15)	Management Sciences	454	156
16)	Accounting & Finance	217	76
17)	Mass Media Communications	187	153
18)	Pakistan Studies	70	28
19)	Pakistani Languages	1	0
20)	Turkish	1	2
21)	Translation & Interpretation	13	12
22)	Urdu	8	10
Total		2373	1671

(4) PGD/Adv Dip (Students Data 2023-24)

Sr.	Department	Male	Female
1)	English (ELT)	27	29
Total		27	29

b. Regional Campuses

Postgraduates, Graduates and Undergraduates Studies

Sr.	Campuses	Students Data 2023-24			
		Undergraduate Programs		Post Graduate Studies	
		Male	Female	Male	Female
1)	Peshawar	132	82	0	0
2)	Lahore	171	143	0	0
3)	Faisalabad	250	108	9	1
4)	Multan	319	203	55	65
5)	Hyderabad	198	198	0	0
6)	Karachi	196	235	8	4
7)	Quetta	74	81	181	27
8)	Mirpur	38	59	0	0
9)	Rawalpindi	541	435	36	44
Total		1919	1544	289	141

c. Total Basic Enrolment – All Campuses: 8548

5.2. Enrolment of All Semesters

(Post Graduates and Undergraduates)

a. Islamabad (Main Campus)

(1) Post Graduate Studies

Sr.	Faculty	Students Data 2023-24		
		Male	Female	Total
1)	Management Sciences (FMS)	101	97	198
2)	Social Sciences (FSS)	194	263	457
3)	Engineering & Computing (FE&C)	47	102	149
4)	Languages (FOL)	105	94	199
5)	Arts & Humanities (FAH)	75	120	195
Total		522	676	1198

(2) Graduates Studies (Students Data 2023-24)

Sr.	Department	Male	Female
1)	Arabic	27	18
2)	Chinese	2	2
3)	Economics	8	27
4)	Education	17	70
	BS Health & Physical Education		
	BS Educational Leadership & Management		
5)	Applied Psychology	10	70
6)	Computer Science	19	33
7)	English (UGS)	75	120
8)	Engineering	14	18
9)	French	0	1
10)	Governance & Public Policy	32	19
11)	International Relations	40	28
12)	Islamic Studies	59	43
13)	Mathematics	14	51
14)	Management Sciences	46	49
15)	Mass Media Communications	16	19
16)	Pakistan Studies	20	14
17)	Urdu	75	66
Total		474	648

(3) Undergraduates Studies (Students Data 2023-24)

Sr.	Department	Male	Female
1)	Arabic	10	7
2)	Chinese	8	9
3)	Economics	233	237

Sr.	Department	Male	Female
4)	Education	117	130
	BS Health & Physical Education		
	BS Educational Leadership & Management		
5)	Applied Psychology	140	864
6)	Area Studies	30	20
7)	Computer Science	680	193
8)	English (UGS)	861	882
9)	Engineering	894	359
10)	French	3	8
11)	German	2	3
12)	Governance & Public Policy	313	129
13)	Hindi	1	0
14)	International Relations	753	356
15)	Islamic Studies	50	110
16)	Korean	2	9
17)	Mathematics	85	161
18)	Management Sciences	1073	478
19)	Accounting & Finance	613	283
20)	Mass Media Communications	516	482
21)	Pakistan Studies	218	111
22)	South Asian Language	1	0
23)	Peace & Conflict Studies	46	43
24)	Pakistani Languages	8	0
25)	Persian	5	2
26)	Turkish	3	3
27)	Translation & Interpretation	45	77
28)	Urdu	61	68
Total		6771	5024

b. Regional Campuses

(1) Post Graduate Studies (Students Data 2023 – 24)

Sr.	Campus	Male	Female
1)	Lahore	9	2
2)	Faisalabad	22	37
3)	Multan	167	117
4)	Karachi	68	155
5)	Quetta	228	43
6)	Rawalpindi	61	104
Total		555	458

(2) Graduates Studies (Students Data 2023 – 24)

Sr.	Campus	Male	Female
1)	Faisalabad	9	1
2)	Multan	55	65
3)	Karachi	8	4
4)	Quetta	181	27
5)	Rawalpindi	36	44
Total		289	141

(3) Undergraduates Studies (Students Data 2023 – 24)

Sr.	Campus	Male	Female
1)	Peshawar	684	283
2)	Lahore	831	697
3)	Faisalabad	680	372
4)	Multan	869	637
5)	Hyderabad	345	509
6)	Karachi	296	420
7)	Quetta	175	61
8)	Mirpur	78	90
9)	Rawalpindi	1554	1445
Total		5512	4514

c. Total Enrolment – All Campuses

Sr.	Level	Total Enrolment (2023-24)		
		Male	Female	Total
1)	Undergraduate	12283	9538	21821
2)	Graduate	763	789	1552
3)	Postgraduate	1077	1134	2211
4)	PGD	11	41	52
5)	Functional Courses Fall 2023	1222	503	1725
6)	Functional Courses Spring 2024	1233	544	1777
Grand Total		16589	12549	29138

5.3. Foreign National Students Data

Degree Programs (Year 2023-24)

Sr.	Country	Students Data
1)	Afghanistan	1
2)	China	31
3)	Saudi Arabia	5
4)	Korea	9
5)	UAE	5
6)	Yemen	1

Sr.	Country	Students Data
7)	Turkey	1
8)	USA	2
9)	Somalia	9
10)	Canada	5
11)	Japan	1
12)	Kazakhstan	4
13)	Myanmar	1
14)	Oman	4
15)	Qatar	3
	Total	82

5.4. Equity & Employability

a. Equity:

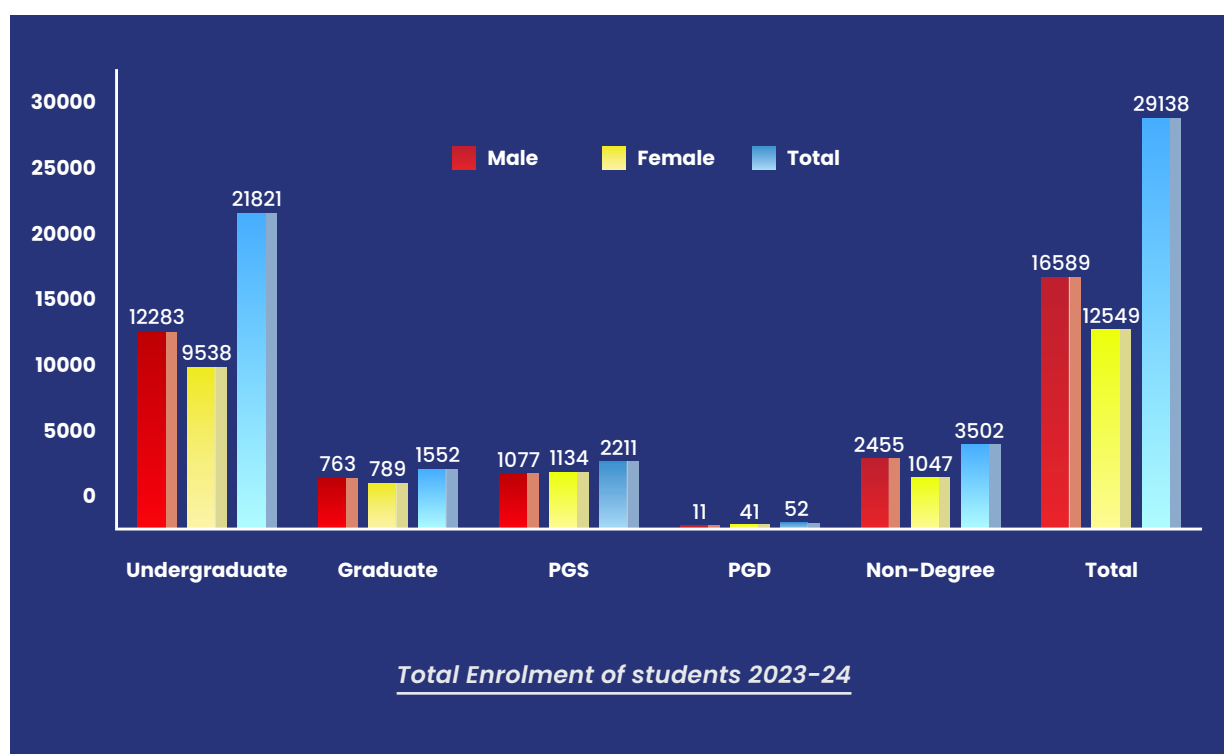
Although all admissions are made purely on merit basis with no gender bias, the data indicates Male and Female ratio of **58:42**

b. Employability

- | | | |
|----------------------------------|---|--------|
| (1) Engineering/Computer Science | : | 80% |
| (2) Management Sciences | : | 60-75% |
| (3) Social Sciences | : | 50-65% |
| (4) Languages | : | 40-55% |
| (5) Arts & Humanities | : | 48-66% |

5.5. Faculty – Student Ratio:

(29138/1141) (Degree + Non-Degree Programs)
Ratio: **1:24**



5.6. Detail of Non Degree Programs

a. Basic Enrolment (Non-Degree 1st Semester 2023-24)

Islamabad (Main Campus)

(1) Summary:

Sr.	Level	Basic Enrolment 2023-24		
		Male	Female	Total
1)	Non-Degree	1233	544	1777

(2) Course-wise Detail – Main Campus

Sr.	Department	Male	Female
1)	Arabic	29	27
2)	Bangla	1	0
3)	Chinese	159	29
4)	Advance Diploma Clinical Psychology	2	24
5)	English	449	240
6)	French	46	41
7)	German	386	128
8)	Hindi	2	0
9)	Indonesian (Bhasa)	1	0
10)	Italian	11	6
11)	Japanese	76	12
12)	Korean	21	8
13)	Persian	5	2
14)	Pakistani Languages	7	0
15)	Russian	9	1
16)	Spanish	22	6
17)	Turkish	4	9
18)	Translation & Interpretation	0	0
19)	Urdu	3	11
Total		1233	544

(3) Regional Campuses – Non-Degree Programs

Sr.	Department	Male	Female
1)	Peshawar	30	11
2)	Lahore	58	16
3)	Faisalabad	30	4
4)	Multan	1	11
5)	Karachi	42	11
6)	Rawalpindi	55	30
Total		216	83

b. Enrolment of All Semester (Non-Degree 2023-24)**Islamabad (Main Campus)****(1) Summary:**

Sr.	Level	Total Enrolment 2023-24		
		Male	Female	Total
1)	Non-Degree	891	406	1297

(2) Course-wise Detail - Main Campus

Sr.	Department	Male	Female
1)	Arabic	19	23
2)	Bangla	1	0
3)	Chinese	166	25
4)	Advance Diploma Clinical Psychology	3	65
5)	English	380	178
6)	French	43	34
7)	German	105	31
8)	Hindi	3	0
9)	Indonesian (Bhasa)	1	0
10)	Italian	11	5
11)	Japanese	75	10
12)	Korean	20	6
13)	Persian	6	2
14)	Pakistani Languages	6	0
15)	Russian	9	1
16)	Spanish	22	6
17)	Turkish	14	9
18)	Urdu	7	11
Total		891	406

(3) Regional Campuses - Non-Degree Programs

Sr.	Department	Male	Female
1)	Peshawar	21	10
2)	Lahore	58	16
3)	Faisalabad	30	4
4)	Multan	1	11
5)	Karachi	42	11
6)	Rawalpindi	57	40
Total		209	92

(4) Foreign National Students Data – Non-Degree Programs

Foreign National Students – Year 2023-24		
Sr.	Country	Students Data
1)	Afghanistan	1
2)	China	31
3)	Saudi Arabia	5
4)	Korea	9
5)	UAE	5
6)	Yemen	1
7)	Turkey	1
8)	USA	2
9)	Somalia	9
10)	Canada	5
11)	Japan	1
12)	Kazakhstan	4
13)	Myanmar	1
14)	Oman	4
15)	Qatar	3
Total		82

CHAPTER

06



UNIVERSITY'S ROLE IN DEVELOPING ECONOMY

6.1. University-Industry Linkage

In developing economy of any country, universities play a significant role as faculty members and students bring innovative business ideas, design prototypes and/or invent products. To commercialize their intellectual work, universities have to bridge the gap between social sector and industry through linkages and collaboration. In this regard, Research and Strategic Initiatives (R&SI) Division (Office of Research Innovation and Commercialization (ORIC)) performed following activities:

a. MOU with Amazon Gymkhana

NUML and Amazon Gymkhana signed an MOU on August 08, 2023. The purpose of this memorandum is to provide faculty training programs on the topics related to the latest trends and technologies in the industry and also to provide support to existing businesses of NUML BICON students. MOU was signed by Brigadier Syed Nadir Ali the Director General NUML and Dr. Qasim Zia Malik, Director of Amazon Gymkhana.

b. MOU with Innova Technologies

NUML and Innova Technologies signed an MOU on August 08, 2023. The purpose of this memorandum is to provide Startup Business Cost of Rs.2,50,000/- to NUML students for promotion of entrepreneurship in Pakistan. The MOU was signed by Brigadier Syed Nadir Ali the Director General NUML and Mr. Adil Ali, Team Leader & Tax Compliance of Innova Technologies.



c. MOU with Foundation University Islamabad (FUI)

NUML and Foundation University Islamabad (FUI) signed an MOU on August 31, 2023. The purpose of this memorandum is to enhance cooperation and interaction to promote understanding of high quality professional education in all common domains especially language courses.

The MOU was signed by Brigadier Syed Nadir Ali the Director General NUML and Brig. Prof. Dr Abdul Ghafoor, SI(M), (Retd), Pro-Rector Foundation University School of Science & Technology (FUSST) of FUI.



d. MOU with Hazza Institute of Technology (HIT), Islamabad

NUML and Hazza Institute of Technology, Islamabad signed an MOU on March 14, 2024. The purpose of this memorandum is to provide Korean language training programs to the students across 07 major cities of Pakistan via online teaching mode.

The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Mr. Azhar Sindhu the Managing Director of HIT.

e. MOU with Tradex Pioneer, Islamabad

NUML and Tradex Pioneer, Islamabad signed an MOU on March 15, 2024. The purpose of this memorandum is to provide German and Japanese language training programs for overseas employment. MOU was signed by Brigadier Shahzad Munir the Director General NUML and Ms. Shamaila Shahzad, The Chief Operating Officer of Tradex Pioneer.

f. Agreement with Danubius Consulting, Islamabad

NUML and Danubius Consulting, Islamabad signed an MOU on March 19, 2024. The purpose of this memorandum is to conduct the ICDL Digital Skills Certification for our students at National University of Modern Languages, Islamabad. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Mr. Jehan Zada, the Chief Operating Officer of Danubius Consulting.

g. MOU with Chughtai Lab

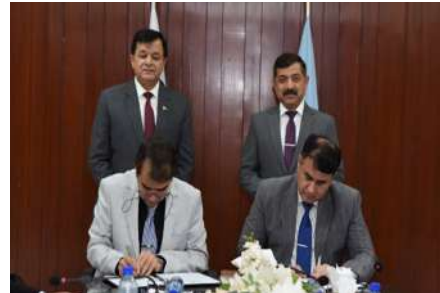
NUML and Chughtai Lab signed an MOU on May 02, 2024. The purpose of this memorandum is to provide medical health care facilities on discounted prices to faculty, staff and students. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Ms. Javaria Khan, the Chief Commercial Officer of Chughtai Lab.

h. MOU with Medxol Pvt Ltd

NUML and Medxol Pvt Ltd signed an MOU on 2 May 2024. The purpose of this memorandum is to provide medical health care facilities on discounted prices to Faculty, Staff and Students. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Mr. Hassan Iqbal the Managing Director of Medxol Pvt Ltd.

i. MOU with Fauji Foundation Overseas Employment

NUML and Fauji Foundation signed an MOU on May 23, 2024. The purpose of this memorandum is to cooperate with each other to undertake overseas and inland recruitment/ higher education campaigns. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and, Colonel Zaigham Khan, SI(M) Retd the Chief Operating Officer of Fauji Foundation Overseas Employment.

**j. MOU with NUML & NUTECH**

NUML and NUTECH signed an MOU on June 25, 2024. The purpose of this memorandum is to cooperate with each other to develop cooperation and collaboration in education, research and skills between the two institutions. The MOU was signed by Brigadier Shahzad Munir the Director General NUML and Brigadier Dr. Syed Adnan Qasim, Chief Registrar of National University of Technology (NUTECH).



6.2. Activities for Developing Economy

a. ORIC-Steering Committee

The Office of Research Innovation and Commercialization - Steering Committee (ORIC-SC) is the governing body - it provides strategic leadership and governance oversight. ORIC-SC provides advice to Rector NUML for decisions and actions to be taken in accordance with the objectives, approach and scope of ORIC.

The composition of ORIC-SC is as follows:

- (1) Rector NUML (Chairman)
- (2) President Islamabad Chamber of Commerce and Industries (Co-Chair)
- (3) Pro-Rector Academic Division (Member)
- (4) Pro-Rector R&SI Division (Member)
- (5) Dean Faculty of Management Sciences
- (6) 4 x Nominations from Industry

The 4th meeting of the ORIC Steering Committee was convened on October 25, 2023 in Conference Room No. 9, Ibn-e-Rushd Block (R&SI), NUML - Islamabad with the participation of prominent figures including Mr. Shehzad Ahmed Malik (President, ICMA), Dr. Shumail Daud (CEO, Maryam Memorial Hospital), and Ms. Gull Zeba (CEO, RedMarker Systems). The meeting was co-chaired by the President of the Institute of Cost and Management Accountants of Pakistan (ICMA) and the Pro-Rector (R&SI), representing the Rector of NUML. It was decided to enhance academia-industry linkages, and a comprehensive action plan for future collaboration was proposed.

b. Department of Economics' activities with various Ministries and Industries are as follows:

Name of Student	Course MPhil/ PhD	Title	Defense Date	Policy Paper Shared with relevant Ministry/ Industry/ Think Tank/Org
Shumaila Jabbar	MPhil	Human Capital and Industrialization Nexus and its Implication on Economic Growth in Pakistan	12-07-2023	Ministry for Planning, Development & Special Initiatives
Muhammad Hafeez Khan	MPhil	Effects of Agricultural Micro- Credit on Socioeconomic Conditions in Azad Kashmir: A Cross-Sectional Analysis	12-07-2023	AJK Govt via Ministry of Inter-Provincial Coordination
Kiran Sohrab	MPhil	The Socio-Economic Impact of Tourism in Azad Kashmir: A Case Study of District Poonch	05-06-2023	AJK Govt via Ministry of Inter - Provincial Coordination
Maham Tahir	MPhil	Impact of Fiscal Measures on Agriculture Sector Productivity: Evaluating the Empirical Evidence from Pakistan	12-07-2023	Ministry of National Food Security and Research
Saba Saleem	MPhil	Nexus of Democracy, Financial Openness and Financial Development: A Panel Analysis of Selected Asian Countries	12-07-23	Ministry of Industries and Production
Ayesha Bibi	MPhil	The Impact of Financial Development and ICT on Total Factor Productivity: A Panel Analysis of BRI Countries	07-07-23	Ministry of Industries and Production
Akhtar Ali Khan	MPhil	Impact of Industrialization on Environmental Quality: Evidence from Pakistan	02-01-24	Ministry of Climate Change and Environmental Coordination
Samreen Rafique	MPhil	The Impact of Green Growth, Technological Change and Renewable Energy on CO2 Emission: Evidence from Selected Asian countries	08-3-2024	Ministry of Climate Change and Environmental Coordination

6.3. Funded Research Projects

- a.** The Office of Research Coordination looks over the funded projects at NUML. It facilitates the projects from receiving to project submission stage. It provides awareness by sharing upcoming calls of funding. Training on project proposal preparation, execution and submission are also provided. Assistance in financial record keeping is a key role played by this office. Projects under progress are monitored and reviewed throughout the project duration. Researcher's Lounge, a dedicated co-working space, is available to all project teams for research work.

Below are the projects completed or in progress during the year 2023-24:

Sr.	Project Title	Program	Name of PI	Name of Co-PI	Amount (Rs.)	Status
1)	NRPU#11705: Building Up an Alternative Investment Market for SMEs: Challenges and Way Forward	NRPU	Dr. Abdul Wahid	Dr. Gulfam Khan Khalid	4,809,629	Completed
2)	NRPU#12018: Equitable English Learning Experience: A Gender Based Study of Remote Areas of Balochistan	NRPU	Dr. Ghazala Kausar	Dr. Munazza Yaqub	3,253,640	Completed
3)	NRPU#12560: Harmonizing the University and Madrassah Curriculum, Teaching Methodology and Research Approaches at Graduate Level in Pakistan	NRPU	Dr. Abdul Ghaffar Bukhari	Dr. Qibla Ayaz	3,536,076	Completed
4)	NRPU#16596: "Building Up Policy Framework for Real Estate Market Regularization and Sustainability: Challenges and Way forward"	NRPU	Dr. Faid Gul	Dr. Abdul Wahid	4,400,000	In progress
5)	NRPU#16605: Modeling and simulation of hybrid Nano fluid over stretching surfaces"	NRPU	Dr. Anum Naseem	Dr. Naila Rafique	1,672,000	In progress
6)	NRPU#16622: Measuring Success of Public sector funded social health initiatives – Case of Sehat Sahulat Program (SSP)"	NRPU	Dr. Nisbat Ali Malik	Rao Akmal Ali, Hina Ismail	6,512,000	In progress
7)	NRPU#16624: Women Participation, Leadership and Empowerment: Case studies on learning for Policy design and action"	NRPU	Dr. Zain Raffique	Dr. Shahid Habib, Yasir Ameen	3,960,000	In progress
8)	NRPU#16626: Prioritizing Economic Agenda in Pakistan's Foreign Policy: Lessons Drawn on the Discourse Analysis of its Relations with the US, China and the European Union, 2015-2020"	NRPU	Dr. Riaz Shaad	Amir Mustafa	3,715,800	In progress

Sr.	Project Title	Program	Name of PI	Name of Co-PI	Amount (Rs.)	Status
9)	NRPU#16628: Effectiveness of Culturally Adapted Group Cognitive Behavior Therapy on Substance Use Disorders and their Caregivers: A Randomized controlled Trial from Pakistan	NRPU	Dr. Anila Sadaf	Dr. Rizwana Amin	2,755,500	In progress
10)	NRPU#16629: Educational Leaders Attitude towards Technology Adoption: Gender and Professional Development Perspective"	NRPU	Dr. Wajeeha Aurangzeb	Dr. Saira Nudrat	1,342,000	Completed
11)	NRPU#16633: Religious Minorities in Pakistan: Identities, Citizenship with a special Focus on Issues, Challenges and Solutions	NRPU	Dr. Riaz Ahmed Saeed	Dr. Noor Hayat Khan	2,398,000	In progress
12)	NRPU#16651: GymUstaad: Design and Development of Smart AI-Enabled System for Fitness Coaching"	NRPU	Dr. Saima Nazir	Dr. M. Haroon Yousaf	5,155,500	In progress
13)	Socioeconomic Impact of CPEC on Non-Traditional Maritime Security and Sustainable Development of Balochistan's Blue Economy: Case Study of Fisheries and Seafood Industry	CPEC Academic Research & Development Unit	Dr. Maliha Zeba Khan	Dr. M. Riaz Shad, Dr. Muhsan Ali, Mr. Changiz Ahmed	17,366,895	In progress

b. Faculty of Social Sciences

Sr.	Year	Funding Agency	Total Amount of Funding	Title / Topic	Principle & Co-Principal Investigator
1)	2021 - 23	HEC	4.7M	Harmonizing the University and Madrasah Curriculum, Teaching. Methodology and Research Approaches at Undergraduate Level in Pakistan	PI: Dr. Syed Abdul Ghaffar Bukhari (Associate Professor) Co-PI: Prof. Dr. Qibla Ayaz (CII)

Sr.	Year	Funding Agency	Total Amount of Funding	Title / Topic	Principle & Co-Principal Investigator
2)	2022 - 24	HEC	2.4M	Religious Minorities in Pakistan: Identities, Citizenship with a special Focus on issues, Challenges and Solutions	PI: Dr. Riaz Ahmad Saeed Co PI: Dr. Noor Hayat Khan

c. Faculty of Engineering & Computing

- (1) Deep Learning Laboratory (Sign Board Detection System – Dr Sheraz Alam).
- (2) Industrial Sponsored Project by Siber Koza (Solar-Powered IoT Hub for Environmental Sustainability – Dr Farhan Sohail).
- (3) FYDP “Electric Eye” selected for incubation by National Incubation Centre for Aerospace Technologies (NICAT) – Dr Sheraz Alam.
- (4) 2 x FYDPs finalized by NUML BICON & Zindagi Prize incubation program – Dr Sheraz Alam & Mr M Waqar.
- (5) The Department of Software Engineering – Project Funding of PKR 9.8 million under Innovator Seed Fund (ISF) by HEC & World Bank for the project titled ‘PoultryBaba’.

d. Faculty of Management Sciences

- (1) NRPU: Building up policy framework for real estate regularization (4.9 Million).
- (2) RASTA: Decapitalization in Pakistan Stock Exchange (1.6).

6.4. Internship Opportunities and Job Placement Process

NUML Placement Center

Established in July 2021, the NUML Placement Center is committed to students’ development and career success. It helps students set career goals and provides necessary skills and information for the job market. Using emails, WhatsApp, and social media (Twitter, Facebook, LinkedIn), the Center shares timely updates on internships and jobs with faculty and students. Regular corporate visits foster industry-academia collaboration. Students receive guidance, career counseling through corporate grooming sessions, and job placement support. The Center offers the following services:

Following services are offered by the Center:

- a. Establishment of linkages with the corporate sector.
- b. Notification of internship and job opportunities to students through various platforms.
- c. Coordination and execution of job fairs and campus recruitment drives.
- d. Management of NUML Placement Software.
- e. Student clearance facilitated by clearance software.
- f. Compilation and development of comprehensive CV profiles for students.
- g. Visits to corporate sectors and industries.
- h. Implementation of alumni engagement activities.
- i. Training sessions for Focal persons at NUML main campus and regional campuses.
- j. Conducting workshops on job searching, CV writing, and interviewing skills.
- k. Organization of mock interviews and corporate grooming sessions to enhance soft skills.
- l. Provision of opportunities on social media platforms for students to connect with the corporate sector.

NUML Placement Center (July 23 – June 24)		
1)	Job Fair	1
2)	Corporate Grooming Sessions	47
3)	Alumni Employment Data Survey (QS Ranking)	1
4)	Internships Offered	290
5)	Jobs Offered	198
6)	Focal Person Trainings	1
7)	NUML Placement Software Training Sessions	28
8)	Students Counseling	388

NUML Placement Center (July 23 – June 24)		
9)	Student Orientation Sessions	47
10)	Students Clearance	3861
11)	Students Trained	7228

m. Faculty of Management Sciences students nominated/shortlisted for jobs/ internships, details are as follows:

- (1) Jobs in Tagine Marketing list was shared through email on July 10, 2023.
- (2) 14 students were nominated for the Internship Program 2024 offered by PSO and 08 students were nominated for the Global Inks & Chemicals.
- (3) Internships in HR Department of Murree Brewery Co Ltd nominations list was shared through email on July 20, 2023.
- (4) Internships in Arslan Aziz & Co. Cost & Management Accountant, list was shared through email on July 25, 2023.
- (5) Internships in Pakistan Post offered internship in multiple domains including finance, supply chain and office administration, list was shared through email on August 02, 2023.
- (6) Jobs in Trade Department of Meezan Bank, list was shared through email on September 12, 2023.
- (7) Jobs in Research Coordinator Global Illuminators, list was shared through email on September 21, 2023.
- (8) Internships in Telecom Company, list was shared through email on September 21, 2023.
- (9) Jobs in NSOL provides a broad portfolio of Business processes and Information Technology solutions to its clients worldwide, list was shared through email on October 17, 2023.
- (10) Internship in Air Blue, list was shared through email on October 27, 2023.
- (11) Jobs in Pak Agro Pvt Ltd for Assistant Accountants list was shared through email on October 28, 2023.
- (12) Job in Switch Communications for Partnership Coordinators list was shared through email on October 31, 2023.
- (13) Department of Management Sciences students' registration in Leverify online Data Analytics Course on October 30, 2023 and December 27, 2023.
- (14) Jobs in HR at Imarat/Agency21, list was shared through email on December 30, 2023.
- (15) Jobs in Leverify, list was shared through email on January 04, 2024
- (16) Internship in Ask Development, list was shared through email on January 04, 2024.
- (17) Job in Marketing Executive at Paradigm, nominated student detail was shared through email on January 04, 2024.
- (18) Job in Imtiaz Retail Chain Store HR department, list was shared through email on January 15, 2024.
- (19) Job trainee accountant in Blenheim Advisory, list was shared through email on January 19, 2024.
- (20) Job trainee accountant at Blenheim Advisory, list was shared through email on January 19, 2024.
- (21) Job/Internship at Agri-Startup owned by a commercial bank, list was shared through email on January 19, 2024.
- (22) Internship in HR department at Murree Brewery, list was shared through email on January 24, 2024.
- (23) Job for Project Associate at FINCON Services, Islamabad and Peshawar Office, list was shared through email on January 24, 2024.
- (24) Nominations for candidates for translation empire, list was shared through email on February 26, 2024.

6.5. Activities of the Placement Center

The Placement Center engages in various dimensions by organizing the following different activities:

a. The Fueling Future Career Expo Participation, 2024

Career Expo was organized by the Federal Ministry of Energy (Petroleum Division) in collaboration with SIFC on January 31 to February 1, 2024, at Pak China Friendship Center, Islamabad.

b. NUML Annual Job Fair 2024

The NUML Job Fair was held on March 5, 2024, inaugurated by Maj Gen. Shahid Mahmood Kayani HI(M), Retd, Rector NUML. Students from all faculties participated, with over 80 companies conducting interviews. Media coverage enhanced the profiles of NUML and the companies. The event provided valuable networking opportunities and insights into industry demands for students, while companies had the chance to interview numerous candidates.



c. Job Fair 2024 Certificate Session

Volunteers of Job Fair 2024 were also invited from Faculty of Management Sciences to award certificates in appreciation of their efforts. The certificates were given by Faculty Focal persons, Administration organizing Job Fair 2024.

d. Clearance Portal and NUML Placement System CV Portal Software

The Clearance Portal was established in April 2023. All students from NUML faculties are cleared through the NUML Placement Center. The CVs of Students are updated in NUML CV portal. Placement System Software and their status is changed from Student to Alumni.

e. NUML Stall at 23rd NUML Convocation 2024

At the 23rd Convocation of NUML on May 22, 2024, the NUML Placement Center actively participated by setting up a stall. During the event, the Center collected valuable alumni data and provided information about its various activities and upcoming admissions.

f. The NEWS Education EXPO Participation, 2024

NUML Placement Centre participated in the THE NEWS Education Expo on June 13, 2024, at Serena Islamabad. Federal Minister Attaullah Tarar inaugurated the expo, visited the NUML stall, praised its contributions, and received a briefing on its programs and a souvenir from Director Academics NUML.



6.6. Miscellaneous Activities

- a. Ranking Grow LLC visited NUML to discuss internship opportunities for the students of Department of Management Sciences, emphasizing the integration of academic knowledge with practical experience on September 25, 2023.
- b. The BICON unit of the Faculty of Management Sciences in collaboration with industry leaders organized a highly motivating event titled "Success Stories of Successful Entrepreneurs" on October 4, 2023.
- c. BICON in partnership with TESLA Industries Islamabad organized an event on "Charging Ahead: Seminar and Test Drive of Electric Car." on October 17, 2023.
- d. A session of corporate grooming were organized by NUML Placement Center in collaboration with FMS Placement office for 8th semester students on Professional Grooming on October 19, 2023.
- e. Members of faculty alongwith students from Faculty of Management Sciences placement office visited Trade Expeditors for a meeting with the management team on November 20, 2023.
- f. The Faculty of Management Sciences conducted a panel discussion and session on entrepreneurship titled "Leveraging Climate Change for Entrepreneurship" in collaboration with Beyond Carbon at The Rawalpindi Chamber of Commerce & industries Chamber House on December 14, 2023.
- g. NUML Faculty of Management Sciences Placement Office secured Need-Based scholarship of Rs.174,600 from Chaudhary Dairy Farm (CDF) Pvt Ltd on April 15, 2024.
- h. The Faculty of Management Sciences hosted a seminar on Scholarship Opportunities and received sponsorship of Rs.100,000/ by C and W consultant on April 17, 2024.

- i. The Faculty of Management Sciences organized RFZ Digital Campus Recruitment Drive on April 17, 2024.
- j. The NUML Placement Centre organized a Corporate Grooming Session on May 06, 2024. This seminar was designed to equip students from the Faculty of Management Sciences morning sessions at NUML with essential employability skills. The volunteers of Job Fair 2024 were also invited from Faculty of Management Sciences to award certificates in appreciation of their efforts.
- k. On May 09, 2024, the Society of Intellectual Development (SID) hosted a seminar on "Diversity Quotas in Hiring".
- l. The Department of Accounting & Finance received a sponsored scholarship worth Rs. 69,500/- from RFZ Digital.
- m. The NUML Placement Centre organized a Corporate Grooming Session on May 21, 2024. This seminar was designed to equip students from the Faculty of Social Sciences (FSS) morning sessions at NUML with essential employability skills.
- n. A meeting was held between the NUML Business School alumni and the NBAEC team to present the school's achievements and highlight the fact that its graduates are securing top management positions in reputable organizations. This meeting was followed by a dinner with the Rector to express gratitude to the alumni and the NBAEC team for their support on May 13, 2024.
- o. The Overseas Investors Chamber of Commerce & Industry (OICCI) hosted the PAKISTAN ENERGY SYMPOSIUM" on May 22, 2024, powered by Shell Pakistan Limited and produced by Nutshell Group. The theme for the Symposium was "Powering the Future".

CHAPTER

INFRASTRUCTURE UP-GRADATIONS

07



7.1. Enhancement and Improvement of Facilities – NUML Sir Syed Library

- a. 161 books amounting to Rs.2,490,257/- (Rupees Two Million Four Hundred Ninety Thousand Two Hundred Fifty-Seven Only) have been purchased and added to the library collection.
- b. 490 books received as donation have also been added to the library collection.
- c. 1994 books amounting to Rs. 27,533,374/- (Rupees Twenty-Seven Million Five Hundred Thirty-Three Thousand Three Hundred Seventy-Four Only have been arranged for the libraries of Regional Campuses. The detail is as under:

Sr.	Campus	No. of Books Arranged	Cost of books
1)	Faisalabad	286	5,508,766
2)	Lahore	352	7,597,747
3)	Multan	142	3,363,613
4)	Karachi	64	742,591
5)	Peshawar	172	2573041
6)	Mirpur	571	1,551,679
7)	Hyderabad	224	3,343,929
8)	Quetta	183	2,851,998
Total		1994	27,533,374

7.2. Research Equipment

a. Digital Library

The subscription to HEC Digital Library has been renewed. HEC National Digital Library (DL) is a programme to provide researchers within public and private sector universities in Pakistan and non-profit research and development organizations with access to international scholarly literature based on electronic (online) delivery, providing access to high quality, peer-reviewed journals, databases, articles and e-Books across a wide range of disciplines. The e-books support programme will allow researchers to access most of the important text and reference books electronically in a variety of subject areas. Around 75,000 numbers of electronic content have been made available through the Digital Library Programme. The HEC Digital Library can be accessed through the university website under the tag LIBRARIES --> Digital Library.

b. E-Library

196 theses of MPhil/PhD and 103 books have been added in the E-Library collection. The E-Library can be accessed through NUML web site under the tag Quick Links.

7.3. Construction Projects

Main Campus

a. List of Completed Projects

- (1) Construction of Students Services Center (Café near Johar block) (G+2).
- (2) Installation of Solar System at Hostel # 5.
- (3) Development of Buses Parking Area.
- (4) Installation of Air-Cooling System at top floor of Library (Math & Urdu Departments).
- (5) Construction of 1 x Barber Shop with attached washroom at back side of Hostel # 5.
- (6) Construction of 2 x Record Rooms for HR and Finance Branch.
- (7) Procurement of New Electric Motor and Pump with Motor Control Unit for tube well.
- (8) Construction of 4 x New Offices near New Jinnah Block.
- (9) Installation of Central Heating System at New building of Girls Hostel # 1.
- (10) Plastic emulsion paint & repairing of wooden floor in Sports Hall at Gym and Gymnasium.
- (11) Construction of footpath from front side of Hostel # 4 to back side of Ghalib block.
- (12) Installation of 4 core copper cable for Hostel # 3.

b. Ongoing

- (1) Construction of Girls Hostel (LG+G+2) (HEC funded).

Regional Campuses

a. List of Completed Projects

- (1) Development of newly allocated land at Rwp Campus.
- (2) Construction of 2 x Living Accommodation Rooms with 4x Washroom at Rawalpindi Campus.
- (3) Construction of New Computer Lab for Multan Campus.
- (4) Construction of boundary wall at Faisalabad Campus.
- (5) Construction of 4 x Additional Class Rooms at Regional Campus Karachi.

b. Ongoing

- (1) Earth filling at new plot at new construction site of Lahore Campus (Phase-I).
- (2) Earth filling at new plot at new construction site of Lahore Campus (Phase-II).
- (3) Installation of Solar System (75 KW) for Rawalpindi Campus.

PICTURE GALLERY





CHAPTER

08

STRENGTHENING TECHNOLOGICAL INFRASTRUCTURE

8.1. Campus Management Solution

A state-of-the-art customized Campus Management System (CMS) has been developed to cater the needs of student life cycle from application handling to the Alumni of NUML. Each faculty and their associated departments can easily manage the records of students and faculty members can handle their classes, quizzes, assignments and results etc. without any hassle through the CMS. Faculties/departments and all other branch offices perform student related task by using the following modules:

- | | |
|-----------------------------|--------------------------|
| a. Admission Module | b. Fee Management |
| c. Library Module | d. Examination Module |
| e. Registration Module | f. Course Management |
| g. Class Room Management | h. HR Management Module |
| i. Hostel Management Module | j. Transport Management |
| k. Learning Management | l. Document Manager |
| m. Thesis Management | n. Message Center |
| o. Alumni Module | p. Multi-Campus Solution |

Admission, Finance, Digital Library, Transport and Student's Clearance modules are the stable modules of CMS, remaining modules are in development phase. Following enhancements have been completed in the deployed modules of CMS during the current academic year:

- Implementation of arrears in outstanding fee
- Session-wise fee Deployment
- Bulk (Custom) challan Generation
- Availability of Fee history record on Student's Portal
- Bank Accounts Mapping with Courses
- Improvement in Reporting Modules
- Improvement in User Interface
- Improvement in Online Admission Forms
- Improvement in Transparent Merit Listing
- Implementation of Special Criteria Selection
- Enhancement in Verification of Student's Applications
- Direct Short Listing of Students (for functional courses only)
- Fee refund Verification & Approval (New students only)
- Dynamics Notifications to the Students via SMS & E-mail

8.2. NUML Learning Management System (LMS)

- NUML has an in-house deployed Learning Management System (LMS). Multiple servers are allocated and configured to facilitate Main Campus and all Regional Campuses. More than 20,000 plus active students and faculty members are registered on these LMS. Moreover, the academic curriculums are completely setup in a way that faculty members are assigned courses and students are enrolled in their respective subjects / semesters during each academic session. Course Evaluation viz. assignments, quizzes, attendance etc., Mid-term and End-term Examinations can also be conducted and managed through the LMS. Online interactive classroom activities can also be achieved through Google-Meet and Microsoft Teams which are also integrated with the LMS.
- Interactive Live Sessions on LMS**
 - Google-Meet:** Google-Meet is integrated with the LMS that enables faculty members to have a live interactive session with the students, recording of interaction and dynamically stored in Google-Drive without leaving LMS.
 - The BigBlueButton (BBB):** MS Teams has also been configured to facilitate our end-users to host online interactive sessions with the students. Additionally, recording of the session is available for the students and the faculty members.
- Online Lecture/Recording Facility**

10 x state-of-the-art online lecture-rooms with recording facility (2 for each Faculty) have been established to fulfil the needs of online teaching requirements. This facility enables Faculties to have a Hybrid mode (on-campus / off-campus) of teaching in order to accommodate our students, who are unable to physically join the classes in-case of any pandemic / security reasons etc.

8.3. Web-Based Online Applications

a. Online Admission System

Online Admission System is operational in Main Campus, whereas all regional campuses are also integrated with this system for all disciplines. This automated portal of the admission system, is self-explanatory and is integrated as part of Campus Management System (CMS). Through this system, the Academic Branch is capable to acquire information about the total applicants, course-wise list of applicants, implementation of selection criteria, generation of merit lists and updated lists regarding admission confirmation. On an average, more than 12000 applications are processed in each academic session.

b. Fee Management System

Fee Management System is a sub-module of Campus Management System which was deployed along with admission system. Students can have their challans (fee, bus, hostel etc.) and fee record from their respective portal, in order to get informed about their updated fee history and vouchers. Fee Management System is dynamically integrated with the Banking System to empower Finance Branch to get real time information about the fee deposits.

c. Library Management System

NUML has an in-house state-of-the-art Library Management System that caters to all the needs of digitized library system such as searching of books, availability, borrowing and returning details etc. It also helps in maintaining acquisition register and reporting etc. This system is integrated with the CMS and operated through PVC bar codes.

d. Online Public Access Catalogue (OPAC)

OPAC (online bibliography) has been deployed for all Regional Campuses to record of their Library Inventory of Books, Journals and Periodicals. Searching and issuance of Books are also handled with the system.

e. Digital Library Resources

NUML has valid subscription to HEC digital library, which is available to faculty, students, and researchers. Additional digital library resources are arranged from HEC which includes IEEE and ACM etc. Access of Digital Library resources (on-campus and off-campus) for the students and researchers are also available round the clock.

f. Card Printing System

The students enrolled in CMS during the academic session, an automated PVC card is issued to the selected students. This automated printing module significantly improved the process of printing cards. An additional functionality is present in this system to print the hostel challan. The selected students for hostel, can get their hostel challan from this system.

g. Official Website of NUML

The objective for every popular institute is to maintain a dynamic website, to make our target audience capable to fetch the desired information in a timely fashion. NUML official dynamic website is available 24/7 to keep our audience well informed about the activities performed in NUML viz. Admission, Examination, Academia Scholarships, co-curricular and extra-curricular activities. Website has been designed in such a way that sub-portals like Regional Campuses, Faculties, Departments and Branches are evenly projected. Each entity can manage their own resources/information by using centrally administrative Admin Panel, regarding events, seminars, workshops or any academic-related activity.

h. Social Media Platforms

Following is the list of official Social Media Platforms of NUML:

- (1) **Facebook:** <https://www.facebook.com/NUMLOFFICIALPAGE/>
- (2) **X:** https://x.com/numl_official
- (3) **YouTube:** <https://www.youtube.com/numlofficial>
- (4) **LinkedIn:** <http://linkedin.com/school/nationaluniversityofmodernlanguages>
- (5) **Instagram:** <https://www.instagram.com/numlofficial/>

i. Open Journal System (OJS)

NUML has 9 x research journals which are recognized by HEC. These journals are transferred to widely acceptable Open Journal System (OJS) from in-house developed journal systems. OJS is an open-source Public Knowledge Project, for managing journals including authentication, authorization, and enforcing editorial workflow, and can be integrated with publication services. This system is also recommended by Google Scholar and considerably improves the global searching and indexing needs. All existing Journals are successfully migrated to OJS from the legacy system. Editors of their respective Journals are updating contents on regular basis.

Names of the NUML Journals are as under:

- (1) Al-Basirah
- (2) Daryaft
- (3) Journal of Critical Inquiry (JCI)
- (4) Journal of Research in Social Sciences (JRSS)
- (5) International Journal of Business & Management (IJBm)
- (6) International Journal of Engineering & Computing (IJEc)
- (7) Polyglot: A Journal of Language, Culture and Translation Studies
- (8) Al-Turath Al-Adabi
- (9) Journal of Economics



j. NUML Employees Working System (NEWS)

In order to promote paperless environment in the university, NUML Employees Working System is operational since a long time ago and new features are being added to improve its functionality. Apart from the official correspondence, NEWS facilitates in different types of options to maintain records like personal profiles, pay-slips, attendance and complaints etc.

The recent addition of new sub-modules is enumerated as below:

- (1) **Online Admissions:** Admissions (summer/fall) reports can be viewed by authorized user(s) only.
- (2) **Telephone Directory:** Telephone Directory is viewable/searchable to all NEWS users.
- (3) **Attendance Management System:** Attendance record of (Staff/Faculty/Students/) is maintained, viewable and also reports can be printed by authorized user(s) only.
- (4) **Complaint System:** All NUML stakeholders can lodge complaints.
- (5) **Pay-Slip:** Users can view and print their monthly pay-slips.
- (6) **Employee Appraisal System:** Employee Appraisal System is fully integrated with the NEWS, to assure transparent performance evaluation of individuals annually.

k. NUML Transport System

NUML transport system is an in-house developed application to automate the routes of all buses and allocation of seats etc. Student can easily check their routes through the system and apply for the specific route in each semester. The transport section is able to shortlisted applicants and generate list of selected students. The confirmed students can get their transport voucher from the transport portal and get it paid online in Askari Bank to secure their seats.



l. Digitized Printing of Certificates & Degrees

Locally developed application to facilitate examination branch to get printed all certificates and degrees digitally. Bulk printing of verified certificates and degrees are supported, and this application also maintains issuance record of the said documents. The dashboard of the application is developed to keep overall statistics which can further be utilized for analysis and reporting as and when required. The system is intelligent enough to determine correct placement and format of the data on the document such as degree holder name, degree, program etc. as approved by academic council.

m. NUML Students Clearance Portal (NSCP)

NSCP is developed to enable our students to apply online for clearance without physically visiting the University premises. Previously, students were required to visit their parent department and multiple branch offices for the clearance, this hassle has been removed in order to facilitate students and save their time and energy. Placement centre is incorporated with the system to get updated resume and make them alumni.

n. Student Access Control (Security)

This portal enables the security branch to search and check the status of any student instantly by using bar-code scanning. This system also empowers to search records either by CNIC or AppID.

o. HEC Degree Verification

A portal to verify issued degrees by the Exam branch, has been initiated by ICT that enables HEC to fetch data online for the degree verification process. The system is under-development stage and after proper QA, it will be handed-over to the Exam branch.

p. NUML Complaints Management System

ICT is maintaining a complaint managing system, in order to streamline IT requests and timely response against the demanded services campus-wide. Complainant receives a unique ticket

number against its complaint through SMS and an email is also served. This ticket can be used to track the progress and the response time which will also be archived for statistical analysis.

q. NUML Online Research Repository (NORR)

Higher Education Commission of Pakistan (HEC), took initiative and made it imminent for all Universities of Pakistan to have an Online Research Repository to make available for MS/Mphil/ PhD thesis and research work. In accordance with the guideline of HEC, NUML has developed NUML Online Research Repository (NORR) with the following distinct features:

- (1) Dedicated administrative panel for user creation, content uploading and their management, in order to track research work by author(s) names, titles, category, faculty, department etc. so that Dublin Core Schema; an international standard for uploading, indexing and managing research content, is used to search content online easily.
- (2) User panel facilitates our researchers to upload and manage their own research work independently in the repository.
- (3) A complete lifecycle and updates are available in NORR to manage, track and search within the repository as per HEC's provided prescribed performam.

r. Email Services for the Students

A dedicated email domain has been acquired for the students, so that our active students may communicate with their faculty-members and research supervisors etc. via an official email address i.e. numls.edu.pk, in addition to the existing email domain (numl.edu.pk) which is dedicated to faculty and staff members. This google based email service enables faculty members and program coordinators to get our students registered and share google-meet link with the students to conduct online classes in a timely fashion.

s. Licence Software

HEC has provided licence software to the public sector universities which have been acquired by NUML to facilitate Faculty members and Students. In total more than 20,000 licences have been procured which includes MS Office 365, MS Teams, Microsoft Operating Systems (Desktop and Server editions) etc. for the end users. Turnit-in is also available for the faculty members to ensure legitimacy of the research work and to check plagiarism.

t. CCTV Cameras

60 x additional CCTV Cameras have been added campus-wide during the current year to improve surveillance of boundary walls, pathways, corridors, lawns and entry / exit points. In total, more than 200 CCTV cameras are available 24/7 for surveillance with recording.



u. Establishment/Upgradation of Computer Labs

- (1) 3x Computer Labs (40 x PCs each) have been established in Regional Campuses (Karachi, Multan and Faisalabad) for the students of Computer Science. 3 x additional computer labs were also established in Main Campus for FEC.
- (2) 1 x Computer Lab (20 x PC) is upgraded in Nazir Library to cater the needs of researcher and scholars.
- (3) 1 x Computer Lab has been established for Faculty of Management Sciences.
- (4) 30 x trainers are provided to Multan, Hyderabad and Mirpur campuses for the lab of Digital Logic Design (DLD).

**v. Smart class room**

Smart Classroom has been deployed in Ibn-i-Rushd block with segregated traffic for better performance of online classroom.

w. Teaching Aid Up-gradation

To improve the quality of education, 180 Smart LEDs for main campus and 40 x Smart LEDs for Regional Campus (Karachi, Faisalabad & Mirpur-AJK) are procured for Classrooms.

**x. Data Centre**

Data Centre has been upgraded with additional virtualized servers' deployment to fulfil the department's requirements. Upgradation of network infrastructure and switches in various buildings like girls hostel extension and New Jinnah block as per requirement. Network traffic has been segregated to avoid network congestion for the core network services like Wi-Fi, IP Surveillance, Bio-metric devices and IP-Phones etc. 50 TB SAN (Storage Area Network) is configured with various servers to fulfil the requirement of storage on servers and back-up of all critical data. Moreover, to secure server farm, Intrusion Prevention System and Web Application Firewall have been implemented on servers to prevent against Cyber Attacks on WAN services. Three separate private DNS (Domain Name Server) have been configured for load balancing between LAN and Wi-Fi users to achieve better internet performance.

y. Network Infrastructure

Local Area Network (LAN) has been upgraded, with the installation of new Layer-2 and Layer-3 managed network switches in different blocks of Main Campus. All switches have been configured with traffic segregation and remote management options. More than 200 new network nodes have been added to the existing network for Staff offices, faculty offices, Labs, surveillance cameras and access points. More than 20 additional Wi-Fi Access Points have been deployed in different buildings to improve the wireless coverage. More than 250 wireless Access Points (APs) are available in total in main campus. Face Biometrics have been installed in all buildings of main campus. Installation of more 300 plus computers for Labs and campuses.

z. Securing Web Applications

Web Application Firewall with advanced security features is deployed to secure the web applications from threats from internet. All critical web applications has been secured with SSL Certificates. Implementing SSL Certificates encrypt all traffic between server and browser to achieve confidentiality.

aa. Centralized Anti-Virus Service

Anti-virus has been deployed all over the campus with a centralized Anti-virus server. Every computer of the network is managed centrally to mitigate computer viruses, Spam wares and Denial of Service Attacks.

bb. VoIP Communication

In order to improve the voice quality of our existing PBX, a 32-Channel VoIP solution has been integrated with the existing exchange.

cc. Biometric System

After Covid-19 pandemic, Biometric attendance system has been restored for the centralized attendance recordkeeping of all the employees. Additional devices have been added in the system that supports both facial and fingerprints.

8.4. NUML Video Conferencing Network

Video conference facility at NUML is frequently used for relaying of seminars, workshops, webinars, online training and interaction with academic or non-academic activities of the university. For online sessions 8 x video conferencing rooms are operational in main campus and 1 x VC setup has also been provided to each Regional Campus:

Year	Conferences	Meetings	Seminars	Thesis Defences	Faculty Trainings	Total
2023 - 24	25	72	23	325	10	455



CHAPTER

UNIVERSITY'S ROLE IN BUILDING COMMUNITIES



09

9.1. University Community Interaction

The National University of Modern languages is an exclusive university that hosts thousands of students, from different parts of Pakistan. This is the reason that the university promotes inter-cultural interactions by which the students could be provided with the best atmosphere of learning and making their lives memorable. In this regard, the university encourages academic interactions and learning experiences for the students. The university also organizes various activities to promote social cohesion and a structured development process at the national level. Such initiatives provide the students with a better platform to acquire information and produce knowledge. However, due to the COVID-19 factor, the activities were kept limited.

9.2. University's Role in Building Community

Corporate Social Activities were held on and off campus underscoring the importance NUML attaches to this aspect. Detail of such activities is as under:

Corporate Social Responsibility (CSR) Activities

a. Faculty of Computer Science & Engineering

- (1) The students of the Department of Computer Science participated in a CSR activity of "Tree Plantation Drive" organized by Shifa Foundation and Shifa International Hospitals on October 17, 2023.
- (2) NUML Electrical Engineering Society (NEES) organized a Corporate Social Responsibility (CSR) activity at Government Girls Elementary School, Arazi Sohail on December 04, 2023.
- (3) NUML Computer Science Society organized Cleanliness Drive on February 28, 2024.
- (4) The faculty and students of the Department of Mathematics visited an orphanage on March 28, 2024.
- (5) The Department of Mathematics has started a scholarship called "the Mathematical Minds Award" for poor and needy students with good CGPAs. Half of the fee will be paid to at least two students per semester.
- (6) NUML Software Engineering Society organized tree plantation on May 09, 2024.



b. Faculty of Languages

- (1) The Faculty of the Department Japanese visited Islamabad Japanese school (IJS) in November, 2023.
- (2) The Department of Media and Communication Studies organized cleanliness drive in Shahdara Valley Islamabad on December 04, 2023.
- (3) The Department of Spanish organized one week "Tree Plantation Drive" as part of civic engagement activities from February 26 to March 01, 2024. To end the drive in a significant way, a tree was planted on the NUML premises on 1st March, dedicated to our former faculty member Ms. Mercedes Checa Molina who passed away on December 31, 2023.
- (4) The Department of Turkish Studies hosted a blood donation camp organized by the NUML DSR Society in collaboration with the Pakistan Red Crescent and the Turkish Red on March 04, 2024.
- (5) Dr. Riaz Ahmed Saeed, Head Department of Islamic Thought and Culture organized the Alumni Advisory Meeting on March 06, 2024.
- (6) The Department of Urdu organized an event titled "Tree Plantation" on March 08, 2024.
- (7) The Department of Translation & Interpretation organized an awareness walk and Tree Plantation drive on March 21, 2024.
- (8) The Department of Islamic Thought and Culture organized welfare activities of the students during Ramadhan on April 4, 2024.
- (9) The Department of Islamic Thought and Culture organized Alumni Advisory Meeting with faculty of Rawalpindi & Islamabad's colleges as admission campaign and academic progress on June 4, 2024.

c. Faculty of Management Sciences

- (1) The Department of Management Sciences in collaboration with Centaurs Islamabad organized an event titled "Innovating for A Cleaner and Greener Pakistan" on August 09, 2023.

- (2) The Department of Management Sciences conducted the discussion forum focused on educating participants about workplace harassment, with an emphasis on identifying, preventing, and addressing various forms of harassment effectively on October 02, 2023.
- (3) The Clean and Green Society organized a seminar on "How Pakistan's Oil & Gas Sector can contribute towards Environmental Preservation and Conservation" on October 18, 2023.
- (4) An awareness seminar was held by the CSR Society of the Faculty of Management Sciences for the students of BBA on October 19, 2023. The seminar had two sessions titled "Drug Abuse Awareness" and "Skin Care Awareness".
- (5) A one-day training session on First Aid and CPR was arranged by the CSR Society of the Faculty of Management Sciences in collaboration with NYDS (National Youth & Development Society) and Rescue 1122 on October 24, 2023.
- (6) The CSR Society of the Department of Management Sciences arranged Winter Clothing Drive for the Street Kids from EOTO Foundation. The event was supervised by Dr. Sarah Imran and Ms. Ramsha Zakariya. The students of section D of first semester of BBA participated in the event held on November 28, 2023.
- (7) The CSR Society of the Department of Management Sciences arranged Winter Clothing Drive for the Staff of NUML Islamabad on November 28, 2023. The event was supervised by Dr. Sarah Imran and Ms. Amna Saleh. The students of section E and F of first semester of BBA and section D of second semester of BSAF participated in the event.
- (8) The Clean and Green Society participated in the 2023 Millennium Greenovation Challenge, organized by The Millennium Universal College, Islamabad on November 30, 2023.
- (9) The Faculty of Management Sciences organized a seminar on "Employee Stress Management: A Manager's Responsibility in Employee Mental Health" on December 04, 2023.
- (10) The CSR Society of faculty of Management Sciences arranged Blood Tests Camp. It was organized by Chughtai Lab where faculty and students availed free sugar test and discounts on other tests on March 04, 2024.
- (11) The Alumni Club of the Department of Economics organized Coffee with Dean on March 06, 2024.
- (12) A vacant bookshelf was not in use for long, so the CSR Society of the Department of Management Sciences decided to take the initiative to place some books.
- (13) The CSR Society and Faculty of Management Sciences arranged the Nikah ceremony of the daughter of Omer Farooq (late) who served as peon at FMS NUML on April 07, 2024.
- (14) The CSR Society of the Department of Management Sciences organized a seminar on Drug Abuse & Mental Wellbeing awareness session, coupled with Diabetes Awareness in Youth on May 02, 2024.



- (15) The Faculty of Management Sciences BICON and students of sixth semester of BBA organized the event titled "Meet the NUML Alumni Entrepreneurs" on May 27, 2024.

(16) Ramzan Drive 2024

- (a) In the Holy month of Ramdan 2024, The CSR Society of the Department of Management Sciences organized a heartwarming iftar drive, exemplifying the spirit of compassion and community service. The students of BBA diligently prepared, packed, and distributed iftaar meals to deserving individuals.
- (b) The CSR society of the Department of Management Sciences organized a significant initiative during Ramadan on April 01, 2024 in Sindh. The drive aimed to provide essential groceries to 8 families in need, with each family pack costing a total of 5240.
- (c) The CSR Society arranged Ramzan Dastarkhwan for the local worshippers in Masjid Bait-ul-Eman who were struggling with financial issues.
- (d) The CSR Society of the Department of Management Sciences NUML collaborated with Pakistan Sports Council for People with disabilities to manage an event for especially abled persons on April 07, 2024.



d. Faculty of Social Sciences

(1) Visit to SOS Village, Islamabad

The student of the Department of Educational Sciences visited the SOS Village, H-11, Islamabad on November 30, 2023. The underlying theme of this visit was "Sharing Warmth & Wisdom". 12 senior students from all BS programs along with the faculty members Ms. Uzma Mazhar and Ms. Mehwish Pervaiz visited the venue.



- (2) The Department of International Relations held a community outreach activity to enhance and build the capacity of students as leaders and influencers by gaining fundamental understanding of leadership, citizenship, communication, advocacy, network building as well as having first-hand experience of community development through volunteer works.
- (3) A delegation of Sustainable Development Goals Academy Islamabad visited the Department of Governance and Public Policy on February 22, 2024.
- (4) The Department of Governance and Public Policy at the National University of Modern Languages (NUML) Islamabad, Pakistan!, their dedicated commitment to sustainability, climate concerns, and the United Nations' Sustainable Development Goals (SDGs) is truly commendable on March 06, 2024.
- (5) The Human Library Society of the Department of Governance & Public Policy organized an enlightening experience facilitated by dynamic Human Library Ambassadors, Shiza and Karam. The student of seventh semester of BS showcased their impactful Social Action Project - SDG SCOUTS for Water, Food, and Energy on March 07, 2024.
- (6) The SDG SCOUT'S oath taking ceremony was held at the Department of Governance and Public on March 28, 2024.
- (7) The students of the Department of Governance and Public Policy visited National Police Academy in Islamabad on March 28, 2024.
- (8) The Department of Governance and Public Policy took a Zero Hunger Initiative and arranged an iftar at Shams Abad Metro Station, Rawalpindi on March 29, 2024.
- (9) The Department of Governance and Public Policy organized a seminar on Environmental Justice and Water on March 30, 2024.
- (10) The Department of Governance and Public Policy in their Zero Hunger Initiative organized a school awareness campaign at FG School Wavel Line near Nur Khan Base, Rawalpindi on April 10, 2024.
- (11) The Department of Governance and Public Policy organized a seminar on Sustainable Development Goals 11-14 on May 02, 2024.
- (12) The Department of Governance and Public Policy as their Zero Hunger Initiative organized a school awareness campaign session in SZABIST University, Islamabad on May 21, 2024.
- (13) The Department of Governance and Public Policy organized a webinar on SDGs Scout for

Food and Malnutrition on June 11, 2024.

- (14) **Shaping Future Leaders: BS Public Administration and Governance Students Pay Tribute to Laborers.** Under the esteemed mentorship of Dr. Athar Rashid from the Department of Governance and Public Policy at the National University of Modern Languages, Islamabad, Pakistan, the students of the BS Public Administration and Governance program embarked on a transformative journey to honor the backbone of our society – the laborers. Their initiative on International Labor Day was not just a commendable gesture; it was a profound learning experience and a testament to the power of collective action.
- (15) The Department of Governance and Public Policy organized an awareness session “Cybercrimes at Commercial Park Rawalpindi”.
- (16) The Department of Governance and Public Policy Team Thalassa Warriors visited the “Jamila Sultana Foundation, where dedication meets compassion in the fight against Thalassemia”. They were inspired by the impactful work committed to making a difference in the lives of those battling Thalassemia.
- (17) The Department of Governance and Public Policy Social Action Projects on Environmental Justice and Water: Quality, Affordability and Sustainable Use. To empower young minds about water conversation. details are as follows:

(a) Zero Hunger Initiative

- (i) Iftar Program Shamsabad Metro Station Rawalpindi on March 29, 2024.
- (ii) Iftar Program near Golra More on March 30, 2024.
- (iii) Visited FG Wavel Line School to raise awareness campaign about waste food on April 10, 2024.
- (iv) Awareness campaign session in SZABIST University, Islamabad on May 21, 2024.

(b) SDGs Scout for Food and Malnutrition

- (i) Women's rights and malnutrition campaign at NUML on March 18, 2024.
- (ii) Visited Pioneer School on May 08, 2024.
- (iii) Visited Path Finder school on May 08, 2024.
- (iv) Visited Islamabad Model School G-6/1, Islamabad.
- (v) Awareness webinar – presented at International Islamabad University, Islamabad on June 11, 2024.

(c) NUML SDGs' Scouts for Environmental Sustainability 2024 Awareness

- (i) Campaign on SDGs and Environmental Sustainability.
- (ii) SDGs Scouts for Energy Citizenship & Energy Communities.
- (iii) Visited NUML Gym on March 12, 2024.
- (iv) Visited NUML Education Department and meeting with Ms. Hina on March 13, 2024.
- (v) Poor Patient Welfare Society organized workshop on May 17, 2024.
- (vi) Visited AIS grid station IESCO on May 17, 2024.

(d) Sports for Wellbeing

- (i) Visited Government Comprehensive Girls College on May 02, 2024.
- (ii) Visited FG Public High School (Girls), Ch Iqbal Road, Rawalpindi on May 10, 2024.
- (iii) Visited Government Girls High School Khadija, Rawalpindi on May 16, 2024.
- (iv) Webinar organized on Awareness on SDG No. 15,16,17,18 on May 29, 2024.

(e) NUML SDGs Scouts for Water Citizenship and Water Security

- (i) Visited Asad Public School, Murree on February 20, 2024.
- (ii) Interviews session at NUML on March 10, 2024.
- (iii) Awareness Drive at NUML on March 24, 2024.
- (iv) Visited under privileged community in Rawalpindi on March 24, 2024.

(f) Climate Refugees

- (i) Visited Torcia Education System on March 16, 2024.
- (ii) Visited KIPS School Rawalpindi on May 10, 2024.
- (iii) Visited Governance Muslim Higher Secondary School Rawalpindi on May 22, 2024.

(g) Conference meeting with Muslims Hands members

- (i) Visited Islamabad G-12 Community School.
- (ii) Visited Muslim Hands Model School in Jagiot, Islamabad.
- (iii) Visited H-9 Slums Area, Islamabad.
- (iv) Awareness workshop at the education capital campuses G-11, Islamabad.
- (v) Visited International Islamic University, Islamabad.
- (vi) Visited Islamabad Model School G-6/1, Islamabad.



e. Faculty of Arts & Humanities

- (1) Nimra Faridoon, a student of BS in English (Session 2019–2023) and Global Ugrad Alumna, completed a 4-day project (3–8 August, 2023) titled “Teaching Orphans with Skills Beyond the Classroom” at “Mera Ghar Orphanage” in Islamabad. The project included workshops on various modules, and approximately 50 students (aged 10–20) directly participated in the activities.
- (2) The Social Responsibility Society (SRS) of the Department of English (UGS) on October 18, 2023, organized a Cleanliness Drive that spanned from Rumi Block to Iqbal Block.
- (3) The Social Responsibility Society (SRS) of the Department of English (UGS) organized an Iftaar Drive in collaboration with the Human Care Foundation near Khatam-e-Nabuwat Metro Station in Rawalpindi on March 26, 2024.
- (4) As the subject teacher of Human Rights and Citizenship and the focal person of the Social Responsibility Society, Ms. Qurrat ul Ain, organized a human rights campaign at NUML Islamabad on May 22, 2024.



9.3. NUML Alumni Club

- a. The NUML Alumni Club (NAC) is committed to helping alumni develop a robust network of fellow graduates. Connect with professionals from diverse industries, share experiences, and create lasting relationships that can open doors to new opportunities. Alumni are encouraged to participate in NUML Job Fairs, recruitment drives, and corporate grooming sessions to strengthen the link between the corporate world and academia. The NUML Alumni Club (NAC) also offers a platform for alumni to mentor and guide current students on their academic and career paths. Through these events, alumni share their expertise, provide valuable insights, and help shape the next generation of leaders.

The Vision of NUML Alumni Club (NAC) is as following:

- (1) **Expand Alumni Network:** Enhance and broaden the connections among alumni.
- (2) **Strengthen University Affiliation:** Foster a strong bond between alumni and the university through social, cultural, and academic engagements.
- (3) **Mentorship Development:** Establish a group of potential mentors to guide and groom students.
- (4) **Support for Students:** Obtain necessary assistance and support from alumni to help students become active and valuable members of society.
- (5) **Foster Inter-University Relations:** Build relationships with other societies and clubs from various universities.

b. NUML Placement Orientation Sessions

The NUML Placement center (NPC), organized 47 orientation sessions in 2024 for students and faculty across all departments. The presentations covered the center's vision, mission, objectives, scope, management philosophy, social media platforms, placement system software, and future initiatives.

c. NUML Placement System Software Training Sessions 2023

The NUML Placement Centre organized 28 System Software training session for 3,082 students of the 7th & 8th semesters of all faculties of NUML thus creating awareness about NUML Placement System and educating students and focal persons to register on the system Software to create CV database.

d. Focal Persons Training

A 2-day on-campus training workshop was held by the NUML Professional Development Centre from September 14-15, 2023. Coordinators and focal persons from regional campuses attended this event. NUML Placement Manager Ms. Javeria Shabbir trained and presented NPCI processes. These trainings equipped focal persons from regional campus with practical knowledge about NUML Placement System software and NUML Placement Centre activities.

- e. The Department of Economics organized a lecture by Mr. Waqar Sharif Dar an alumni who has shared his life experiences as a success story on December 01, 2023.
- f. The Department of Management Sciences organized 11th Alumni Discussion Forum on February 21, 2024.
- g. The Departments of Economics and Accounting and Finance organized an Alumni Interaction session with the Dean on March 06, 2024.
- h. The Alumni Club of the Department of Economics organized an alumni meet up on March 06, 2024.
- i. The Alumni Club of the Department of Economics organized lecture titled on "Promoting Peace in Educational Institutes" on April 29, 2024.
- j. The Placement Centre in collaboration with different Faculties: organized sessions on "Student Employability Skills: Soft Skills, CV Writing and Interview Skills", details are as follows:

(1) Corporate Grooming Session for the Faculty of Management Sciences (Morning) Fall 2023

The Corporate Grooming Session on Soft Skills and CV writing was organized by the NUML Placement Centre, aimed to equip students of morning session of the Faculty of Management Sciences. The program titled "Interview Skills, CV and Resume Writing for Jobs" was conducted by Mr. Muhammad Adnan Corporate Trainer and Consultant on October 19, 2023.

(2) Corporate Grooming Session Faculty of Management Sciences (Evening) Fall 2023

The Corporate Grooming Session organized by the NUML Placement Centre, aimed to equip the students of afternoon session of the Faculty of Management Sciences' with essential employability skills. Distinguished speakers, Ms. Safa Murtaza, an international recruiter for remote jobs & Mr. Umar Sultan, Manager at Bank Islamic, provided insights

into employability skills in international recruitments process on October 19, 2023.

(3) Corporate Grooming Session Faculty of Arts and Humanities Fall 2023 Session I & II

The NUML Placement Centre organized a session for the students of the 7th and 8th semesters of the Faculty of Arts and Humanities (FAH) (morning session). The training was conducted by Mr. Ansar Abbass, Associate Dean, Hamdard University and NUML alumni Mr. Ashir Tanveer Sheikh on November 14, 2023.

(4) Corporate Grooming Session Faculty of Social Sciences Fall 2023 Session I & II

The NUML Placement Centre organized a session on Employability Skills for the students of the 7th and 8th semesters of the Faculty of Social Sciences (evening session) on November 16, 2023. The training was conducted by Mr. Ansar Abbass, Associate Dean Hamdard University, NUML Alumni by Brig. Nadeem Asghar (Retd), SI (M), Director of Human Resources in NUML on November 16, 2023.

(5) Corporate Grooming Session Faculty of Languages Fall 2023 Session

The NUML Placement Centre organized a session on Employability Skills for the students of the 7th and 8th semesters, Faculty of Social Sciences (evening session) on November 16, 2023. The training was titled 'Professional Excellence to Achieve Success' was conducted by Mr. Adnan Mukhtar Chairman of the Standing Committee on Higher Education Commission (HEC) at the Islamabad Chamber of Commerce and Industry (ICCI) and Director Dr. AQ Khan Education System.

(6) Corporate Grooming Session Faculty of Languages Fall 2023 Session I & II

The NUML Placement Centre organized a session on Employability Skills for the students of the 7th and 8th semesters, Faculty of languages (FOL). The training for Corporate Grooming Session was Dr. Gulnaz Begum, writer, novelists, professional interpreter and translator and Lecturer in English Department and Mr. Sardar Sayab Azmat an entrepreneur and renowned motivational speaker November 20, 2023.

(7) Corporate Grooming Session Faculty of Arts and Humanities Fall 2023 Session I & II

The NUML Placement Centre organized a session on Employability Skills for the students of the 7th & 8th semesters of the Faculty of Arts and Humanities on November 20, 2023. The training was conducted by Mr. Sardar Sayab Azmat an entrepreneur and motivational speaker and Ms. Sabahet Nasim an anchor person, motivational speaker and UN Trainer.

(8) Corporate Grooming Session Faculty of Engineering and Computing (FE&C) Fall 2023 Session

The NUML Placement Centre organized a session on Employability Skills for the students of the 7th and 8th semesters of the Department of Mathematics, Faculty of Engineering and Computing (FE&C) on December 14, 2023. The training was titled 'Resume Writing for Contemporary Job Market' and conducted by Mr. Muhammed Adnan lecturer, anchor and Consultant.

(9) Corporate Grooming Session Faculty of Engineering and Computing (FE&C) Fall 2023 Session

The NUML Placement Centre organized a session on Employability Skills for the students of the 7th and 8th semesters of the Faculty of Engineering and Computing (FE&C) on December 18, 2023. The training was titled 'Best Practices for Interviews in Job Market 2024' was conducted by Ms. Mehwish HR Manager LALA group of Companies and HR Consultant.

(10) Corporate Grooming Session for Faculty of Management Sciences Morning FMS Spring 2024 Session I & II

The NUML Placement Centre organized a seminar titled "Career Planning in the Age of AI" was held on April 30, 2024. The Speakers, including Mr. Hassan Syed, Chairperson of Aspire Pakistan and Founder of Ideagist and National Idea Bank who discussed essential employability skills in AI. Mr. Hamid Athar Malik, President of Alkhidmat Foundation Islamabad, highlighted career path considerations and encouraged social engagement. The event saw active participation from students, faculty, and administration of the university.

(11) Corporate Grooming Session for the Faculty of Management Science Morning FMS Spring Session I & II

The NUML Placement Centre organized a Corporate Grooming Session on May 06, 2024. Dr. Sabtain Fida, Head Placement Faculty of Management Sciences and Dr. M. Sarfaraz a certified HR professional delivered presentations. Both speakers provided valuable insights into employability skills and the current job market requirements in the development sector.

(12) Corporate Grooming Session for Faculty of Social Sciences Morning Spring 2024 session I & II

The NUML Placement Centre organized a Corporate Grooming Session on May 21, 2024. The event was designed to equip students from the Faculty of Social Sciences (morning sessions) with essential employability skills. The event featured Ms. Asma Rashid, Founder of the LIFT Foundation NGO and Chairperson of the Women Chamber for the Political Wing who delivered a presentation on "The Role of Charity Work and Employment Opportunities for Youth Development". Dr. Humaira, Chief Executive Officer of THESIS, addressed the topic "Employment: A Journey from Selfness to Selflessness." Both speakers provided valuable insights into employability skills and the current job market requirements in the development sector.

(13) Corporate Grooming Session & Orientation for Faculty of Engineering & Computing FEC Morning Spring 2024 I & II

The NUML Placement Centre organized a Corporate Grooming Session on May 22, 2024. This event was designed to equip students from the Faculty of Engineering & Computing (morning sessions) with essential employability skills. The event featured Ms. Asma Rashid, Founder of the LIFT Foundation and Chairperson of the Women Chamber for the Political Wing who delivered a presentation on "The Role of Charity Work and Employment Opportunities for Youth Development". The Speaker provided valuable insights into employability skills and the current job market requirements in the development sector.

k. Future Plan: Future plans of the Placement Center are:**(1) Job Fairs**

Job fair 2025 will be organized by the end of February 2025 for all the graduating students. Renowned companies/organizations will be invited from the corporate, public and development Sector. The event will provide a platform to students to interact with employers regarding jobs/internships.

(2) Corporate Grooming Sessions

These sessions will be organized for the final semester students of various departments of different faculties for career counselling, personality development, job searching, CV writing and interview skills.

(3) AI-Powered Career Guidance

Implement artificial intelligence (AI) tools to provide personalized career guidance. AI algorithms can analyze students' skills, interests, and academic backgrounds to provide tailored recommendations for suitable career paths, through trainings and consultation, enabling them to align their ambitions with market demands.

(4) Alumni Sessions (Faculty Level)

NUML alumni working in the corporate and public sector at middle and upper level will be invited. Interactive sessions with the Deans, HoDs and faculty members will be arranged to share their success stories, gain corporate insights and empowerment strategies. The purpose of these sessions will be alumni networking and developing corporate industrial linkages.

(5) Campus and ONLINE Recruitment Drives

Companies and organizations will be invited from the corporate, development and public sectors to conduct on-campus interviews for providing internship opportunities and job placements for the students.

(6) Graduate Profile Directory

A graduate profile directory will be developed for the graduates of all the departments of NUML for database management.

(7) Career Counselling Sessions

These sessions will be conducted at a regular basis throughout the year to guide the students regarding career and job placement support services.

CHAPTER 10



**SPORTS
ACTIVITIES**



It will remain an all-out endeavour of the University to develop a healthy sports culture by providing the students with necessary sports facilities and coaching to groom their personalities and inculcate in them attributes such as Discipline, Self Confidence, Courage, Resilience and Team Spirit, etc. NUML Sports Department has been exclusively assigned the responsibilities to conduct regular intra and inter university sports events/activities to develop and maintain the sports infrastructure.

10.1. Infrastructures

- a. **Indoor Sports Facilities:** The University has a modern sports gymnasium with latest facilities, i.e. standard indoor Basketball, Handball, Volleyball, Netball, Badminton courts and Table Tennis facilities. Apart from this, the gym is equipped with weight training gadgets, Aerobic and Anaerobic Fitness Machines for the students and staff for their physical fitness.



- b. **Outdoor Sports Facilities:** The University has outdoor sports facilities including, a standard ground for football which is also used for the practice of Hockey and tape-ball cricket. An international standard futsal court, outdoor volleyball court, and basketball court has also been newly constructed in the University.



- c. **Sports Facilities in Hostels**

(1) **Boys' Hostel:** Basketball and Badminton Courts.

10.2. Sports Activities in NUML

- a. NUML has hosted two of the Higher Education Commission Intervarsity Zonal competitions. The HEC Intervarsity Volleyball Championship (Zone-E) 2023-24 was conducted from September 21-24, 2023. The following Universities participated in this event:

- (1) NUML
- (2) Islamic International University, Islamabad
- (3) CUST University, Islamabad
- (4) COMSATS, Islamabad
- (5) UET, Taxila
- (6) HITEC, Islamabad
- (7) PMAS Arid Agriculture, Rawalpindi
- (8) AIR University
- (9) University of Kotli AJ&K

NUML University Islamabad remained the winner and CUST Islamabad was the Runner-up team of the event.

- b. The other event hosted by NUML was the HEC Intervarsity Hockey championship (Zone-E) 2023-24. The following Universities participated in the event:

- (1) NUML
- (2) Islamic International University, Islamabad
- (3) CUST University, Islamabad
- (4) COMSATS, Islamabad
- (5) UET, Taxila
- (6) PMAS Arid Agriculture, Rawalpindi
- (7) University of Kotli AJK

NUML Islamabad remained the winner and ARID Agriculture Rawalpindi was the Runner-up team of this event.

c. Intra and Inter Faculty Sports Competitions

The Inter Faculty and different Sports competitions were executed as under:

Sr.	Faculty	Dates
1)	Twin City Volleyball Championship	December 19 – 21, 2023
2)	Sports Galas of different Faculties	March 5 – 8, 2024
3)	Futsal Championship	May 20 – 23, 2024
4)	Islamabad Chess Olympiad	May 25, 2024

10.3. Participation in HEC (Higher Education Commission) Intervarsity Sports Competitions

- a. NUML has participated in different competitions conducted by different universities, following the instructions by Higher Education Commission (HEC). The details of these competitions and performance of NUML is as under:

- (1) NUML participated in Hockey, Football, Volleyball, Basketball, Badminton and Table Tennis Intervarsity Competitions in Zone-E. In these competitions all our teams performed well.
- (2) Our following Teams won the Zonal competitions and Qualified for All Pakistan Intervarsity competitions:
 - (a) Volleyball
 - (b) Table Tennis
 - (c) Football
 - (d) Badminton
 - (e) Hockey
- (3) Teams Participated in All Pakistan Intervarsity competitions are:
 - (a) Table Tennis Women (4th position)
 - (b) Taekwondo Women (1 Gold Medal)
 - (c) Boxing Men (2 Bronze Medals)
 - (d) Taekwondo Men
 - (e) Athletics
 - (f) Chess



Gold Medal in All Pakistan Intervarsity Taekwondo Championship (Alma Shafaan)



2 Bronze Medals in All Pakistan Intervarsity Boxing Championship (Basit & Kashif)



4th Position in All Pakistan Table Tennis Championship (Laiba, Janita, Aimen & Zainab)

b. Achievements in Prime Minister Talent Hunt Youth Sports League

The students of NUML Laiba Wali, Janita Javed, Aimen Bibi and Danial got selected in the Federal team of Table Tennis Youth sports league and won gold medals in both Boys and Girls events.

10.4. Incentives and Honours/Awards for Sports Persons

- Students are awarded with lump sum amount of Rs.300 per day for five days during practice and Rs.1500 per match as per HEC rules.
- The teams who have participated in HEC competitions are also awarded with NUML logo printed tracksuits and kits.
- Two students Alma Shafan of BS in Psychology a gold medallist in Taekwondo and Laiba Wali of BS in Health and Physical Education a member of HEC Table Tennis Team have also been awarded the prize money by HEC.

PICTURE GALLERY



NUML Hosts Groundbreaking Sports Event For Visually Impaired Female Athletes

CHAPTER

BUILDING UNIVERSITY LEADERSHIP



11.1. Faculty Leadership

All Faculty leadership is member of academic policy making bodies, it includes the Departmental Board of Studies, Faculty Board of Studies, Board of Advanced Studies and Research and Academic Council. Their input plays a vital role in academic and governing matters of the university.

Faculty of Arts & Humanities

a. Prof. Dr. Muhammad Safeer Awan, Pro-Rector Academics / Dean Faculty of Arts & Humanities (FAH)

(1) Memberships

- (a) Chair/convener National Curriculum Revision Committee (NCRC), HEC.
- (b) Member BoG PAL, Islamabad.
- (c) Member Board of Studies, Area Study Center, QAU, Islamabad.
- (d) Member Board of Studies, university of Mansehra, KPK.
- (e) Member Selection Board, Riphah International University, Islamabad.
- (f) Member Editorial Board, NUST Journal of Social Sciences and Humanities
- (g) Member Editorial Board, Journal of Humanities and Social Sciences, Air University, Islamabad.
- (h) Chief Editor, Journal of Critical Inquiry, NUML, Islamabad.



(2) Honours & Awards

- (a) HEC approved supervisor

(3) Project Director

- (a) English Works Country-Wide Management

b. Dr. Inayat Ullah, Head, Department of English GS

(1) Memberships

- (a) Member, Editorial Board, NUST Journal of Social Sciences and Humanities.
- (b) Reviewer, Erevna Journal of Linguistics and Literature, Air University, Islamabad.
- (c) Member, Advisory Board, Gomal University Journal of Research, Gomal University, D.I. Khan.
- (d) Reviewer, Pakistan Journal of American Studies, Quaid-i-Azam University, Islamabad.
- (e) Member, Editorial Board, Pakistan Journal of Society, Education and Language, University of Malakand.
- (f) Member, Editorial Board, Al-Azhaar Journal, Agriculture University, Peshawar.
- (g) Member, Board of Studies of the Department of English, City University, Peshawar.
- (h) Member, Board of Studies of the Department of English, Khushal Khan Khattak University, Karak.
- (i) Reviewer, City University Journal of Linguistics and Literature, City University, Peshawar.



(2) Publications

- (a) Published 28 x papers in national and international reputed journals Published 03 x research papers in 2022.

c. Dr. Zawar Hussain Hashmi, Head, Department of English UGS**(1) Memberships**

- (a) Subject Expert/member Graduate Advisory Committee, Faculty of Arts and Humanities NUML.
- (b) Member Graduate Advisory Board, Air University, Islamabad.
- (c) Sub-Editor NUML Journal of Critical Inquiry.

(2) Publications

- (a) Published 7 x articles in national and international journals.

**Faculty of Management Sciences****d. Professor Dr. Muhammad Zahid Iqbal, Dean Faculty of Management Sciences****(1) Memberships****(a) As Leader:**

- (i) Chair, Faculty Board of Studies (2022 – continue)
- (ii) Chair, Departmental Board of Studies (2022 – continue)
- (iii) Chair, Appellate Body for Standing Inquiry Committee on Harassment (2023 – continue)
- (iv) Chair, Review of Teaching/Assessment/Evaluation of PhD and MPhil Programs (2023)
- (v) Chair, Accreditation Management Committee – NBEAC (2022)
- (vi) Chair, Faculty Selection/Scrutiny Board – Management Sciences (2022)
- (vii) Chair, Examination Scrutiny Committee (2022)
- (viii) Chair, Tender Opening and Scrutiny Committee – Cafeteria (2022)
- (ix) Chair, Award of Kiosks Committee (2022)
- (x) Chair, Campus Administrative Audit Committee (2018)
- (xi) Chair, Make up Exams Review Committee (2016 – 2019)
- (xii) Chair Other than Unfair Means Cases Committee (2015 – 2016)
- (xiii) Chair, Technical Committees – Cafeteria Services (2016)
- (xiv) Deputy Chair, Campus Convocation Committee (2014)

**(b) As member**

- (i) Member, Academic Council (2022 – continue)
- (ii) Member, Executive Committee (2023 – continue)
- (iii) Member, Board of Advanced Studies and Research (2022 – continue)
- (iv) Member, Policy formation on allocation of supervisors to MS/PhD students (2022)
- (v) Member, Selection Board (2022 – continue)
- (vi) Member, Selection Committee (2022 – continue)
- (vii) Member, Corporate Advisory Board – (2022 – continue)
- (viii) Member, Campus Discipline Committee– (2022)
- (ix) Member, Departmental Tenure Review Committee – Humanities (2021 – 2022)
- (x) Member, Departmental Tenure Review Committee – Management Sciences (2014 – 2022)
- (xi) Member, Scrutiny of TTS Appointments and Promotions Committee (2018 – 2022)
- (xii) Member, Departmental Graduate Advisory Committee (2016 – 2017)
- (xiii) Member, Task Force – Times Higher Education World University Ranking (2016)
- (xiv) Member, Task Force – Association of Commonwealth Universities Ranking (2016)
- (xv) Member, Task Force – QS Asian University Rankings (2015)
- (xvi) Member, Campus Career Development Committee (2015 – 2016)
- (xvii) Member, Anomalies and Grievance Redressal Committee (2014 – 2015)
- (xviii) Member, Board of Studies (BoS) Management Sciences – COMSATS Institute of Information Technology (2014 – 2022)
- (xix) Member, SOPs for Visiting Faculty Committee (2014)
- (xx) Member, Admission Merit Selection Committee (2014)
- (xxi) Member, Campus Make up Exams Review Committee (2014)
- (xxii) Member, Academic Regulatory Committee, (2013-2014)

- (xxiii) Member, Other than Unfair Means Cases Committee (2013 – 2014)
- (xxiv) Member, Task Force – QS Star Rating (2013)
- (xxv) Member, Discipline Committee (2010–2014)
- (xxvi) Member, Departmental Review Committee (2010–2011)
- (xxvii) Member, Advisory Committee for Graduate Programs (2008–2010)

(c) Scholastic memberships

- (i) Editor-in-Chief – NUML International Journal of Business & Management (2022 – Continue)
- (ii) Member, Editorial Board – NUML International Journal of Business & Management (2010 – 2022)
- (iii) Ad hoc Reviewer – International Journal of Productivity and Performance Management (2010 – Continue)
- (iv) Ad hoc Reviewer – Journal of European Industrial Training (2011 – Continue)
- (v) Ad hoc Reviewer – Asian Education and Development Studies (2012 – Continue)
- (vi) Ad hoc Reviewer – International Journal of Selection and Assessment (2017 – Continue)
- (vii) Ad hoc Reviewer – International Journal of Educational Management (2018 – Continue)
- (viii) Ad hoc Reviewer – Canadian Journal of Administrative Sciences (2019 – Continue)
- (ix) Ad hoc Reviewer – Thunderbird International Business Review (2020 – Continue)
- (x) Ad hoc Reviewer – International Journal of Conflict Management (2020 – Continue)
- (xi) Ad hoc Reviewer – International Journal of Organizational Theory and Behavior (2023 – Continue)
- (xii) Ad hoc Reviewer – The Bottom Line (2023 – Continue)
- (xiii) Reviewer, 2nd South Asian International Conference, 2010
- (xiv) Reviewer and Session Chair, 5th South Asian International Conference – 2013
- (xv) Reviewer and Session Chair, 6th South Asian International Conference – 2014
- (xvi) Program Co-Chair and Session Chair, 8th South Asian International Conference – 2016
- (xvii) Session Chair, 9th South Asian International Conference – 2017
- (xviii) Reviewer, 3rd International Conference on Economic and Business Management (October 20–22 in Huhhot, China) – 2018

(d) National Level

- (i) Member, Charter Evaluation and Inspection Committee (CIEC), nominated by Higher Education Commission (HEC). Thus far inspected 50 DAI/Universities (2018 – Continue)
- (ii) Member, National Curriculum Review Committee (NCRC) for BS (Public Administration), nominated by Higher Education Commission (HEC) – 2009

(2) Honours & Awards

- (a) Won HEC's Post Doctorate Scholarship (2011)
- (b) Outstanding Research Award – Received 'Best Research Paper Award' from Higher Education Commission, Pakistan on a paper published in 2015–16 (March 1, 2018).
- (c) Outstanding Performance Award received from COMSATS Institute of Information Technology for the following years:
 - (i) 2016–17
 - (ii) 2015–16
 - (iii) 2014–15
- (d) Recommended Paper Award 2016 – Management Theory and Practice Conference (MTPC 2016). Kyoto, Japan.
- (e) Research Productivity Award received from COMSATS Institute of Information Technology for the following years:
 - (i) 2016
 - (ii) 2015
 - (iii) 2014
 - (iv) 2013
- (f) Vice Chancellor's Excellence Award 2007 – Received from Allama Iqbal open University, Islamabad
- (g) Recognition Award 2007 – Received from Institute of Management and Information Technology, Rawalpindi for Quality Educational Management Services
- (h) Recognition Award 2005 – Received from SPOT Pharma on providing Training Services
- (i) Special Achievement Award 2000 – Received from LIFESCAN Johnson & Johnson for outstanding performance in 1999

(3) Publications

- (a) Published 43 articles in national and international refereed journals, a book chapter, and five conference papers.
- (b) Research interests include performance management, conflict management, organizational justice, leadership, and career management with a focus on behavioral issues, e.g., personality, ingratiation, fairness, mood, emotions, and feedback acceptance.
- (c) Research contributions can be seen in the prestigious International Journal of Management Reviews, Journal of Business Research, Personnel Review, Management Decision, Career Development International, Social Justice Research, Journal of Work and Organizational Psychology, International Journal of Emerging Markets, International Journal of Conflict Management, Current Psychology, Total Quality Management and Business Excellence, among others.

e. Dr. Malik Saqib Ali, Assistant Professor, Head, Department of Economics**(1) Honours & Awards**

- (a) Represented the Islamic Republic of Pakistan in People's Republic of China to attract the Chinese investors to make foreign direct investment in the potential and lucrative investment opportunities in Pakistan by attending "Seminar on Foreign Investment Utilization and Sustainable Development for Developing Countries" sponsored by the Ministry of Commerce & Finance (MOFCOM) and organized by the Academy for International Business Officials (AIBO) from June 8 – 28, 2013 in Beijing, the People's Republic of China.
- (b) Compiled a comprehensive report on the situational analysis of SAARC States titled as "SAARC Development Goals: Achievements, Gaps and Way Forward - 2013", as a Principal Co-Author funded by SAARC Human Resource Development Centre (SHRDC), Islamabad and this report was presented to all SAARC Member States as well.

**(2) Publications**

- (a) Published 11 x articles in national and 2 x international reputed journals.

f. Dr. Hina Shahab, Assistant Professor, Head, Department of Management Sciences**(1) Memberships**

- (a) Membership of FMS Policies Formation Committee Spring 2023
- (b) Membership of DMS Strategic Plan Committee Spring 2023
- (c) Cluster Head HR August 2014 – Fall 2022, MS Department, (NUML), Islamabad
- (d) Leading and coordinated HR team faculty meetings
- (e) Facilitator in course design, upgradation, and course review committees
- (f) Facilitator in setting yearly based HR activity plans for the department
- (g) Initiated the NUML official HR society "Society for Intellectual Development (SID)" August 2011
- (h) Formulated and documented complete SOPs for the HR society SID
- (i) Previously worked as the Head of the HR society "Society for Intellectual Development (SID)" August 2011-2018
- (j) Supervise and Facilitate Industrial exposure to faculty and students through Seminars, Events, and Conferences & Focused Groups
- (k) Facilitate and conducted workshops, seminars and individual career counseling for students
- (l) Facilitate in creating case based study methods among faculty and students.
- (m) Facilitated and conducted CSR activities (Organized Health camps) for NUML under SID
- (n) Working as Assistant Director of International Promotion and Collaboration in International Cooperation and Exchange Office (ICEO) June 2015 – June 2016
- (o) Development and support of institution partnerships and relationships leading to the internationalization of the university, including the establishment of MOUs and other collaborative agreements
- (p) Facilitated all inquiries and delegations from embassies and official government offices from around the world



- (q) Provided assistance related to government-run international sponsored student scholarship programs
- (r) Responsible for image building of NUML and developing the network of contacts globally
- (s) Responsible for promoting international academic and educational exchanges with foreign universities and institutions
- (t) Provided important information to students interested in coming to NUML – Provided support and appropriate information to the partners
- (u) Responsible for communication and relationship management with all the stakeholders
- (v) Responsible for advertisement and marketing activities of ICEO NUML
- (w) HEC Approved Supervisor February 2022– Till Date
- (x) Reviewer of the University of Wah Journal of Management Sciences (UWJMS) January 2019 – Till Date
- (y) External Evaluator in SZABIST, Lahore School of Economics and University of Wah.
- (z) **As Trainer**

- (i) Training Resource Person in Faculty Development Workshops August 2005–till date
- (a) Master Trainer on numerous cohorts of the Faculty Development Program in Cultural Diversity Understanding, Time and Space Management, Social Capital, Innovative Work Behavior, Leadership, Team Building and Management, Emotional Intelligence, Conflict, and Negotiation.
- (b) Facilitating all new and senior faculty members and HoD's of NUML main and regional campuses.
- (c) Resource person and trainer representative of NUML in workshops, seminars and awareness sessions arranged for the industry and academia in the field of Organizational Behavior, International HRM, Talent Management, Cultural Diversity Management, Emotional Intelligence and HR.

(aa) As Volunteer

- (i) Volunteer Project Coordinator and Industrial Psychologist in Bottom-Line Global Consulting Febuary 2019–Till Date
- (ii) Member of HR Society Pakistan Human Capital Forum (PHCF) – Islamabad.
- (iii) Member of HR Society HR Dost
- (iv) Honorary Director of Pakistan Autism and Health Sciences and Research Foundation (PAHSRF)
- (v) Volunteer Member of Pakistan Sports Council of Persons with Disabilities (PSCD)
- (vi) Volunteer Member of Autism Resource Group (Pakistan)

(2) Honours & Awards

- (a) (Gold Medalist MS (HRM) (March 2009)
- (b) Pakistan Sports Council of Persons with Disabilities (PSCD) for voluntary services (Spring 2023)
- (c) Conducting Master Training Session (August 2023)

(3) Publications

- (a) Published 15 articles in national and international refereed journals, a book chapter, and two conference papers.
- (b) Research interests Social Capital, Organization Dehumanization, Organizational Justice, Leadership, and Organizational Behavior.
- (c) Research contributions can be seen in the prestigious Frontiers in Psychology and HEC Approved journal.

g. Dr. Fauzia Mubarik, Associate Professor, Head, Department of Accounting and Finance

(1) Memberships / Reviewerships

(a) As Member

- (i) Member, National Curriculum Review Committee (Commerce), HEC
- (ii) Member, Departmental Board of Studies and Faculty Board of Studies, Academic Council, NUML
- (iii) Editor, NUML International Journal of Business & Management (2022 – till date)
- (iv) Chair Departmental Board of Studies Meeting
- (v) Serve as a panel member and evaluator for theses defense, selection boards and the administrative



committees.

(b) As Reviewer

- (i) Reviewer, Cogent Economics and Finance Journal
- (ii) Reviewer, F1000 Research Journal
- (iii) Reviewer, Journal of Public Affairs Journal

(c) As Trainer

- (i) Conducted Training on Case method of Teaching, National University of Modern Languages (NUML)
- (ii) Conducted Indigenous On-Campus Training (IOT) Under Modern University Governance Program on Strategic Planning, National University of Modern Languages (NUML)
- (iii) Conducted Training on Takaful and Crowdfunding Mechanism: A Case of Insurance Industry, Iranian Insurance Research Center (IRC)

(2) Awards and Honors

- (a) Awarded for Honors in Doctor of Philosophy
- (b) HEC Approved Supervisor

(3) Publications

- (a) Journal Publications and Book Chapters
 - (i) 23 Research Publications in HEC Recognized Journals and 4 Book Chapters
- (b) Editorials/Articles
 - (i) Articles and editorials published in national newspaper and newsletter

Faculty of Social Sciences

h. Professor Dr. Khalid Sultan, Dean Faculty of Social Sciences (FSS)

(1) Memberships

- (a) Examiner for the Doctor of Philosophy in RMIT, Australia.
- (b) Member Institutional Performance Evaluation (IPE), Quality Assurance Agency, HEC, Pakistan.
- (c) Subject Expert for Postdoctoral Fellowships Program Phase III (HEC).
- (d) Member, Selection Committee, NUML, Islamabad.
- (e) Member, Board of Advance Studies and Research, NUML, Islamabad.
- (f) Member, Board of Academic Council, NUML, Islamabad.
- (g) President, Institutional Performance Evaluation (IPE), NUML.
- (h) Examiner, Federal Public Service Commission, Pakistan for Journalism and Mass Communication.
- (i) Exam Paper Setter and Evaluator, External Publicity Wing of Ministry of Information and Broadcasting.
- (j) Member, Board of Faculty University of Management and Technology (UMT), Lahore, Pakistan.
- (k) Member Board of Studies, University of Jhang.
- (l) Member Board of Studies, University of Swat.
- (m) Member of the Panel of Judges for Journalists Award, All Pakistan Newspapers Society (APNS).
- (n) Member, Academic Council, Rawalpindi Women University.
- (o) Member, Association of Media and Communication Academic Professionals (AMCAP), Lahore.
- (p) Subject Expert, Postdoctoral Fellowships Program Phase III HEC-Batch I, 2021.
- (q) Editor in Chief, Research Journals, NUML, Islamabad.
 - (i) Journal of Research in Social Sciences
 - (ii) Al-Basirah
- (r) Editor-in-Chief, Global Media and Social Sciences Research Journal (GMSSRJ).
- (s) Associate Editor, Journal of Social Research Development (JSRD).
- (t) Reviewer, International Journal of Communication (IJoC) USC Annenberg Press University of Southern California, USA.
- (u) Reviewer, Gomal University Journal of Research, Gomal University, D.I. Khan, Pakistan.
- (v) Reviewer, Journal of Humanities and Social Sciences, University of Peshawar.
- (w) Reviewer, Journal of Media Studies, University of the Punjab, Lahore.
- (x) Member, Board for Pakistan Journal of Peace and Conflict Studies (PJPCS), University of Peshawar, Pakistan.
- (y) Peer Reviewer, Journal of Media Studies, University of the Punjab, Lahore, Pakistan.



(z) Defense Chair, 31 Doctor of Philosophy and 109 Master of Philosophy thesis.

(2) Honours & Awards

- (a) Engaged with Information Services Academy, Ministry of Information & Broadcasting, Government of Pakistan for Lectures, Participation in Seminars and External Evaluator for Mid-Career Management.
- (b) Major Academic Partner for the 2nd International Conference on Media & Conflict (2020) organized by Pakistan Peace Collective (PPC), Ministry of Information & Broadcasting, Pakistan.
- (c) Chief Organizer for a Two-Day National Media Conference (2019) on the theme "Media as a Soft Power in the 21st Century", National University of Modern Languages, Islamabad.
- (d) Attended Workshop on News Writing organized by The Press Institute of Pakistan, Lahore.
- (e) Attended Workshop on Presentation and Communication Skills organized by IUCN, Swat.
- (f) Certification on Negotiation and Persuasion Skills by IUCN, Islamabad.
- (g) Conducted a Two Days Workshop on Communication and Presentation Skills under IUCN, Peshawar.
- (h) Training on IT Application in Broadcast Media organized by PTV Academy, Islamabad.
- (i) Participated in Legislative Reporting Workshop organized by NDI and CCEP Peshawar.
- (j) Letter of Appreciation on TV Documentary Production on Silybum Marianum by PCSIR, Peshawar.
- (k) Certificate of appreciation on Production of Video Documentary on Formal and Non-Formal Education for Afghan Refugees by BEFARE, Peshawar.
- (l) Attended Training for producers on Non-Linear Graphics organized by PTV Academy, Islamabad.
- (m) Attended Media Workshop on Geneva Convention organized by ICRC, Peshawar.
- (n) Certificate on Production of Video Documentary on Basic Education for Afghan Refugees (BEFARE) organized by BEFARE, Peshawar.
- (o) Attended Seminar on Communication Skills organized by HORIZON, Peshawar
- (p) Certificate on Radio Journalism Training of Trainers organized by Internews Islamabad
- (q) Letter of Appreciation on Production of TV Program Education, Ministry of Education, OMAN
- (r) Appreciation Letter from DG Health, Production of TV Program on Health, Ministry of Health, OMAN

(3) Publications

- (a) Authored Books.
- (b) Published 51 Research Papers in National and International Reputed Journals.
- (c) Published more than 1000 news articles, news reports, columns and feature in reputed National and International Newspapers.
- (d) Produced hundreds of National and International TV programs including talk shows, documentaries and discussion programs and organized TV and Radio trainings inside and outside Pakistan.

i. Prof Dr. Muhammad Riaz Shad, Head, Department of International Relations and Peace & Conflict Studies; Jean Monnet Chair

(1) Memberships

- (a) Member, Statutory Bodies-Academic Council (AC), Board of Advanced Studies and Research (BASR), Faculty Board of Studies (FBS)-NUML Islamabad.
- (b) Member, QEC Assessment Bodies-Institutional Performance Evaluation (IPE), Self-Assessment Reports (SARs)-NUML Islamabad.
- (c) Member, Selection Boards, NUML Islamabad.
- (d) Member, Academic and Research Committees, NUML Islamabad.
- (e) Editor, Journal of Research in Social Sciences (JRSS), Faculty of Social Sciences, NUML, Islamabad.
- (f) External Examiner, M.Phil & PhD thesis, QAU, NDU, IIUI and other Pakistani Universities.
- (g) External Member, Board of Studies, Quaid-i-Azam University (QAU) Islamabad.
- (h) External Member, Board of Studies, International Islamic University Islamabad (IIUI).
- (i) External Member, Board of Studies, Bahria University, Islamabad.
- (j) External Member, Board of Studies, Federal Urdu University, Islamabad.
- (k) Peer Reviewer, National and International Research Journals
- (l) Peer Reviewer, Books under Oxford University Press (OUP) and Pearson publishers.



- (m) Examiner, Federal Public Service Commission (FPSC), Islamabad
- (n) Advisor, Centre of Pakistan and International Relations (COPAIR), Islamabad.
- (o) Member, Jean Monnet Activities under Erasmus+ Programme of the European Commission.

(2) Honours & Awards

- (a) Jean Monnet Chair in 'The European Union as an Actor in South Asia'. The Chair, first-ever in Pakistan, has been awarded by the European Union under its Erasmus+ program through an open world-wide competitive process, in recognition of Dr. Shad's specialization, research and teaching in EU studies and focuses on three key areas of the EU studies: Teaching, Research, and Debate through seminars/conferences. Its duration is from October 2020 to October 2023.
- (b) Winner/PI of Research Project "Prioritizing Economic Agenda in Pakistan's Foreign Policy: Lessons Drawn on the Discourse Analysis of its Relations with the US, China and the European Union, 2015-2020" under HEC National Research Programme for Universities (NRPU).
- (c) Contributed to The National Interest for a Research Project "Techland" on Great Power Competition and Cyber Capabilities.
- (d) Achieved Best Teacher award under the category of High Achievers in NUML.
- (e) Presented Papers at numerous National and International Conferences.
- (f) Organized International/National Conferences, Seminars and Workshops at NUML.
- (g) HEC Qualified Master Trainer for "Capacity Building for Doctoral Provision in Pakistan".
- (h) HEC approved PhD Supervisor

(3) Publications

- (a) Published 25 x Articles in National and International Reputed Journals
- (b) Published 3x Papers in National/International Conference Proceedings.
- (c) Published Op-eds in Newspapers.

j. Brig (R), Dr Waseem Ishaque, Director Area Studies (China)

(1) Memberships

- (a) National Humanitarian Network (NHN) NDMA, Pakistan
- (b) Consultant Saint Perrier Center for International Security Beijing China
- (c) Associate Fellow Advance HE UK
- (d) Emerging Leaders Fellow Korean Unification Academy Seoul
- (e) Non Resident Research Fellow NDU PLA Beijing China
- (f) Mentor Silk Road Academy IIAS Netherland



(2) Honours & Awards

- (a) Pakistan Army Chief's Appreciation Letter for Outstanding Performance during Australian Command & Staff Course 2002
- (b) Force Commander's Commendation Certificate for Outstanding Performance at HQ UNAMID by General Martin Luther Agwai -2009
- (c) Force Commander's Commendation Certificate for Outstanding Performance at HQ UNAMID by Lt Gen Patrick Nayumba-2009
- (d) NDU China's certificates for outstanding Research Papers on China - Pakistan Economic Corridor -2015
- (e) NDU China's certificates for outstanding Research Papers and Keynote Speech during International Symposium at CDS NDU China on Sharing the Dream of Common Prosperity Through Inclusive participation in One Belt One Road Initiative-2015
- (f) NDU China's certificates for outstanding Research Papers on China - Pakistan Relations in the Evolving Strategic Milieu. 2015
- (g) President NDU Pakistan's Appreciation Letter for Organizing Summer School 2018
- (h) Best Research Paper NDU PLA Beijing China- 31 May 2022
- (i) Postdoc Cardiff Business School Cardiff University UK 22 July 2021
- (j) 13 Research publications forwarded to government ministries as policy input by RSI Division on 20 June 2022
- (k) HEC approved supervisor for 2nd tenure of three years

(3) Publications

- (a) 42 x research publications in HEC recognized national journals

(4) Additional functions

- (a) NUML Tenure Track (TTS) SOPs
- (b) NUML Center for Regional Studies Concept Development and Approval from BOG
- (c) NUML Policies and SOPs for conducting various official functions

- (d) NUML Faculty Annual Appraisal (APR) System
- (e) NUML Faculty Development Program for International Exposure –Concept Development
- (f) Enhancement of NUML M.Phil and PhD scholars research environment

k. Dr. Wajeeha Shahid, Head, Department of Educational Sciences

(1) Memberships

- (a) Associate Fellow (AFHEA). In recognition of attainment against the UK Professional Standards Framework for teaching & learning support in the higher education in collaboration with NAHE (HEC) & British Council (UK).
- (b) Member, British Educational Leadership, Management & Administration Society (BELMAS, UK)
- (c) Member/External Reviewer National Accreditation Council for Teacher Education (NACTE)
- (d) External member Institutional Performance Evaluation (HEC)
- (e) Member Committee of Social Sciences II (HEC)
- (f) Member Review Committee, World Academy of Science, Engineering and Technology.
- (g) Member International Scientific Committee and Editorial Review Board on Educational and Pedagogical Sciences.
- (h) External Member, Faculty Board of Studies, International Islamic University, Islamabad
- (i) External Member, Faculty Board of Studies, Fatima Jinnah Women University, Rawalpindi



(2) Honours & Awards

- (a) The 3rd Pan-Commonwealth Training Program on Women and Leadership in ODL, Commonwealth of Learning, Canada
- (b) Teacher Educator in BLTeae Project from 2016- 2019 as teacher educator. BLTeae project has been funded with support from the European Commission and this project was all about supporting teacher educators' professional development through Blended Learning based on innovative constructivist theories.
- (c) HEC Approved PhD Supervisor (2nd Time, till 2025)
- (d) NRP (HEC) Grant winner as Principal Investigator, March 2022

(3) Publications

- (a) Published 28 articles in national and international recognized journals.
- (b) Book Chapter: University Teachers' Competence in Domains of Technological, Pedagogical and Content Knowledge: An Analysis, published by Aalborg University Press, Denmark.

l. Professor Dr. Mustafeez Ahmad Alvi, Head, Department of Islamic Thought and Culture

(1) Memberships

- (a) Member, American Academy of Religion.
- (b) Member, HEC Committee on Social Sciences.
- (c) Member, Board of Advance Studies and Research, NUML, Islamabad.
- (d) Member, Board of Academic Council, NUML, Islamabad.
- (e) Member, Board of Studies, University of the Punjab, Lahore.
- (f) Member, Board of Studies, International Islamic University, Islamabad.
- (g) Member, Board of Studies & Board of Advance Studies, Lahore Leads University.
- (h) Member, Board of Studies & Board of Advance Studies, GIFT University, Gujranwala.
- (i) Editor in Chief
 - (i) JRSS (Journal of Research in Social Sciences) NUML
 - (ii) Al-Basirah NUML
- (j) Member, Editorial Advisory Board, International Bulletin of Theology and Civilization.
- (k) Member, Editorial Advisory Board, Al-Wifaq Research Journal.
- (l) Member, Editorial Advisory Board, Journal of Applied Social and Human Sciences
- (m) Member, Editorial Advisory Board, Al-Idrak Journal.
- (n) Member, Editorial Advisory Board, Al-Qalam Research Journal.
- (o) Member, Editorial Advisory Board, Al-Qamar Research Journal.
- (p) Member, Review Committee, International Journal of Human and Society.



(2) Publications

- (a) Authored 09 Books.
- (b) Published 42 x research papers in national and international reputed journals.
- (c) Published 62 x articles in newspapers.
- (d) Published 43 x articles in (weekly and monthly) magazines

m. Dr. Mudassir Mukhtar, Head, Media and Communication Studies**(1) Memberships**

- (a) Member/Affiliate South Asian Media and Cultural Studies Centre, School of Communication, College of Communication and Information, Florida State University USA (2015-2019).
- (b) Member Association of Commonwealth Universities PR and Marketing Network, UK. 2004-2010.
- (c) Member, Higher Education Commission National Curriculum Committee for Mass Communication. 2006-2012.
- (d) Member Board of Studies Department of Journalism and Mass Communication, AJK University Muzaffarabad. (2022-2024)
- (e) Member, Board of Studies Department of Mass Communication National University of Modern Languages Islamabad 2010-2021
- (f) Evaluator/Examiner of M.Phil & PhD thesis at NUST, University of the Punjab, Lahore, University of Gujrat and AIOU.

**(2) Honours & Awards**

- (a) NUML Faculty Development Scholarship Award for Split PhD Studies, 2015-2019.
- (b) NUML Rector's Certificate of Appreciation for research contribution, NUML Convocation, December 2019.
- (c) 04 publications forwarded to government ministries for policy input.
- (d) HEC approved supervisor.

(3) Publications

- (a) Published 22 X articles in national and international reputed HEC recognized journals.

n. Dr. Muhammad Shoaib Malik, Head, Department of Pakistan Studies**(1) Memberships**

- (a) Subject Expert / Member of Curriculum committee of Pakistan Studies in HEC.
- (b) Member of Graduate Advisory Board, Abbottabad University KP.
- (c) Member of Selection Board committee, Hazara University, KP
- (d) Reviewer of Global Social Sciences Journal

**(2) Honours & Awards**

- (a) HEC Approved Supervisor.

(3) Publications

- (a) Published 39 x Papers in national and international reputed journals.

o. Dr. Syed Waqas Ali Kausar, Head, Department of Governance and Public Policy**(1) Memberships**

- (a) Member Pakistan US Alumni Network (PUAN).
- (b) Member Commonwealth Alumni Association UK.
- (c) Advisor (hon) to various national and international organizations on youth and peace-building, Human Rights, governance and policy making
- (d) Member Governance Reforms Group Islamabad by Planning Commission
- (e) Member Thesis Evaluation Committee at Riphah University and National Defence University.
- (f) Member Board of Studies (GPP) National Defence University

**(2) Honours & Awards**

- (a) Awarded Fellowship on American Political Development at University of Massachusetts USA 2018

- (b) Awarded Commonwealth Professional Fellowship on gender, peace building United Kingdom 2011
- (c) HEC approved Supervisor
- (d) Awarded National Peace Award 2019
- (e) Awarded International Certificate on Adaptive Leadership
- (f) Awarded International Certification on Monitoring and Evaluation
- (g) Carried out international trainings and workshops on Governance and peace-building, post-conflict governance, mediation, leadership and right to development

(3) Publications

- (a) 13 x national and international publications.

p. Flt Lt (R). Dr. Shakira Huma Siddiqui, Head, Department of Applied Psychology

(1) Memberships

- (a) Membership in following American Psychological Association (APA) Divisions:
 - (i) Society for Military Psychology
 - (ii) Educational Psychology
 - (iii) Society for Psychology of women
 - (iv) Society for General Psychology
 - (v) Society for Prescribing Psychology
- (b) External Member, Faculty Board of Studies, National Institute of Psychology. QAU, Islamabad.
- (c) External Member, Psychology Department, Faculty Board of Studies, Islamic international university Islamabad
- (d) External Member, Faculty Board of Studies, department of Psychology. Shifa Tameer e Millat University, Islamabad.



(2) Honours & Awards

- (a) Chief of Air Staff (CAS) Commendation Certificate, PAF.
- (b) External member 'Psychological Assessment and Interview panel' Federal Public service commission (FPSC) Islamabad
- (c) Mentor/Established Leader Global Alliance American Psychological Association (APA)
- (d) Consulting Editor, Pakistan Journal of Psychological Research (PJPR), National Institute of Psychology, QAU, Islamabad
- (e) Fellow in 2017 DHS Fellows Program USAID
- (f) Gold Medal in 'Masters in Psychology'
- (g) HEC approved supervisor

(3) Publications

- (a) Published 17 x articles in international and national reputed journals.

Faculty of Languages

q. Professor Dr. Jamil Asghar, Dean Faculty of Languages

(1) Memberships

- (a) Executive Member, Translators without Borders (TWBs), a US-based, world largest translation organization
- (b) Member, Inter-agency Network for Education in Emergencies (INEE), New York
- (c) Honorary Member, TeacherFirst, a US-based international organization of teachers and academicians
- (d) Global Task Force for Action for Indigenous Languages, UNESCO, Paris
- (e) Member, Review Board, Journal of Social Sciences & Humanities. National University of Science & Technology, Islamabad
- (f) Member, Review Board, Me'yar: An Urdu Research Journal, Department of Urdu, International Islamic University, Islamabad
- (g) Member, Review Board, NUST Journal of Social Sciences & Humanities, National University of Science and Technology, Islamabad
- (h) Member, Review Board, Pakistan Journal of Languages and Translation Studies, the University of Gujrat
- (i) Member, Review Board, Erevna Journal of Linguistics and Literature, Air University,



- Islamabad
- (j) Member, Review Board, Islamic Studies, Islamic Research Institute, International Islamic University, Islamabad
 - (k) Member, Faculty and Selection Board, National College of Administration & Economics, Gujrat
 - (l) Member Selection Board, Allama Iqbal Open University, Islamabad
 - (m) Member Selection Board, Air University, Islamabad
 - (n) Member, Panel of Supervisors, External Examiners & Subject Experts Allama Iqbal Open University, Islamabad.
 - (o) Member, Board of Studies of the following HEIs:
 - (i) Rawalpindi Women University
 - (ii) The Islamia University of Bahawalpur
 - (iii) Allama Iqbal Open University, Islamabad
 - (iv) International Islamic University, Islamabad
 - (p) Member, Thesis Defence Board of the following HEIs:
 - (i) Foundation University, Rawalpindi
 - (ii) Air University, Islamabad
 - (iii) International Islamic University, Islamabad
 - (iv) Fatima Jinnah Women University, Rawalpindi
 - (v) The University of Gujrat
 - (vi) Riphah International University, Rawalpindi
 - (vii) Northern University, Nowhere
 - (viii) University of Management & Technology, Lahore
 - (ix) Abasyn University, Islamabad
 - (x) University of Jhang
 - (q) External Member, Self-Assessment Report (SAR), Department of English, International Islamic University, Islamabad.
 - (r) Member, Panel of Examiners, Federal Public Service Commission.
 - (s) Member/Secretary, NUML Vision 2030 Board
 - (t) Member/Secretary, NUML Ordinance Review Board
 - (u) Member, Author's Club, Iqbal Academy, Lahore
- (2) Translation/Interpretation Distinctions**
- (a) Approved translator/interpreter of the United Nations
 - (b) Approved translator/interpreter of the Prime Minister House
 - (c) Approved translator/interpreter of the President House
- (3) Editorship**
- (a) Editor-in-Chief, Daryaft, an Urdu Research Journal, Department of Urdu, National University of Modern Languages, Islamabad.
 - (b) Editor-in-Chief, Polyglot, A Journal of Language, Translation and Culture, Faculty of Languages, National University of Modern Languages, Islamabad.
 - (c) Former Editor-in-Chief, NUMLIAN Student Magazine, National University of Modern Languages, Islamabad.
- (4) Awards and Honours**
- (a) Awarded Distinction by the US-based, world largest translation organization, Translators without Borders for outstanding contributions against a four-pronged translation proficiency criterion: accuracy, fluency, style and design.
 - (b) Awarded Honorary Shield by the President of Pakistan Mr. Arif Alvi for the book Modalities of Translation-Ideology Nexus: Critical Analysis of V. G. Kiernan's Translation of Iqbal in the 13th convocation of NUML
 - (c) Awarded a special prize by the ECO Cultural Institute, Tehran for contributing the best paper to the International Commemoration Conference on Muhammad Iqbal
 - (d) Awarded an honorary shield by the prominent Muslim intellectual Akbar S. Ahmad for the series of educational programs on TV
 - (e) Awarded a letter of appreciation by Maj. Gen. Masood Hassan (R), Former Rector NUML, for an outstanding article on Iqbal.
 - (f) Research Fellowship in Linguistics from University of North Texas, Denton, USA
 - (g) HEC-Approved Supervisor
- (5) Speech Writing**
- Official speech writer of the Rector, National University of Modern Languages, Islamabad.
- (6) Project Director**
- NUML Official Documentary
- (7) Publications**

- (a) **Books (Written)**
 - (i) Modalities of Translation-Ideology Nexus, published by Iqbal Academy Lahore
 - (ii) The Soaring Self, published by National University of Modern Languages Islamabad.
- (b) **Books (Translated)**
 - (i) The Diamond Sword, an award-winning novel by the Kazakh writer Ilyas Yesenberlin.
 - (ii) The Official US Army Sniper: Training and Operational Manual, an internationally acclaimed book on shooting technique.
 - (iii) Long-Range Shooting Handbook by Reyon M. Cleckner.
- (c) **Documents (Translated)**

Have been translating a wide range of legal, technical, religious, historical and literary documents from Urdu to English and English to Urdu
- (d) **Script Writing**

NUML Official Documentary
- (e) **Research Articles**

Published 40 research articles in HEC-recognized reputed journals.

r. Prof. Dr. Arshad Mahmood, Director of Translation & Interpretation Department

(1) Memberships

- (a) Member Selection Board, University of Gujrat (UoG), Gujrat.
- (b) Member Selection Board, MUST, Mirpur, AJ&K.
- (c) Member Selection Board, AJ&K University, Muzaffarabad.
- (d) Member Academic Council, Air University, Islamabad.
- (e) External examiner MPhil/MS/PhD, FJWU, Rawalpindi.
- (f) External examiner MPhil/MS/PhD, Air University, Islamabad.
- (g) External examiner MPhil/ MS/ PhD, Foundation University, Rawalpindi.
- (h) External examiner MPhil/ MS/PhD, Qurtaba University, D.I. Khan.
- (i) External examiner MPhil/ MS/PhD, Hazara University, Mansehra.
- (j) External examiner MA English, BUST, Bannu.
- (k) Reviewer: Journal of Research in Social Sciences, NUML.
- (l) External examiner MA TEFL: AIOU, Islamabad.
- (m) External examiner PhD, UMT, Lahore.
- (n) External examiner MPhil/MS/PhD, AJ&K University, Muzaffarabad.



(2) Publications

- (a) Published 05 x articles in national reputed journals.

s. Prof Dr. Fouzia Aslam, Head, Department of Urdu

(1) Memberships

(a) Curriculum Development

- (i) Member Urdu Advisory Committee (SNC) of Urdu Compulsory 6-8, Curriculum Wing, NCC, Ministry of Education, Islamabad
- (ii) Member Proof Read Committee of Urdu Compulsory Model Textbook CLASS VI-VIII, Curriculum Wing, NCC, Ministry of Education, Islamabad
- (iii) Member National Review Committee (NRC) of Urdu Compulsory Textbooks, Curriculum Wing, NCC, Ministry of Education, Islamabad
- (iv) Member Rapid Assessment Committee (RAC) of Urdu Compulsory Textbooks, Curriculum Wing, NCC, Ministry of Education, Islamabad.
- (v) Member National Curriculum Development Committee of Urdu compulsory I-XII Curriculum wing, Ministry of Education Islamabad
- (vi) Member National curriculum Development committee of Urdu Elective XI-XII Curriculum wing, Ministry of Education Islamabad
- (vii) Member National Review Committee (NRC) of Urdu Compulsory Curriculum I-XII Curriculum Wing, Ministry of Education, Islamabad
- (viii) Member National Review Committee (NRC) of Urdu Compulsory Textbooks I-XII, Curriculum Wing, Ministry of Education Islamabad



- (ix) Member Select Committee (SC) of Urdu Compulsory Textbooks I-XII, Curriculum wing, Ministry of Education Islamabad
- (x) Member 2nd Select committee (SC) of Urdu Textbooks I-XII, Curriculum wing, Ministry of Education Islamabad
- (xi) Reviewer of Syllabi of Central Superior Services (CSS) Competitive Examination
- (xii) Curriculum Developer of FBSC-Govt. of Pakistan
- (xiii) BS (Foreigners) Online Program, AIOU, Islamabad
- (xiv) Functional Courses Syllabus Committee, NUML
- (xv) MA Syllabus Committee, NUML
- (xvi) BAH & BSF Syllabus Committee, NUML
- (xvii) PhD & MPhil Syllabus Review Committee NUML
- (b) Foreign Evaluator of PHD Thesis**
 - (i) Aligarh Muslim University, India
- (c) External Evaluator of PHD, MPhil, MS Thesis**
 - (i) Allama Iqbal Open University, Islamabad
 - (ii) International Islamic University, Islamabad
 - (iii) Sargodha University, Sargodha
 - (iv) Qurtaba University, Peshawar
 - (v) Hazara University, Mansehra
 - (vi) Federal Urdu University, Islamabad
 - (vii) Sarhad University, Peshawar
 - (viii) Northern University, Noshehra
 - (ix) University of Lahore, Sargodha Campus
 - (x) Fatima Jinnah Women University, Rawalpindi
 - (xi) Govt College Women University, Faisalabad
 - (xii) Alhamd Islamic University, Islamabad
 - (xiii) The Islamia University of Bahawalpur
 - (xiv) University of Sialkot, Sialkot
- (d) Member Board of Studies / Faculty**
 - (i) International Islamic University, Islamabad
 - (ii) Allama Iqbal Open University, Islamabad
 - (iii) Fatima Jinnah Women University, Rawalpindi
 - (iv) Women University, Swabi
 - (v) Benazir Bhutto Shaheed University, Peshawar,
 - (vi) National University of Modern Languages, Islamabad
- (e) Member Academic Council**
 - (i) Fatima Jinnah Women University Rawalpindi
 - (ii) National University of Modern Languages, Islamabad
- (f) Assessment Team Member for PhD, MPhil, MS, BS Programs**
 - (i) Fatima Jinnah Women University Rawalpindi
 - (ii) Govt College Women University, Faisalabad
- (g) Member Selection Board**
 - (i) Fatima Jinnah Women University, Rawalpindi
 - (ii) G. C Women University, Sialkot
 - (iii) Women University, Swabi
- (h) Member Article Review Committee of Research Journal**
 - (i) MEYAR International Islamic University, Islamabad
 - (ii) TEHQEEQI JAREEDA, GCWU, Sialkot.
 - (iii) ZUBAN O ADAB, GC University Faisalabad.
 - (iv) KHAYABAN, Peshawar University, Peshawar
 - (v) DARYAFT, NUML, Islamabad
- (i) Member Advisory Committee**
 - (i) Co-opted Member of PhD/MPhil Advisory Committee at FJWU, Rawalpindi
 - (ii) Member of Advisory Board "DARYAFT" HEC Approved Journal, NUML, Islamabad.
 - (iii) Member of Advisory Board "TAKHLIQI ADAB" HEC Approved Journal, NUML, Islamabad.
- (j) Department Tenure Review Committee**
 - (i) International Islamic University, Islamabad
 - (ii) Fatima Jinnah Women University, Rawalpindi
 - (iii) National University of Modern Languages, Islamabad

(k) Member Committee

- (i) PhD Comprehensive Examination Committee, Sarhad University of Science & Information Technology, Peshawar
- (ii) Prepare/ Conduct GRE Test of PhD & MPhil, GC Women University, Sialkot
- (iii) AIOU- Departmental Admission Committee for MPhil Urdu
- (iv) Departmental Scrutiny Committee-Urdu, IIU, Islamabad
- (v) President of Internal Review Committee of NUML PhD and MPhil/MS/ or equivalent Program NUML (2021-22)
- (vi) NUML- Faculty of C&ES- Departmental Tenure Review Committee (DTRC) June 2022
- (vii) NUML- Faculty of E&CS -Committee on Mid Term Review and Annual DTRCs- Dec 2022
- (viii) NUML Harassment Committee, 24-12-2020 to date
- (ix) Committee for Improving Research Culture and Environment for NUML MPhil & PhD Scholars, Aug 2022
- (x) Committee for Improving Research Culture and Environment for NUML MPhil & PhD Scholars, Aug 2022
- (xi) Committee for Improving Research Culture and Environment for NUML Research Output BS to PhD Level, Aug 2022
- (xii) NUML Committee for Institutional Performance Evaluation-IPE Self 2022-2023
- (xiii) Committee for Formulate Criteria for Best NUML Teacher- FoL, NUML, February 2023
- (xiv) Committee for Selection Best University Teacher- FoL, NUML, NOV 2023
- (xv) NUML Committee of Anti-Drug & Tobacco Inquiry-May 2023
- (xvi) NUML Committee of Anti-Drug & Tobacco Inquiry-June 2023
- (xvii) NUML Committee Honorarium of MS/MPhil Qualified Faculty for Co-Supervision- March 2024
- (xviii) NUML Scholarship Award Committee- March 2024
- (xix) NUML Steering Committee-Dr Allama Muhammad Iqbal- March 2024
- (xx) PHD Urdu Program SAR Report Compilation, NUML
- (xxi) MPhil Urdu Program SAR Report Compilation, NUML
- (xxii) BS Urdu Program SAR Report Compilation, NUML
- (xxiii) BS Urdu Foreigners Program SAR Report Compilation, NUML

(2) Honours & Awards

- (a) HEC Approved PhD Supervisor.

(3) Publications

- (a) Published 34 x articles in HEC Approved Research Journals.
- (b) 5 Books (Editions Published from Pakistan & India)
- (c) Curriculum based 13 books

t. Dr. Mian Khurram Shahzad Azam, Head, Department of English Language Teaching (ELT)**(1) Memberships**

- (a) Member Institutional Performance Evaluation Committee of Higher Education Commission, Pakistan
- (b) Former National Coordinator, National Committee on English, Higher Education Commission, Pakistan
- (c) Member QA Review Committee, Higher Education Commission, Pakistan
- (d) Member Selection Board, Fatima Jinnah Women University, Rawalpindi
- (e) Member Selection Board, Air University, Islamabad
- (f) Member Academic Council, Fatima Jinnah Women University, Rawalpindi
- (g) Member Quality Assurance Committee. Fatima Jinnah Women University, Rawalpindi
- (h) Resource Person for Quality Assurance Processes in Higher Education, Higher Education Commission, Pakistan
- (i) Master Trainer Quality Assurance, Research, Anti-Plagiarism & Turnitin, Quality Assurance Agency
- (j) Member Asia Pacific Quality Network
- (k) Member International Network of Quality Assurance Agencies in Higher Education (INQAAHE)
- (l) Chair Department Board of Studies (DBOS) English, NUML
- (m) Member Committee-Review of the Composition of Statutory Body-NUML, Islamabad
- (n) Member Committee- Review NUML Anti-Plagiarism Policy-NUML, Islamabad
- (o) Member Board of Studies, Fatima Jinnah Women University, Rawalpindi



- (p) Member HEC Review Committee on Revamping of Undergraduate Curriculum
- (q) Member HEC Review Committee on Revamping of PhD Programs
- (r) Member PhD Examination Committee, NUML, Islamabad
- (s) Member PhD Examination Committee, Air University, Islamabad
- (t) Member PhD Examination Committee, Fatima Jinnah Women University, Rawalpindi
- (u) Member PhD Examination Committee, IIU, Islamabad

(2) Honours and Awards

- (a) HEC Approved PhD Supervisor

u. Dr. Abid Hussain Sial, Head, Department of Pakistani Languages

(1) Memberships

- (a) Member Board of Studies, International Islamic University, Islamabad.
- (b) Member Board of Studies, Mirpur University of Science and Technology, Mirpur, AJK
- (c) Member Board of Studies, University of Mianwali, Mianwali.
- (d) Member Board of Studies, University of Sialkot, Sialkot.
- (e) Member Board of Studies, Sarhad University, Peshawar.
- (f) Member National Curriculum Development Committee for M.Phil (Urdu) 2013, Higher Education Commission, Islamabad
- (g) Member Review Committee, National Curriculum for BS Urdu (4 years) 2013, Higher Education Commission, Islamabad.
- (h) Member Review Committee, National Curriculum of Urdu for Higher Secondary Classes, Curriculum Wing, Ministry of Education, Islamabad



(2) Publications

- (a) Published 09 Books.
- (b) Published 36 x articles in national and international reputed journals.
- (c) Published 12 x articles in other journals/newspapers.

v. Dr. Tahir Mehmood, Assistant Professor and Head Department of Arabic

(1) Memberships

- (a) Member, Committee of Theses Evaluation and Defence Committee, AIOU, Islamabad.
- (b) Member, Committee of Theses Evaluation and defense Committee, IIUI, Islamabad

(2) Interpretation/Translation

- (a) Vast experience of Interpretation/Translation at International Conferences with dignitaries from different Arab Countries.
- (b) Translated speeches of President of Pakistan Gen (Retd) Pervaiz Musharaf and interpreted for President, Prime Ministers of Pakistan, Chairman Senate, Speaker of National Assembly and Chief of Army Staff



(3) Publications

- (a) Published 3 x Articles in national reputed journals.

w. Dr Aftab Azeem, Head, Department of Chinese Language

(1) Honours & Awards

- (a) Won Chinese Government scholarships for Master Degree and Ph.D. First Pakistani Ph.D. in Chinese Language working in NUML.
- (b) Won Chinese funded project Hundred Cities of Silk Route book titled "Story of Islamabad" in Chinese Language.
- (c) HEC approved Ph.D. Supervisor.

(2) Coordinator

- (a) NUML Online Language Proficiency Courses

(3) Publications

- (a) Published 03 x articles in national reputed journals.
- (b) 03 x Book (Elementary Chinese Textbook, Studies of Chinese Teaching in Pakistan and Biography of Islamabad (in progress))



x. Dr. Zill-e-Zehra Bukhari, Head, Department of French, Italian Language**(1) Memberships**

- (a) Member of Syllabus Committee of French Department - Punjab University.
- (b) Member of Punjab University BS degree research committee (BS French)

(2) Honours & Awards

- (a) Representative of NUML, French Department, in AUF (Agence Universitaire de la Francophonie, situated in Beirut).
- (b) Participated in all Pakistan National Conference of University Professors held under HEC8-
- (c) Affiliation- INALCO (Institut National des Langues et Civilisations Orientales and Alliance Française.

(3) Publications

- (a) Published 1 x article in national reputed journal
- (b) Book titled 'First Thematic Based Vocabulary' has been sent for publication, accompanied by audio.
- (c) 1 x article sent for publication

**y. Ms. Shahin Zafar, Head, Department of South Asian Languages****(1) Memberships**

- (a) Member as HoD of Standing Committee on University Ranking, NUML
- (b) Member as HoD of Faculty Board of Study, NUML
- (c) Chairperson/HoD of Departmental Board of Study, NUML.
- (d) Facilitator in course design, up gradation, and course review committees
- (e) Facilitated all inquiries and delegations from embassies and official government offices from around the world
- (f) Responsible for promoting international academic and educational exchanges with Ministry of defense and National Intelligence Academy
- (g) Supervise and facilitate the delegation of students/faculty from the National Intelligence Academy (NIA) and the Ministry of Defense (MOD) have been visiting this department quarterly for situation exercise and for interaction between the faculty and students of both institutions.
- (h) Supervise the Language Proficiency Tests conducted by this department quarterly for the external sponsored students from National Intelligence Academy (NIA) and the Ministry of Defense (MOD).

**(2) Publications**

- (a) Published 01 Book in Hindi Language.
- (b) Published 2 x articles in national reputed journals.

(3) Documents (Translated)

- (a) Have been translating a wide range of legal, technical, religious, historical and literary documents from Hindi to English and English to Hindi.

z. Dr. Amber Yasmin, Head, Department of Persian Studies**(1) Memberships**

- (a) Member Faculty Board of Studies, NUML
- (b) Member Iqbal Society and Club, Department of Persian Studies, NUML
- (c) President Departmental-level Grievance Committee
- (d) Subject Specialist and paper setter of Central Superior Services (CSS) Competitive Examination, FPSC
- (e) Member Advisory Board of Research Journal "Ghuman" HEC Approved Magazine
- (f) Member advisory Board of Research Journal "Shanakht" HEC Approved Magazine.
- (g) External examiner BS/M.PHIL/PHD University of Punjab Lahore
- (h) External examiner BS/M.PHIL/PHD GC University Lahore.
- (i) External examiner BS/M.PHIL/PHD LCWU University Lahore.
- (j) External examiner BS/M.PHIL/PHD University of Sargodha.



(k) External examiner BS/M.PHIL/PHD Islamia University of Bahawalpur

(2) Honours & Awards

(a) NUML Approved Supervisor.

(3) Publications

(a) Published 16 x articles in HEC-recognized journals.

(b) Published a few translations from Persian to Urdu in renowned journals and magazines.

(c) Translated a number of technical, religious, literary, and educational documents from Persian to English and Urdu and vice versa.

aa. Sharif Ahmed, (Incharge), Department of Japanese Language

(1) Memberships

(a) Focal Person, Harassment Committee NUML.

(b) Member of JLPT administrative Committee

(c) Member as HoD, 'NUML Clean & Green society', NUML



bb. Ms. Shireen Fatima, Incharge Department of Spanish Language

(1) Memberships

(a) Member as HOD-Faculty Board of Studies, Faculty of Languages, NUML

(b) Member as HOD-Departmental Board of Studies, Department of Translation & Interpretation, NUML

(c) President- Departmental Board of Studies, Department of Spanish, NUML

(d) President-Departmental Committee for Project Evaluation, Department of Spanish, NUML

(e) Program Team Member-Departmental Quality Assurance Process, QEC, NUML

(f) Member-Departmental Committees, Department of Spanish, NUML



(2) Honours & Awards

(a) Examiner for GCE-Cambridge, IGCSE Spanish Speaking Exams, British Council Islamabad

(b) Supervisor-Thesis/End Semester Project for Undergraduate Degrees (BSML & BSL&TS), Department of Spanish, NUML

(c) First Pakistani to get International Certification-CELU-Certificate of Spanish: Language and Use, from Interuniversity Consortium for the Teaching and Testing of Spanish as a Second and Foreign Language (ELSE), Argentina

(d) Trainer of International SIELE Exam

(e) First Position-M.Phil.

(f) First Position & Gold Medalist-BSM

(3) Translation & Interpretation

(a) Translating academic, commercial and legal documents and texts from Spanish to English & Urdu and vice versa

(b) Supervising translation projects of undergraduate students

(c) Performing high profile interpretation duties

(4) Publications

(a) 1 x published research article, 1 x research article approved for publication

(b) 2 x conference paper

cc. Mr. Muhammad Munawar, Head, Department of German**(1) Honours & Awards**

- (a) First Pakistani in Pakistan with the M.Phil. Degree from Germany in DaF/Daz (German as foreign/second language).
- (b) TestDaF certified.
- (c) Worked in a German government project for illiterate/less educated learners of German in Germany.

(2) Memberships

- (a) Member of International Alumni University of Bielefeld Germany
- (b) Member of AWO-Sprachtreff (Germany)
- (c) Member as HOD of Faculty Board of Study, NUML
- (d) Chairperson of Departmental Board of Study, NUML
- (e) Examiner BPSC

**dd. Ms. Elena Sumina, Acting Head, Department of Russian Language****(1) Memberships**

- (a) Head of Departmental Board of Studies, Department of Russian Language, NUML
- (b) Head of Committee "Procurement of books and teaching material", Department of Russian Language, NUML
- (c) Head of Committee "Composition of Examination", Department of Russian Language, NUML
- (d) Head of Grievance Committee, Department of Russian Language, NUML
- (e) Member of Alumni Committee, Department of Russian Language, NUML
- (f) Member of Committee in liaison with QEC, Department of Russian Language, NUML

(2) Publications

- (a) Books Translated - Co-translator of the Book "India - an Apartheid State" by Junaid Ahmad
- (b) Documents Translation - Translation of broad range of legal and technical documents from Russian to English and vice versa

**ee. Ms. Nur Yasemin Rahoojo, Head, Department of Turkish****(1) Memberships**

- (a) Member Faculty Board of Studies, NUML
- (b) Departmental-level Grievance Committee
- (c) Member Faculty Board of Studies, NUML
- (d) Interpretation and Translation
- (e) Assessment Team Member for external exams, NUML

(2) Honours & Awards

- (a) Interpreter with senior dignitaries and former translator of Radio Pakistan Turkish Service (1999-2008) till closure.
- (b) Bol TV translator at Turkish branch for translation and voice - over services. 2016-2017 till closure of the service.
- (c) As a senior interpreter duty from Numl during Pakistan Air Force and Land forces at the time of the chief Commander of Türkiye Armed forces Major General Küçükakyüz's Spouse (April 2019) and Major General Selçuk Bayraktaroğlu & Mrs Bayraktaroğlu visited Islamabad on 29&30 th April at the ceremony of Thamgha-i imtiyaz shield conferring Major General Bayraktaroğlu - 2 day& evening interpretation.
- (d) Former TOEFL (English) lecturer and Turkish lecturer for foreigners at Ankara University at TÖMER (1993-1995).
- (e) Just served as Turkish and English lecturer and director assistant at Former Maarif at Girls Section, F-10 (2000-2005).
- (f) Have done translations of longest Turkish poem "Ergenekon".
- (g) Have written two articles on perspectives of @Ziya Gökalp's contributions to the Legitimization of Turkish language, Turkism, Turkish traditions and "French Influence on Turkish language and culture during Westernization Era" will be sent to Türkiye soon.



ff. Mr. Ahtisham Hussain, Head, Department of Korea Language & Culture**(1) Memberships**

- (a) Member as HoD Faculty Board of Study, NUML
- (b) Chairperson/HoD of Departmental Board of Study, NUML.
- (c) Member as HoD 'Society of International Culture', NUML
- (d) Member as HoD, 'Korean Kloggers/Media Club', NUML
- (e) Member as HoD, 'NUML Clean & Green society', NUML
- (f) Member as HoD, 'Korean Literary Society', NUML

(2) Publications

- (a) Translated two booklets for Pakistan Tourism Development Corporation (PTDC) in 2022.
 - (i) Buddhsit Heritage Trail
 - (ii) Tourism in Pakistan
- (b) Narrated and compiled a basic book/booklet "First Step in Korean" in 2007, for Overseas Employment Corporation (OEC), Ministry of Labor Manpower & Overseas Pakistanis.
- (c) Published social article in Korean magazine "BEAN" in Jan 2016

(3) Project Achieved

- (a) Won a project from Korean embassy on "Perceptions of Republic of Korea among Pakistani youngsters" of worth US\$ 7,000/-, in 2024.
- (b) Achieved Korean Seed Project of worth US\$ 30,000/- from Government of Korea for the students of department and NUML in 2023.

(4) Honours & Awards

- (a) Taking part in Volunteer activities for last (18 years) as volunteer teacher to the needy and internally displaced children of KPK different locations primarily at Tarnol, Islamabad.



Faculty of Engineering and Computing

gg. Dr. Muhammad Noman Malik, Dean Faculty of Engineering and Computer Sciences**(1) Memberships**

- (a) Senior Institute of Electrical and Electronic Engineering (IEEE) Professional Member
- (b) Member National Computing Education Accreditation Council (NCEAC) Evaluation Committee.
- (c) Member Selection Board, Public Sector Universities
- (d) Chair and Member of Faculty Board of Studies (2023 To-Date)
- (e) Member of the Departmental Board of Studies (2020 -2022)
- (f) Member of MS/PhD (External Examiner), EME-NUST, Rawalpindi.
- (g) Member of MS/PhD (External Examiner), SZABIST, Islamabad.
- (h) Member of MS/PhD (External Examiner), Bahria University, Islamabad.
- (i) Member of MS/PhD (External Examiner), Qurtaba University, Khyber Pakhtunkhwa.
- (j) Member of MS/PhD (External Examiner), University of Malakand has adopted the Khyber Pakhtunkhwa.

(2) Honours & Awards

- (a) Higher Education Commission (HEC) Approved PhD supervisor.
- (b) Editor-in-Chief for NUML International Journal of Engineering & Computing (NIJEC).
- (c) Conference Chair, IEEE International Conference of Engineering and Computing Technology (ICECT)' 2023.
- (d) Steering Committee Conference Chair, for National Conference on Engineering, and Computing Technology (NCECT' 23).
- (e) Counsellor of NUML IEEE Student Branch
- (f) Trainer for International Project of BLTeae (European Commission Capacity Building) 2018.
- (g) International Doctoral Fellowship (IDF) from Universiti Teknologi Malaysia (UTM).
- (h) 3MT (Minute Thesis) Competition Winner (2nd Position) at Universiti Teknologi Malaysia (UTM)
- (i) Professional Consultant at YOAN Solutions Ltd., software House of SEPTA since 2016.
- (j) Reviewer of International Journals.



- (i) Journal of Software: Evolution and Process) (ISI Index/W Category)
- (ii) IEEE Access (ISI Index/W Category)
- (iii) Journal of Cleaner Production (ISI Index/W Category)
- (iv) Sustainability (ISI Index/W Category)
- (v) IET Software (ISI Index/W Category)
- (vi) Energy (ISI Index/W Category)

(3) Publications

- (a) Published 31 x articles in Impact Factor Journals.
- (b) Published 3 x Book Chapters in International Published Books of Taylor & Francis, and Springer Book Series "Lecture Notes in data engineering and communication technologies LNDECT".

hh. Dr. Sajjad Haider, Head, Department of Computer Science

(1) Memberships

- (a) Member IEEE (Institute of Electrical and Electronic Engineers), Islamabad Section.
- (b) Member of International Association of Computer Science and Information Technology.
- (c) Member of International Association of Engineers, (IAENG).

(2) Honours & Awards

- (a) HEC approved Supervisor

(3) Publications

- (a) Published 20 x articles in National and International reputed Conferences and Journals.



ii. Dr. Sadia Riaz, Head, Department of Mathematics

(1) Memberships

- (a) Chairman, Departmental Board of Studies, Department of Software Engineering, NUML.
- (b) Member, Academic Council, NUML.
- (c) Member, BASR, NUML.
- (d) Member, Faculty Board of Studies, Faculty of Engg and computing, NUML.
- (e) Member, Graduate Advisory Committee, Department of Software Engineering, NUML.
- (f) Member, Protection Against Sexual Harassment, NUML
- (g) Member, Unfair Means Committee (UMC), NUML, 2022.
- (h) Member, Discipline Committee, Mathematics department, NUML
- (i) Member, Curriculum Revision Committee, Mathematics department, NUML
- (j) External Member for MS Thesis Evaluation, NUST, UET Taxila, COMSATS, Air University



(2) Honours & Awards

- (a) HEC Approved PhD Supervisor
- (b) Reviewer for Number of International Well Reputed Journals
- (c) Merit Scholarships for MS, and PhD study
- (d) Conference Chair, National Conference on Engineering & Computing Technologies, NUML, 2023
- (e) Conference Co-Chair, International Conference on Engineering & Computing Technologies, NUML, 2023
- (f) Section Editor, NUML International Journal of Engineering and Computing
- (g) Merit scholarship in FSc, MS and PhD Study
- (h) Organizer of the seminar series titled, "Little Glimpses on the Glory of Mathematics" at Fatima Jinnah Women University".
- (i) Awarded with MS scholarship under the HEC Project NRPU No. 20-1966/R &D/112553.
- (j) Awarded scholarship under the HEC Project NRPU No. 20-1966/R&D/112553 for PhD Study

(3) Publications

- (a) Published 15 x articles in International well reputed Journals.

jj. Dr. Sheraz Alam Khan, Head, Department of Electrical Engineering**(1) Memberships**

- (a) Member IEEE (Institute of Electrical and Electronic Engineers), Islamabad Section Mem# 94945212
- (b) Member, Pakistan Engineering Council (PEC) Elect/18401
- (c) Member, Academic Council, NUML.
- (d) Member, BASR, NUML.
- (e) Member, Faculty Board of Studies, Faculty of Engg and CS, NUML
- (f) Member, Graduate Advisory Committee, Department of Electrical Engineering, NUML
- (g) Member Board of Studies, Hamdard University, Islamabad Campus
- (h) Member Board of Studies, ISRA University, Islamabad Campus

**(2) Honours & Awards**

- (a) HEC's approved PhD supervisor.
- (b) HEC's approved PhD supervisor.
- (c) Cumulative Individual impact factor of 46.725 points.
- (d) Conference Chair 2nd National Conference on Engineering and Computing (NCECT – 22)
- (e) Conference co-chair International Conference on Engineering and Computing (ICECT – 21) (ICECT – 22)
- (f) Conference co-chair 1st National Conference on Engineering and Computing (NCECT – 21) (NCECT – 23)
- (g) Founding Head of Electrical Engineering department at NUML
- (h) Head of Research group – Communication, Networks and Signal Processing
- (i) Editor, NUML International Journal for Engineering and Computing (NIJEC), Faculty of Engineering and Computer Sciences, NUML, Islamabad.
- (j) Training Resource for Outcome Based Education (OBE) System – NUML, Islamabad

(3) Publications

- (a) Published 20 x articles in international reputed journals.

kk. Dr. Muzafar Khan, Head, Department of Software Engineering**(1) Memberships**

- (a) Member, Pakistan Engineering Council (PEC).
- (b) Senior Member, Association for Computing Machinery.
- (c) Member IEEE (Institute of Electrical and Electronic Engineers).
- (d) Chairman, Departmental Board of Studies, Department of Software Engineering, NUML.
- (e) Member, Academic Council, NUML.
- (f) Member, BASR, NUML.
- (g) Member, Faculty Board of Studies, Faculty of Engg and Computing, NUML.
- (h) Member, Graduate Advisory Committee, Department of Software Engineering, NUML.
- (i) In-charge Grievance Committee, Department of Software Engineering, NUML.
- (j) Member, Green Youth Movement Oversight Committee, NUML, 2024
- (k) Member, Unfair Means Committee (UMC), NUML, 2024
- (l) External Member for MS Thesis Evaluation, International Islamic University, Islamabad.

**(2) Honours & Awards**

- (a) Section Editor, NUML International Journal of Engineering and Computing
- (b) Reviewer for Number of International Well Reputed Journals
- (c) HEC Approved PhD Supervisor
- (d) Merit Scholarships for MCS, MS, and PhD study
- (e) Conference Co-Chair, International Conference on Engineering & Computing Technologies, NUML, 2022
- (f) Conference Co-Chair, National Conference on Engineering & Computing Technologies, NUML, 2023

(3) Publications

- (a) 35 x International Conferences and Journals Publications.

11.2. Student Leadership

Continuous development and mentoring of our future leadership are our top priority. Leadership skills are developed in the students by giving them the responsibility of planning, conducting and supervising of various Co-Curricular activities like: national and international conferences, seminars, entrepreneurial weeks, drama festivals, speech contests, blood donation camps and activities of clubs and societies etc. Beside the above-mentioned activities, the following activities were conducted by the students:

Faculty of Languages

Days Celebrations

- a. A seminar on World Translation Day was organized by the Department of Translation & Interpretation in September 2023. The chief guest, Dean Faculty of Languages Prof. Dr. Jamil Asghar Jami shed light on different aspects of Translation.



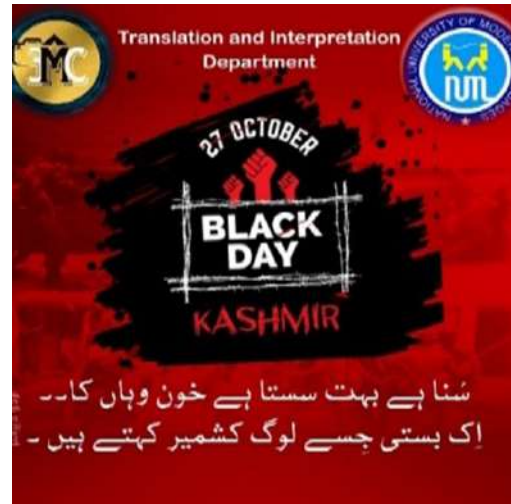
- b. The Department of Korean Language & Culture organized Hangul Day (Korean Language Day) on October 09, 2023.



- c. 12th October is celebrated annually in Spain "National Day of Spain", commemoration of "Discovery of the American Continent" and "Day of Respect for Cultural Diversity" in other Spanish speaking countries of America. On this occasion, the Department of Spanish organized a seminar titled: "America, Columbus & Islam in 1492" on October 10, 2023. Dr. Rukhsana Qamber, ex-president Institute of Regional Studies, Islamabad, and ex-director Area Study Centre for Africa, North & South America, Quaid-i-Azam University Islamabad was the guest speaker.



- d. The Department of Translation and Interpretation Department organized activity on Black Day October 27, 2023 of remembrance for Kashmir.



- e. The Department of Russian Language celebrated Food Day on November 11, 2023 to Introduce Russian cuisine. The students got acquainted with the traditions and the most popular dishes of Russian and Uzbek cuisine.

- f. On the occasion of Turkish Teachers Day, the most senior members of faculty Ms. Shahista Hamid and Mrs Nur Yasemin Rahoojo with more than 30 years 'teaching experience since 1991 were given shield of NUML conferred by Dean FoL Prof. Dr Jamil Asghar at the Teachers Day programme organized by the department of Turkish Studies on November 24, 2023.



- g. The Department of Turkish Studies celebrated on December 15, 2023 Turkic Languages Day, which was proposed to UNESCO on the anniversary of the Orkhon Monuments being deciphered by the Danish Turcologist Wilhem Thomsen in 1893 and the first written Turkish Sources and the first Turkish name appearing in history.
- h. The Department of Translation and Interpretation organized events to express solidarity with the people of Kashmir and highlight their struggle for self-determination on Kashmir Solidarity day February 05, 2024.
- i. The Department of English Language Teaching (ELT) observed World Water Day on March 22, 2024.
- j. The Department of Pakistani Languages celebrated the Pakistani Cultural Days: Pashtun - September 23, 2023, Sindhi - December 04, 2023, Balochi - March 04, 2024, Punjabi - March 14, 2024, Brahui - April 05, 2024.
- k. The Department of Area Study China celebrated Chinese Cultural Exhibition Day on April 17, 2024.

- l. The Department of Persian Studies celebrated the Nowruz Festival on April 22, 2024. First Lady of Iran, Dr. Jamielch Alamalhodah, Maj Gen. Shahid Mahmood Kayani HI(M), Retd, Rector NUML and other distinguished foreign delegates visited the stall.



- m. The Department of English Language Teaching (ELT) celebrated World English Language Day on April 23, 2024.
- n. The Earth Day was celebrated by the Department of German on April 24, 2024. The performed activities were poster making, playing a game, and viewing of an environmental protection video.
- o. The Department of Russian Language celebrated the Victory Day, which is celebrated in Russia to commemorate the Soviet Union's victory during World War II on May 07, 2024. The Chief Guest, H.E. Mr. Albert Khorev, Ambassador of the Russian Federation to Pakistan, Ms. Alina Kolesnikova, the Third Secretary (Education & Culture Section) and Dr. M. Zubair Iqbal, Pro-Rector R&SI Division graced the event with their presence.
- p. The Fete de la Francophonie was celebrated by the Department of French on May 08, 2024. Mr. Nicolas GALEY, French Ambassador, Mr. George Steiner, Swiss Ambassador and Mr. Laurent DE GREEF, First Secretary of the Belgium Embassy attended this event.

Competitions

- q. The Department of Korean Language & Culture organized "1st Korean Essay Writing Competition" on October 04, 2023.



- r. The Department of Urdu organized a Ghazal Competition on November 02, 2023.
- s. The Department of Chinese organized a Speech Contest on November 29, 2023.
- t. A speech contest for the students of the South Asian Languages department was held on December 06, 2023.
- u. The Department of Korean Language & Culture with the support of the Korean embassy organized "Quiz on Korea competition 2024" on March 26, 2024. Mr. Park. Ki Jun the ambassador of the Republic of Korea was the chief guest of the event. Maj Gen. Shahid Mahmood Kayani HI(M), Retd, Rector NUML received the ambassador and thanked for the support provided by the embassy.



- v. The Department of Persian Studies organized a Poster Competition by Allama Iqbal Society NUML on April 18, 2024. The chief guest of the event was Dr. Habib ur Rehman Asim, Department of Higher Studies, International Islamic University, Islamabad, Maj Gen. Shahid Mahmood Kayani HI(M), Retd, Rector NUML and Brig. Shahzad Munir Director General NUML also graced the occasion and presented the books and certificates to the winners of the competition.



- w. The Department of Persian Studies organized Kalam e Iqbal competition of Persian and Urdu on April 18, 2024.
- x. The Department of Translation and Interpretation organized a subtitling competition for short films in optional languages, with the aim of providing students with an opportunity to showcase their translation skills. The competition was held under the Literary Society on April 19, 2024.
- y. The Departments of Persian Studies and Media and Communication Studies organized the Allama Iqbal Quiz Competition on April 19, 2024, at TV Studio in Johar Block NUML. Teams of Faculty of Social Sciences, Faculty of Management Sciences and Faculty of Languages participated in the quiz.
- z. During the Spring Festival the French and Italian Department celebrated Fete de la Cuisine where students cooked French and Italian Cuisine and were given prizes on April 23, 2024.
- aa. The Department of Urdu organized Bait Bazi Interdisciplinary Competition on April 23, 2024.
- bb. The Department of English Language Teaching (ELT) organized the Interdepartmental Bilingual Declamation Contest on April 24, 2024. The participants from various departments of NUML, Islamabad gave speeches in Urdu and English Language.



- cc. The Department of Japanese organized the speech contest on December 26, 2023, and May 07, 2024.

- dd. The students of French Department participated in a contest titled "An Olympic Performance" under the category "Sport" which was organized by a group of Francophone embassies in Pakistan and was open for all French teaching institutes of Pakistan on May 30, 2024.



Seminars, Webinars, Lectures, Talks

- ee. The Department of Spanish Language organized an online informative webinar on "Influence of Immigration on Spanish Language of Argentina", on November 21, 2023. Ms. Rosana D'Alesandro, former Head of Department Spanish and Spanish language teaching expert from Argentina was the guest speaker.
- ff. The Department of Korean Language & Culture organized the first seminar on "Korean Wave in Pakistan and Its Impact on Pakistani Youth" in collaboration with the Embassy of the Republic of Korea in Pakistan on November 28, 2023. Mr. Park Je Lark the counsellor of the Embassy of the Republic of Korea was the chief guest of the event. Two speakers joined online from Korea including Mr. Kenny Kihyung Bae, Senior Producer, Korean Broadcasting System (KBS, Korea) and Ms. Young Joo Song, a prominent scholar of Korean Wave.
- gg. The Department of Russian Language and Azerbaijan Language Culture Centre organized the event dedicated to the Sustainable Development Goals (SDGs), especially the 11th Goal of SDGs which is about "Sustainable Cities and Communities" on November 29, 2023. The speakers in this interactive seminar were Mrs Xenia Hamayun Sanik, Director General of Environment and Mrs Abeera Dilawar Director of Public Relations from Capital Development Authority (CDA).

- hh. The Department of English Language Teaching organized a webinar on Presentation Skills on November 30, 2023. The guest speaker was Dr. Steven A. Beebe from Texas State University.



- ii. The Department of Translation & Interpretation Society organized a seminar to broaden the knowledge of students on the art of interpretation on December 07, 2023.
- jj. The Department of Spanish in collaboration with the Embassy of Portugal organized an intellectual talk on February 28, 2024 by one of the renowned Portuguese writers Mr. Jose Luis Marques Peixoto who was in Pakistan on a short visit. His Excellency Mr. Manuel Frederico Pinheiro da Silva, Ambassador of Portugal also talked about Portugal, Portuguese language and the diplomatic relationships between Portugal and Pakistan.
- kk. The Department of Russian Language organized a seminar on "Empowering Citizens: The Role of Active Participation in Shaping Society" on March 07, 2024. The lecture was delivered by Mr. Raja Babar Ali, District Coordinator City Police Office, Rawalpindi/Visiting Faculty Member of Federal Urdu University.
- ll. The Department of Translation and Interpretation organized a symposium on Multilingual Dubbing- Challenges and Technology on May 2, 2024, for the students of BS L&TS.
- mm. The Department of English Language Teaching organized a seminar on the Foundations of Writing Skills on May 13, 2024. Dr. Rukaiza Khan, Assistant Professor, NUST, Islamabad was the guest speaker.

- nn. The Department of Korean Language & Culture with the support of the embassy of the Republic of Korea organized a seminar on "K-Soft Power" on June 14, 2024. The second secretary of the embassy of the Republic of Korea Mr. Jee Eunsook was the chief guest of the event. The first online speaker was Mr. Kenny Kihyung Bae, Senior Producer, Korean Broadcasting System (KBS, Korea). The second online speaker Dr. Kim Jeehyun was a prominent Researcher of Korea Creative Content Agency. The third online



speaker Mr. Zahid Hussain was a Pakistani representative broadcaster working in the Korean Media Industry.

Trainings, Workshops

- oo. The Department of Translation and Interpretation organized a 3-day training on "Morphology, Syntax & Media Translation from March 6-8, 2024 for the students of BSL&TS.
- pp. The Department of Spanish organized an awareness session/training workshop with the collaboration of Paprecious on paper recycling as part of civic engagement activities on May 16, 2024.

Miscellaneous Activities

- qq. The Department of German Studies organized Stammtisch, an informal group conversation activity between the students on October 05, 2023, March 06, 2024, and May 21, 2024.
- rr. The Department of Urdu showed the literary drama Half Plate to the students of BS on October 13, 2023.
- ss. NUML Grand MUSHAIRA was organized by the Literary Society with the collaboration of Urdu Department. The renowned poets and poetesses and students read their poetry in this program on October 25, 2023.
- tt. The Department of Turkish Studies organized a program to celebrate the 100th year of the Turkish Republic on October 30, 2023. The ambassadors of Türkiye, Northern Republic of Turkish Cyprus and Azerbaijan were invited along with Turkish organizations serving in Islamabad.



- uu. A Friendly cricket match was played between students of the Department of Russian language on December 21, 2023.
- vv. The Department of Spanish organized a Cultural Activity: "Christmas and New Year Celebrations in the Spanish Speaking World" on December 21, 2023.
- ww. Sports Gala held by the Department of Translation & Interpretation under Sports Society was held by the Event Management Club to promote extracurricular activities among the students, through Cricket, Badminton and Chess Competitions on December 23, 2023.
- xx. The Department of Turkish Studies held a farewell party for the student of Diploma Turkish on January 05, 2024.
- yy. The Department of Spanish Language participated in the three days International Cultural

Exhibition organized during the Spring Festival 2024 at NUML (22-24 April 2024). Its stall displayed food items, books, artifacts, typical dresses and other small items of public interest from both Spanish and Portuguese speaking countries. Additionally, the public enjoyed taking photos with T-shirts of Messi & Ronaldo at the photo booth and participated in the general knowledge pop quiz about these countries. The Embassies of Spain, Cuba, Portugal and Brazil also supported the department during the exhibition.



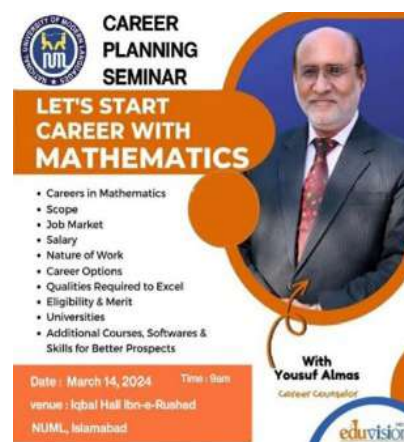
zz. The Department of Russian Language took part in the Spring Festival on April 22-24, 2024, and presented its stall displaying the culture and traditions of Russia and Uzbekistan.

aaa. The Department of Chinese organized an event titled “Chinese Paper Cutting” on May 15, 2024.

Faculty of Engineering & Computing

Days Celebrations

- a. To celebrate World Teachers’ Day 2023, the Department of Electrical Engineering hosted an event under the direction of the NUML Electrical Engineering Society (NEES) on October 05, 2023.
- b. The Department of Mathematics celebrated International Mathematics Day (Pi Day) on March 14, 2024.



Competitions

- c. The Department of Mathematics organized a national-level quiz competition named “Battle of the Brains”. It has two seasons so far. The first season was in October 2023 and the second season in April 2024.
- d. The Department of Software Engineering organized a national-level event the 3rd SoftFest on November 16, 2023. In total, 76 teams participated in coding, quiz, and poster design competitions, with participation from NUML campuses and 11 reputable universities including QAU, IIU, and FAST.

- e. The Software Engineering team from NUML achieved the first position at the Code-War 3 competition, organized by Hi-Tech University in Taxila on May 08, 2024.
- f. The Department of Computer Science organized a competition on web design on May 11, 2024.

Seminars, Webinars, Lectures, Talks

- g. The Software Engineering Society organized a seminar on Interpersonal Skills on September 26, 2023.
- h. The Department of Computer Science organized sessions (Morning & Afternoon) on "FYP idea selection seminar" on September 28, 2023. Student of sixth semester of Computer Science/Soft Engineering (Morning & Afternoon) participated in the event.
- i. The Department of Computer Science organized a seminar/workshop on "How to find network vulnerabilities" on October 17, 2023.

- j. The Department of Computer Science organized an awareness seminar on "Breast Cancer" on October 23, 2023.



- k. The Software Engineering Society organized a seminar on Machine Learning Advancements on October 23, 2023.
- l. The Department of Computer Science organized a seminar by Microsoft Learn Student Ambassadors (MLSA) on November 15, 2023. During the event talked about general software development lifecycle, what things are involved in Software Development Life Cycle (SDLC) and how student can learn these to improve their technical skills and how they can leverage this knowledge to build solutions that can solve real world problems.
- m. The Department of Computer Science organized a seminar on "Pechchano Khud ko" in mutual collaboration with the Youth Club on November 27, 2023.
- n. The Department of Electrical Engineering organized a seminar on Solar Renewable Energy on December 07, 2023.
- o. The Department of Mathematics organized two seminars on October 25, 2023, and March 1, 2024.
- p. The National Society of Engineers and Scientists (NSES) held a seminar on Generative AI March 05, 2024.
- q. The NUML Software Engineering Society (NSES) held a seminar on Agile Software Development on March 08, 2024.
- r. The Department of Software Engineering organized a seminar on "Social, Psychological, and Physical Health Benefits of Fasting" on March 11, 2024.
- s. The Department of Computer Science organized a session on "FYP idea selection" on March 20, 2024.
- t. The Department of Electrical Engineering organized a seminar on the topic of "RF and Microwave Applications" on March 20, 2024.
- u. The Department of Computer science organized a seminar on stress management on April 30, 2024.
- v. A seminar on "Building AI based Startups" was organized by the Department of Computer Science on May 02, 2024.

- w. The Department of Computer Science organized a session on “FYP Report Writing” on May 08, 2024.
- x. The Department of Computer Science organized a seminar on mobile application development with Flutter on May 09, 2024. BS Computer Science/ Artificial Intelligence students participated in this session. Session was organized to make the students aware of on cross-platform app development on flutter and the pro and cons of the technology from the Pakistani IT industry's point of view.

Trainings, Workshops

- y. The Department of Electrical Engineering organized a Workshop on Sign Language on October 23, 2023.
- z. A workshop on MERN Stack Development was conducted by the Computer Science Department for the students of BSCS fourth and fifth semester of (afternoon session) on November 20, 2023.
- aa. The Department of Electrical Engineering organized a workshop for the students of the final year BS program on February 28, 2024.
- bb. The Department of Electrical Engineering organized a workshop on the topic of “Machine Learning using Python” on March 19, 2024.
- cc. The Department of Computer Science organized a session Empowering Youth Against Cyber Threats on April 19, 2024.
- dd. The Department of Electrical Engineering organized a comprehensive first aid training session on April 23, 2024.
- ee. The Department of Electrical Engineering organized a workshop on April 24, 2024 which focused on Data visualization using Matlab.
- ff. The Department of Electrical Engineering organized an Outcome-Based Education workshop on April 29, 2024.
- gg. The Department of Electrical Engineering arranged a workshop on IoT on May 13, 2024.
- hh. The Department of Electrical Engineering arranged a workshop titled: “Python Fundamentals and Essential Libraries” on May 16, 2024.

Visits / Trips

- ii. The Department of Mathematics organized a one-day trip to Mushkpuri Top on October 08, 2023.
- jj. The Department of Computer Science organized a visit to a software house to enhance students' exposure and to provide them practical insights of their field on October 18, 2023.
- kk. The National Society for Environmental Studies (NSES) visited Miranjani on November 11, 2023.
- ll. The Department of Computer Science organized an exciting trip to Thandiani on November 25, 2023.
- mm. All students of the final semester of BS Computer Science visited the software house “We r play” on November 30, 2023.
- nn. The Department of Electrical Engineering organized a site visit at the Solar Project for the students on December 13, 2023.
- oo. The Faculty of Engineering & Computing first industrial visited AlberuniTech on March 01, 2024. Students had the opportunity to engage with industry experts, enriching their learning journey. Students from the sixth semester of BS in Computer Science and BS Software Engineering keen on pursuing industrial final year projects (I-FYP).
- pp. National Society for Environmental Studies (NSES) organized a Recreational Trip to Ganga Choti on March 02, 2024.



- qq.** The Department of Computer Science organized an exciting trip to Khewra on March 09, 2024.
- rr.** The Department of Electrical Engineering arranged a one-day recreational trip to Toli Peer on March 10, 2024.
- ss.** The students of BS in Electronics, accompanied by faculty members, visited the National Institute of Electronics (NIE) located in Islamabad on March 28, 2024.
- tt.** The Department of Computer Science organized an exciting trip to PirChinasi on May 04, 2024.

Miscellaneous Activities

- uu.** Presentations for the P@SHA ICT Awards 2023 were held at NUST College of Electrical and Mechanical Engineering, Rawalpindi on September 30, 2023. Students from the Department of Computer Science NUML, Islamabad have presented following FYPs to panels:
 - (1) Homeopathy Skin Expert System
 - (2) REAL Time PPE Detection
 - (3) Sketch to Image Translation Using GAN
 - (4) 360 Degree View Creator with Gesture-Based Navigation
- vv.** The Department of Computer Science hosted the Open House Fall 2023 was organized in October 2023.
- ww.** The Department of Computer Science organized the Computer Science Gala on October 14, 2023. Students showcased their talent in skits, playing music and acting in plays.
- xx.** The 4th Alumni homecoming was organized by NUML Electrical Engineering Society on December 16, 2023.
- yy.** The Department of Computer Science organized The Alumni get-together on December 19, 2023.
- zz.** The Alumni get-together was organized by the Department of Computer Science on March 18, 2024.
- aaa.** The event titled NUMLogic was organized by the Faculty of Engineering and Computing on April 13, 2024.
- bbb.** The Department of Electrical Engineering organized the Final Year Project Defence presentations on May 3, 2024.
- ccc.** The Department of Software Engineering organized a sports gala from May 6-8, 2024.
- ddd.** The Department of Electrical Engineering organized the third National E-gaming event on May 8-9, 2024.

eee. The Faculty of Engineering & Computing organized 'Open House & Job Fair' on May 29, 2024. More than 40 x Final Year (degree) Projects (FYPs) of BS (Computer Science, Software Engineering, Electrical Engineering & Mathematics) were showcased.



Faculty of Management Sciences

Days Celebrations

- a. Department of Management Sciences organized an event titled "Daughters of Pakistan" to celebrate the International Women's Day 2024 on February 28, 2024.



Competitions

- b. The students from BICON-FMS participated in an inter-university business plan competition organized by ICCI on October 03, 2023.
- c. The Department of Accounting & Finance organized a written quiz competition focused on Islamic Banking and Finance for the students of sixth semester of BSAF on December 21, 2023.
- d. The students of fourth semester BS Accounting & Finance participated in All Pakistan Inter University Innovation Challenge IC 2024, Chapter 2, SZABIST University, Islamabad.
- e. The Supply Chain Integrated Society and FMS BICON organized the "SDG Supply Chain Business Idea Competition," which showcased innovative solutions by students of sections A and B of fifth semester of BBA who presented prototypes for evaluation by a panel comprising industry experts and United Nations representatives. The winning team received a cash prize of 10,000/-



, while the runners-up were awarded 5000/- by the evaluators & sponsors.

- f. The Intra-Departmental quiz competition was organized by Department of Accounting & Finance on May 17, 2024.

Seminars, Webinars, Talks

- g. The Department of Accounting & Finance organized a seminar titled "Evolution in Capital Markets and Emerging Trends of Mercantile Exchange of Pakistan" on October 10, 2023.
- h. The Finance Society organized a seminar on taxpayer rights and privileges on October 19, 2023.
- i. The Finance Society of the Department of Accounting & Finance organized a seminar centred on the theme of "Data Analysis and Visualization with Power BI" on November 22, 2023.
- j. The Finance Society organized a seminar on "Currency Awareness" on December 11, 2023.
- k. The Society of Intellectual Development (SID) NUML organized a seminar titled "Understanding the Challenges of Remote Work" on May 03, 2024.

Trainings, Workshops, Sessions

- l. The Department of Management Sciences organized training of focal persons of placement offices of regional campuses on September 15, 2023. This dynamic training session held by HEC delved into guiding students on job placements, internships, and forging impactful industrial connections.
- m. The Department of Accounting and Finance organized two sessions (Morning & Afternoon) on Corporate Grooming and CV Writing Skills aimed at enhancing students' professional readiness on October 19, 2023.
- n. The Department of Management Sciences organized a workshop on Strategic Planning towards Mitigation of Supply Chain Disruption on October 25, 2023.
- o. The Amazon Faculty Support Program Level 1 (Cohort-1) organized by Amazon Gymkhana in collaboration with the Supply Chain Integrated Society proved to be a transformative learning experience for faculty in Management Sciences on November 02, 2023.
- p. Friedrich Nouman Foundation organized two days course on "The Craft Econ School: Economics Redefined" on November 25-26, 2023. The Department of Economics with the collaboration of NPDC, NUML nominated four students for this session which took place in Murree.
- q. The Society of Intellectual Development (SID) organized a training session titled "Basic Occupational Health and Safety" on December 20, 2023.



- r. Research & Development Centre for Business and Economics organized a hands-on training session on data analysis using SPSS for undergraduate students of fifth semester of BBA.
- s. The Finance Society organized a session on “Islamic Banking Awareness” on March 01, 2024.
- t. The Department of Management Sciences organized a session on “Cyber Crimes in the Modern World” on March 06, 2024.

Trips, Tours, Visits

- u. The Finance Society organized a trip to Pakistan Stock Exchange, Islamabad on October 05, 2023.
- v. The Students of sixth, seventh and eighth semesters of BBA program visited “Savour Foods” on October 18, 2023.
- w. The Department of Economics arranged a visit to the State Bank of Pakistan National Institute of Banking & Finance (NIBAF) on December 07, 2023.
- x. The Supply Chain Integrated Society organized a trip to Murree Brewery on March 04, 2024.
- y. The Society of Intellectual Development organized an enriching industrial visit to Savour Foods on May 06, 2024.

Miscellaneous Activities

- z. NUML Economics Society (NES) organized a sports festival on October 26, 2023.
- aa. The 8th Connected Pakistan Conference '23, held at the Jinnah Convention Center in Islamabad on December 1, 2023 engaged students of BS Accounting and Finance. NUML served as an esteemed academic partner. The event facilitated a dynamic platform for knowledge exchange, ideas, and networking opportunities in the realm of technology and innovation. The students of BSAF actively participated in the event, seizing the opportunity to expand their knowledge of the technological landscape and its implications. Farriya Malik a student of eighth semester of BSAF served as an ambassador for Connected Pakistan.
- bb. The Students of BBA arranged a Chinese Cultural activity on May 08, 2024. A Chinese cultural activity organized, aimed at promoting cross-cultural understanding and exchange.

Faculty of Arts & Humanities

Competitions

- a. Muhammad Sibghatullah Qadri, a student of fifth semester of BS in English secured first position in the Naat competition held on September 27, 2023, organized by the Department of Islamic thought & Culture.
- b. Abdul Rauf and Mansoor Ali Khan students of BS in English won the “Team Trophy Award” at the Twin Cities Allama Muhammad Iqbal Bilingual Declamation Contest '23. This event took place at CUST on December 01, 2023. In addition to the Team Trophy, Abdul Rauf secured second position in the Urdu Declamation contest.
- c. Khushbakht Altaf, Manahil Zia and Noor ul Ain students of BS in English hosted the Two-Day International Conference on Alternative Epistemes and Counter-Narratives: Indigenizing Knowledge Production in Arts and Humanities on February 21-22, 2024, organized by the Faculty of Arts and Humanities.
- d. Mazhar Hussain, student of BS in English secured third position in the Qiraat Competition organized by the Department of Arabic on March 28, 2024.
- e. Muhammad Sibghatullah a student of BS in English secured first position in the Kalam-e-Iqbal singing competition organized by the Department of Persian Studies on April 18, 2024.
- f. Shoaib, a student of BS in English secured first position in the Naat Competition organized by the Department of Islamic Thought and Culture on April 22, 2024.

- g. NUML Music Society orchestrated a mesmerizing Ghazal Gaiki Competition on April 22, 2024.
- h. The Department of English (UGS) curated an Art Competition on April 22, 2024.
- i. Mahnoor Khan a student of seventh semester of BS in English secured first position in the art competition organized by the Department of English (UGS) on April 22, 2024.
- j. Sarouj Saeed, a student of eight semester BS in English, won the interdepartmental Ghazal Gayaki Competition on April 22, 2024.
- k. The students of BS in English participated in the Innovation Challenge IC2024 - Chapter 2 held on May 15, 2024 organized by SZABIST, Islamabad.

Seminars, Webinars, Talks

- l. The Departmental Facilitation and Support Club (DFSC) conducted a webinar titled "Webinar on LMS Registration and Login Issues: Mastering Login, Assignment Submission and Quiz Participation on LMS" on September 23, 2023.

- m. The Career Planning Society of the Department of English (UGS) conducted a successful seminar titled 'Leadership Unbound: Empowering Tomorrow's Leaders, featuring guest speaker Fahad Khan, an accomplished entrepreneur and motivational speaker on September 26, 2023.



- n. The Departmental Facilitation and Support Club (DFSC) of English UGS hosted a webinar on September 27, 2023, for the 2024 UGRAD exchange program.
- o. The Department of English (GS) organized "Students Business Seminar" on October 03, 2023.
- p. The Departmental Facilitation and Support Club (DFSC) of English UGS organized a webinar titled "Navigating E-Registration: Registration and Login Issues" on October 21, 2023.
- q. The English Alumni Society (EAS) successfully hosted a seminar on Digital Marketing on November 20, 2023.
- r. A seminar titled "Research in Cognitive Studies and Brain" was organized by students of eight semester of BS in English UGS on November 22, 2023.
- s. The students of the Department of English (UGS) organized an insightful academic session on December 14, 2023, on Language Disorders, Reasons, Causes and its Remedies.
- t. A Seminar on Mental Health and Suicide Prevention was organized by the Social Responsibility Society (SRS) of the English Department (UGS) on December 19, 2023.



- u. The Departmental Facilitation and Support Club (DFSC) of English UGS organized a webinar on March 9, 2024, titled "E-Registration and Login Issues," aiming to aid students in overcoming common challenges encountered on the E-registration portal, including profile updates and course registration.
- v. The English Literary Society (ELS) of the Department of English UGS organized a Literary Talk Show on March 11, 2024.
- w. The Diversity and Inclusion Society The Department of English organised an insightful session with Dr. Abdul Baseer Qazi on "21st Century Skills: Interplay of Emotion and Learning" on March 14, 2024.

- x. The English Alumni Society (EAS) organized a series of webinars and hands-on training sessions on Google Apps and Web Tools from March 16-31, 2024, catering to both current students and alumni of the Department of English GS and UGS.



- y. The Departmental Facilitation and Support Society (DFSC) of English UGS organized a webinar on March 27, 2024, titled "Crafting Your Portfolio for Foreign Scholarships" on Zoom.
- z. NUML SOPHY Forum organized a seminar on "Court of Conscience: A Discussion on Dr. Hassan Manzar's 'Suffocation' translated by Dr. Asma Mansoor on May 06, 2024.

Training/Workshops

- aa. The Career Planning Society of the Department of English (UGS), organized a workshop focusing on crafting a compelling Statement of Purpose on November 30, 2023.



- bb. The Debates and Declamation Society (DDS) of the Department of English (UGS) organized a workshop titled Mastering the Art of Persuasion: A Workshop on Parliamentary Debates & Declamation on December 05, 2023.
- cc. The Departmental Facilitation and Support Club (DFSC) of English (UGS) organized a workshop on Entrepreneurial Acumen: Cultivating Business Savvy on December 7, 2023.



- dd.** A three-hour workshop on Presentation Skills for the students of Zero Semester of BS in English (Bridging) organized by the Department of English (GS) on December 20, 2023.
- ee.** The Career Planning Society of the Department of English (UGS) organized a workshop on Script Writing and TV Drama on March 25, 2024.
- ff.** The Departmental Facilitation and Support Club (DFSC) of English (UGS) hosted a one-day Workshop on Graphic Designing on May 9, 2024.

Visits

- gg.** A delegation of 54 students of BS in English of the Department of English UGS visited the Parliament House on April 17, 2024.

Miscellaneous Activities

- hh.** The entrance test of BS English (UGS) was held on July 19, 2023, for Fall 2023 at NUML Islamabad (main campus). The students of BS English volunteered and made the process successful and smooth. The volunteers also facilitated students on the day of the interview on August 04, 2023.
- ii.** PTV hosted a program for "Youm-e-Istehsal Kashmir," regarding Indian illegal acts and violations in occupied Kashmir on July 22, 2023. Four universities participated, including NUML. The two participants from NUML, Noor-UI-Ain Rehman (8th semester) from the Department of English (UGS) and Aqsa Tahir (7th semester) from BS Pakistan Studies, secured second position in a tie with Bahria University.
- jj.** Two students of sixth semester of BS in English 6th semester, Sana Ihsan and Sabiha Mukarima had been selected for UGRAD Exchange Program. They attended pre-departure orientation on August 06, 2023 at United States Educational Foundation in Pakistan (USEFP) office.
- kk.** The English Literary Society (ELS) of Department of English (UGS) organized a "Literature Festival" on October 04, 2023.
- ll.** The students of second and third semester of the Department of English (UGS) arranged a welcome ceremony on October 17, 2023 for students of first semester.
- mm.** NUML Dramatics Club (NDC) celebrated achievements and showcased talent in a vibrant ceremony on the November 30, 2023.
- nn.** The NDC participated in Quaid-e-Azam University's All Pakistan Performing Arts Competition, "Tamasha '24" on the December 19, 2023. The NDC team performed on the first day and won an award for Best Female Supporting Actress.
- oo.** The Graduation Ceremony for societies and clubs was conducted by the Department of English (UGS) on the December 20, 2023.



- pp.** A group of students of eight semester and members of faculty from the Department of English at NUML Peshawar Campus visited the Department of English (UGS) at the main campus on December 20, 2023.



- qq.** NUML Dramatics Club performed a 5-act play at the Cultural Evening of International Conference organized by Faculty of Arts and Humanities on February 21, 2024.



- rr.** The Career Planning Society of the Department of English (UGS) facilitated the students of eight Semester's in organizing their CVs and appearing for interviews before representatives of various institutions and organizations at NUML's Annual Job Fair, conducted on March 05, 2024.
- ss.** Sana Ihsan and Sabiha, Students of BS English, 7th Semester and Global UGrad Alumni, were invited as guest speakers to a webinar on "Crafting Your Portfolio for Foreign Scholarships" on March 27, 2024, hosted by Departmental Facilitation and Support Society.
- tt.** A Literary Circle was arranged by English Literary Society (ELS) titled 'Indigenous Voices' on April 18, 2024.
- uu.** Muhammad Muneeb and Saira Ateeq, students of BS in English, secured first position in Urdu and second position in English respectively in Interdepartmental Bilingual Speech Contest organized by NUML Debating Society on April 22, 2024 as part of Spring Festival 2024.

- vv.** NUML Dramatics Club organized "Theatre Chronicles: Dramatic Performances by NDC" on April 23, 2024.
- ww.** The English Literary Society (ELS) held a Literary Circle on May 02, 2024.
- xx.** NUML Dramatics Club (NDC) won the "Best Humorous Role" award at the NUST EME Annual Olympiad held at CE&ME, Rawalpindi on May 04, 2024.
- yy.** Ms. Daman Khalid, a student of BS in English was awarded a fully funded scholarship to pursue her MA English. The scholarship will allow her to study a complete degree in the United States. She is placed at Washington State University, USA. The scholarship was granted by the Washington State University.
- zz.** The IT Team of the Departmental Facilitation and Support Club (DFSC) of English UGS remained physically available to the students who were facing problems related to e-reg and QEC evaluation on May 21, 2024.
- aaa.** The English Literary Society (ELS) released its first podcast on the topic "Popular Fiction" on May 28, 2024.
- bbb.** Abdul Rauf, a student of BS in English, was honored to be invited as the Urdu Adjudicator in the Interdepartmental Bilingual Debate Competition 2023.

Faculty of Social Sciences

Days Celebrations

- a.** The Department of Educational Sciences organized a seminar/ intellectual discourse on September 26, 2023, on Literacy Day under the theme given by UNESCO "Promoting Literacy for a World in Transition: Building the Foundation for Sustainable and Peaceful Societies".
- b.** The Department of Applied Psychology commemorated World Mental Health Day on October 10, 2023.
- c.** The Department of International Relations organized the United Nations (UN) Day on October 24, 2023.
- d.** The Psychological Well-Being Society celebrated International Day for Tolerance on November 21, 2023.
- e.** The Department of Applied Psychology organized a seminar on December 01, 2023, on Facilitation for Differently Abled Persons (DAPs) in observance of the International Day of Persons with Disabilities.
- f.** The Department of Pakistan Studies organized a Cultural Day on December 27, 2023.
- g.** The International Women's Day March 08, 2024 was celebrated by the Department of Governance and Public Policy.
- h.** The Department of Educational Sciences celebrated the International Women's Day with the theme: "Invest in Women: Accelerate Progress" on March 8, 2024.

Competitions

- i. The Department of Islamic Thought and Culture organized on March 13, 2024, the Seerah Quiz Competition.
- j. The Department of Islamic Thought and Culture organized on April 22, 2024, the Intra-Campuses (NUML) Naat Competition.
- k. Hanooq Arhsid and Sakhawat Hussain the students of the Department of Pakistan Studies got third prize in Ghazal and second prize in Naat competition respectively.
- l. Alma Shafan a student of BS in Psychology represented NUML in HEC All Pakistan Intervarsity Taekwondo Women Championship and won the Gold Medal at Lahore Garrison University after competing Punjab University.



Seminars, Webinars, Talks

- m. The Psychological Well-being Society organized an awareness seminar on October 23, 2023, on Breast Cancer.



- n. The Department of Islamic Thought and Culture organized a seminar on Competitive Exams Preparation on November 29, 2023.
- o. The Department of Media and Communication Studies organized a Guest lecture for MCS students on "Media and Government Relations" on December 04, 2023.
- p. The Department of Islamic Thought and Culture held a seminar on "Masjid in its Ideal Role" on December 14, 2023
- q. The Department of Governance & Public Policy organized an event on The Future of Public Administration/Public on December 19, 2023.
- r. The Department of Islamic Thought and Culture held a Seminar on "Quran and Our Social Responsibilities" on December 19, 2023.
- s. The Department of Islamic Thought and Culture held a Career Counselling Seminar for the Islamic Studies graduates on December 21, 2023.
- t. The Department of Islamic Thought and Culture held a symposium on "Modern Atheism and its Fallacies" on January 14, 2024.
- u. The Department of Governance and Public Policy organized a seminar on Data Science for

Public Policy on March 07, 2024.

- v. The Department of Islamic Thought and Culture organized a seminar on proposal writing on March 19, 2024.
- w. The Department of Islamic Thought and Culture organized a seminar on “Social Impact of Saum (Fasting)” on March 26, 2024.
- x. The students of BS in Health and Physical Education organized a seminar on “Adapting Physical Education for Special Populations” in April 2024.

- y. The Public Policy Society of the Department of Governance & Public Policy organized a seminar on “Language and Public Policy,” to feature esteemed guest speaker Dr. Michele Gazzola, a prominent scholar in the field of public policy and administration at the University of Ulster, UK on April 25, 2024.



- z. The Department of Islamic Thought and Culture organized a seminar on Re-thinking Sustainable Development in Islamic Context on April 29, 2024.
- aa. Ms. Tayyaba Safdar, Counselling Psychologist delivered a guest lecture on Stress Management on April 30, 2024 organized by NUML Computer Science Society (NCSS).

- bb. A series of seminars from 2nd May to 28th June 2024 on Uplifting Mental Health of Vulnerable Segments of the Population was held at the National Institute of Psychology (NIP), Quaid-e-Azam University, Islamabad. The event was attended by the faculty and students of the Department of Applied Psychology, NUML Islamabad.



- cc. The Department of Governance & Public Policy organized a webinar on Japanese Government Fully Funded Scholarships on May 07, 2024.
- dd. The Department of Islamic Thought and Culture organized a seminar on “How to Apply for International Scholarships” on May 08, 2024.
- ee. The Department of Governance & Public Policy organized a seminar on “Youth Empowerment Through Philanthropy: Cultivating Leadership and Civic Engagement” the guest speaker was Abdul Samad, Assistant Director Muslim Philanthropy Initiative Managing Editor on May 10, 2024.
- ff. The Department of Islamic Thought and Culture organized a seminar on “Navigating Arabic Language Challenges in MPhil and PhD Research in Islamic Studies” on May 14, 2024.
- gg. The Department of Islamic Thought and Culture organized a seminar titled: Challenges in Finding Research Problems for MPhil and PhD Students on May 15, 2024.
- hh. The Department of Pakistan Studies organized an Interactive seminar on “Documentation / Article / Thesis Writing” on May 15, 2024.
- ii. Dr. Hanan Mian, Prof of Political Communication at University of the Punjab Lahore, delivered a lecture to students on ‘Media and Government Relations’. The lecture was recorded in the TV studio.

Trainings, Workshops

- jj.** The Department of International Relations organized a 6-week Eco Internship training workshop in collaboration with WWF-Pakistan. The workshop aimed at giving the participants a practical awareness about sustainable development through various field activities on September 21, 2023.
- kk.** The Department of Media and Communication Studies organized a training workshop for students on "Content Creation and Freelancing" on October 24, 2023.
- ll.** The Department of Applied Psychology organized an insightful workshop for PhD students on Mediation & Moderation Analysis on November 29, 2023.
- mm.** The Department of Educational Sciences students of final semester conducted one month compulsory teaching practice of three credit hours, in 05 model colleges and 11 schools affiliated with the Government of Pakistan, Federal Directorate of Education. 80 students of B.Ed. and BS in Health and Physical Education participated throughout the month in all the activities or tasks assigned by school/college administration including teaching and performing administrative duties.

Trips, Tours, Visits

- nn.** The Department of Pakistan Studies organized a student study trip to Seran Valley on October 26, 2023.
- oo.** The Department of Pakistan Studies organized a student study trip to Peshawar, Khyber Pakhtunkhwa, May 11, 2024.
- pp.** The students of the Department of Pakistan Studies participated in the "Ethnic Review of Waziristan" at Media Centre in Lok Virsa, Islamabad on May 15, 2024.

Miscellaneous Activities

- qq.** The Department of Media and Communication Studies organized a "Talent Hunt" for NUML TV on October 18, 2023.
- rr.** The Department of Media and Communication Studies organized an event titled "Career Paths and Challenges in Journalism" on October 18, 2023.
- ss.** The Department of Governance and Public Policy had the privilege of recording a session on NUML radio with NUML's Director of Student Affairs, Mr. Raja Kamran and supervisor of Social Action Projects Athar Rashid NUML. During this session, they discussed the steps the administration has taken, and the policies being developed to assist students in adapting to and reducing tension in their academic journey.
- tt.** Mr. Muhammad Ibrahim DD (Admin), an Ex-Alumni NUML and Ms. Misbah Mushtaq DD (Youth & Volunteer) of the Pakistan Red Crescent Society (NHQ) Islamabad embarked on a fruitful visit to the Department of Governance and Public Policy.
- uu.** The Department of Pakistan Studies organized an exhilarating Sports Day on November 29, 2023.
- vv.** Intervarsity Table tennis (Women) championship 2023-24 was held in University of Sargodha from November 30th to December 02, 2023. 24 teams participated in the tournament from different cities of Pakistan. NUML Main Campus were among the participating teams including one player from the Department of Applied Psychology, Ms. Faiza Batool.
- ww.** NUML Human Library Society mentored by Dr. Athar Rashid of the Department of Governance and Public Policy project installed book racks with beautiful inscriptions of G&PP in Salam Block NUML Islamabad.
- xx.** The Department of Governance and Public Policy launched the Human Library project on February 29, 2024, under the guidance/mentorship of Dr. Athar Rashid.
- yy.** The second session of the Human Library Society of the Department of Governance and Public Policy was held on March 07, 2024.

zz. The activity titled “Promotion of Pakistani Brands” was conducted by the students of fifth semester of the Department of Islamic Thought and Culture under the supervision of Dr Umer Farooq on March 27, 2024.

aaa. The Society of Islamic Thought and Culture (SITC) in collaboration with Character Building Society (CBS) organized on April 22, 2024, a Desk Activity on Spring FEST’24, focusing on the Theme: “Islamic Ethics in Modern Cyber-Security”.

bbb. Elections of the Pakistan Studies Society were held on April 28, 2024.

ccc. Ms. Malaika Arshad and Ms. Shazia Batool recent graduates from the Department of Applied Psychology Participated in Two-Day International Conference “Unity in Diversity for National Cohesion” April 29-30, 2024, at Air University Islamabad.

ddd. The Media & Communication Studies Department hosted a fantastic TV Production Workshop: TV & Digital Media Viewing Experience on April 30, 2024.

eee. The Department of Media and Communication Studies organized an event on Building Narrative to Counter Terrorism on May 04, 2024.

fff. A football match was arranged on May 07, 2024, for the students of the Department of Islamic Thought and Culture.

ggg. The Department of Islamic Thought and Culture organized an event for the students to recognized for their outstanding accomplishment, hard work and stupendous performance in various co-curricular activities in NUML on May 10, 2024.

hhh. An awareness session by Wafaqi Mohtasib Enhancing Accessibility & Outreach for the students of Department of International Relations was held on May 23, 2024.

iii. The students of the third semester of the Department of Islamic Thought and Culture organized an event titled “The Social Concepts Embedded in the Holy Quran” on June 02, 2024.

jjj. Laiba Khurram student of BS in Media & Communication Studies on received the high achiever award from the university.

kkk. Kishmala Talat a student of BS in Media & Communication Studies Department, clinched a bronze medal in the 10m Air Pistol Women event at the 19th Asian Games, marking Pakistan’s first ever medal in Shooting at the Asian Games.



Activities of the Directorate of Students' Affairs

- a.** NUML Spring Festival 2024 was held on 22-24 April 2024. The inaugural session was held April 22, 2024, in the NUML Auditorium where the First Lady of Islamic Republic of Iran addressed the students. 17 x volunteers were deputed by the Department of students' Affairs for inaugural and closing sessions. The volunteers also assisted at different cultural and food stalls.
- b.** NUML's 23rd Convocation was held on May 21-22, 2024. Director Students Affairs was president of the Reception Committee for Convocation was presided by the following tasks of Students' Affairs were accomplished.
 - (1) Collecting of graduates' and guests' invitation cards from the Director Publication and entry passes for graduates from The Security Officer.
 - (2) Setting up a reception point a day prior to the rehearsal day in the university and ensuring handing over of invitation cards, security passes and gowns to the graduates.
 - (3) Establishing Reception Centre as per the requirement on rehearsal and convocation day in the vicinity of Convocation Venue.
 - (4) Display of seating plan of guests and students.

c. NUML Debating Society

Sr.	Date of Activity	Venue	Detail of Activity	Number of Participants / Attendees	Position
1)	August 28, 2023	Allama Iqbal Open University	Speech Competition	80	4th & Consolation Prize
2)	December 01, 2023	Capital University of Science and Technology	Twin Cities Allama Muhammad Iqbal Bilingual Declamation Contest 2023	100	Team Trophy Award & 2nd in Urdu Serious Category
3)	December 11, 2023	Jinnah Auditorium, NUML	3rd Interdepartmental Bilingual Declamation Contest-2023	70	Organizer
4)	January 17, 2024	Pakistan Academy of Letters	Youth Parliamentary Quaid-e-Azam Bilingual Declamation Contest 2024	70	1st in English Category

d. Events and Functions - Outside of the University

The Directorate of students' Affairs nominated the students and faculty members who attended / participated in the following events:

Sr.	Seminar /Function / Program	Attendance
1)	Eid Milad Nabi (S.A.W.W) Celebrations in the month of Rabi Al-Awwal, 1445 AH on October 13, 2023 at AIOU Islamabad	1 x student participated
2)	Breast Cancer Awareness Event at Aiwan-e-Sadr, Islamabad on October 23, 2023 (Monday)	9 x students 1 x faculty member
3)	EconFest by the Pakistan Institute of Development Economics (PIDE) on October 28-29, 2023	120 x students 3 x faculty members
4)	Pakistan Bait-ul-Mal (PBM) event to represent PBM projects at F-9 Park Islamabad on December 06, 2023	30 x students
5)	National Trade Fair at Jinnah Convention Center, Islamabad on December 11, 2023	154 x students 9 x faculty members
6)	Pakistan Universities Debating Championship 2023-24, Regional Round on February 21, 2024 at HEC Auditorium	3 x members English Team 3 x members Urdu Team
7)	Launching Event of the "Pakistan Youth Leadership Initiative (PYLI)" on March 05, 2024 at HEC Auditorium, Islamabad	20 x students 1 x faculty member
8)	EconFest by the Pakistan Institute of Development Economics (PIDE) on the May 25-26, 2024	150 x students
9)	Seminar at ISPR on 14th June 2024	300+ faculty members and students attended

The background of the entire page is a light blue gradient. Overlaid on this is a large, semi-transparent image of numerous coins, likely US quarters, scattered across the surface. On the right side, there is a money bag made of light-colored fabric, tied at the top, and it is overflowing with coins, with some spilling out. The overall theme is finance and money.

CHAPTER

12

UNIVERSITY
FINANCIAL MATTERS

A solid yellow vertical bar is located on the right side of the page, aligned with the text 'UNIVERSITY FINANCIAL MATTERS'.

12.1. Annual Statement of Accounts

Receipt and Expenditure Statement For the Year 2023-24

Receipts	Rs. In Million
(I) Federal Government Grant (HEC)	796.74
(II) Supplementary/Additional Grant	-
Own Resources	3,711.43
Total Receipts	4,508.17
Expenditure	
(I) Pay & Allowances	2,474.46
(II) Operating Expenses	1,961.59
Total Expenditure	4,436.05

12.2. Financial Year at a Glance

a. Scholarships Management

(1) HEC Needs Based Scholarship

(a) Number of scholarships awarded	-	235
(b) Total amount paid	-	Rs. 34.59 million

(2) Position Holders Scholarship

(a) Number of scholarships awarded	-	613
(b) Total amount disbursed	-	Rs. 5.07 million

(3) Pakistan Bait ul Mal fee reimbursement Scholarship

(a) Number of scholarships awarded	-	547
(b) Total amount disbursed	-	Rs. 19.21 million

(4) Ehsas Scholarship

(a) Number of scholarships awarded	-	629
(b) Total amount disbursed	-	Rs. 52.55 million

12.3. SAP Related Activities

- a. Preparation of Group Insurance of Employees.
- b. Preparation of Cash Plans, Work Plans for the Development Projects.
- c. Preparation of different statements:
 - (1) Income Statements
 - (2) GP Fund Statements
 - (3) Expenditure, monthly, quarterly and monthly preparation of tax Statements
- d. Preparation of Pension Cases for employees.
- e. Preparation of Benevolent Fund Cases for number of employees.
- f. Annual Statement of G.P Fund to all regular employees were issued.
- g. Checking and verification of all pre and post payment activities initiated, executed and referred by the accounts and admin department for the ultimate payment to the contractors, suppliers and employees (payroll, advances, pension etc)
- h. Fixation of pay of different officers, faculty and staff.

12.4. Liaison with Different Organizations

During the financial year 2023-24 Finance Branch has established liaison with the following organizations/departments for different matters:

- a. Higher Education Commission (HEC)
- b. Pakistan Bait-ul-Mall
- c. Ministry of Federal Education & Professional Training
- d. Ministry of Finance
- e. Accountant General of Pakistan
- f. Federal Directorate General Audit
- g. Benevolent Fund
- h. Different Universities

12.5. Pension Cases

Fifteen cases of pension of different cadres in the financial year 2023-2024 were prepared and disbursed the pension to the concerned employees at the fixed date of their retirement.

12.6. Trend of per Student Spending (2023-24)

Description	2023-24
Enrolment (Bachelor/Master/M Phil/PhD)	26,953
Faculty (Total)	
BPS	1133
TTS	8
Non-Teaching Officers & Staff (Working in all Teaching and Administrative Departments)	
Officers	70
Allied Staff	955
Ratios (x : y)	
Faculty: Student Ratio	
Faculty: Staff Ratio	1.1 : 1.1
Cost per Students (Rs.)	
Salary Expense Basis	Rs. 91,441/-
Non Salary Expense Basis	Rs. 72,778/-

CHAPTER

UNIVERSITY GOVERNANCE, CONVOCATIONS & PAKISTAN CITIZENS PORTAL (PCP)



13.1. Prologue

The Registrar office is the proprietor and custodian of all academic and administrative records including the proceedings of all the meetings of the statutory bodies. The Government has made PCP (Pakistan Citizens Portal) its flagship program which has far reaching impact on the lives of Pakistan's citizens and, in particular University students, faculty and staff. The efficient management of the PCP has brought in a sense of self-fulfilment and belonging for the government, HEC and the NUML community, while providing transparent and accountable services.

13.2. Boards/Committees

To ensure smooth functioning of the University, following statutory bodies provide necessary guidelines and direct different academic and administrative functions:

- ♦ Board of Governors (BOG)
- ♦ Executive Committee (EC)
- ♦ Academic Council (AC)
- ♦ Board of Advanced Studies & Research (BASR)
- ♦ Department/Faculty Boards of Studies/Committee (DBS, FBS & GAC)
- ♦ Finance & Planning Committee (F&PC)
- ♦ Regional Directors (RDs) Conference
- ♦ Corporate Advisory Board (CAB)
- ♦ Industrial Advisory Board (IAB)

a. Board of Governors (BOG)

The Board of Governors (BOG) is the highest body for general supervision and control of affairs of the University. It also lays down the policies of the University. The BOG is headed by Chief of the Army Staff (COAS) as the Chairman, or his nominee Inspector General Training and Evaluation (IGT&E), Pakistan Army.



b. The Executive Committee (EC)

The Rector is the Chairman of the Executive Committee, which deliberates on various aspects related to the functioning of the University and recommends specific measures to the BOG for approval. 14th meeting of the EC was held on December 14, 2023. Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML, chaired the meeting. 2nd Special Meeting of the Executive Committee was held on June 13, 2024. Maj Gen. Shahid Mahmood Kayani HI(M), Retd, Rector NUML, chaired the meeting.



c. Academic Council

The Academic Council acts as an advisory and implementing body for the decision of the BOG/EC on all matters relating to conduct of examinations, revision and updating of course syllabi, quality of education, and duration of all courses including conduct of post graduate classes in specific disciplines. 24th Academic Council Meeting was held on September 06, 2023 under the chairmanship of Maj. Gen Muhammad Jaffar, HI(M), Retd, Rector NUML and 25th Academic Council Meeting was held on February 23, 2024 under the chairmanship of Maj Gen. Shahid Mahmood Kayani HI(M), Retd, Rector NUML.



d. Board of Advanced Studies and Research (BASR)

BASR provides guidelines and necessary directions to the University's research programs in the light of HEC requirements/guidelines. It also deals with review of the curricula, examinations and research related issues of MPhil and PhD Scholars. The meeting is chaired by Rector NUML.

17th BASR:

- (1) Faculty of Engineering & Computing, Management Sciences and Languages – January 29, 2024
- (2) Faculty of Arts & Humanities and Social Sciences – January 30, 2024

e. Department/Faculty Boards of Studies/Committee

Regular meetings of the following Boards/Committees are also held to formulate recommendations for review of the curricula, addition or deletion of academic programs and to advise the graduate students about progression of their studies:

- (1) Faculty Boards of Studies (FBS)
- (2) Departmental Boards of Studies (DBS)
- (3) Graduate Advisory Committee (GAC)

f. Finance and Planning Committee (F&PC) Meeting

A meeting of Finance and Planning Committee is held once a year and the main purpose of this committee is to assess and approve the annual recurring and developmental budget of the University. 11th Meeting of the F&PC was held on September 28, 2023 under the chairmanship of Rector NUML.

g. Industrial Advisory Board (IAB)

- (1) Industrial Advisory Board (IAB)'s meetings for the Department of Electrical Engineering were held on October 03, 2023 and February 27, 2024.
- (2) The fifth Industrial Advisory Board (IAB) meeting Department of Computer Science and Software Engineering was held on February 20, 2024

h. Regional Directors (RDs) Conference

To ensure smooth functioning of the Regional Campuses and implementation of the decisions of BOG, EC and Academic Council, RDs' Conferences are held regularly, physically and through Video Conferences. 12th RD Conference was held on 12th August 2023, Maj. Gen Muhammad Jaffar, HI(M), Retired, Rector NUML, chaired the meeting.

13.3. Convocations

The details of the Convocations are as under:

- a. The 23rd Convocation for all the faculties of Main Campus Islamabad and Rawalpindi Campus– was held on May 22, 2024 at the Convention Centre Islamabad. 849 degrees were awarded during the ceremony. **Chairman Higher Education Commission (HEC), Dr. Mukhtar Ahmed** graced the occasion as the Chief Guest.
- b. A Special Convocation was held on April 22, 2024 at the Main Campus Islamabad for awarding of honorary PhD degree in **Educational Sciences** to Prof. Dr. Jamileh Sadat Almolhoda.

23rd CONVOCATION 2024





SPECIAL CONVOCATION 2024



13.4. Management of Pakistan Citizen's Portal (PCP)

The Prime Minister (PM) of Pakistan, under the Prime Minister's Performance Delivery Unit (PMDU), launched this portal to directly handle general public's complaints. The responses to complaints by NUML students, faculty and staff are required to be generated (on-line) within a specific time-frame or else, they are transited to Escalation or Super Escalation status, for which, NUML Administration becomes answerable to HEC/PM Secretariat. NUML's Registrar Office manages the PCP to the entire satisfaction of all the stakeholders.

CHAPTER

14



RESEARCH & STRATEGIC INITIATIVES

14.1. Business Incubation & Strategic Initiatives

The Business Incubation & Strategic Initiatives R&SI Division has a vision to be the primary catalyst within the university for Knowledge Production by developing and empowering individuals, professionals, and institutions, while building their capacity to find solutions. Its mission is to facilitate and coordinate research activities among the constituent departments of NUML and establish connections with national and international academic, research, and industrial organizations to support research endeavors. The research goals of the university include the following: a) promoting research and creative work to enhance intellectual, social, and economic capital; b) delivering highly competitive, rigorous, and research-intensive academic programs; c) improving research quality, productivity, and impact. The R&SI Division focuses on enhancing research, promoting commercialization, establishing university-industry linkages, building capacity, and developing policies. Its objective is to protect and advance the interests of NUML by engaging in long-term, sustainable planning and fostering progress across all units in collaboration with the university's departments. The Division has identified key industries with significant opportunities and long-term challenges at the forefront of innovation. It also aims to establish connections with the corporate sector, market, and industry to ensure alignment between research and requirements, thereby maximizing its practical utility. Consequently, the R&SI Division facilitates, promotes, monitors, and publishes research conducted with the goal of optimizing both the production and utility of research studies. Our team is continuously striving to enhance the university's relationships with various stakeholders in academia, industry, the development sector, and the media to foster research collaborations, entrepreneurship, and the commercialization of our endeavors.

14.2. Research Management Unit

Indicators: X Category Research Excellence Ranked by HEC

Publication: 152 (1st July 2023 – 30th June 2024, as per publication system)

The Research Management Unit is the cornerstone of efficient and impactful research administration. Our focus is on national and international sponsored projects, which require us to develop and refine pre-and post-award procedures, support faculty members in seamless proposal submissions, and aid Principal Investigators in budget reporting, staff hiring, and account management. In addition to these core functions, our unit actively bridges industry and academia through research steering committee meetings, fostering collaboration. Furthermore, we play a pivotal role in discussions, ensuring the alignment of research topics with broader academic standards and real-world needs for presentation in board of advanced studies and research (BASR) meetings. Lastly, our unit manages the cash incentives for research publications, which are given to the faculty members, officials, and students who contribute to NUML's research. This policy is implemented at the research management unit to motivate and reward our researchers.

Our unit is aligned with the Higher Education Commission (HEC) of Pakistan, which recognizes Offices of Research, Innovation, and Commercialization (ORICs) as the units that support and facilitate research activities. Our unit is one of the HEC-recognized ORICs, and as such, we are subject to the HEC's performance measurement through a 'Self-Assessment Scorecard' on an annual basis.

Industry's Collaborative Commitments

- a. **Collaboration with NUML.** Institute of Cost and Management Accountants of Pakistan, led by President Mr. Shehzad Ahmed Malik, has expressed interest in collaborating on Ph.D. programs. Further discussions and collaboration with relevant Deans will be pursued. ICMA will also explore collaboration with NUML's existing training programs, including certifications.
- b. **Faculty-Industry Tours.** Industry will identify opportunities for faculty-industry tours. These tours will serve the dual purpose of helping faculty identify potential research problems and gain insights from various industrial practices. Additionally, these tours will facilitate HR-level meetups at the faculty level and support the process of conducting case studies to identify issues.
- c. **Research Funds for NUML.** Industry will identify corporate social responsibility (CSR) funds to support research initiatives at NUML. Efforts will be made to revive Research and Development (R&D) departments within industry and the Chamber of Commerce.
- d. **Research Problem Identification.** Industry will identify potential research problems and share the list with NUML to enhance collaborative research endeavors.
- e. **Promote NUML on various forums.** Industry will take the lead in promoting NUML's placement system through various associations and related forums such as chambers of commerce or P@SHA, etc. It will also play a pivotal role in expanding NUML's brand beyond its language education offerings. Furthermore, industry will actively engage with HR professionals on various national and international forums to advocate for NUML's technological image building.

Research Theme Discussion

At the core of our research endeavors lies the impactful research theme discussion. It includes discussion with Faculty of Management Sciences on November 21, 2023, Faculty of Social Sciences on November 27, 2023, Faculty of Engineering & Computing on November 30, 2023, and Faculty of Languages on December 18, 2023 and Faculty of Arts & Humanities on January 02, 2024. We ensure an active role in shaping the direction of our academic pursuits. These engagements serve as dynamic platforms where we meticulously align research topics with both broader academic standards and the tangible needs of the real world. By facilitating these discussions, we not only contribute to the enrichment of our research themes but also pave the way for their effective presentation in Board of Advanced Studies and Research (BASR) meetings. This strategic alignment ensures that our research not only meets the highest academic benchmarks but also addresses the practical challenges of our evolving society.

14.3. Publication Management and Research Audit

The Research Management Unit maintains record of research publications; the system helps in checking honorarium cases of faculty members as per Higher Education Commission's (HEC) criteria.

Research Publications (July 23 - June 24)				
Faculty	W	X	Y	Total Publications
Faculty of Management Sciences	10	6	24	40
Faculty of Engineering and Computing	20	6	2	28
Faculty of Social Sciences	4	5	39	48
Faculty of Languages	0	0	22	22
Faculty of Arts & Humanities	1	1	12	14
Total	25	18	99	152

HEC ORIC Score Card

The Higher Education Commission (HEC) measures the performance of ORICs through a 'Self-Assessment Scorecard' on an annual basis under the following four performance metrics:

- Human Resource & Operations
- Research Excellence
- Innovation & Commercialization
- Sustainability & Capacity Building
- Currently, NUML is ranked nationally in the top 11 (X Category) for Research Excellence, as assessed by the HEC.



14.4. Board of Advance Studies and Research (BASR)

The Board of Advanced Studies and Research is the governing body responsible for overseeing, approving, and advising on all research-related matters. This includes reviewing research titles of postgraduate scholars and addressing other significant aspects of postgraduate studies, in accordance with the directives of the Higher Education Commission (HEC). The Office of Research and Strategic Initiatives (R&SI) plays a crucial role in aligning the university's research strategic direction. The primary objective of these research theme compliance sessions is to streamline research efforts, address societal and industrial issues, and contribute to the country's economy.





14.5. Policies & Rankings – Policies Procedures

Office of Research, Innovation and Commercialization has been making various policy-making efforts, collaborating policy making activities with other branches/departments, disseminating/improving awareness about new/updated policies, creating/maintaining a university policy repository, and contributing to developing/updating various University statutes/rules/procedures.

ORIC devised/revised following documents:

- a. NUML Research Policy (revised)
- b. NUML Library Policy & Procedures
- c. Conflict of Interest Policy
- d. Sustainable Investment Policy
- e. NUML Research Journals Policy (updated)
- f. Policy & Procedure for Disposition of QEC's Documents
- g. Sustainable Action Policy
- h. Concept Paper: NUML Academia Industry Linkages Program

14.6. QS World University Rankings

a. QS World University Rankings by Subject

The QS World University Rankings by Subject provides a detailed evaluation of universities based on their performance in more than 50 specific academic disciplines as well as their performance in five broad faculty areas. The rankings are considered one of the most comprehensive subject-focused rankings. In QS Subject Rankings 2024 under the subject 'Modern Languages' NUML's rankings are:

- (1) World Rankings: 201-250
- (2) Asia Rankings: top 60 universities
- (3) National Ranking: 1



b. QS World University Rankings 2024

The QS World University Rankings portfolio is a popular source of comparative data about university performance. This year's QS World University Rankings with 1,500 universities across 104 locations, up from 1418 last year. The results account for the distribution and performance of 17.5 million academic papers published between 2017 and 2021 and the 141.6 million citations received by those papers; they also account for the expert opinions of over 144,000 academic faculty and over 98,000 employers around the world. National University of Modern Languages (NUML) has been named as one of the world's top universities, according to the twentieth edition of the world's most-consulted university rankings. The 2024 edition of the QS World University Rankings released by global higher education analyst QS Quacquarelli Symonds placed NUML at #1201-1400 in the world and #12 in Pakistan.



c. QS Asian University Rankings 2024

In 2009, QS launched the QS World University Rankings: Asia in partnership with The Chosun Ilbo newspaper in Korea to rank universities in Asia independently. The QS Asian University Rankings 2024 ranked NUML at 551 out of 857 universities of Asia and 166 among Southern Asian universities. In Pakistan, NUML got ranked 36 out of 63 universities.



d. QS Sustainability Rankings 2024

The QS Sustainability Rankings is focused on social and environmental sustainability performance in higher education institutions. This rankings framework highlights the different ways in which universities are taking action to tackle the world's Environmental, Social and Governance (ESG) issues. Indicators are split into environmental sustainability measures – including sustainable institutions, sustainable education and sustainable research – and social impact measures, which include equality, knowledge exchange, educational impact, employability and opportunities, and quality of life. The QS Sustainability Rankings 2024 ranked NUML at 1201 universities out of 1,403 universities; 390 out of 478 Asian universities and 14 out of 17 universities of Pakistan. The University got ranked 668 in 'Environmental Sustainability' and 892 in overall performance for 'Governance'.

14.7. Times Higher Education (THE) Impact Rankings 2024

'Times Higher Education' (THE) Impact Rankings – world's only rankings measuring universities' contributions to the United Nations' (UN) Sustainable Development Goals (SDGs). Impact Rankings assess university commitment to sustainability; progress is measured for each of the individual 17 SDGs. In 2023, THE evaluated 2152 universities from 125 countries/regions.

NUML's rankings are:

- a. World Rankings (overall): 601 out of 1,963
- b. National Rankings (overall): 04
- (1) Affordable and Clean Energy (SDG-07): 06
- (2) Climate Action (SDG-13): 101-200
- (3) Quality Education (SDG-4): 401-600
- (4) No Poverty (SDG-1): 401-600
- (5) Zero Hunger (SDG-2): 401-600
- (6) Decent Work & Economic Growth (SDG-8): 401-600.
- (7) Industry Innovation & Infrastructure (SDG-9): 401-600
- (8) Sustainable Cities and Communities (SDG-11): 401-600
- (9) Partnership for the Goals (SDG-17): 401-600

14.8. Business Incubation Center (BICON)

Overview of BICON

The Higher Education Commission's (HEC) flagship project, the Business Incubation Center of NUML (B ICON), formally opened for business in October 2016. BICON encourages innovation in problem-solving, offers cutting-edge infrastructure, boosts business development, and ignites the entrepreneurial spirit. BICON encourages students, alumni, and faculty members to launch their own businesses, accelerators, and spin-offs. We welcome academic members, alumni, and students with business ideas to apply for various batches or Cohorts.

We assist in transforming simple concepts into profitable ventures. We assist students in connecting with professionals in the industry to refine their ideas. Additionally, we offer chances for funding from both national and international organizations.

What we offer?

- a. **BICON Hall** for incubation.
- b. Idea Room for sessions and discussions.
- c. Meeting place for clients.
- d. Free internet.
- e. No charges for Facilities at Incubation Hall Mentoring support for faculty and students Startups.
- f. Free training, capacity building workshops, mentorship, furnished co-working space, support for video conferences, meetings, discussion rooms, idea rooms, conference rooms for meet-ups with practitioners and industry leaders.

14.9. BICON Steering Committee Meetings

- a. The 4th Steering Committee meeting was held on November 22, 2023 at Conference Room, ground floor, Ibn-e-Rushd block. The Meeting was Chaired by Dr. Muhammad Zubair Iqbal – Pro-Rector (R&SI) and Mr. Sardar Yasir Ilyas Khan – Group CEO of Centaurus.
- b. The BICON Idea Selection Committee meeting for the Cohort-8 was held on October 19, 2023, at Idea Room, Ibn e Rushd Block, NUML, Islamabad.
 - (1) Number of Ideas Registered – 122
 - (2) Ideas Shortlisted for Competition – 49
 - (3) Selected teams for Cohort 8 – 20

Prominent Project Ideas (Incubated 2023 – 24)

Skin Cancer Detection and Classification	Mountain World Tours
Adaptive Enemy Game Mechanics	Urban Farming – Agritecture
3D Virtual Labs	Product Verification System
Sign language recognition and translation for the Urdu language	Home Energy Management System
Scarf Heaven	Food KIOSKs/Dhaba



c. Prominent Project Ideas (Graduated 2023–24)

- (1) **Event Management.** It aims to provide companies with the highest level of event planning and management which could save customer's money, cover all the details, and organize a better event.
- (2) **Asaan Savari.** A financial model that aims to empower women, providing them jobs and fighting against the social taboos of our community.
- (3) **E-learning Site (Business ABC).** The idea of building Pakistan's first-ever business learning site "Business ABC" which stands for Business Attitude, Behavior and Competency.
- (4) **Waiter Replacement App.** An application for ensuring the accuracy and perfection of the order placed at a restaurant in order to have less reliance on waiting for the waiter.
- (5) **Smart Shopping Cart.** A new RFID (Radio Frequency Identification) technology is being introduced to ease the purchasing process. By using RFID technology, tags are assigned to items and generally an RFID scanner is used for identification of objects using radio waves.
- (6) **GrowUp Portfolios.** This project created a web portfolio with great design, good time and 200 times less price than market.
- (7) **Instant POS.** The person operating Point of Sale (POS) has to scan each and every item manually one by one which is a long, time consuming process and causes long queues. The customer would avoid such a situation and shop from where there is not such a situation.
- (8) **Consultancy Service to TV industry for audience oriented content.** Creating content which attracts audience from all strata of society is a daunting task for mainstream TV industry. As the audience requirements and taste keep on changing therefore editors and owners remain in search of clues for the preference of content ideas that can help in keeping the audience loyal to their screens at least for primetime slots.
- (9) **Water Filter Installation & Hygiene Improvement.** This project will help students in schools to have healthy and hygienic environment and improve their sanitation.
- (10) **AMZ Fruits.** To provide fruits and vegetables at the DCI prices at the doorstep.
- (11) **TLearn (Tutoring Marketplace for students and tutors).** It will be the first marketplace in Pakistan to solve the tuition requirements of students that are seeking tutors to help in their studies. Tutors will list their professional portfolios and we will connect them with students searching for tuition services.
- (12) **Biomedical Engineering Support Services and Solutions.** The business aims to offer a comprehensive package of software products and programs used in biomedical industry of the USA.
- (13) **Persian Forum.** It provides services of content writing and Translations of academic and nonacademic texts from Persian to Urdu and English and vice versa.
- (14) **Tanker Walaa.** The business will offer hyper local quality water delivery services to customers via Tanker Walaa App, Consumers would be able to select their location, quantity, time slot and pay through COD or online with numerous paying options.

d. BICON Idea Selection Committee Meeting Regional Campuses

- (1) **Rawalpindi Campus** – Selection Committee was held on 22 December 2023, at Rawalpindi Campus. Cohort 8 team presented their ideas.
- (2) **Faisalabad Campus** – Selection Committee (virtual) was held on December 12, 2023 at Faisalabad Campus to take presentations of business ideas from the students.
- (3) **Multan Campus** – Selection Committee (virtual) was held on January 24, 2024 at Multan Campus to take presentations of business ideas from the students. They were guided technically by the industrial expert to improve the business models and team formation by involving students from different departments.

14.10. Miscellaneous Events/Activities

a. Mentoring Sessions

Mentoring sessions have been organized at BICON on weekly basis where renowned resource persons from industry and academia mentor our Startup teams to enhance their skills.

- (1) A Mentoring Session on the topic "Leadership Management" was conducted on December 07, 2023 by Mr Waqas Ahmed, CEO Atom Global.
- (2) A Mentoring Session on the topic "Employability Skills for the Students" was conducted on December 18, 2023 by Ms Mehwish HR Manager IAIA group of Companies & Hr Consultant.
- (3) A Mentoring Session on the topic "Importance of Federalism in Pakistan and Constitutional Development" was conducted on December 18, 2023 by Prof. Dr. Saeed Rid of Quaid-I-Azam University.
- (4) A Mentoring Session on the topic "Introduction to Entrepreneurship and Business Model Canvas" was conducted on February 29, 2024 by Imran Azeem, Manager Training and Development, Shell LiveWire Trust.

- (5) A Mentoring Session on the topic "Business model design" was organized by Mr. Adnan Iftikhar, Lecturer Department of Management Sciences as a resource person on April 25, 2024.
- (6) A Mentoring Session on the topic "Career Planning in the Age of AI" was conducted on April 30, 2024 by Mr Hassan Syed, chairperson Aspire Pakistan, Founder Ideagist and National Idea bank.
- (7) A Mentoring Session on the topic "Building AI based Startups" was conducted on May 02, 2024 by Mr. Waqas Ahmed an innovative entrepreneur with 15+years of experience in technology management, business management and transformations.
- (8) A Mentoring Session on the topic "Digital Marketing & e-Commerce" was conducted on May 06, 2024 by Sheikh Sajawal an innovative entrepreneur with 6+ years of experience in ecommerce, Digital Marketing, Freelancing, Technology management, Business management and transformation.
- (9) A Mentoring Session on the topic "Go to Market Strategy and Business Creation for the Startup" was conducted on May 15, 2024 by Syed Waqas Hashmi an innovative entrepreneur with 7+ years of experience in technology management, Graphic Designing, Amazon Kindle business management and transformations.
- (10) A Mentoring Session on the topic "Innovative Idea and Creative Work Session" was conducted on February 26, 2024 by Dr. Ata Ullah, Director BICON.
- (11) A Mentoring Session on the topic "Innovative Idea and Creative Work Session" was conducted on February 26, 2024 by Mr. Muhammad Adnan, Lecturer, Department of Economics.
- (12) A Mentoring Session on the topic "Introduction to Dos and Don'ts in Pitching Session" was conducted on March 07, 2024 by Raja Sheriyyar, Founder of Tepit Card.

b. Investor Connect Sessions

- (1) The Business Idea Competition was held on September 29, 2023.
8 graduating teams from Cohort-5 participated in the competition.
Details of Funds sponsored to the Teams:
 - (i) GrowUp: 1.5 lac
 - (ii) Tanker Wala: 01 lac
 - (iii) Har Qism ki Kitabein: 2.5 lac
 - (iv) Seed Fund for Poultry Baba: 35000 USD
- (2) The Investor Connect Session (online) was held on December 15, 2023.
2 graduating teams from Cohort-6 participated in the competition.
Participated Teams:
 - (i) MetAlpha
 - (ii) Adaptive Enemy Game Mechanics using Genetic Algorithm.
- (3) The BICON Investor Connect Session (online) for the Cohort-8 was held on December 15, 2023. Mr. Waqas Ahmad, CEO Atom Global attended as an investor. 2 x ideas were selected for the startups:
 - (i) MetAlpha
 - (ii) Adaptive Enemy Game Mechanics using Genetic Algorithm
- (4) **Regional Campus – Faisalabad:**
The BICON Investor Connect Session – Faisalabad Campus for the Cohort-8 was held on May 02, 2024. 5x ideas were selected for the seed fund.

c. Awareness Sessions

- (1) An awareness session about Increase Your Business Mindset was conducted by Dr. Ata Ullah, Director BICON on October 03, 2023 for students of Department of English.
- (2) An awareness Session about Idea Pitching Competition – Cohort 8 was conducted by Dr. Ata Ullah, Director BICON on October 17, 2023 for students of Faculty of Engineering & Computing (Computer Science, Software Engineering & Electrical Engineering).
- (3) An online awareness session about Idea Pitching Competition – Cohort 8 was conducted for students from all faculties by Dr. Ata Ullah, Director BICON on October 17, 2023.
- (4) An online awareness session about Idea Pitching Competition – Cohort 8 was conducted by Dr. Ata Ullah, Director BICON NUML on October 18, 2023.
- (5) An online session on HULT Prize was conducted by HEC and HULT Foundation on November 08, 2023. Dr. Ata Ullah, Director BICON and focal person of BICON attended the session.
- (6) An information seminar was conducted on Current Trends on Cloud storage solutions for Professional Applications for Cohort 8 by Mr. Amir Zahoor from IBM, USA, Mr. Waqas Ahmad, CEO Atom Global and Dr. Ata Ullah, Director BICON on November 22, 2023.
- (7) Muhammad Nawaz Sharif University of Agriculture, Multan (MNSUAM) in collaboration with the Commercial Law Department Program (CLDP) of the United States Department of Commerce organized a webinar on 'IP Policy Development for Public Sector Research

Institutions (PSRI) in Pakistan' on March 7, 2024.

d. Competitions

- (1) BICON startups of Cohort-8 and students from Faculty of Engineering & Computing and Faculty of Management Sciences participated in the Zindagi prize competition. The final national-level was held at Pak-China Friendship Centre on November 15, 2023. Ms. Sundas Elahi, a student of Faculty of Engineering & Computing and represented NUML and won the "One semester Scholarship" at Zindagi Prize.
- (2) The team lead Mr. Adil Hussain from the startup Idea Ghoomana participated at the HULT prize international level competition at USA. He presented NUML and highlighted the unique points of his startup idea.
- (3) A team from NUML Clean and Green Society participated in the 2023 Millennium Greenovation Challenge, organized by TMUC, Islamabad on December 30, 2023. Our team presented their idea for empowering underserved labor communities through producing recycled paper products and handicrafts.
- (4) Mr. Muhammad Talha, Cohort graduate, won idea about Digital Media platform prize from National Idea Bank on February 11, 2024.
- (5) Dr. Warda Nadeem, Assistant Professor (MS department), won first prize in Women's Academic Leadership Competition on February 21, 2024.
- (6) Dr Humaira Shahbaz, Chief Executive Officer. The School of Iqbal Studies (THESIS) and Ms Sanam Sherbaz, Coordinator Research and Development presented The School of Iqbal Studies at Women of The World (Wow) Festival at Al Hamra Arts Council, Lahore on March 2-3, 2024.

e. Seed Fund and Business Opportunities Gateway

- (1) Dr. Zubair Iqbal, Pro-Rector R&SI and Dr. Ata Ullah, Director BICON visited the National Incubation Center for Aerospace Technologies (NICAT) on August 11, 2023. There was a healthy discussion to enhance the ideas of the startups at commercial level and uplift the overall participation of teams.
- (2) Innova Technologies signed an MoU with NUML on August 30, 2023 to support the upcoming startups with seed fund and in kind support with technical guidelines to successfully groom and launch the ideas in market to earn revenues. As an active response, a seed fund of Rs. 250,000/- was provided to a winning startup after a series of in-depth discussions and evaluations sessions with 8 teams.
- (3) Collaboration with company session was held in Ideas Room in Ibn-e-Rushd Block NUML with Mr. Rashid Hussain CEO and Marketing Manager in Shazii Enterprises and Dr. Ata Ullah, Director BICON on April 26, 2024. The agenda of the meeting was to provide funding opportunities to Cohort startup graduates with joint ventures.
- (4) BICON organized a meeting on February 22, 2024 for possible collaboration in up-and-coming ventures to enhance the student's capabilities to meet market demands in various fields. The participants of the meeting were Ms Rida Raheel, Co-Founder & Institutional Development Executive, Rah e Nau Constellation, Raheel Nazir Chaudhry, Founding Patron, Rah e Nau Constellation and Dr. Ata Ullah, Director BICON.
- (5) Dr Humaira Shahbaz, Founder Director Paprecious and Dr Ata Ullah, Director BICON, had a meeting with Muhammad Iftekhhar, Founder of Farmers Way (Pvt) Ltd, on March 15, 2024 exploring the possibilities of collaboration in making paper from organic farming waste.

f. Students Start-up for Food Points / Kiosks at NUML

NUML's Kiosks (Dhaba) program is a fantastic initiative by the Rector NUML to encourage an entrepreneurial culture. It aims at giving students the tools they need to learn and make money through physical space and commercial activities.

g. Future Plan

In order to facilitate co-working activities with industry partners and the Chambers of Commerce & Industry in Islamabad (ICCI) and Rawalpindi (RCCI), the Business Incubation Centre of NUML BICON plans to hold Investor Connect Sessions. BICON plans to:

- (1) Set up Cohort 9 in 2024 to accept fresh business concepts from faculty, alumni, and students (Teams from Regional Campuses will submit their online business ideas to participate in the virtual Cohort as well)
- (2) Establish and oversee the BICON at other campuses to carry out the funding opportunities, investor connections, and mentoring sessions in a cooperative setting
- (3) Through a selection committee, set up business idea competitions for future cohorts
- (4) Involve the teams in various financing, contest, prize, and innovation award opportunities
- (5) Congratulate the well-known startups on entering the co-working stage and progressing towards commercial endeavours.

14.11. Centre for Multidisciplinary Research (CMR)

Introduction

The Centre for Multidisciplinary Research (CMR) works to provide a linkage among the researchers from different disciplines who are willing to work on multidisciplinary research projects. The CMR helps in developing a meaningful collaboration among the researcher from all the faculties.

Activities

CMR is facilitating the research collaboration on following projects from different faculties:

Sr.	Names & Designation	Title of the Project	Support provided through CMR	Collaborating Faculty
1)	Dr. Hina Shahab Assistant Professor, Department of Management Science (FMS) E-mail: Hod-ms@numl.edu.pk	Development of AI based framework for Social Capital leading to innovative work behavior.	Artificial Neural Networks Models: Naive classifiers based on dataset statistics and logistic regression model (LogReg) for binary and multi-task classification.	Mr. Muhammad Waqar Electrical Engineering (FE&C)
2)	Dr Sabahat Subhan Assistant Professor, Department of Economics (FMS) E-mail: ssubhan@numl.edu.pk	Integrating Machine Learning Model for Prediction of Total Factor Productivity of Agricultural Sector and Economic Growth in Pakistan.	Machine Learning, AI	Mr. Muhammad Waqar Electrical Engineering (FE&C)
3)	Dr. Riaz Ahmad Saeed Co-PI: Mr. Aqeel Ahmad Assistant prof-DITC (FSS) E-mail: rasaeed@numl.edu.pk	Challenges for Non-Muslim Students in Studying Ethics: An Analysis and Recommendation of Curriculum for Pakistani HEIs.	Data collection and Analysis.	Ms. Sidra Swati Department of Management Science (FMS)
4)	Ms. Faiza Khalid Lecturer, Department of Media and communication studies (FSS) E-mail: fkhalid@numl.edu.pk	Cross Cultural Patterns of Selfie Taking Behaviors.	Statistical analysis and Psychological testing.	Dr. Raheel Zafar Software Engineering (FE&C) Dr. Shakira Huma Siddiqui (HOD) Applied Psychology (FSS)
5)	Arshad Mahmood Haadi Lecturer Urdu (FOL) E-mail: Arshad.Mahmood@numl.edu.pk	Critical Theory's Guidebook Series in the Context of AI and POMO.	AI and Linguistics	Prof Dr. Muhammad Safeer Awan (Dean FAH) Mr. Mohibullah Computer Science (FE&C) Dr. Abdul Wahid Department of Management Science (FMS)
6)	Dr. Madah-ul-Mustafa and Engr. Faiq Ahmed Assistant Professor, Department of Electrical Engineering (FE&CS) E-mail: madahul.mustafa@numl.edu.pk	Character Recognition Model by using Deep Learning using custom dataset for Balochi Language.	Balochi literature resource to create dataset.	Mr. Abdul Raziq Balochi Language Department (FOL) Mr. Nasir Ali Balochi Language Department (FOL)

Sr.	Names & Designation	Title of the Project	Support provided through CMR	Collaborating Faculty
7)	Muhammad Waqar, Mohibullah Khan Lecture, Department of Electrical Engineering (FE&CS) E-mail: mhdwaqar@numl.edu.pk	Sign language recognition and translation for the local Pakistani language using custom dataset.	To create a dataset of sign language for any local language.	Ms. Farkhinda Pashto Language Dept. (FOL) Mr. Hafeez ur Rehman Pashto Language Dept. (FOL) Mr. Jannat Gul Pashto Language Dept. (FOL) Mr. Ammar Ahmed Applied Psychology (FSS)
8)	Wajiha Mughal Lecturer, Department of Software Engineering (FE&CS) E-mail: wajihamughal@numl.edu.pk	Framework for modeling the behavioral characteristics of drug addicted students.	Psychologist, embedded system expert and brain signal processing expert, graphics expert. Nvivo (tool) for literature mapping. System having high performance GPUS for the processing of data.	Mr. Ammar Ahmed Applied Psychology (FSS) Dr. Shakira Huma Siddiqui (HOD) Applied Psychology (FSS)
9)	Javeria Hassan Khan Lecturer, Department of Management Science (FMS) E-mail: jhkhan@numl.edu.pk	Brand Equity Prediction and Analysis with Artificial Intelligence.	Assistance in Data Analysis and Interpretation using AI.	Dr. Raheel Zafar Software Engineering (FE&C)

CHAPTER

15

HEALTH AND MEDICAL FACILITIES



15.1. Brief History of Medical Centre at NUML

Setting up of the Medical Inspection room at NUML was carried out as a priority within a short period of three weeks. This included the medical equipment purchase and setting up of a pharmacy and a medical examination room. The Medical Officer In-charge oversees day-to-day administrative and clinical affairs of the medical facility at the university. The medical staff is available on-call and during university hours for in-house and all the university students respectively.

15.2. On Campus Primary Healthcare

Why is on campus primary health care important? Through routine check-ups, primary care can potentially thwart serious problems in the initial stages. As a result, students/young adults who are provided on campus primary routine medical care have to see a specialist at a much lesser frequency leading to decrease in the peripheral workload for illness. Access to primary care keeps people out of emergency rooms, where care costs at least four times as much as other outpatient care. Catching and treating problems early, which happens during annual check-ups, is also cheaper than treating severe or advanced illness, which often brings patients to specialists/hospitals.

15.3. Up-gradation of the Existing MI Room

Due to the growing number of students, staff as well as the establishment of new on-campus hostels, there was a dire need of expansion of the current MI Room. During the current financial year, the MI Room was upgraded and renovated to cater to the needs of emergency medical situations on campus and also to cater for the primary health needs of both the students and the staff. Extension of the existing room with the addition of a 3 Bed Detention center fully equipped with State-of-the-art first aid medical equipment includes:

- a. Emergency Crash Cart with medications according to ACLS LIFE SAVING PROTOCOLS
- b. ECG Machine
- c. Defibrillator
- d. Electronic ECG pulse rate and Heart Rate monitor
- e. Free flow oxygen Cylinders



15.4. Features and Available Facilities

To cater for the health needs of a growing number of staff and students at the National University of Modern Languages, Islamabad, a healthcare facility was established in 2007. The salient features are given below:

- a. **Primary Care.** First Aid and Primary medical care is provided to all the staff and students. Prescription medication is available at a minimal cost. Critical cases are transferred through Emergency Care to PIMS.
- b. **Ambulatory Services/ Patient Transport.** Commissioning of Ambulance Equipment and ensuring guidelines for Ambulatory care. Transport of patients to hospitals is carried out under supervised care. In 2022, the university administration added another fully loaded and functional ambulance keeping in view the need for two ambulances for emergency evacuation to nearest hospitals.
- c. **Cardiac Care Emergency Management.** Supervised installation of Cardiac Care Emergency Management. An ECG Machine is also available at the MI Room.
- d. **One to One Awareness Sessions**
Health and well-being awareness sessions are continually organised by the medical center to provide students and staff with latest knowledge that they can apply in their daily lives. These include physical exercise, mental wellbeing and nutrition seminars. These awareness sessions have significantly helped staff and students to maintain a healthy lifestyle at work and during studies on a large scale. A large number of students and faculty come to the MI room to get help to cope up with everyday stresses and personal problems.
- e. **Addressing Special Needs.** At NUML MI Room every effort is made to ensure that staff and students with special needs are looked after in the best and most efficient possible manner. Students and staff with disabilities are registered at the Medical Center and their accessibility needs are reported to the university administration for a more inclusive experience during their time at the university.

15.5. Stress Management Program

Stress Management is often an overlooked aspect of the university life. While some workplace stress is normal, excessive stress can interfere with productivity and impact the physical and emotional health. In university life, stress directly impacts performance, professional relationships and physical health. At NUML, we believe in providing the faculty/ staff and students with a healthy environment for teaching and learning. To achieve this, we have set up a Stress Management Program for the staff and students. This program consists of educational seminars and professional help.

- a. **Students.** They come from diverse backgrounds and try to settle in a new and challenging environment of a university. Stress is the most common problem encountered by the students belonging to all age groups. It is, therefore, considered as a priority for the Medical staff to understand the needs and problems of students that might cause them stress and affect their academic output. These problems are also conveyed to the University Administration in order to maintain a healthy and supportive atmosphere in the university.
- b. **Staff.** NUML has a large number of staff committed to serve the university according to their roles in the best possible ways. It is critical for an organization to provide its staff the required medical and non-medical facilities to maintain a healthy and efficient level of output. The medical staff takes it as an important responsibility to serve the staff in terms of managing day-to-day pressure of their workload. It is critical for an organization to provide its staff the required medical and nonmedical facilities to maintain a healthy and efficient level of output. The medical staff considers it an important responsibility to serve the staff in terms of managing day-to-day pressure of the work.
- c. **Stress Management Model.** The Stress Management Approach followed by NUML Medical team is two-fold as shown below:
 - (1) **Self Help:** This involves raising awareness about Stress Management by following methods that involve self-help techniques. Additionally, educating staff and students on how to maintain a healthy lifestyle is also considered important. This is achieved by organizing seminars and inviting experts to speak about the importance of stress management.
 - (2) **Professional Help:** After initial evaluation, we are able to identify cases that require a specialist's assistance. The basic evaluation is performed at the MI room and those needing further care are referred to specialists in Psychological and Psychiatric Care settings.
- d. **Outcome of Stress Management Program.** The outcomes of the above model serve to address critical issues that directly or indirectly govern the level of output produced by staff and especially the students as a whole.
- e. **Outcome Measures.** By following this model, we receive valuable trends that guide the educational and non-educational programs at the university. The outcome measures focus on:
 - (1) Time and Resource Management Behaviours
 - (2) Stress Causing Factors
 - (3) Coping Strategies normally adopted by the staff and students Moreover, these measures guide the medical staff to improve their services.
- f. **Application of Stress Management Program.** Stress Management at NUML Medical Facility ensures creating awareness about the following issues faced by the staff and students:
 - (1) **Students**
 - (a) Managing available resources, particularly time.
 - (b) Prevalence of social factors such as smoking.
 - (c) Managing peer pressure.
 - (d) Managing social acceptability.
 - (e) Dealing with unexpected situations.
 - (f) Maintaining self-esteem (coping with negative body image and financial situations, etc.).
 - (g) Keeping a balance between personal and university life.
 - (h) Bullying and other forms of harassment.
 - (2) **Staff**
 - (a) Keeping healthy relationship with peers.
 - (b) Managing financial burdens.
 - (c) Coping with family issues at work, like child birth and taking care of elderly people.
 - (d) Keeping a balance between personal and professional life.
 - (e) Dealing with job and academics (studying alongside work)
 - (f) Identifying job-related stressors like:
 - (i) Demand for performance.
 - (ii) Lack of communication and conflict-resolution methods.
 - (iii) Long working hours.
 - (iv) Possible or actual redundancy.

15.6. Medical Assistance during Korean Topik Examination

The MI ROOM provided assistance to students regarding the entry test in Korean Language proficiency (TOPIK). Medical check- up was carried out in October 2023.

15.7. Counselling Services

A counselling psychologist office was established within the university premises with the help of NUML Applied Psychology department. This office helps in psychological wellbeing and mental health of the university staff and students.

a. General Procedures:

- (1) The Counselling Psychologist provides Psychological Assessment, Psychotherapy, Counselling, and debriefing/referral between the office/business hours from 8:30 am to 1:30 pm, Monday through Friday at the ground floor, Ibn-e-Rushd Block. In case of Emergency/Unusual circumstances, online zoom service is available.
- (2) Appointment with the Counselling Psychologist is made through the extension number 1022 and email: ulfat.nisa@numl.edu.pk within the university premises or through university website contact services. Client counselling services are provided free of charge.
- (3) "Clients" hereby is a generic term for students, faculty, staff, administration, or officials coming to the counselling unit for the services. Clients may self-refer or can be referred through any university channel. All referred cases are contacted within two business days of referral or on the date requested by the client, whichever is most appropriate.
- (4) Client counselling is available to any university community member who requests focused support. Counselling services are time-limited; clients may utilize up to five, 45-minute counselling sessions and can schedule those appointments directly with the Counselling Psychologist.
- (5) All clients (students, faculty and staff) who schedule an individual counselling session are required to sign an Informed Consent and Confidentiality Form, which are appended to the individual case notes. Clients who wish to continue with counselling after the completion of five sessions will receive a referral to the Intern Students.
- (6) The Counselling Psychologist may work with a case directly (face to face or phone contact with the client) or indirectly (case consultation and debriefing with clinicians, staff, or students involved with the case).
- (7) Direct contact with clients can be conducted with the client's consent and is kept confidential; as such no record of client contact with the counselling service is included in the electronic medical record or communication log without the verbal consent of the client.
- (8) Any situation that involves threat of imminent harm is dealt with referral to the Medical Emergency services in the campus.

b. Mental health assistance for students with disabilities

- (1) Blind Students: The counselling services are followed as normal clients as they can hear and talk.
- (2) Physically handicapped students: The counselling services are followed as normal clients as they can hear and talk.
- (3) Deaf and Dumb Students: As they are not able to hear and talk, help is required from Special Education Department to act as the interpreter and facilitate the counselling process.
- (4) Foreign Students with disabilities: Due to language barrier and special needs, help from the language interpreter and Special Education Department is required to facilitate the counselling process.
- (5) The Counseling Psychologists Dr. Ulfat Nisa and Ms. Tayyaba Safdar provide Psychological Assessment, Psychotherapy, Counseling, and debriefing/ referral between the office hours from 8:30 am to 1:30 pm, Monday through Friday at the ground floor, Ibn-e-Rushd Block. In case of Emergency/Unusual circumstances, online zoom services are also available.

c. Faculty members Ms. Kashmala Zaman, Ms. Humama Sajjad and Ms. Kiran Naz are providing counseling services on voluntary basis. These faculty members are contributing their expertise in enhancing the holistic well-being of students.

d. Ms. Fatima Afsar and Ms. Kiran Naz members of the faculty of the Department of Psychology, play a pivotal role in the hostel selection committee. Their responsibilities include evaluating the emotional and mental well-being of applicants to gauge compatibility, and developing fair selection criteria for hostel seats.

15.8. Miscellaneous Activities

a. Blood Donation Camps

During every semester of every academic year, the MI ROOM hosts blood donation camps for the following institutes:

- (1) Jamila Sultana Foundation.
- (2) Pakistan Red Crescent Society.
- (3) Pakistan Thalassemia Association

Blood donations camp details are as under:

- (i) The CSR Society and Faculty of Management Sciences and Directorate Students' Affairs in Collaboration with Pakistan Red Crescent successfully carried out the Blood Donation Program on October 10, 2023.
- (ii) This year a blood donation camp was hosted by the university for the Red Crescent Society on March 3-4, 2024. A total of 101 blood bags were collected by the Society.
- (iii) The awareness seminar on Psychological Well-being was organized at NUML Islamabad on February 20, 2024.



Blood Donation Camp

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